

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Alamo CCD	1	ACADEMIC ADVISOR						
Alvin Community College	1	ACADEMIC ADVISOR	36161	52603	44382			
Amarillo College	1	ACADEMIC ADVISOR						
Blinn College	1	ACADEMIC ADVISOR						
Brazosport College	1	ACADEMIC ADVISOR	38880	58800	48840	8	109178	1039
Central Texas College	1	ACADEMIC ADVISOR	26200	49400	37800	1	29700	2080
College of the Mainland	1	ACADEMIC ADVISOR						
Collin County CC	1	ACADEMIC ADVISOR	29064	40500	34782	10	32208	2080
Dallas Community College	1	ACADEMIC ADVISOR	25902	41443	33673	40	30944	1950
El Paso CC	1	ACADEMIC ADVISOR						
Galveston College	1	ACADEMIC ADVISOR						
Houston Community College	1	ACADEMIC ADVISOR	31800	47700	39750	6	34202	
Howard College	1	ACADEMIC ADVISOR						
Kilgore College	1	ACADEMIC ADVISOR						
Lamar University	1	ACADEMIC ADVISOR	25001	33826	29414	5	26253	2080
Lee College	1	ACADEMIC ADVISOR						
McLennan CC	1	ACADEMIC ADVISOR						
Midland College	1	ACADEMIC ADVISOR	26000	50000	38000	2	26000	2080
North Harris MCCD	1	ACADEMIC ADVISOR						
Odessa College	1	ACADEMIC ADVISOR						
Panola College	1	ACADEMIC ADVISOR						
San Jacinto College	1	ACADEMIC ADVISOR	34420	48724	41572	4	34753	2080
South Texas CC	1	ACADEMIC ADVISOR	20000	29000	24500	11	27151	2080
Tarrant County College	1	ACADEMIC ADVISOR	36292	39374	37833	14	38009	
Tyler Junior College	1	ACADEMIC ADVISOR	24500	29000	26750	12	26500	2080
Vernon Junior College	1	ACADEMIC ADVISOR						
Victoria College	1	ACADEMIC ADVISOR						
Wharton Junior College	1	ACADEMIC ADVISOR						
		MEDIANS:	\$ 27,632	\$ 44,572	\$ 37,817		\$ 30,944	2,080
		MEANS:	\$ 29,518	\$ 43,364	\$ 36,441		\$ 37,718	1,950
		STANDARD DEVIATIONS:	\$ 5,876	\$ 9,454	\$ 7,113		\$ 24,030	344
Alamo CCD	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Alvin Community College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Amarillo College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Blinn College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Brazosport College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Central Texas College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
College of the Mainland	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Collin County CC	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS	39302	63000	51151	1	41071	2080
Dallas Community College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS	29152	46643	37898	1	34092	1950
El Paso CC	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS	27109	53151	40130	1	37995	2080
Galveston College	2	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						

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ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Houston Community College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Howard College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Kilgore College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Lamar University	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Lee College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
McLennan CC	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS	34442	60274	47358		42571	2088	
Midland College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
North Harris MCCD	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Odessa College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Panola College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
San Jacinto College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
South Texas CC	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Tarrant County College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Tyler Junior College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Vernon Junior College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Victoria College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
Wharton Junior College	2 ASSISTANT DIRECTOR, PUBLIC AFFAIRS							
	MEDIANS:	\$ 31,797	\$ 56,713	\$ 43,744		\$ 39,533	2,080	
	MEANS:	\$ 32,501	\$ 55,767	\$ 44,134		\$ 38,932	2,050	
	STANDARD DEVIATIONS:	\$ 5,487	\$ 7,365	\$ 6,179		\$ 3,747	66	
Alamo CCD	3 ASSOC DEAN, FINANCIAL SERVICES							
Alvin Community College	3 ASSOC DEAN, FINANCIAL SERVICES	55847	81243	68545				
Amarillo College	3 ASSOC DEAN, FINANCIAL SERVICES							
Blinn College	3 ASSOC DEAN, FINANCIAL SERVICES							
Brazosport College	3 ASSOC DEAN, FINANCIAL SERVICES							
Central Texas College	3 ASSOC DEAN, FINANCIAL SERVICES							
College of the Mainland	3 ASSOC DEAN, FINANCIAL SERVICES	72038	72038	72038	1	72038	1976	
Collin County CC	3 ASSOC DEAN, FINANCIAL SERVICES						2080	
Dallas Community College	3 ASSOC DEAN, FINANCIAL SERVICES							
El Paso CC	3 ASSOC DEAN, FINANCIAL SERVICES							
Galveston College	3 ASSOC DEAN, FINANCIAL SERVICES							
Houston Community College	3 ASSOC DEAN, FINANCIAL SERVICES							
Howard College	3 ASSOC DEAN, FINANCIAL SERVICES							
Kilgore College	3 ASSOC DEAN, FINANCIAL SERVICES							
Lamar University	3 ASSOC DEAN, FINANCIAL SERVICES							
Lee College	3 ASSOC DEAN, FINANCIAL SERVICES							
McLennan CC	3 ASSOC DEAN, FINANCIAL SERVICES							
Midland College	3 ASSOC DEAN, FINANCIAL SERVICES							
North Harris MCCD	3 ASSOC DEAN, FINANCIAL SERVICES							
Odessa College	3 ASSOC DEAN, FINANCIAL SERVICES							
Panola College	3 ASSOC DEAN, FINANCIAL SERVICES							
San Jacinto College	3 ASSOC DEAN, FINANCIAL SERVICES	97319	148155	122737	1	109986	2080	

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
South Texas CC	3 ASSOC DEAN, FINANCIAL SERVICES						
Tarrant County College	3 ASSOC DEAN, FINANCIAL SERVICES	68970	79442	74206	4	72972	
Tyler Junior College	3 ASSOC DEAN, FINANCIAL SERVICES						
Vernon Junior College	3 ASSOC DEAN, FINANCIAL SERVICES	52972			1		2080
Victoria College	3 ASSOC DEAN, FINANCIAL SERVICES						
Wharton Junior College	3 ASSOC DEAN, FINANCIAL SERVICES	42069	54074	48072	1	48071	2080
	MEDIANS:	\$ 62,409	\$ 79,442	\$ 72,038		\$ 72,505	2,080
	MEANS:	\$ 64,869	\$ 86,990	\$ 77,120		\$ 75,767	2,059
	STANDARD DEVIATIONS:	\$ 19,308	\$ 35,841	\$ 27,534		\$ 25,559	47
Alamo CCD	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Alvin Community College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	55847	81243	68545			
Amarillo College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Blinn College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Brazosport College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Central Texas College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	37700	71400	54550	1	55800	2080
College of the Mainland	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	79620	79620	79620		79620	1976
Collin County CC	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	70000	83600	76800	1	74232	2080
Dallas Community College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	52404	91704	72054	6	67505	1950
El Paso CC	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Galveston College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Houston Community College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	55752	93108	74430	5	77921	
Howard College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Kilgore College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Lamar University	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Lee College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
McLennan CC	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	40589	73060	56825		61400	2088
Midland College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	50000	70000	60000	2	57690	2080
North Harris MCCD	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	61000	91418	76209	27	69421	2080
Odessa College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Panola College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
San Jacinto College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
South Texas CC	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	60000	70000	65000	1	60447	2080
Tarrant County College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES				1	86668	
Tyler Junior College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Vernon Junior College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	53162	55760	54461	2	54461	2080
Victoria College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Wharton Junior College	4 ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
	MEDIANS:	\$ 55,752	\$ 79,620	\$ 68,545		\$ 67,505	2,080
	MEANS:	\$ 56,007	\$ 78,265	\$ 67,136		\$ 67,742	2,055
	STANDARD DEVIATIONS:	\$ 11,935	\$ 11,534	\$ 9,444		\$ 10,777	53
Alamo CCD	5 CHIEF OF POLICE	74188	74188	74188	1	74188	

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		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Alvin Community College	5	CHIEF OF POLICE	41490	60356	50923	1	60356	2080
Amarillo College	5	CHIEF OF POLICE	35595	53393	44494	1	44547	2080
Blinn College	5	CHIEF OF POLICE				1	43605	2080
Brazosport College	5	CHIEF OF POLICE						
Central Texas College	5	CHIEF OF POLICE	29300	55200	42250	1	29300	2080
College of the Mainland	5	CHIEF OF POLICE						
Collin County CC	5	CHIEF OF POLICE						2080
Dallas Community College	5	CHIEF OF POLICE	47160	82536	64848	5	46443	1950
El Paso CC	5	CHIEF OF POLICE	47410	92956	70183	1	47966	2080
Galveston College	5	CHIEF OF POLICE						
Houston Community College	5	CHIEF OF POLICE	62232	103932	83082			
Howard College	5	CHIEF OF POLICE						
Kilgore College	5	CHIEF OF POLICE				1	43414	2080
Lamar University	5	CHIEF OF POLICE				1	56201	2080
Lee College	5	CHIEF OF POLICE						
McLennan CC	5	CHIEF OF POLICE	34442	60274	47358		40730	2088
Midland College	5	CHIEF OF POLICE	36000	61000	48500	1	42162	2080
North Harris MCCD	5	CHIEF OF POLICE	32725	47485	40105	1	44145	2080
Odessa College	5	CHIEF OF POLICE		39287			39287	2080
Panola College	5	CHIEF OF POLICE						
San Jacinto College	5	CHIEF OF POLICE						
South Texas CC	5	CHIEF OF POLICE						
Tarrant County College	5	CHIEF OF POLICE				1	54246	
Tyler Junior College	5	CHIEF OF POLICE	35000	49500	42250	1	36050	2080
Vernon Junior College	5	CHIEF OF POLICE	30668			1		2080
Victoria College	5	CHIEF OF POLICE	23065	23065	23065	1	23065	2080
Wharton Junior College	5	CHIEF OF POLICE						
		MEDIANS:	\$ 35,595	\$ 60,274	\$ 47,929		\$ 43,875	2,080
		MEANS:	\$ 40,713	\$ 61,782	\$ 52,604		\$ 45,357	2,072
		STANDARD DEVIATIONS:	\$ 14,135	\$ 22,008	\$ 17,082		\$ 12,054	33
Alamo CCD	6	CONTROLLER	72800	72800	72800	1	72800	
Alvin Community College	6	CONTROLLER						
Amarillo College	6	CONTROLLER	37381	56071	46726	1	50000	2080
Blinn College	6	CONTROLLER						
Brazosport College	6	CONTROLLER						
Central Texas College	6	CONTROLLER	46400	87700	67050	1	81500	2080
College of the Mainland	6	CONTROLLER	43471	43471	43471	1	43471	1976
Collin County CC	6	CONTROLLER	46067	63000	54534	1	60918	2080
Dallas Community College	6	CONTROLLER	52404	91704	72054	1	72360	1950
El Paso CC	6	CONTROLLER	47410	92956	70183	1	62114	2080
Galveston College	6	CONTROLLER						
Houston Community College	6	CONTROLLER						

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ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Howard College	6 CONTROLLER	41394	56507	48951	1	51928	2080
Kilgore College	6 CONTROLLER				1	54075	2015
Lamar University	6 CONTROLLER						
Lee College	6 CONTROLLER						
McLennan CC	6 CONTROLLER	40589	73060	56825		51500	2088
Midland College	6 CONTROLLER	50000	70000	60000	1	61903	2080
North Harris MCCC	6 CONTROLLER						
Odessa College	6 CONTROLLER		54105			54105	2080
Panola College	6 CONTROLLER				1	41885	2080
San Jacinto College	6 CONTROLLER	45797	67812	56805	1	55999	2080
South Texas CC	6 CONTROLLER	60000	70000	65000	1	65935	2080
Tarrant County College	6 CONTROLLER				1	100439	
Tyler Junior College	6 CONTROLLER	42000	65000	53500	1	56135	2080
Vernon Junior College	6 CONTROLLER						
Victoria College	6 CONTROLLER	45893	45893	45893	1	45893	2080
Wharton Junior College	6 CONTROLLER	41400	64734	53067	1	53067	2080
	MEDIANS:	\$ 45,893	\$ 66,406	\$ 56,805		\$ 55,999	2,080
	MEANS:	\$ 47,534	\$ 67,176	\$ 57,790		\$ 59,791	2,063
	STANDARD DEVIATIONS:	\$ 8,890	\$ 14,654	\$ 9,730		\$ 14,229	41
Alamo CCD	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Alvin Community College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Amarillo College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Blinn College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Brazosport College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Central Texas College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
College of the Mainland	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	57540	57540	57540	1	57540	1976
Collin County CC	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	37250	63000	50125	1	39360	2080
Dallas Community College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	36924	59078	48001			1950
El Paso CC	7 COORDINATOR OF GRANTS/GRANT DEVELOPER	35850	70287	53069	2	41432	2080
Galveston College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Houston Community College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	55752	93108	74430	1	69948	
Howard College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
Kilgore College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER				1	33990	2015
Lamar University	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	36210	48989	42600	1	40188	2080
Lee College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	35211	62890	49051	1	39605	2080
McLennan CC	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	40589	73060	56825		50786	2088
Midland College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
North Harris MCCC	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	46974	70461	58718	3	55731	2080
Odessa College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER		42700			42700	2080
Panola College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER						
San Jacinto College	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	45797	67812	56805	1	61940	2080
South Texas CC	7 COORDINATOR OF GRANTS / GRANT DEVELOPER	40000	49000	44500	1	45000	2080

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		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Tarrant County College	7	COORDINATOR OF GRANTS / GRANT DEVELOPER				1	82267	
Tyler Junior College	7	COORDINATOR OF GRANTS / GRANT DEVELOPER						
Vernon Junior College	7	COORDINATOR OF GRANTS / GRANT DEVELOPER	22279			1		1040
Victoria College	7	COORDINATOR OF GRANTS / GRANT DEVELOPER						
Wharton Junior College	7	COORDINATOR OF GRANTS / GRANT DEVELOPER	48734	54733	51734	1	51734	2080
		MEDIANS:	\$ 40,000	\$ 62,890	\$ 52,401		\$ 47,893	2,080
		MEANS:	\$ 41,470	\$ 62,512	\$ 53,616		\$ 50,873	1,985
		STANDARD DEVIATIONS:	\$ 9,452	\$ 13,085	\$ 8,356		\$ 13,559	276
Alamo CCD	8	COORDINATOR OF LEARNING LAB						
Alvin Community College	8	COORDINATOR OF LEARNING LAB	38684	56273	47479	1	56273	2080
Amarillo College	8	COORDINATOR OF LEARNING LAB						
Blinn College	8	COORDINATOR OF LEARNING LAB						
Brazosport College	8	COORDINATOR OF LEARNING LAB						
Central Texas College	8	COORDINATOR OF LEARNING LAB	20800	39200	30000	1	44750	2080
College of the Mainland	8	COORDINATOR OF LEARNING LAB	48133	48133	48133	1	48133	1976
Collin County CC	8	COORDINATOR OF LEARNING LAB						2080
Dallas Community College	8	COORDINATOR OF LEARNING LAB	29152	46643	37898	7	34895	1950
El Paso CC	8	COORDINATOR OF LEARNING LAB	31176	61125	46151	1	32996	2080
Galveston College	8	COORDINATOR OF LEARNING LAB						
Houston Community College	8	COORDINATOR OF LEARNING LAB						
Howard College	8	COORDINATOR OF LEARNING LAB						
Kilgore College	8	COORDINATOR OF LEARNING LAB				1	30411	2015
Lamar University	8	COORDINATOR OF LEARNING LAB						
Lee College	8	COORDINATOR OF LEARNING LAB	35211	62890	49051	1		2080
McLennan CC	8	COORDINATOR OF LEARNING LAB	34442	60274	47358		43169	2088
Midland College	8	COORDINATOR OF LEARNING LAB						
North Harris MCCC	8	COORDINATOR OF LEARNING LAB	30032	43575	36804	1	35801	2080
Odessa College	8	COORDINATOR OF LEARNING LAB		41790			41790	2080
Panola College	8	COORDINATOR OF LEARNING LAB						
San Jacinto College	8	COORDINATOR OF LEARNING LAB	44048	69482	56765	3		
South Texas CC	8	COORDINATOR OF LEARNING LAB						
Tarrant County College	8	COORDINATOR OF LEARNING LAB	37925	55055	46490	3	43804	
Tyler Junior College	8	COORDINATOR OF LEARNING LAB						
Vernon Junior College	8	COORDINATOR OF LEARNING LAB	22279			1		1040
Victoria College	8	COORDINATOR OF LEARNING LAB	20000	20000	20000	1	20000	2080
Wharton Junior College	8	COORDINATOR OF LEARNING LAB						
		MEDIANS:	\$ 32,809	\$ 51,594	\$ 46,490		\$ 41,790	2,080
		MEANS:	\$ 32,657	\$ 50,370	\$ 42,375		\$ 39,275	1,978
		STANDARD DEVIATIONS:	\$ 8,908	\$ 13,411	\$ 10,352		\$ 9,799	285
Alamo CCD	9	COORDINATOR OF STUDENT ACTIVITIES						
Alvin Community College	9	COORDINATOR OF STUDENT ACTIVITIES	36161	52603	44382	1	46191	2080

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		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Amarillo College	9	COORDINATOR OF STUDENT ACTIVITIES	35595	53393	44494	1	50106	2080
Blinn College	9	COORDINATOR OF STUDENT ACTIVITIES				1	39443	2080
Brazosport College	9	COORDINATOR OF STUDENT ACTIVITIES	38880	58800	48840	1	42468	2080
Central Texas College	9	COORDINATOR OF STUDENT ACTIVITIES	29300	55200	42250	1	33900	2080
College of the Mainland	9	COORDINATOR OF STUDENT ACTIVITIES	58534	58534	58534	1	58534	1976
Collin County CC	9	COORDINATOR OF STUDENT ACTIVITIES	30253	40500	35377	3	31766	2080
Dallas Community College	9	COORDINATOR OF STUDENT ACTIVITIES	29152	46643	37898	1	32308	1950
El Paso CC	9	COORDINATOR OF STUDENT ACTIVITIES	27109	53151	40130	1	32283	2080
Galveston College	9	COORDINATOR OF STUDENT ACTIVITIES						
Houston Community College	9	COORDINATOR OF STUDENT ACTIVITIES	31800	47700	39750	8	35374	
Howard College	9	COORDINATOR OF STUDENT ACTIVITIES	21223	36336	28780	1	25001	2080
Kilgore College	9	COORDINATOR OF STUDENT ACTIVITIES				1	27753	2015
Lamar University	9	COORDINATOR OF STUDENT ACTIVITIES				1	50850	2080
Lee College	9	COORDINATOR OF STUDENT ACTIVITIES	31297	55975	43636	1		2080
McLennan CC	9	COORDINATOR OF STUDENT ACTIVITIES	29223	49679	39451		29223	2088
Midland College	9	COORDINATOR OF STUDENT ACTIVITIES	36000	61000	48500	1	40272	2080
North Harris MCCD	9	COORDINATOR OF STUDENT ACTIVITIES						
Odessa College	9	COORDINATOR OF STUDENT ACTIVITIES		30700			30700	2080
Panola College	9	COORDINATOR OF STUDENT ACTIVITIES				1	41732	2080
San Jacinto College	9	COORDINATOR OF STUDENT ACTIVITIES	56120	85434	70777	2	55028	2080
South Texas CC	9	COORDINATOR OF STUDENT ACTIVITIES	32000	42000	37000	1	39000	2080
Tarrant County College	9	COORDINATOR OF STUDENT ACTIVITIES	52570	75166	63868	4	64060	
Tyler Junior College	9	COORDINATOR OF STUDENT ACTIVITIES	35000	49500	42250	1	41929	2080
Vernon Junior College	9	COORDINATOR OF STUDENT ACTIVITIES	35896			1		2080
Victoria College	9	COORDINATOR OF STUDENT ACTIVITIES	32133	32133	32133	1	32133	2080
Wharton Junior College	9	COORDINATOR OF STUDENT ACTIVITIES	38068	39401	38735	1	38735	
		MEDIANS:	\$ 33,567	\$ 51,141	\$ 42,250		\$ 39,000	2,080
		MEANS:	\$ 35,816	\$ 51,192	\$ 44,041		\$ 39,947	2,067
		STANDARD DEVIATIONS:	\$ 9,567	\$ 13,347	\$ 10,509		\$ 10,240	37
Alamo CCD	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Alvin Community College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Amarillo College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Blinn College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Brazosport College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	38880	58800	48840			
Central Texas College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
College of the Mainland	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Collin County CC	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						2080
Dallas Community College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	42626	68202	55414	2	47076	1950
El Paso CC	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	30303	57915	44109	3	39025	2080
Galveston College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Houston Community College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	38712	64644	51678	2	42501	
Howard College	10	CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Kilgore College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Lamar University	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Lee College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
McLennan CC	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Midland College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
North Harris MCCD	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	42704	64056	53380	4	45600	2080
Odessa College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS		24395			24395	2080
Panola College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
San Jacinto College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	47318	66864	57091	1	54080	2080
South Texas CC	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Tarrant County College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS	44422	57189	50806	4	51250	
Tyler Junior College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Vernon Junior College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Victoria College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
Wharton Junior College	10 CORPORATE TRAINER - COMPUTER & SOFTWARE APPLICATIONS						
	MEDIANS:	\$ 42,626	\$ 61,428	\$ 51,678		\$ 45,600	2,080
	MEANS:	\$ 40,709	\$ 57,758	\$ 51,617		\$ 43,418	2,058
	STANDARD DEVIATIONS:	\$ 5,488	\$ 14,110	\$ 4,325		\$ 9,791	53
Alamo CCD	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Alvin Community College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Amarillo College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	39247	58871	49059	2	47789	2080
Blinn College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Brazosport College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	38880	58800	48840	1	38880	2080
Central Texas College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	26200	49400	37800	1	31800	2080
College of the Mainland	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	64621	64621	64621	1	64621	1976
Collin County CC	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						2080
Dallas Community College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	36684	64188	50436	4	40783	1950
El Paso CC	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	35850	70287	53069	1	75254	2080
Galveston College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Houston Community College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Howard College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Kilgore College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Lamar University	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Lee College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
McLennan CC	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Midland College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
North Harris MCCD	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Odessa College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT		42000			42000	2080
Panola College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
San Jacinto College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
South Texas CC	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Tarrant County College	11 CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Tyler Junior College	11	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Vernon Junior College	11	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	34125			1		2080
Victoria College	11	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Wharton Junior College	11	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
		MEDIANS:	\$ 36,684	\$ 58,871	\$ 49,748		\$ 42,000	2,080
		MEANS:	\$ 39,372	\$ 58,310	\$ 50,637		\$ 48,732	2,054
		STANDARD DEVIATIONS:	\$ 11,961	\$ 9,694	\$ 8,626		\$ 15,540	52
Alamo CCD	12	COUNSELOR						
Alvin Community College	12	COUNSELOR	41490	60356	50923	1	60356	2080
Amarillo College	12	COUNSELOR						
Blinn College	12	COUNSELOR						
Brazosport College	12	COUNSELOR	43658	66018	54838	4	49798	2080
Central Texas College	12	COUNSELOR	26200	49499	37850	1	28800	2080
College of the Mainland	12	COUNSELOR						
Collin County CC	12	COUNSELOR	37250	40500	38875	1	39181	2080
Dallas Community College	12	COUNSELOR	38026	77296	57661	35	60348	1038
El Paso CC	12	COUNSELOR	31247	67640	49444	31	42373	2080
Galveston College	12	COUNSELOR	36638			3	37677	1950
Houston Community College	12	COUNSELOR						
Howard College	12	COUNSELOR	36132	51245	43689	1	40288	2080
Kilgore College	12	COUNSELOR	21612	54029	37821	5	43118	2015
Lamar University	12	COUNSELOR						
Lee College	12	COUNSELOR	39687	70775	55231	7	53794	2080
McLennan CC	12	COUNSELOR	29223	48218	38721	7	37347	2088
Midland College	12	COUNSELOR	27000	50000	38500	1	34922	2080
North Harris M CCD	12	COUNSELOR				12	56274	
Odessa College	12	COUNSELOR	32357	40574	36466	3	35586	2080
Panola College	12	COUNSELOR				3	46972	2080
San Jacinto College	12	COUNSELOR	38757	54863	46810	9	42605	2080
South Texas CC	12	COUNSELOR	32000	42000	37000	10	37851	2080
Tarrant County College	12	COUNSELOR	42000	43200	42600	7	42216	
Tyler Junior College	12	COUNSELOR						
Vernon Junior College	12	COUNSELOR	32446	33476	32961	3	33132	2080
Victoria College	12	COUNSELOR	45675	58455	52065	4	49870	2080
Wharton Junior College	12	COUNSELOR	42067	46733	44400	5	44400	2080
		MEDIANS:	\$ 36,638	\$ 50,623	\$ 43,144		\$ 42,373	2,080
		MEANS:	\$ 35,446	\$ 53,049	\$ 44,214		\$ 43,662	2,015
		STANDARD DEVIATIONS:	\$ 6,545	\$ 11,817	\$ 7,554		\$ 8,735	239
Alamo CCD	13	DEAN OF INSTRUCTION (V.P.)	90203	90203	90203	1	90203	
Alvin Community College	13	DEAN OF INSTRUCTION (V.P.)	67944	98836	83390	1	73203	2080
Amarillo College	13	DEAN OF INSTRUCTION (V.P.)	70529	105793	88161	1	97610	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Blinn College	13 DEAN OF INSTRUCTION (V.P.)				1	85000	2080	
Brazosport College	13 DEAN OF INSTRUCTION (V.P.)	60048	115063	87556	1	90832	2080	
Central Texas College	13 DEAN OF INSTRUCTION (V.P.)				1	104000	2080	
College of the Mainland	13 DEAN OF INSTRUCTION (V.P.)	85448	85448	85448	1	85448	1976	
Collin County CC	13 DEAN OF INSTRUCTION (V.P.)				1	99466	2080	
Dallas Community College	13 DEAN OF INSTRUCTION (V.P.)	64884	99828	82356	3	91234	1950	
El Paso CC	13 DEAN OF INSTRUCTION (V.P.)	82923	162586	122755	1	94657	2080	
Galveston College	13 DEAN OF INSTRUCTION (V.P.)	64998			1	78282	1950	
Houston Community College	13 DEAN OF INSTRUCTION (V.P.)	93900	156816	125358	1	112977		
Howard College	13 DEAN OF INSTRUCTION (V.P.)	66166	86095	76131	1	71290	2080	
Kilgore College	13 DEAN OF INSTRUCTION (V.P.)				1	77903	2015	
Lamar University	13 DEAN OF INSTRUCTION (V.P.)				1	130000	2080	
Lee College	13 DEAN OF INSTRUCTION (V.P.)	56351	100972	78662	1	89055	2080	
McLennan CC	13 DEAN OF INSTRUCTION (V.P.)					88550	2088	
Midland College	13 DEAN OF INSTRUCTION (V.P.)	65000	80000	72500	1	72549	2080	
North Harris MCCC	13 DEAN OF INSTRUCTION (V.P.)	71898	126889	99394	4	81208	2080	
Odessa College	13 DEAN OF INSTRUCTION (V.P.)		94842			94842	2080	
Panola College	13 DEAN OF INSTRUCTION (V.P.)				1	71525	2080	
San Jacinto College	13 DEAN OF INSTRUCTION (V.P.)	74756	113806	94281	3	93122	2080	
South Texas CC	13 DEAN OF INSTRUCTION (V.P.)	82000	94000	88000	1	92700	2080	
Tarrant County College	13 DEAN OF INSTRUCTION (V.P.)	86411	90731	88571	3	87984		
Tyler Junior College	13 DEAN OF INSTRUCTION (V.P.)	64000	82000	73000	3	78300	2080	
Vernon Junior College	13 DEAN OF INSTRUCTION (V.P.)	71266			1		2080	
Victoria College	13 DEAN OF INSTRUCTION (V.P.)	95372	95372	95372	1	95372	2080	
Wharton Junior College	13 DEAN OF INSTRUCTION (V.P.)	51406	80086	65746	1	65746	2080	
	MEDIANS:	\$ 70,898	\$ 95,372	\$ 87,778		\$ 89,055	2,080	
	MEANS:	\$ 73,275	\$ 103,125	\$ 88,716		\$ 88,632	2,063	
	STANDARD DEVIATIONS:	\$ 12,603	\$ 23,485	\$ 15,476		\$ 13,772	42	
Alamo CCD	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)							
Alvin Community College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	67944	98836	83390	1	98836	2080	
Amarillo College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	67129	100693	83911	1	86981	2080	
Blinn College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)				1	82000	2080	
Brazosport College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	60048	115063	87556	1	102230	2080	
Central Texas College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)				1	108500	2080	
College of the Mainland	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	91569	91569	91569	1	91569	1976	
Collin County CC	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)				1	118887	2080	
Dallas Community College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	64884	99828	82356	1	73000	1950	
El Paso CC	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	82923	162586	122755	1	89214	2080	
Galveston College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	64998			1	72438	1950	
Houston Community College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)							
Howard College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	67874	86095	76985	1	81540	2080	
Kilgore College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)				1	69828	2015	

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Lamar University	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)				1	109810	2080
Lee College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	56351	100972	78662	1	89905	2080
McLennan CC	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)					88550	2088
Midland College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	70000	90000	80000	1	85323	2080
North Harris MCCD	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	71898	126889	99394	4	94123	2080
Odessa College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)		72140			72140	2080
Panola College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)				1	70000	2080
San Jacinto College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)						
South Texas CC	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	82000	94000	88000	1	93784	2080
Tarrant County College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)						
Tyler Junior College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	64000	82000	73000	1	82400	2080
Vernon Junior College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	76087			1		2080
Victoria College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	82800	82800	82800	1	82800	2080
Wharton Junior College	14 DEAN, FINANCIAL / ADMINISTRATIVE SERVICES (V.P.)	49405	80087	64746	1	64746	2080
	MEDIANS:	\$ 67,909	\$ 94,000	\$ 83,095		\$ 86,981	2,080
	MEANS:	\$ 69,994	\$ 98,904	\$ 85,366		\$ 87,331	2,062
	STANDARD DEVIATIONS:	\$ 10,937	\$ 22,432	\$ 13,555		\$ 13,991	42
Alamo CCD	15 DEAN, STUDENT SERVICES (V.P.)	68203	73893	71048	2	71048	
Alvin Community College	15 DEAN, STUDENT SERVICES (V.P.)						
Amarillo College	15 DEAN, STUDENT SERVICES (V.P.)	57988	86982	72485	1	72331	2080
Blinn College	15 DEAN, STUDENT SERVICES (V.P.)				1	74000	2080
Brazosport College	15 DEAN, STUDENT SERVICES (V.P.)	60048	115063	87556	1	99256	2080
Central Texas College	15 DEAN, STUDENT SERVICES (V.P.)	49400	93600	71500	1	71500	2080
College of the Mainland	15 DEAN, STUDENT SERVICES (V.P.)	81531	81531	81531	1	81531	1976
Collin County CC	15 DEAN, STUDENT SERVICES (V.P.)				1	99466	2080
Dallas Community College	15 DEAN, STUDENT SERVICES (V.P.)	64884	99828	82356	1	89790	1950
El Paso CC	15 DEAN, STUDENT SERVICES (V.P.)	82923	162586	122755	1	86184	2080
Galveston College	15 DEAN, STUDENT SERVICES (V.P.)	64998			1	85627	1950
Houston Community College	15 DEAN, STUDENT SERVICES (V.P.)	62632	103932	83282	5	77619	
Howard College	15 DEAN, STUDENT SERVICES (V.P.)	66166	86095	76131	1	71290	2080
Kilgore College	15 DEAN, STUDENT SERVICES (V.P.)				1	68543	2015
Lamar University	15 DEAN, STUDENT SERVICES (V.P.)				1	93868	2080
Lee College	15 DEAN, STUDENT SERVICES (V.P.)	56351	100972	78662	1	92573	2080
McLennan CC	15 DEAN, STUDENT SERVICES (V.P.)					67040	2088
Midland College	15 DEAN, STUDENT SERVICES (V.P.)	68000	90000	79000	1	68741	2080
North Harris MCCD	15 DEAN, STUDENT SERVICES (V.P.)	62463	103138	82801	3	71178	2080
Odessa College	15 DEAN, STUDENT SERVICES (V.P.)		73200			73200	2080
Panola College	15 DEAN, STUDENT SERVICES (V.P.)				1	71000	2080
San Jacinto College	15 DEAN, STUDENT SERVICES (V.P.)	74756	113806	94281	2	88802	2080
South Texas CC	15 DEAN, STUDENT SERVICES (V.P.)	82000	94000	88000	1	86994	2080
Tarrant County College	15 DEAN, STUDENT SERVICES (V.P.)	83073	89437	86255	4	83350	
Tyler Junior College	15 DEAN, STUDENT SERVICES (V.P.)						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Vernon Junior College	15 DEAN, STUDENT SERVICES (V.P.)	66066			1		2080
Victoria College	15 DEAN, STUDENT SERVICES (V.P.)	80000	80000	80000	1	80000	2080
Wharton Junior College	15 DEAN, STUDENT SERVICES (V.P.)	50073	57409	53741	1	53741	2080
	MEDIANS:	\$ 66,066	\$ 91,800	\$ 81,531		\$ 77,619	2,080
	MEANS:	\$ 67,450	\$ 94,748	\$ 81,846		\$ 79,147	2,062
	STANDARD DEVIATIONS:	\$ 10,710	\$ 22,322	\$ 13,867		\$ 11,249	43
Alamo CCD	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Alvin Community College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	61307	89182	75245	1	89182	2080
Amarillo College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Blinn College	16 DEAN, TECHNICAL PROGRAMS (V.P.)				1	67704	2080
Brazosport College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Central Texas College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	49400	93600	71500	1	86900	2080
College of the Mainland	16 DEAN, TECHNICAL PROGRAMS (V.P.)	69842	69842	69842	1	69842	1976
Collin County CC	16 DEAN, TECHNICAL PROGRAMS (V.P.)						2080
Dallas Community College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	52404	91704	72054	2	63849	1950
El Paso CC	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Galveston College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	52844			1	70281	1950
Houston Community College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	62632	103932	83282	4	75822	
Howard College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Kilgore College	16 DEAN, TECHNICAL PROGRAMS (V.P.)				1	64845	2015
Lamar University	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Lee College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	56351	100972	78662	1	90755	2080
McLennan CC	16 DEAN, TECHNICAL PROGRAMS (V.P.)					83657	2088
Midland College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	65000	80000	72500	1	79005	2080
North Harris M CCD	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Odessa College	16 DEAN, TECHNICAL PROGRAMS (V.P.)		66420			66420	2080
Panola College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
San Jacinto College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
South Texas CC	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Tarrant County College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Tyler Junior College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	64000	82000	73000	1	77250	2080
Vernon Junior College	16 DEAN, TECHNICAL PROGRAMS (V.P.)	71266			1		2080
Victoria College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
Wharton Junior College	16 DEAN, TECHNICAL PROGRAMS (V.P.)						
	MEDIANS:	\$ 61,970	\$ 89,182	\$ 72,750		\$ 75,822	2,080
	MEANS:	\$ 60,505	\$ 86,406	\$ 74,511		\$ 75,809	2,050
	STANDARD DEVIATIONS:	\$ 7,494	\$ 12,948	\$ 4,439		\$ 9,497	53
Alamo CCD	17 DIRECTOR, ADMISSIONS						
Alvin Community College	17 DIRECTOR, ADMISSIONS	47403	68957	58180	1	68957	2080
Amarillo College	17 DIRECTOR, ADMISSIONS						
Blinn College	17 DIRECTOR, ADMISSIONS						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Brazosport College	17	DIRECTOR, ADMISSIONS	45281	85424	65353	1	49482	2080
Central Texas College	17	DIRECTOR, ADMISSIONS						
College of the Mainland	17	DIRECTOR, ADMISSIONS						
Collin County CC	17	DIRECTOR, ADMISSIONS						2080
Dallas Community College	17	DIRECTOR, ADMISSIONS	52404	91704	72054	2	68379	1950
El Paso CC	17	DIRECTOR, ADMISSIONS	47410	92956	70183	1	53189	2080
Galveston College	17	DIRECTOR, ADMISSIONS	46425			1	57465	1950
Houston Community College	17	DIRECTOR, ADMISSIONS						
Howard College	17	DIRECTOR, ADMISSIONS						
Kilgore College	17	DIRECTOR, ADMISSIONS						
Lamar University	17	DIRECTOR, ADMISSIONS				1	57600	2080
Lee College	17	DIRECTOR, ADMISSIONS						
McLennan CC	17	DIRECTOR, ADMISSIONS	40589	73060	56825		52736	2088
Midland College	17	DIRECTOR, ADMISSIONS						
North Harris MCCD	17	DIRECTOR, ADMISSIONS						
Odessa College	17	DIRECTOR, ADMISSIONS		50000			50000	2080
Panola College	17	DIRECTOR, ADMISSIONS						
San Jacinto College	17	DIRECTOR, ADMISSIONS	54824	83461	69143	1	74393	2080
South Texas CC	17	DIRECTOR, ADMISSIONS	47000	60000	53500	1	60000	2080
Tarrant County College	17	DIRECTOR, ADMISSIONS				1	88173	
Tyler Junior College	17	DIRECTOR, ADMISSIONS	38000	53200	45600	1	40685	2080
Vernon Junior College	17	DIRECTOR, ADMISSIONS						
Victoria College	17	DIRECTOR, ADMISSIONS	58757	58757	58757	1	58757	2080
Wharton Junior College	17	DIRECTOR, ADMISSIONS	44734	72067	58401	1	58400	2080
		MEDIANS:	\$ 47,000	\$ 72,067	\$ 58,579		\$ 58,000	2,080
		MEANS:	\$ 47,530	\$ 71,781	\$ 60,799		\$ 59,873	2,062
		STANDARD DEVIATIONS:	\$ 5,970	\$ 15,184	\$ 8,313		\$ 11,930	47
Alamo CCD	18	DIRECTOR, ATHLETICS						
Alvin Community College	18	DIRECTOR, ATHLETICS						
Amarillo College	18	DIRECTOR, ATHLETICS						
Blinn College	18	DIRECTOR, ATHLETICS				1	62090	2080
Brazosport College	18	DIRECTOR, ATHLETICS						
Central Texas College	18	DIRECTOR, ATHLETICS				1	70300	2080
College of the Mainland	18	DIRECTOR, ATHLETICS	62123	62123	62123	1	62123	1976
Collin County CC	18	DIRECTOR, ATHLETICS	58018	81600	69809	1	68600	2080
Dallas Community College	18	DIRECTOR, ATHLETICS	41916	73356	57636	2	45050	1950
El Paso CC	18	DIRECTOR, ATHLETICS	41228	80834	61031	1	48150	2080
Galveston College	18	DIRECTOR, ATHLETICS	42374			1	57941	1950
Houston Community College	18	DIRECTOR, ATHLETICS						
Howard College	18	DIRECTOR, ATHLETICS	45923	70629	58276	1	52100	2080
Kilgore College	18	DIRECTOR, ATHLETICS						
Lamar University	18	DIRECTOR, ATHLETICS						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Lee College	18 DIRECTOR, ATHLETICS	32097	62791	47444	1	42595	2080	
McLennan CC	18 DIRECTOR, ATHLETICS	46678	86354	66516		60336	2088	
Midland College	18 DIRECTOR, ATHLETICS	36000	61000	48500	1	59742	2080	
North Harris MCCC	18 DIRECTOR, ATHLETICS							
Odessa College	18 DIRECTOR, ATHLETICS		53813			53813	2080	
Panola College	18 DIRECTOR, ATHLETICS				1	52276	2080	
San Jacinto College	18 DIRECTOR, ATHLETICS							
South Texas CC	18 DIRECTOR, ATHLETICS							
Tarrant County College	18 DIRECTOR, ATHLETICS							
Tyler Junior College	18 DIRECTOR, ATHLETICS	42000	65000	53500	1	61636	2080	
Vernon Junior College	18 DIRECTOR, ATHLETICS	50879			1		1560	
Victoria College	18 DIRECTOR, ATHLETICS							
Wharton Junior College	18 DIRECTOR, ATHLETICS							
	MEDIANS:	\$ 42,374	\$ 67,815	\$ 58,276		\$ 58,842	2,080	
	MEANS:	\$ 45,385	\$ 69,750	\$ 58,315		\$ 56,911	2,022	
	STANDARD DEVIATIONS:	\$ 8,868	\$ 10,606	\$ 7,578		\$ 8,272	137	
Alamo CCD	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	105818	105818	105818	1	105818		
Alvin Community College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	51280	74597	62939	1	63068	2080	
Amarillo College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	57988	86982	72485	1	73325	2080	
Blinn College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY				1	68250	2080	
Brazosport College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	45281	85424	65353	1	69450	2080	
Central Texas College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	37700	71400	54550	1	69699	2080	
College of the Mainland	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	55000	55000	55000	1	55000	1976	
Collin County CC	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	75500	81600	78550	1	79275	2080	
Dallas Community College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	52404	91704	72054	2	67220	1950	
El Paso CC	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY							
Galveston College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	50477			1	74601	1950	
Houston Community College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	81672	136392	109032	1	96720		
Howard College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	43283	56507	49895	1	51172	2080	
Kilgore College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY				1	61263	2015	
Lamar University	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY							
Lee College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	44608	79752	62180	1	70652	2080	
McLennan CC	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY					52546	2088	
Midland College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	50000	70000	60000	1	69533	2080	
North Harris MCCC	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	62463	103138	82801	3	74602	2080	
Odessa College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	53044	64061	58553	2	58553	2080	
Panola College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY				1	55375	2080	
San Jacinto College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY							
South Texas CC	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	52000	65000	58500				
Tarrant County College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY				1	120063		
Tyler Junior College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	42000	65000	53500	1	59310	2080	
Vernon Junior College	19 DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY							

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES		MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Victoria College	19	DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	72450	72450	72450	1	72450 2080
Wharton Junior College	19	DIRECTOR, COMPUTER SERVICES / INFORMATION TECHNOLOGY	45400	66067	55734	1	55734 2080
		MEDIANS:	\$ 52,000	\$ 73,524	\$ 62,559		\$ 69,450 2,080
		MEANS:	\$ 56,756	\$ 79,494	\$ 68,300		\$ 70,595 2,059
		STANDARD DEVIATIONS:	\$ 16,673	\$ 20,191	\$ 16,886		\$ 16,954 46
Alamo CCD	20	DIRECTOR, CONTINUING EDUCATION	72737	72737	72737	1	72737
Alvin Community College	20	DIRECTOR, CONTINUING EDUCATION					
Amarillo College	20	DIRECTOR, CONTINUING EDUCATION	43270	64906	54088	1	53910 2080
Blinn College	20	DIRECTOR, CONTINUING EDUCATION					
Brazosport College	20	DIRECTOR, CONTINUING EDUCATION	45281	85424	65353	1	78165 2080
Central Texas College	20	DIRECTOR, CONTINUING EDUCATION	31900	60500	46200	1	38000 2080
College of the Mainland	20	DIRECTOR, CONTINUING EDUCATION	62024	63104	62564	2	62564 1976
Collin County CC	20	DIRECTOR, CONTINUING EDUCATION	66120	81600	73860	1	70768 2080
Dallas Community College	20	DIRECTOR, CONTINUING EDUCATION	52404	91704	72054	2	65240 1950
El Paso CC	20	DIRECTOR, CONTINUING EDUCATION	35850	70287	53069	5	49763 2080
Galveston College	20	DIRECTOR, CONTINUING EDUCATION					
Houston Community College	20	DIRECTOR, CONTINUING EDUCATION	49272	82284	65778	3	64593
Howard College	20	DIRECTOR, CONTINUING EDUCATION	40274	53876	47075	1	42541 2080
Kilgore College	20	DIRECTOR, CONTINUING EDUCATION				1	38961 2015
Lamar University	20	DIRECTOR, CONTINUING EDUCATION					
Lee College	20	DIRECTOR, CONTINUING EDUCATION	35211	62890	49051	1	43850 2080
McLennan CC	20	DIRECTOR, CONTINUING EDUCATION	46678	86354	66516	1	55000 2088
Midland College	20	DIRECTOR, CONTINUING EDUCATION	36000	61000	48500	1	46588 2080
North Harris MCCC	20	DIRECTOR, CONTINUING EDUCATION	62463	103138	82801	4	79489 2080
Odessa College	20	DIRECTOR, CONTINUING EDUCATION		50119			50119 2080
Panola College	20	DIRECTOR, CONTINUING EDUCATION					
San Jacinto College	20	DIRECTOR, CONTINUING EDUCATION	61155	93100	77128	3	73257 2080
South Texas CC	20	DIRECTOR, CONTINUING EDUCATION					
Tarrant County College	20	DIRECTOR, CONTINUING EDUCATION				1	113110
Tyler Junior College	20	DIRECTOR, CONTINUING EDUCATION	38000	53200	45600	1	38000 2080
Vernon Junior College	20	DIRECTOR, CONTINUING EDUCATION	36246			1	2080
Victoria College	20	DIRECTOR, CONTINUING EDUCATION					
Wharton Junior College	20	DIRECTOR, CONTINUING EDUCATION	46734	53400	50067	1	50067 2080
		MEDIANS:	\$ 45,980	\$ 67,597	\$ 62,564		\$ 54,455 2,080
		MEANS:	\$ 47,868	\$ 71,646	\$ 60,732		\$ 59,336 2,064
		STANDARD DEVIATIONS:	\$ 12,332	\$ 16,016	\$ 12,282		\$ 18,567 40
Alamo CCD	21	DIRECTOR, COUNSELING	71444	71444	71444	1	71444
Alvin Community College	21	DIRECTOR, COUNSELING	47403	68957	58180	1	68957 2080
Amarillo College	21	DIRECTOR, COUNSELING	45434	68151	56793	1	58133 2080
Blinn College	21	DIRECTOR, COUNSELING				1	48653 2080
Brazosport College	21	DIRECTOR, COUNSELING	45281	85424	65353	1	71530 2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Central Texas College	21	DIRECTOR, COUNSELING	34500	65500	50000	1	50100	2080
College of the Mainland	21	DIRECTOR, COUNSELING	43712	43712	43712	1	43712	1976
Collin County CC	21	DIRECTOR, COUNSELING	51000	81600	66300	1	56263	2080
Dallas Community College	21	DIRECTOR, COUNSELING	52404	91704	72054			1950
El Paso CC	21	DIRECTOR, COUNSELING	47410	92956	70183	1	70955	2080
Galveston College	21	DIRECTOR, COUNSELING	40689			1	60446	1950
Houston Community College	21	DIRECTOR, COUNSELING						
Howard College	21	DIRECTOR, COUNSELING	43283	56507	49895	1	52729	2080
Kilgore College	21	DIRECTOR, COUNSELING				1	50233	2015
Lamar University	21	DIRECTOR, COUNSELING						
Lee College	21	DIRECTOR, COUNSELING	44608	79752	62180	1	69196	2080
McLennan CC	21	DIRECTOR, COUNSELING	40589	73060	56825		48500	2088
Midland College	21	DIRECTOR, COUNSELING	36000	61000	48500	1	48033	2080
North Harris MCCD	21	DIRECTOR, COUNSELING	46974	70461	58718	1	70180	2080
Odessa College	21	DIRECTOR, COUNSELING		53747			53747	2080
Panola College	21	DIRECTOR, COUNSELING						
San Jacinto College	21	DIRECTOR, COUNSELING	56120	85434	70777	1	77470	2080
South Texas CC	21	DIRECTOR, COUNSELING	47000	60000	53500	1	56000	2080
Tarrant County College	21	DIRECTOR, COUNSELING	63700	68023	65862	3	65603	
Tyler Junior College	21	DIRECTOR, COUNSELING						
Vernon Junior College	21	DIRECTOR, COUNSELING	36050			1		2080
Victoria College	21	DIRECTOR, COUNSELING	68575	68575	68575	1	68575	2080
Wharton Junior College	21	DIRECTOR, COUNSELING						
		MEDIANS:	\$ 46,204	\$ 68,957	\$ 60,449		\$ 58,133	2,080
		MEANS:	\$ 48,109	\$ 70,842	\$ 60,492		\$ 60,022	2,060
		STANDARD DEVIATIONS:	\$ 10,156	\$ 13,019	\$ 8,878		\$ 10,127	45
Alamo CCD	22	DIRECTOR, DISTANCE LEARNING						
Alvin Community College	22	DIRECTOR, DISTANCE LEARNING	44073	64113	54093	1	52626	2080
Amarillo College	22	DIRECTOR, DISTANCE LEARNING	41210	61816	51513	1	47000	2080
Blinn College	22	DIRECTOR, DISTANCE LEARNING				1	52000	2080
Brazosport College	22	DIRECTOR, DISTANCE LEARNING						
Central Texas College	22	DIRECTOR, DISTANCE LEARNING	49400	93600	71500	1	89200	2080
College of the Mainland	22	DIRECTOR, DISTANCE LEARNING						
Collin County CC	22	DIRECTOR, DISTANCE LEARNING						2080
Dallas Community College	22	DIRECTOR, DISTANCE LEARNING	64884	99828	82356			1950
El Paso CC	22	DIRECTOR, DISTANCE LEARNING						
Galveston College	22	DIRECTOR, DISTANCE LEARNING						
Houston Community College	22	DIRECTOR, DISTANCE LEARNING	62232	103932	83082	1	96108	
Howard College	22	DIRECTOR, DISTANCE LEARNING	40274	53876	47075	1	40274	2080
Kilgore College	22	DIRECTOR, DISTANCE LEARNING				1	52620	2015
Lamar University	22	DIRECTOR, DISTANCE LEARNING				1	66715	2080
Lee College	22	DIRECTOR, DISTANCE LEARNING						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
McLennan CC	22 DIRECTOR, DISTANCE LEARNING						
Midland College	22 DIRECTOR, DISTANCE LEARNING	50000	70000	60000	1	66940	2080
North Harris MCCD	22 DIRECTOR, DISTANCE LEARNING	56838	85258	71048	1	76794	2080
Odessa College	22 DIRECTOR, DISTANCE LEARNING		30765			30765	2080
Panola College	22 DIRECTOR, DISTANCE LEARNING				1	54907	2080
San Jacinto College	22 DIRECTOR, DISTANCE LEARNING	64478	99312	81895	1	71500	2080
South Texas CC	22 DIRECTOR, DISTANCE LEARNING	47000	60000	53500	1	55620	2080
Tarrant County College	22 DIRECTOR, DISTANCE LEARNING				1	74484	
Tyler Junior College	22 DIRECTOR, DISTANCE LEARNING						
Vernon Junior College	22 DIRECTOR, DISTANCE LEARNING	42878			1		2080
Victoria College	22 DIRECTOR, DISTANCE LEARNING	45000	45000	45000	1	45000	2080
Wharton Junior College	22 DIRECTOR, DISTANCE LEARNING	48739	72084	60412	1	60412	2080
	MEDIANS:	\$ 48,739	\$ 70,000	\$ 60,206		\$ 55,620	2,080
	MEANS:	\$ 50,539	\$ 72,276	\$ 63,456		\$ 60,763	2,069
	STANDARD DEVIATIONS:	\$ 8,744	\$ 22,827	\$ 14,027		\$ 17,175	33
Alamo CCD	23 DIRECTOR, FOOD SERVICES						
Alvin Community College	23 DIRECTOR, FOOD SERVICES	38684	56273	47479	1	56273	2080
Amarillo College	23 DIRECTOR, FOOD SERVICES						
Blinn College	23 DIRECTOR, FOOD SERVICES				1	43680	2080
Brazosport College	23 DIRECTOR, FOOD SERVICES						
Central Texas College	23 DIRECTOR, FOOD SERVICES	31900	60500	46200	1	38900	2080
College of the Mainland	23 DIRECTOR, FOOD SERVICES						
Collin County CC	23 DIRECTOR, FOOD SERVICES						2080
Dallas Community College	23 DIRECTOR, FOOD SERVICES						
El Paso CC	23 DIRECTOR, FOOD SERVICES						
Galveston College	23 DIRECTOR, FOOD SERVICES						
Houston Community College	23 DIRECTOR, FOOD SERVICES	38712	64644	51678	1	50336	
Howard College	23 DIRECTOR, FOOD SERVICES						
Kilgore College	23 DIRECTOR, FOOD SERVICES						
Lamar University	23 DIRECTOR, FOOD SERVICES						
Lee College	23 DIRECTOR, FOOD SERVICES	34499	61617	48058	1	36636	2080
McLennan CC	23 DIRECTOR, FOOD SERVICES						
Midland College	23 DIRECTOR, FOOD SERVICES						
North Harris MCCD	23 DIRECTOR, FOOD SERVICES	32725	47485	40105	3	45134	2080
Odessa College	23 DIRECTOR, FOOD SERVICES						
Panola College	23 DIRECTOR, FOOD SERVICES						
San Jacinto College	23 DIRECTOR, FOOD SERVICES	41791	61879	51835	1	61078	2080
South Texas CC	23 DIRECTOR, FOOD SERVICES						
Tarrant County College	23 DIRECTOR, FOOD SERVICES						
Tyler Junior College	23 DIRECTOR, FOOD SERVICES						
Vernon Junior College	23 DIRECTOR, FOOD SERVICES						
Victoria College	23 DIRECTOR, FOOD SERVICES						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Wharton Junior College	23	DIRECTOR, FOOD SERVICES						
		\$ 36,592	\$ 61,059	\$ 47,768		\$ 45,134	2,080	
		\$ 36,385	\$ 58,733	\$ 47,559		\$ 47,434	2,080	
		\$ 3,924	\$ 6,146	\$ 4,311		\$ 8,958	-	
Alamo CCD	24	79920	79920	79920	1	79920		
Alvin Community College	24							
Amarillo College	24	41210	61816	51513	1	41175	2080	
Blinn College	24							
Brazosport College	24							
Central Texas College	24							
College of the Mainland	24	50000	50000	50000	1	50000	1976	
Collin County CC	24	58018	81600	69809	1	69332	2080	
Dallas Community College	24	47160	82536	64848			1950	
El Paso CC	24							
Galveston College	24	64998			1	74877	1950	
Houston Community College	24							
Howard College	24	32759	45983	39371	1	40330	2080	
Kilgore College	24				1	56505	2015	
Lamar University	24				1	89224	2080	
Lee College	24							
McLennan CC	24	46678	86354	66516		59740	2088	
Midland College	24	70000	90000	80000	1	85323	2080	
North Harris MCCD	24							
Odessa College	24		46125			46125	2080	
Panola College	24							
San Jacinto College	24	61155	93100	77128	1	83663	2080	
South Texas CC	24							
Tarrant County College	24							
Tyler Junior College	24	64000	82000	73000	1	70040	2080	
Vernon Junior College	24	50223			1		2080	
Victoria College	24	46575	46575	46575	1	46575	2080	
Wharton Junior College	24							
		\$ 50,223	\$ 80,760	\$ 66,516		\$ 64,536	2,080	
		\$ 54,823	\$ 70,501	\$ 63,516		\$ 63,774	2,052	
		\$ 12,935	\$ 18,817	\$ 14,364		\$ 17,294	51	
Alamo CCD	25	63736	63736	63736	1	63736		
Alvin Community College	25	55847	81243	68545	1	70746	2080	
Amarillo College	25	37381	56071	46726	1	56044	2080	
Blinn College	25				1	57630	2080	
Brazosport College	25	45281	85424	65353	1	85424	2080	
Central Texas College	25	34500	65500	50000	1	46500	2080	

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
College of the Mainland	25	DIRECTOR, INSTITUTIONAL RESEARCH						
Collin County CC	25	DIRECTOR, INSTITUTIONAL RESEARCH	58018	81600	69809	1	72800	2080
Dallas Community College	25	DIRECTOR, INSTITUTIONAL RESEARCH	36684	64188	50436	2	45497	1950
El Paso CC	25	DIRECTOR, INSTITUTIONAL RESEARCH	47410	92956	70183	1	66667	2080
Galveston College	25	DIRECTOR, INSTITUTIONAL RESEARCH	52844			1	64298	1950
Houston Community College	25	DIRECTOR, INSTITUTIONAL RESEARCH	55752	93108	74430			
Howard College	25	DIRECTOR, INSTITUTIONAL RESEARCH	39896	53876	46886	1	42919	2080
Kilgore College	25	DIRECTOR, INSTITUTIONAL RESEARCH				1	45212	2015
Lamar University	25	DIRECTOR, INSTITUTIONAL RESEARCH				1	75757	2080
Lee College	25	DIRECTOR, INSTITUTIONAL RESEARCH						
McLennan CC	25	DIRECTOR, INSTITUTIONAL RESEARCH	46678	86354	66516		61997	2088
Midland College	25	DIRECTOR, INSTITUTIONAL RESEARCH	36000	61000	48500	1	58120	2080
North Harris MCCC	25	DIRECTOR, INSTITUTIONAL RESEARCH	71898	126889	99394	1	95063	2080
Odessa College	25	DIRECTOR, INSTITUTIONAL RESEARCH		65562			65562	2080
Panola College	25	DIRECTOR, INSTITUTIONAL RESEARCH						
San Jacinto College	25	DIRECTOR, INSTITUTIONAL RESEARCH	74756	113806	94281	1	85146	2080
South Texas CC	25	DIRECTOR, INSTITUTIONAL RESEARCH	47000	60000	53500	1	57373	2080
Tarrant County College	25	DIRECTOR, INSTITUTIONAL RESEARCH				1	81806	
Tyler Junior College	25	DIRECTOR, INSTITUTIONAL RESEARCH	38000	53200	45600	1	46350	2080
Vernon Junior College	25	DIRECTOR, INSTITUTIONAL RESEARCH						
Victoria College	25	DIRECTOR, INSTITUTIONAL RESEARCH	59712	59712	59712	1	59712	2080
Wharton Junior College	25	DIRECTOR, INSTITUTIONAL RESEARCH						
		MEDIANS:	\$ 47,205	\$ 65,531	\$ 63,736		\$ 62,867	2,080
		MEANS:	\$ 50,077	\$ 75,790	\$ 63,153		\$ 63,835	2,064
		STANDARD DEVIATIONS:	\$ 12,326	\$ 21,025	\$ 15,902		\$ 14,509	42
Alamo CCD	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	64916	67646	66281	2	66281	
Alvin Community College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	41490	60356	50923	1	58013	2080
Amarillo College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	50090	75035	62563	1	64314	2080
Blinn College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)				1	62470	2080
Brazosport College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	45281	85424	65353	1	45281	2080
Central Texas College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	46400	87700	67050	1	57800	2080
College of the Mainland	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	47600	72038	59819	2		
Collin County CC	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)						2080
Dallas Community College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	41916	73356	57636			1950
El Paso CC	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	41228	80834	61031	1	70874	2080
Galveston College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	44741			1	62244	1950
Houston Community College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	49272	82284	65778	1	51243	
Howard College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	40652	53876	47264	1	42541	2080
Kilgore College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)				1	44393	2015
Lamar University	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)				1	66724	2080
Lee College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	44608	79752	62180	1	50275	2080
McLennan CC	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	40589	73060	56825		55000	2088

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Midland College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	36000	61000	48500	1	59052	2080
North Harris MCCC	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	46974	70461	58718	2	64648	2080
Odessa College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)		31826			31826	2080
Panola College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)				1	55040	2080
San Jacinto College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	56120	85434	70777	3	51771	2080
South Texas CC	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	47000	60000	53500			
Tarrant County College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	62348	75758	69053	4	70085	
Tyler Junior College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	42000	65000	53500	1	60940	2080
Vernon Junior College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	44806			1		2080
Victoria College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	37880	37880	37880	1	37880	2080
Wharton Junior College	26	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	32550	69400	50975	1	50975	2080
		MEDIANS:	\$ 44,774	\$ 72,038	\$ 59,268		\$ 57,800	2,080
		MEANS:	\$ 45,657	\$ 68,958	\$ 58,280		\$ 55,638	2,066
		STANDARD DEVIATIONS:	\$ 7,693	\$ 14,607	\$ 8,435		\$ 10,329	39
Alamo CCD	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Alvin Community College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	47403	68957	58180	1	58300	2080
Amarillo College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	43270	64906	54088	1	55875	2080
Blinn College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Brazosport College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Central Texas College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
College of the Mainland	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Collin County CC	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	53738	81600	67669	1	56425	2080
Dallas Community College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
El Paso CC	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Galveston College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Houston Community College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	81672	136392	109032	1	103450	
Howard College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	34634	48614	41624	1	43703	2080
Kilgore College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT				1	50040	2015
Lamar University	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Lee College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
McLennan CC	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	40589	73060	56825		55000	2088
Midland College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
North Harris MCCC	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Odessa College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT		59500			59500	2080
Panola College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT				1	28000	2080
San Jacinto College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	88244	134338	111291	1	88329	2080
South Texas CC	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	47000	60000	53500			
Tarrant County College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT				1	67925	
Tyler Junior College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	35000	49500	42250	1	40976	2080
Vernon Junior College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						
Victoria College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT	54587	54587	54587	1	54587	2080
Wharton Junior College	27	DIRECTOR, MARKETING / ENROLLMENT MANAGEMENT						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
	MEDIANS:	\$ 47,202	\$ 64,906	\$ 55,706		\$ 55,875	2,080
	MEANS:	\$ 52,614	\$ 75,587	\$ 64,905		\$ 58,624	2,075
	STANDARD DEVIATIONS:	\$ 18,388	\$ 31,145	\$ 25,002		\$ 19,508	20

Alamo CCD	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	90986	90986	90986	1	90986	
Alvin Community College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	55847	81243	68545	1	76556	2080
Amarillo College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	45434	68151	56793	1	66604	2080
Blinn College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES				1	56550	2080
Brazosport College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES						
Central Texas College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	46400	87700	67050	1	65300	2080
College of the Mainland	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	68320	68320	68320	1	68320	1976
Collin County CC	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES				1	87845	2080
Dallas Community College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	47160	82536	64848	3	61231	1950
El Paso CC	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	62703	122936	92820	1	67135	2080
Galveston College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	42374			1	55315	1950
Houston Community College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	62232	103932	83082	1	77904	
Howard College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	34257	48614	41436	1	36146	2080
Kilgore College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES				1	56142	2015
Lamar University	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES				1	65000	2080
Lee College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	39687	70775	55231	1	43001	2080
McLennan CC	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	40589	73060	56825		52432	2088
Midland College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	36000	61000	48500	1	60908	2080
North Harris MCCC	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	51672	77507	64590	2	59225	2080
Odessa College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES		68918			68918	2080
Panola College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES				1	37900	2080
San Jacinto College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	97319	148155	122737	1	105351	2080
South Texas CC	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	47000	60000	53500	1	57373	2080
Tarrant County College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES				1	81723	
Tyler Junior College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	42000	65000	53500	1	56135	2080
Vernon Junior College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	33460			1		2080
Victoria College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	47933	47933	47933	1	47933	2080
Wharton Junior College	28 DIRECTOR, PERSONNEL / HUMAN RESOURCES	40734	54069	47402	1	47402	2080
	MEDIANS:	\$ 46,700	\$ 70,775	\$ 60,707		\$ 61,070	2,080
	MEANS:	\$ 51,605	\$ 77,939	\$ 65,783		\$ 63,436	2,062
	STANDARD DEVIATIONS:	\$ 17,361	\$ 25,143	\$ 20,363		\$ 16,285	42

Alamo CCD	29 DIRECTOR, PHYSICAL PLANT	90042	90042	90042	1	90042	
Alvin Community College	29 DIRECTOR, PHYSICAL PLANT	51280	84597	67939	1	66908	2080
Amarillo College	29 DIRECTOR, PHYSICAL PLANT	50090	75135	62613	1	60968	2080
Blinn College	29 DIRECTOR, PHYSICAL PLANT				1	52250	2080
Brazosport College	29 DIRECTOR, PHYSICAL PLANT	45281	85424	65353	1	65456	2080
Central Texas College	29 DIRECTOR, PHYSICAL PLANT	46400	87700	67050	1	65300	2080
College of the Mainland	29 DIRECTOR, PHYSICAL PLANT	50000	50000	50000	1	50000	1976

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Collin County CC	29	DIRECTOR, PHYSICAL PLANT	51000	81600	66300	1	63949	2080
Dallas Community College	29	DIRECTOR, PHYSICAL PLANT	47160	82536	64848	6	61479	1950
El Paso CC	29	DIRECTOR, PHYSICAL PLANT	41228	92956	67092	1	70508	2080
Galveston College	29	DIRECTOR, PHYSICAL PLANT	38825			1	47406	2080
Houston Community College	29	DIRECTOR, PHYSICAL PLANT	68724	114768	91746			
Howard College	29	DIRECTOR, PHYSICAL PLANT	40652	53876	47264	1	45146	2080
Kilgore College	29	DIRECTOR, PHYSICAL PLANT				1	49843	2015
Lamar University	29	DIRECTOR, PHYSICAL PLANT				1	72922	2080
Lee College	29	DIRECTOR, PHYSICAL PLANT	44608	79752	62180	1		2080
McLennan CC	29	DIRECTOR, PHYSICAL PLANT	40589	73060	56825		54431	2088
Midland College	29	DIRECTOR, PHYSICAL PLANT	36000	61000	48500	1	50132	2080
North Harris MCCD	29	DIRECTOR, PHYSICAL PLANT	38821	58232	48527	4	55515	2080
Odessa College	29	DIRECTOR, PHYSICAL PLANT		50225			50225	2080
Panola College	29	DIRECTOR, PHYSICAL PLANT						
San Jacinto College	29	DIRECTOR, PHYSICAL PLANT	61155	93100	77128	1	72628	2080
South Texas CC	29	DIRECTOR, PHYSICAL PLANT	47000	60000	53500	1	55105	2080
Tarrant County College	29	DIRECTOR, PHYSICAL PLANT				1	89107	
Tyler Junior College	29	DIRECTOR, PHYSICAL PLANT	64000	82000	73000	1	64555	2080
Vernon Junior College	29	DIRECTOR, PHYSICAL PLANT	50184			1		2080
Victoria College	29	DIRECTOR, PHYSICAL PLANT	64170	64170	64170	1	64170	2080
Wharton Junior College	29	DIRECTOR, PHYSICAL PLANT	40734	58067	49401	1	49401	2080
		MEDIANS:	\$ 47,080	\$ 79,752	\$ 64,509		\$ 61,224	2,080
		MEANS:	\$ 50,361	\$ 75,154	\$ 63,674		\$ 61,144	2,068
		STANDARD DEVIATIONS:	\$ 12,613	\$ 17,009	\$ 12,727		\$ 12,051	35
Alamo CCD	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Alvin Community College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	41490	60356	50923	1	45337	2080
Amarillo College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Blinn College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Brazosport College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Central Texas College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	23100	43900	33500	1	33400	2080
College of the Mainland	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	62611	62611	62611	1	62611	1976
Collin County CC	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						2080
Dallas Community College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	36924	59078	48001	2	43445	1950
El Paso CC	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	27109	53151	40130	1	38749	2080
Galveston College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Houston Community College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Howard College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Kilgore College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)				1	41804	2015
Lamar University	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Lee College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
McLennan CC	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Midland College	30	DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	36000	61000	48500	1	42640	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
North Harris MCCC	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Odessa College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)		40000			40000	2080
Panola College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
San Jacinto College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
South Texas CC	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	46000	60000	53000	1	50440	2080
Tarrant County College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Tyler Junior College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Vernon Junior College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
Victoria College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)	49398	49398	49398	1	49398	2080
Wharton Junior College	30 DIRECTOR, PRINT / MEDIA SERVICES (COORDINATOR)						
	MEDIANS:	\$ 39,207	\$ 59,078	\$ 48,949		\$ 43,043	2,080
	MEANS:	\$ 40,329	\$ 54,388	\$ 48,258		\$ 44,782	2,053
	STANDARD DEVIATIONS:	\$ 12,616	\$ 8,245	\$ 8,626		\$ 7,997	49
Alamo CCD	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	79971	79971	79971	1	79971	
Alvin Community College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	55847	81243	68545	1	79649	2080
Amarillo College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	45434	68151	56793	1	52894	2080
Blinn College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)				1	46600	2080
Brazosport College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	45281	85424	65353	1	61712	2080
Central Texas College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	23100	43900	33500	1	28000	2080
College of the Mainland	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	70224	70224	70224	1	70224	1976
Collin County CC	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	51000	81600	66300	1	56451	2080
Dallas Community College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	36684	64188	50436	1	40486	1950
El Paso CC	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	35850	70287	53069	1	59283	2080
Galveston College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	42374			1	52964	1950
Houston Community College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	68724	114768	91746			
Howard College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	28995	43352	36174	1	30506	2080
Kilgore College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)				1	47099	2015
Lamar University	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)						
Lee College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	44608	79752	62180	1	73563	2080
McLennan CC	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	40589	73060	56825		37873	1566
Midland College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	36000	61000	48500	1	47531	2080
North Harris MCCC	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	51672	77507	64590	1	66497	2080
Odessa College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)		40000			40000	2080
Panola College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)				1	49200	2080
San Jacinto College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)						
South Texas CC	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)						
Tarrant County College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)				1	64583	
Tyler Junior College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)						
Vernon Junior College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)						
Victoria College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)						
Wharton Junior College	31 DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	40734	48734	44734	1	44734	2080
	MEDIANS:	\$ 44,608	\$ 70,287	\$ 59,502		\$ 52,894	2,080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
	MEANS:	\$ 46,887	\$ 69,598	\$ 59,309		\$ 53,801	2,030
	STANDARD DEVIATIONS:	\$ 14,946	\$ 18,746	\$ 15,201		\$ 14,935	122
Alamo CCD	32 DIRECTOR, PURCHASING / PURCHASING AGENT						
Alvin Community College	32 DIRECTOR, PURCHASING / PURCHASING AGENT						
Amarillo College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	39247	58871	49059	1	52017	2080
Blinn College	32 DIRECTOR, PURCHASING / PURCHASING AGENT						
Brazosport College	32 DIRECTOR, PURCHASING / PURCHASING AGENT						
Central Texas College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	34500	65500	50000	1	45300	2080
College of the Mainland	32 DIRECTOR, PURCHASING / PURCHASING AGENT	50000	50000	50000	1	50000	1976
Collin County CC	32 DIRECTOR, PURCHASING / PURCHASING AGENT	53738	81600	67669	1	56425	2080
Dallas Community College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	52404	91704	72054	1	71087	1950
El Paso CC	32 DIRECTOR, PURCHASING / PURCHASING AGENT	47410	92956	70183	1	52152	2080
Galveston College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	28149			1	32621	1950
Houston Community College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	68724	114768	91746	1	81120	
Howard College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	40274	53876	47075	1	44808	2080
Kilgore College	32 DIRECTOR, PURCHASING / PURCHASING AGENT				1	41544	2015
Lamar University	32 DIRECTOR, PURCHASING / PURCHASING AGENT				1	51371	2080
Lee College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	39687	70752	55220	1	66771	2080
McLennan CC	32 DIRECTOR, PURCHASING / PURCHASING AGENT	29223	49679	39451		29223	2088
Midland College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	22000	37000	29500	1	35079	2080
North Harris MCCC	32 DIRECTOR, PURCHASING / PURCHASING AGENT	51672	77507	64590	1	64589	2080
Odessa College	32 DIRECTOR, PURCHASING / PURCHASING AGENT		54105			54105	2080
Panola College	32 DIRECTOR, PURCHASING / PURCHASING AGENT						
San Jacinto College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	56120	85434	70777	1	64177	2080
South Texas CC	32 DIRECTOR, PURCHASING / PURCHASING AGENT	47000	60000	53500			
Tarrant County College	32 DIRECTOR, PURCHASING / PURCHASING AGENT				1	80912	
Tyler Junior College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	42000	65000	53500	1	54636	2080
Vernon Junior College	32 DIRECTOR, PURCHASING / PURCHASING AGENT						
Victoria College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	44783	44783	44783	1	44783	2080
Wharton Junior College	32 DIRECTOR, PURCHASING / PURCHASING AGENT	38068	44734	41401	1	41401	2080
	MEDIANS:	\$ 43,392	\$ 62,500	\$ 53,500		\$ 52,017	2,080
	MEANS:	\$ 43,611	\$ 66,571	\$ 55,912		\$ 53,053	2,058
	STANDARD DEVIATIONS:	\$ 11,311	\$ 20,549	\$ 15,192		\$ 14,381	47
Alamo CCD	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Alvin Community College	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Amarillo College	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Blinn College	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER				1	44296	2080
Brazosport College	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	45281	85424	65353	1	45281	2080
Central Texas College	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
College of the Mainland	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Collin County CC	33 DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	46067	63000	54534	1	48370	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Dallas Community College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	52404	91704	72054	1	68262	1950
El Paso CC	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	35850	70287	53069	1	54792	2080
Galveston College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	46425			1	58465	1950
Houston Community College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Howard College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Kilgore College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER				1	44209	2015
Lamar University	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER				1	75172	2080
Lee College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	38884	69340	54112	1	44626	2080
McLennan CC	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	34442	60274	47358		42333	2088
Midland College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
North Harris MCCC	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	71898	126889	99394	1	90428	2080
Odessa College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER		33000			33000	2080
Panola College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
San Jacinto College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	41791	61879	51835	1	54799	2080
South Texas CC	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Tarrant County College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER				1	53583	
Tyler Junior College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER	38000	53200	45600	1	41200	2080
Vernon Junior College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Victoria College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
Wharton Junior College	33	DIRECTOR, SMALL BUSINESS DEVELOPMENT CENTER						
		MEDIANS:	\$ 43,536	\$ 66,170	\$ 54,112		\$ 48,370	2,080
		MEANS:	\$ 45,104	\$ 71,500	\$ 60,367		\$ 53,254	2,057
		STANDARD DEVIATIONS:	\$ 10,921	\$ 25,351	\$ 16,849		\$ 14,924	49
Alamo CCD	34	DIRECTOR, STUDENT FINANCIAL AID	80909	80909	80909	1	80909	
Alvin Community College	34	DIRECTOR, STUDENT FINANCIAL AID	47403	68957	58180	1	66280	2080
Amarillo College	34	DIRECTOR, STUDENT FINANCIAL AID	45434	68151	56793	1	52469	2080
Blinn College	34	DIRECTOR, STUDENT FINANCIAL AID				1	47150	2080
Brazosport College	34	DIRECTOR, STUDENT FINANCIAL AID	45281	85424	65353	1	48047	2080
Central Texas College	34	DIRECTOR, STUDENT FINANCIAL AID	37700	71400	54550	1	4700	2080
College of the Mainland	34	DIRECTOR, STUDENT FINANCIAL AID	56082	56082	56082	1	56082	1976
Collin County CC	34	DIRECTOR, STUDENT FINANCIAL AID	51000	81600	66300	1	53550	2080
Dallas Community College	34	DIRECTOR, STUDENT FINANCIAL AID	41916	73356	57636	4	52904	1950
El Paso CC	34	DIRECTOR, STUDENT FINANCIAL AID	47410	92956	70183	1	73808	2080
Galveston College	34	DIRECTOR, STUDENT FINANCIAL AID	42374			1	51572	1950
Houston Community College	34	DIRECTOR, STUDENT FINANCIAL AID	62232	103932	83082	1	86031	
Howard College	34	DIRECTOR, STUDENT FINANCIAL AID	34634	48614	41624	1	38427	2080
Kilgore College	34	DIRECTOR, STUDENT FINANCIAL AID				1	42707	2015
Lamar University	34	DIRECTOR, STUDENT FINANCIAL AID				1	52000	2080
Lee College	34	DIRECTOR, STUDENT FINANCIAL AID	39687	70775	55231	1	42147	2080
McLennan CC	34	DIRECTOR, STUDENT FINANCIAL AID	40589	73060	56825		60048	2088
Midland College	34	DIRECTOR, STUDENT FINANCIAL AID	36000	61000	48500	1	37840	2080
North Harris MCCC	34	DIRECTOR, STUDENT FINANCIAL AID	42704	64056	53380	4	54851	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Odessa College	34 DIRECTOR, STUDENT FINANCIAL AID		50000			50000	2080
Panola College	34 DIRECTOR, STUDENT FINANCIAL AID				1	45100	2080
San Jacinto College	34 DIRECTOR, STUDENT FINANCIAL AID	52818	80408	66613	1	63711	2080
South Texas CC	34 DIRECTOR, STUDENT FINANCIAL AID	47000	60000	53500	1	54500	2080
Tarrant County College	34 DIRECTOR, STUDENT FINANCIAL AID	54906	67259	61083	4	60101	
Tyler Junior College	34 DIRECTOR, STUDENT FINANCIAL AID	38000	53200	45600	1	43365	2080
Vernon Junior College	34 DIRECTOR, STUDENT FINANCIAL AID	39032			1		2080
Victoria College	34 DIRECTOR, STUDENT FINANCIAL AID	46102	46102	46102	1	46102	2080
Wharton Junior College	34 DIRECTOR, STUDENT FINANCIAL AID	39401	70067	54734	1	54734	2080
	MEDIANS:	\$ 45,281	\$ 69,512	\$ 56,793		\$ 52,469	2,080
	MEANS:	\$ 46,461	\$ 69,423	\$ 58,679		\$ 52,561	2,063
	STANDARD DEVIATIONS:	\$ 10,224	\$ 14,519	\$ 10,563		\$ 15,166	42
Alamo CCD	35 DIRECTOR, WORKFORCE DEVELOPMENT						
Alvin Community College	35 DIRECTOR, WORKFORCE DEVELOPMENT	55847	81243	68545	1	66685	2080
Amarillo College	35 DIRECTOR, WORKFORCE DEVELOPMENT	57988	86982	72485	1	72811	2080
Blinn College	35 DIRECTOR, WORKFORCE DEVELOPMENT						
Brazosport College	35 DIRECTOR, WORKFORCE DEVELOPMENT	45281	85424	65353	1	48047	2080
Central Texas College	35 DIRECTOR, WORKFORCE DEVELOPMENT						
College of the Mainland	35 DIRECTOR, WORKFORCE DEVELOPMENT	45621	45621	45621	1	45621	1976
Collin County CC	35 DIRECTOR, WORKFORCE DEVELOPMENT	51000	81600	66300	1	53550	2080
Dallas Community College	35 DIRECTOR, WORKFORCE DEVELOPMENT	52404	91704	72054	1	72378	1950
El Paso CC	35 DIRECTOR, WORKFORCE DEVELOPMENT	47410	92956	70183	1	48422	2080
Galveston College	35 DIRECTOR, WORKFORCE DEVELOPMENT	46425			1	54465	1950
Houston Community College	35 DIRECTOR, WORKFORCE DEVELOPMENT	93900	156816	125358	1	112445	
Howard College	35 DIRECTOR, WORKFORCE DEVELOPMENT						
Kilgore College	35 DIRECTOR, WORKFORCE DEVELOPMENT				1	50806	2015
Lamar University	35 DIRECTOR, WORKFORCE DEVELOPMENT						
Lee College	35 DIRECTOR, WORKFORCE DEVELOPMENT						
McLennan CC	35 DIRECTOR, WORKFORCE DEVELOPMENT	40589	73060	56825		61028	2088
Midland College	35 DIRECTOR, WORKFORCE DEVELOPMENT	36000	61000	48500	1	48464	2080
North Harris MCCC	35 DIRECTOR, WORKFORCE DEVELOPMENT						
Odessa College	35 DIRECTOR, WORKFORCE DEVELOPMENT		56119			56119	2080
Panola College	35 DIRECTOR, WORKFORCE DEVELOPMENT				1	66025	2080
San Jacinto College	35 DIRECTOR, WORKFORCE DEVELOPMENT						
South Texas CC	35 DIRECTOR, WORKFORCE DEVELOPMENT	52000	65000	58500	1	60000	2080
Tarrant County College	35 DIRECTOR, WORKFORCE DEVELOPMENT				1	76541	
Tyler Junior College	35 DIRECTOR, WORKFORCE DEVELOPMENT						
Vernon Junior College	35 DIRECTOR, WORKFORCE DEVELOPMENT	32265			1		2080
Victoria College	35 DIRECTOR, WORKFORCE DEVELOPMENT	65000	65000	65000	1	65000	2080
Wharton Junior College	35 DIRECTOR, WORKFORCE DEVELOPMENT	46734	52734	49734	1	49734	2080
	MEDIANS:	\$ 47,410	\$ 77,152	\$ 65,353		\$ 58,060	2,080
	MEANS:	\$ 51,231	\$ 78,233	\$ 66,497		\$ 61,563	2,055

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
STANDARD DEVIATIONS:		\$ 14,415	\$ 27,173	\$ 19,898		\$ 15,901	49	
Alamo CCD	36	INTERNAL AUDITOR	83141	83141	83141	1	83141	
Alvin Community College	36	INTERNAL AUDITOR						
Amarillo College	36	INTERNAL AUDITOR						
Blinn College	36	INTERNAL AUDITOR						
Brazosport College	36	INTERNAL AUDITOR	41268	62424	51846	1	42492	2080
Central Texas College	36	INTERNAL AUDITOR	43600	82300	62950	1	55700	2080
College of the Mainland	36	INTERNAL AUDITOR	49727	49727	49727	1	49727	1976
Collin County CC	36	INTERNAL AUDITOR	48400	63000	55700	1	51459	2080
Dallas Community College	36	INTERNAL AUDITOR	64884	99828	82356	1	92175	1950
El Paso CC	36	INTERNAL AUDITOR	47410	92956	70183	0		
Galveston College	36	INTERNAL AUDITOR	34271			1	38207	1950
Houston Community College	36	INTERNAL AUDITOR	31800	47700	39750	2	25810	
Howard College	36	INTERNAL AUDITOR						
Kilgore College	36	INTERNAL AUDITOR				1	41200	1040
Lamar University	36	INTERNAL AUDITOR						
Lee College	36	INTERNAL AUDITOR	31297	55975	43636	1	38148	2080
McLennan CC	36	INTERNAL AUDITOR	46678	86354	66516		61575	2088
Midland College	36	INTERNAL AUDITOR						
North Harris MCCD	36	INTERNAL AUDITOR	35293	52939	44116	1	46317	2080
Odessa College	36	INTERNAL AUDITOR		72140			72140	2080
Panola College	36	INTERNAL AUDITOR						
San Jacinto College	36	INTERNAL AUDITOR	38757	54863	46810	1	41956	2080
South Texas CC	36	INTERNAL AUDITOR						
Tarrant County College	36	INTERNAL AUDITOR						
Tyler Junior College	36	INTERNAL AUDITOR						
Vernon Junior College	36	INTERNAL AUDITOR						
Victoria College	36	INTERNAL AUDITOR						
Wharton Junior College	36	INTERNAL AUDITOR						
		MEDIANS:	\$ 43,600	\$ 63,000	\$ 53,773		\$ 48,022	2,080
		MEANS:	\$ 45,887	\$ 69,488	\$ 58,061		\$ 52,861	1,964
		STANDARD DEVIATIONS:	\$ 14,459	\$ 17,656	\$ 14,893		\$ 18,601	296
Alamo CCD	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Alvin Community College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Amarillo College	37	MANAGER/DIRECTOR, COLLEGE SERVICES	45434	68151	56793	1	60176	2080
Blinn College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Brazosport College	37	MANAGER/DIRECTOR, COLLEGE SERVICES	45281	85424	65353	1	48047	2080
Central Texas College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
College of the Mainland	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Collin County CC	37	MANAGER/DIRECTOR, COLLEGE SERVICES						2080
Dallas Community College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
El Paso CC	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Galveston College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Houston Community College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Howard College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Kilgore College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Lamar University	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Lee College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
McLennan CC	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Midland College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
North Harris MCCC	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Odessa College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Panola College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
San Jacinto College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
South Texas CC	37	MANAGER/DIRECTOR, COLLEGE SERVICES	47000	60000	53500	1	53045	2080
Tarrant County College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Tyler Junior College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Vernon Junior College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Victoria College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
Wharton Junior College	37	MANAGER/DIRECTOR, COLLEGE SERVICES						
		MEDIANS:	\$ 45,434	\$ 68,151	\$ 56,793		\$ 53,045	2,080
		MEANS:	\$ 45,905	\$ 71,192	\$ 58,548		\$ 53,756	2,080
		STANDARD DEVIATIONS:	\$ 951	\$ 12,982	\$ 6,118		\$ 6,096	-
Alamo CCD	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	47012	47504	47258	2	47258	
Alvin Community College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	38684	56273	47479	1	47577	2080
Amarillo College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)						
Blinn College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)				1	46200	2080
Brazosport College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	41268	62424	51846			
Central Texas College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	23100	43900	33500	1	26100	2080
College of the Mainland	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	43353	43353	43353	1	43353	1976
Collin County CC	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	37250	63000	50125	1	43640	2080
Dallas Community College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	52404	91704	72054	2	67220	1950
El Paso CC	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	39830	76815	58323	1	44000	2080
Galveston College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	40304			1	48202	1950
Houston Community College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	49272	82284	65778	1	60804	
Howard College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	37265	51245	44255	1	41422	2080
Kilgore College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)				1	36922	2015
Lamar University	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	30462	41213	35838	1	31357	2080
Lee College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	39687	70775	55231	1	64103	2080
McLennan CC	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	29223	49679	39451	1	41417	2088
Midland College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	36000	61000	48500	1	49615	2080
North Harris MCCC	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	46974	70461	58718	1	77010	2080
Odessa College	38	NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)		35875			35875	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Panola College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)						
San Jacinto College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	42981	62437	52709	1	45140	2080
South Texas CC	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	40000	49000	44500			
Tarrant County College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	48519	60061	54290	4	53711	
Tyler Junior College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	24000	44000	34000	1	45000	2080
Vernon Junior College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)	52414			1		2080
Victoria College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)						
Wharton Junior College	38 NETWORK ADMINISTRATOR (LAN/WAN ENGINEER)						
	MEDIANS:	\$ 40,000	\$ 58,167	\$ 48,500		\$ 45,140	2,080
	MEANS:	\$ 40,000	\$ 58,150	\$ 49,327		\$ 47,425	2,058
	STANDARD DEVIATIONS:	\$ 8,270	\$ 14,806	\$ 10,253		\$ 11,944	47
Alamo CCD	39 PROGRAM COORDINATOR						
Alvin Community College	39 PROGRAM COORDINATOR						
Amarillo College	39 PROGRAM COORDINATOR						
Blinn College	39 PROGRAM COORDINATOR						
Brazosport College	39 PROGRAM COORDINATOR	29496	39648	34572	2	33246	1560
Central Texas College	39 PROGRAM COORDINATOR	34500	65500	50000	1	63900	2080
College of the Mainland	39 PROGRAM COORDINATOR						
Collin County CC	39 PROGRAM COORDINATOR						2080
Dallas Community College	39 PROGRAM COORDINATOR	36684	64188	50436	2	38651	1950
El Paso CC	39 PROGRAM COORDINATOR						
Galveston College	39 PROGRAM COORDINATOR	28149			2	34226	1950
Houston Community College	39 PROGRAM COORDINATOR	42780	71448	57114			
Howard College	39 PROGRAM COORDINATOR						
Kilgore College	39 PROGRAM COORDINATOR						
Lamar University	39 PROGRAM COORDINATOR	25001	29414	27208	3	28513	2080
Lee College	39 PROGRAM COORDINATOR	34499	61617	48058	1		2080
McLennan CC	39 PROGRAM COORDINATOR						
Midland College	39 PROGRAM COORDINATOR	22000	37000	29500	3	29735	2080
North Harris MCCD	39 PROGRAM COORDINATOR						
Odessa College	39 PROGRAM COORDINATOR		42125			42125	2080
Panola College	39 PROGRAM COORDINATOR						
San Jacinto College	39 PROGRAM COORDINATOR						
South Texas CC	39 PROGRAM COORDINATOR	46000	60000	53000	1	50440	2080
Tarrant County College	39 PROGRAM COORDINATOR						
Tyler Junior College	39 PROGRAM COORDINATOR	35000	49500	42250	1	31827	2080
Vernon Junior College	39 PROGRAM COORDINATOR						
Victoria College	39 PROGRAM COORDINATOR	41400	64409	52905	4	56969	2080
Wharton Junior College	39 PROGRAM COORDINATOR						
	MEDIANS:	\$ 34,500	\$ 60,000	\$ 49,029		\$ 36,439	2,080
	MEANS:	\$ 34,137	\$ 53,168	\$ 44,504		\$ 40,963	2,015
	STANDARD DEVIATIONS:	\$ 7,509	\$ 14,128	\$ 10,582		\$ 12,240	152

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Alamo CCD	40 PROGRAM TRAINER / COORDINATOR						
Alvin Community College	40 PROGRAM TRAINER / COORDINATOR						
Amarillo College	40 PROGRAM TRAINER / COORDINATOR						
Blinn College	40 PROGRAM TRAINER / COORDINATOR						
Brazosport College	40 PROGRAM TRAINER / COORDINATOR	38880	58800	48840	2	39462	2080
Central Texas College	40 PROGRAM TRAINER / COORDINATOR						
College of the Mainland	40 PROGRAM TRAINER / COORDINATOR						
Collin County CC	40 PROGRAM TRAINER / COORDINATOR						2080
Dallas Community College	40 PROGRAM TRAINER / COORDINATOR	36684	64188	50436	32	43392	1950
El Paso CC	40 PROGRAM TRAINER / COORDINATOR						
Galveston College	40 PROGRAM TRAINER / COORDINATOR						
Houston Community College	40 PROGRAM TRAINER / COORDINATOR						
Howard College	40 PROGRAM TRAINER / COORDINATOR						
Kilgore College	40 PROGRAM TRAINER / COORDINATOR						
Lamar University	40 PROGRAM TRAINER / COORDINATOR						
Lee College	40 PROGRAM TRAINER / COORDINATOR						
McLennan CC	40 PROGRAM TRAINER / COORDINATOR						
Midland College	40 PROGRAM TRAINER / COORDINATOR						
North Harris MCCD	40 PROGRAM TRAINER / COORDINATOR	38821	58232	48527	3	39981	2080
Odessa College	40 PROGRAM TRAINER / COORDINATOR	56119	66420	61270	2	61270	2080
Panola College	40 PROGRAM TRAINER / COORDINATOR						
San Jacinto College	40 PROGRAM TRAINER / COORDINATOR	34420	48724	41572	3	34445	2080
South Texas CC	40 PROGRAM TRAINER / COORDINATOR						
Tarrant County College	40 PROGRAM TRAINER / COORDINATOR	41153	59864	50509	9	49016	
Tyler Junior College	40 PROGRAM TRAINER / COORDINATOR						
Vernon Junior College	40 PROGRAM TRAINER / COORDINATOR	24000			1		2080
Victoria College	40 PROGRAM TRAINER / COORDINATOR	37260	37260	37260	1	37260	2080
Wharton Junior College	40 PROGRAM TRAINER / COORDINATOR						
	MEDIANS:	\$ 38,041	\$ 58,800	\$ 48,840		\$ 39,981	2,080
	MEANS:	\$ 38,417	\$ 56,213	\$ 48,345		\$ 43,547	2,064
	STANDARD DEVIATIONS:	\$ 8,859	\$ 10,060	\$ 7,584		\$ 9,090	46
Alamo CCD	41 PROGRAMMER / ANALYST						
Alvin Community College	41 PROGRAMMER / ANALYST	38684	56273	47479	1	54088	2080
Amarillo College	41 PROGRAMMER / ANALYST						
Blinn College	41 PROGRAMMER / ANALYST				3	48642	2080
Brazosport College	41 PROGRAMMER / ANALYST	31404	42204	36804	2	33330	2080
Central Texas College	41 PROGRAMMER / ANALYST	29300	55200	42250	4	46750	2080
College of the Mainland	41 PROGRAMMER / ANALYST						
Collin County CC	41 PROGRAMMER / ANALYST	42804	63000	52902	3	45943	2080
Dallas Community College	41 PROGRAMMER / ANALYST	37013	59220	48117			1950
El Paso CC	41 PROGRAMMER / ANALYST	26400	70200	48300	4	35238	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Galveston College	41							
Houston Community College	41	42780	71448	57114	11	50733		
Howard College	41							
Kilgore College	41				1	26500	2015	
Lamar University	41							
Lee College	41	39687	70775	55231	2	67439	2080	
McLennan CC	41	29223	60274	44749	2	40698	2088	
Midland College	41	36000	61000	48500	1	49603	2080	
North Harris MCCD	41	46974	70461	58718	5	50779	2080	
Odessa College	41		54561			54561	2080	
Panola College	41							
San Jacinto College	41	42981	62437	52709	4	44936	2080	
South Texas CC	41	27000	38000	32500	3	38016	2080	
Tarrant County College	41	37925	48193	43059	4	42262		
Tyler Junior College	41	38000	53200	45600	1	39071	2080	
Vernon Junior College	41	31265			1		2080	
Victoria College	41	39413	49007	44210	2	44210	2080	
Wharton Junior College	41	42734	54068	48401	3	48401	2080	
		\$ 37,963	\$ 57,747	\$ 48,117		\$ 45,943	2,080	
		\$ 36,644	\$ 57,751	\$ 47,449		\$ 45,326	2,070	
		\$ 6,174	\$ 9,687	\$ 6,827		\$ 9,055	33	
Alamo CCD	42							
Alvin Community College	42							
Amarillo College	42							
Blinn College	42							
Brazosport College	42	41268	62424	51846	2	43788	2080	
Central Texas College	42							
College of the Mainland	42							
Collin County CC	42	35273	63000	49137	5	41102	2080	
Dallas Community College	42	20450	32720	26585	3	22506	1950	
El Paso CC	42							
Galveston College	42	36638			1	36638	1950	
Houston Community College	42							
Howard College	42	32381	45983	39182	1	35026	2080	
Kilgore College	42				1	36251	2015	
Lamar University	42							
Lee College	42				1	74281	2080	
McLennan CC	42							
Midland College	42	30000	55000	42500	1	54279	2080	
North Harris MCCD	42							
Odessa College	42		31826			31826	2080	
Panola College	42				1	33729	2080	

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
San Jacinto College	42	PUBLIC SERVICES LIBRARIAN	38757	54863	46810	2	41956	2080
South Texas CC	42	PUBLIC SERVICES LIBRARIAN						
Tarrant County College	42	PUBLIC SERVICES LIBRARIAN	37925	49388	43657	9	40789	
Tyler Junior College	42	PUBLIC SERVICES LIBRARIAN	38000	53200	45600	1	47072	2080
Vernon Junior College	42	PUBLIC SERVICES LIBRARIAN						
Victoria College	42	PUBLIC SERVICES LIBRARIAN						
Wharton Junior College	42	PUBLIC SERVICES LIBRARIAN						
		MEDIANS:	\$ 36,638	\$ 53,200	\$ 44,628		\$ 40,789	2,080
		MEANS:	\$ 34,521	\$ 49,823	\$ 43,165		\$ 41,480	2,053
		STANDARD DEVIATIONS:	\$ 6,277	\$ 11,332	\$ 7,761		\$ 12,526	52
Alamo CCD	43	REFERENCE LIBRARIAN						
Alvin Community College	43	REFERENCE LIBRARIAN	68684	56273	62479	1	43539	2080
Amarillo College	43	REFERENCE LIBRARIAN						
Blinn College	43	REFERENCE LIBRARIAN						
Brazosport College	43	REFERENCE LIBRARIAN	41268	62424	51846	1	41268	2080
Central Texas College	43	REFERENCE LIBRARIAN	29300	55200	42250	1	32200	2080
College of the Mainland	43	REFERENCE LIBRARIAN						
Collin County CC	43	REFERENCE LIBRARIAN						2080
Dallas Community College	43	REFERENCE LIBRARIAN	23015	36824	29920	4	24009	1950
El Paso CC	43	REFERENCE LIBRARIAN						
Galveston College	43	REFERENCE LIBRARIAN	36638			1	46853	1950
Houston Community College	43	REFERENCE LIBRARIAN						
Howard College	43	REFERENCE LIBRARIAN						
Kilgore College	43	REFERENCE LIBRARIAN				1	45837	2015
Lamar University	43	REFERENCE LIBRARIAN						
Lee College	43	REFERENCE LIBRARIAN						
McLennan CC	43	REFERENCE LIBRARIAN						
Midland College	43	REFERENCE LIBRARIAN						
North Harris M CCD	43	REFERENCE LIBRARIAN				14	52492	
Odessa College	43	REFERENCE LIBRARIAN		25461			25461	2080
Panola College	43	REFERENCE LIBRARIAN				1	43839	2080
San Jacinto College	43	REFERENCE LIBRARIAN	38757	54863	46810	3	41956	2080
South Texas CC	43	REFERENCE LIBRARIAN	36000	49000	42500	4	39497	2080
Tarrant County College	43	REFERENCE LIBRARIAN						
Tyler Junior College	43	REFERENCE LIBRARIAN	30095	44220	37158	1	39864	1560
Vernon Junior College	43	REFERENCE LIBRARIAN						
Victoria College	43	REFERENCE LIBRARIAN						
Wharton Junior College	43	REFERENCE LIBRARIAN	30550	46733	38642	1	38642	2080
		MEDIANS:	\$ 36,000	\$ 49,000	\$ 42,375		\$ 41,268	2,080
		MEANS:	\$ 37,145	\$ 47,889	\$ 43,950		\$ 39,651	2,015
		STANDARD DEVIATIONS:	\$ 13,088	\$ 11,320	\$ 9,928		\$ 8,156	145

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Alamo CCD	44 REGISTRAR						
Alvin Community College	44 REGISTRAR	47403	68957	58180	1	60049	2080
Amarillo College	44 REGISTRAR	45434	68151	56793	1	60404	2080
Blinn College	44 REGISTRAR						
Brazosport College	44 REGISTRAR						
Central Texas College	44 REGISTRAR	37700	71400	54550	1		2080
College of the Mainland	44 REGISTRAR	50000	50000	50000	1	50000	1976
Collin County CC	44 REGISTRAR						2080
Dallas Community College	44 REGISTRAR	41916	73356	57636	4	58226	1950
El Paso CC	44 REGISTRAR	62703	122936	92820	1	63980	2080
Galveston College	44 REGISTRAR						
Houston Community College	44 REGISTRAR	55752	93108	74430	1	78667	
Howard College	44 REGISTRAR	32003	45983	38993	1	35040	2080
Kilgore College	44 REGISTRAR				1	48353	2015
Lamar University	44 REGISTRAR				1	58950	2080
Lee College	44 REGISTRAR	46608	79752	63180	1		2080
McLennan CC	44 REGISTRAR	40589	73060	56825		52736	2088
Midland College	44 REGISTRAR	50000	70000	60000	1	58240	2080
North Harris MCCD	44 REGISTRAR						
Odessa College	44 REGISTRAR		43050			43050	2080
Panola College	44 REGISTRAR				1	43075	2080
San Jacinto College	44 REGISTRAR	61155	93100	77128	3	70407	2080
South Texas CC	44 REGISTRAR						
Tarrant County College	44 REGISTRAR	54340	79898	67119	4	65484	
Tyler Junior College	44 REGISTRAR	38000	53200	45600	1	46000	2080
Vernon Junior College	44 REGISTRAR	59059			1		2080
Victoria College	44 REGISTRAR						
Wharton Junior College	44 REGISTRAR						
	MEDIANS:	\$ 47,403	\$ 71,400	\$ 57,908		\$ 58,233	2,080
	MEANS:	\$ 48,177	\$ 72,397	\$ 60,947		\$ 55,791	2,064
	STANDARD DEVIATIONS:	\$ 9,189	\$ 20,683	\$ 13,685		\$ 11,278	40
Alamo CCD	45 SYSTEMS / DATABASE ADMINISTRATOR						
Alvin Community College	45 SYSTEMS / DATABASE ADMINISTRATOR						
Amarillo College	45 SYSTEMS / DATABASE ADMINISTRATOR						
Blinn College	45 SYSTEMS / DATABASE ADMINISTRATOR						
Brazosport College	45 SYSTEMS / DATABASE ADMINISTRATOR						
Central Texas College	45 SYSTEMS / DATABASE ADMINISTRATOR	34500	65500	50000	1	50100	2080
College of the Mainland	45 SYSTEMS / DATABASE ADMINISTRATOR						
Collin County CC	45 SYSTEMS / DATABASE ADMINISTRATOR						2080
Dallas Community College	45 SYSTEMS / DATABASE ADMINISTRATOR	41916	73356	57636	1	67887	1950
El Paso CC	45 SYSTEMS / DATABASE ADMINISTRATOR	36400	70200	53300	5	45312	2080
Galveston College	45 SYSTEMS / DATABASE ADMINISTRATOR	36252			2	44809	1950

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6	
2001-2002 SALARY SURVEY		ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY	
Houston Community College	45	SYSTEMS / DATABASE ADMINISTRATOR						
Howard College	45	SYSTEMS / DATABASE ADMINISTRATOR						
Kilgore College	45	SYSTEMS / DATABASE ADMINISTRATOR						
Lamar University	45	SYSTEMS / DATABASE ADMINISTRATOR						
Lee College	45	SYSTEMS / DATABASE ADMINISTRATOR	39687	70775	55231		64103	
McLennan CC	45	SYSTEMS / DATABASE ADMINISTRATOR	34442	60274	47358	1	50500 2088	
Midland College	45	SYSTEMS / DATABASE ADMINISTRATOR	36000	61000	48500	1	42664 2080	
North Harris MCCC	45	SYSTEMS / DATABASE ADMINISTRATOR	46974	70461	58718	1	64896 2080	
Odessa College	45	SYSTEMS / DATABASE ADMINISTRATOR		64061			64061 2080	
Panola College	45	SYSTEMS / DATABASE ADMINISTRATOR						
San Jacinto College	45	SYSTEMS / DATABASE ADMINISTRATOR	51423	77943	64683	1	51423 2080	
South Texas CC	45	SYSTEMS / DATABASE ADMINISTRATOR	46000	60000	53000	1	48880 2080	
Tarrant County College	45	SYSTEMS / DATABASE ADMINISTRATOR						
Tyler Junior College	45	SYSTEMS / DATABASE ADMINISTRATOR						
Vernon Junior College	45	SYSTEMS / DATABASE ADMINISTRATOR						
Victoria College	45	SYSTEMS / DATABASE ADMINISTRATOR	40305	40305	40305	1	40305 2080	
Wharton Junior College	45	SYSTEMS / DATABASE ADMINISTRATOR						
		MEDIANS:	\$ 39,687	\$ 65,500	\$ 53,150		\$ 50,300 2,080	
		MEANS:	\$ 40,354	\$ 64,898	\$ 52,873		\$ 52,912 2,059	
		STANDARD DEVIATIONS:	\$ 5,672	\$ 10,009	\$ 6,814		\$ 9,709 51	
Alamo CCD	46	TECHNICAL PROCESSES LIBRARIAN						
Alvin Community College	46	TECHNICAL PROCESSES LIBRARIAN						
Amarillo College	46	TECHNICAL PROCESSES LIBRARIAN						
Blinn College	46	TECHNICAL PROCESSES LIBRARIAN						
Brazosport College	46	TECHNICAL PROCESSES LIBRARIAN	41268	62424	51846	1	43788 2080	
Central Texas College	46	TECHNICAL PROCESSES LIBRARIAN	29300	55200	42250	1	35500 2080	
College of the Mainland	46	TECHNICAL PROCESSES LIBRARIAN						
Collin County CC	46	TECHNICAL PROCESSES LIBRARIAN	35273	63000	49137	1	41551 2080	
Dallas Community College	46	TECHNICAL PROCESSES LIBRARIAN	32809	52494	42652		1950	
El Paso CC	46	TECHNICAL PROCESSES LIBRARIAN	41228	80834	61031	1	70874 2080	
Galveston College	46	TECHNICAL PROCESSES LIBRARIAN						
Houston Community College	46	TECHNICAL PROCESSES LIBRARIAN						
Howard College	46	TECHNICAL PROCESSES LIBRARIAN						
Kilgore College	46	TECHNICAL PROCESSES LIBRARIAN				1	33020 2015	
Lamar University	46	TECHNICAL PROCESSES LIBRARIAN						
Lee College	46	TECHNICAL PROCESSES LIBRARIAN				1	47574 2080	
McLennan CC	46	TECHNICAL PROCESSES LIBRARIAN						
Midland College	46	TECHNICAL PROCESSES LIBRARIAN	30000	55000	42500	1	51506 2080	
North Harris MCCC	46	TECHNICAL PROCESSES LIBRARIAN						
Odessa College	46	TECHNICAL PROCESSES LIBRARIAN		40844			40844 2080	
Panola College	46	TECHNICAL PROCESSES LIBRARIAN						
San Jacinto College	46	TECHNICAL PROCESSES LIBRARIAN						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
South Texas CC	46 TECHNICAL PROCESSES LIBRARIAN	36000	49000	42500	1	44455	2080
Tarrant County College	46 TECHNICAL PROCESSES LIBRARIAN	37925	37925	37925	2	37925	
Tyler Junior College	46 TECHNICAL PROCESSES LIBRARIAN	35000	49500	42250	1	39522	2080
Vernon Junior College	46 TECHNICAL PROCESSES LIBRARIAN	35896			1		2080
Victoria College	46 TECHNICAL PROCESSES LIBRARIAN						
Wharton Junior College	46 TECHNICAL PROCESSES LIBRARIAN	30550	41400	35975	1	35975	2080
	MEDIANS:	\$ 35,273	\$ 52,494	\$ 42,500		\$ 41,198	2,080
	MEANS:	\$ 35,023	\$ 53,420	\$ 44,807		\$ 43,545	2,065
	STANDARD DEVIATIONS:	\$ 4,130	\$ 12,282	\$ 7,343		\$ 10,087	39
Alamo CCD	47 VICE PRESIDENT	82074	105036	93555	3	92438	
Alvin Community College	47 VICE PRESIDENT						
Amarillo College	47 VICE PRESIDENT						
Blinn College	47 VICE PRESIDENT						
Brazosport College	47 VICE PRESIDENT						
Central Texas College	47 VICE PRESIDENT				1	99000	2080
College of the Mainland	47 VICE PRESIDENT						2080
Collin County CC	47 VICE PRESIDENT						
Dallas Community College	47 VICE PRESIDENT	64884	99828	82356			1950
El Paso CC	47 VICE PRESIDENT	82923	162586	122755	4	89704	2080
Galveston College	47 VICE PRESIDENT						
Houston Community College	47 VICE PRESIDENT	62232	103932	83082	5	83413	
Howard College	47 VICE PRESIDENT						
Kilgore College	47 VICE PRESIDENT						
Lamar University	47 VICE PRESIDENT				1	92000	2080
Lee College	47 VICE PRESIDENT						
McLennan CC	47 VICE PRESIDENT				2	88550	2088
Midland College	47 VICE PRESIDENT	70000	95000	82500	1	94873	2080
North Harris M CCD	47 VICE PRESIDENT	71898	126889	99394	3	76537	2080
Odessa College	47 VICE PRESIDENT	72140	94842	83491	3	80061	2080
Panola College	47 VICE PRESIDENT						
San Jacinto College	47 VICE PRESIDENT						
South Texas CC	47 VICE PRESIDENT	75000	83000	79000	1	82750	2080
Tarrant County College	47 VICE PRESIDENT						
Tyler Junior College	47 VICE PRESIDENT						
Vernon Junior College	47 VICE PRESIDENT						
Victoria College	47 VICE PRESIDENT						
Wharton Junior College	47 VICE PRESIDENT						
	MEDIANS:	\$ 72,019	\$ 101,880	\$ 83,287		\$ 89,127	2,080
	MEANS:	\$ 72,644	\$ 108,889	\$ 90,767		\$ 87,933	2,068
	STANDARD DEVIATIONS:	\$ 7,334	\$ 25,041	\$ 14,614		\$ 7,072	41
Alamo CCD	48 WEBMASTER / INTERNET COORDINATOR						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	6
2001-2002 SALARY SURVEY	ADMIN/PROF POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Alvin Community College	48 WEBMASTER / INTERNET COORDINATOR	36161	52603	44382	1	41921	2080
Amarillo College	48 WEBMASTER / INTERNET COORDINATOR						
Blinn College	48 WEBMASTER / INTERNET COORDINATOR						
Brazosport College	48 WEBMASTER / INTERNET COORDINATOR						
Central Texas College	48 WEBMASTER / INTERNET COORDINATOR	29300	55200	42250	1	43400	2080
College of the Mainland	48 WEBMASTER / INTERNET COORDINATOR						
Collin County CC	48 WEBMASTER / INTERNET COORDINATOR	39302	63000	51151	1	44680	2080
Dallas Community College	48 WEBMASTER / INTERNET COORDINATOR	56537	90461	73499	1	61462	1950
El Paso CC	48 WEBMASTER / INTERNET COORDINATOR	27109	53151	40130	1	34370	2080
Galveston College	48 WEBMASTER / INTERNET COORDINATOR	32201			1	41117	1950
Houston Community College	48 WEBMASTER / INTERNET COORDINATOR						
Howard College	48 WEBMASTER / INTERNET COORDINATOR	25608	40721	33165	1	28256	2080
Kilgore College	48 WEBMASTER / INTERNET COORDINATOR				1	29892	2015
Lamar University	48 WEBMASTER / INTERNET COORDINATOR	34465	46629	40547	1	36788	2080
Lee College	48 WEBMASTER / INTERNET COORDINATOR	39687	70775	55231	1	52461	2080
McLennan CC	48 WEBMASTER / INTERNET COORDINATOR				1	30000	2088
Midland College	48 WEBMASTER / INTERNET COORDINATOR	36000	61000	48500	1	54000	2080
North Harris MCCD	48 WEBMASTER / INTERNET COORDINATOR	32725	47485	40105	2	37876	2080
Odessa College	48 WEBMASTER / INTERNET COORDINATOR						
Panola College	48 WEBMASTER / INTERNET COORDINATOR						
San Jacinto College	48 WEBMASTER / INTERNET COORDINATOR	38280	53991	46136	1	38317	2080
South Texas CC	48 WEBMASTER / INTERNET COORDINATOR	32000	42000	37000			
Tarrant County College	48 WEBMASTER / INTERNET COORDINATOR						
Tyler Junior College	48 WEBMASTER / INTERNET COORDINATOR	23000	41000	32000	1	25700	2080
Vernon Junior College	48 WEBMASTER / INTERNET COORDINATOR						
Victoria College	48 WEBMASTER / INTERNET COORDINATOR						
Wharton Junior College	48 WEBMASTER / INTERNET COORDINATOR						
	MEDIANS:	\$ 33,595	\$ 53,151	\$ 42,250		\$ 38,317	2,080
	MEANS:	\$ 34,455	\$ 55,232	\$ 44,930		\$ 40,016	2,059
	STANDARD DEVIATIONS:	\$ 8,145	\$ 13,878	\$ 10,865		\$ 10,157	47

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Alamo CCD	1	ACCOUNTING ASSISTANT	28423	28423	28423	1	28423
Alvin Community College	1	ACCOUNTING ASSISTANT	28978	42155	35567	1	42155
Amarillo College	1	ACCOUNTING ASSISTANT	18865	32448	25657	2	24440
Brazosport College	1	ACCOUNTING ASSISTANT	29496	47424	38460	3	34952
Central Texas College	1	ACCOUNTING ASSISTANT					
College of the Mainland	1	ACCOUNTING ASSISTANT					
Collin County CC	1	ACCOUNTING ASSISTANT	23657	31725	27691	3	25853
Dallas Community College	1	ACCOUNTING ASSISTANT	32809	52494	42652	1	34621
El Paso CC	1	ACCOUNTING ASSISTANT	23571	46213	34892	4	34252
Galveston College	1	ACCOUNTING ASSISTANT	19742			1	23907
Houston Community College	1	ACCOUNTING ASSISTANT					
Howard College	1	ACCOUNTING ASSISTANT					
Kilgore College	1	ACCOUNTING ASSISTANT					
Lamar University	1	ACCOUNTING ASSISTANT					
Lee College	1	ACCOUNTING ASSISTANT					
McLennan CC	1	ACCOUNTING ASSISTANT	16286	27685	21986	4	17597
Midland College	1	ACCOUNTING ASSISTANT	20742	29568	25155	1	23136
North Harris MCCD	1	ACCOUNTING ASSISTANT					
Odessa College	1	ACCOUNTING ASSISTANT		39252			39252
Panola College	1	ACCOUNTING ASSISTANT					
San Jacinto College	1	ACCOUNTING ASSISTANT	24688	31941	28315	8	25069
South Texas CC	1	ACCOUNTING ASSISTANT	20686	30847	25767	5	24480
Tarrant County College	1	ACCOUNTING ASSISTANT					
Tyler Junior College	1	ACCOUNTING ASSISTANT					
Vernon Junior College	1	ACCOUNTING ASSISTANT	23500	33460	28480	3	27908
Victoria College	1	ACCOUNTING ASSISTANT	19084	20867	19976	5	19790
Wharton Junior College	1	ACCOUNTING ASSISTANT					
		MEDIANS:	\$ 23,536	\$ 32,195	\$ 28,315		\$ 25,853
		MEANS:	\$ 23,609	\$ 35,322	\$ 29,463		\$ 28,389
		STANDARD DEVIATIONS:	\$ 4,810	\$ 8,885	\$ 6,588		\$ 7,124

Alamo CCD	2	ACCOUNTS PAYABLE CLERK	26182	27211	26697	2	26697
Alvin Community College	2	ACCOUNTS PAYABLE CLERK	21260	30929	26095	1	23929
Amarillo College	2	ACCOUNTS PAYABLE CLERK					
Brazosport College	2	ACCOUNTS PAYABLE CLERK					
Central Texas College	2	ACCOUNTS PAYABLE CLERK	14414	21611	18013	3	16397
College of the Mainland	2	ACCOUNTS PAYABLE CLERK	32685	32685	32685	1	32685
Collin County CC	2	ACCOUNTS PAYABLE CLERK	20828	31725	26277	1	21869

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Dallas Community College	2	ACCOUNTS PAYABLE CLERK	25902	41443	33673	3	28813
El Paso CC	2	ACCOUNTS PAYABLE CLERK	17825	34948	26387	7	20924
Galveston College	2	ACCOUNTS PAYABLE CLERK					
Houston Community College	2	ACCOUNTS PAYABLE CLERK	17964	26952	22458	1	21029
Howard College	2	ACCOUNTS PAYABLE CLERK	20234	21038	20636	1	22935
Kilgore College	2	ACCOUNTS PAYABLE CLERK				1	22718
Lamar University	2	ACCOUNTS PAYABLE CLERK					
Lee College	2	ACCOUNTS PAYABLE CLERK	21897	36694	29296	4	27759
McLennan CC	2	ACCOUNTS PAYABLE CLERK	17555	30722	24138	1	17555
Midland College	2	ACCOUNTS PAYABLE CLERK	19668	28104	23886	1	22680
North Harris MCCD	2	ACCOUNTS PAYABLE CLERK	19035	26668	22852	4	22659
Odessa College	2	ACCOUNTS PAYABLE CLERK	19050	20050	19550	2	19550
Panola College	2	ACCOUNTS PAYABLE CLERK	14539	24045	19292	1	21507
San Jacinto College	2	ACCOUNTS PAYABLE CLERK	24688	31941	28315	3	27160
South Texas CC	2	ACCOUNTS PAYABLE CLERK	15687	23735	19711	4	18208
Tarrant County College	2	ACCOUNTS PAYABLE CLERK	26765	31244	29005	23	28238
Tyler Junior College	2	ACCOUNTS PAYABLE CLERK	16000	22880	19440	2	23500
Vernon Junior College	2	ACCOUNTS PAYABLE CLERK	24048			1	
Victoria College	2	ACCOUNTS PAYABLE CLERK					
Wharton Junior College	2	ACCOUNTS PAYABLE CLERK	16125	24850	20488	2	19975
		MEDIANS:	\$ 19,668	\$ 27,657	\$ 24,012		\$ 22,680
		MEANS:	\$ 20,588	\$ 28,474	\$ 24,444		\$ 23,180
		STANDARD DEVIATIONS:	\$ 4,713	\$ 5,638	\$ 4,609		\$ 4,113

Alamo CCD	3	ACCOUNTS RECEIVABLE CLERK					
Alvin Community College	3	ACCOUNTS RECEIVABLE CLERK	21260	30929	26095	1	23929
Amarillo College	3	ACCOUNTS RECEIVABLE CLERK	16286	28017	22152	1	19780
Brazosport College	3	ACCOUNTS RECEIVABLE CLERK					
Central Texas College	3	ACCOUNTS RECEIVABLE CLERK	14414	26707	20561	7	19046
College of the Mainland	3	ACCOUNTS RECEIVABLE CLERK	38012	38012	38012	1	38012
Collin County CC	3	ACCOUNTS RECEIVABLE CLERK	20828	31725	26277	2	22016
Dallas Community College	3	ACCOUNTS RECEIVABLE CLERK					
El Paso CC	3	ACCOUNTS RECEIVABLE CLERK	17825	34948	26387	7	20282
Galveston College	3	ACCOUNTS RECEIVABLE CLERK	19742			1	22790
Houston Community College	3	ACCOUNTS RECEIVABLE CLERK					
Howard College	3	ACCOUNTS RECEIVABLE CLERK	18480	29284	23882	1	19830
Kilgore College	3	ACCOUNTS RECEIVABLE CLERK					
Lamar University	3	ACCOUNTS RECEIVABLE CLERK					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Lee College	3	ACCOUNTS RECEIVABLE CLERK	21897	36694	29296	2	24930
McLennan CC	3	ACCOUNTS RECEIVABLE CLERK	16286	27685	21986	1	17555
Midland College	3	ACCOUNTS RECEIVABLE CLERK					
North Harris MCCD	3	ACCOUNTS RECEIVABLE CLERK					
Odessa College	3	ACCOUNTS RECEIVABLE CLERK	20500	22050	21275	2	21300
Panola College	3	ACCOUNTS RECEIVABLE CLERK	14539	24045	19292	1	19656
San Jacinto College	3	ACCOUNTS RECEIVABLE CLERK	24688	31941	28315	2	27572
South Texas CC	3	ACCOUNTS RECEIVABLE CLERK	15687	23735	19711	3	17623
Tarrant County College	3	ACCOUNTS RECEIVABLE CLERK	26765	31244	29005	23	28238
Tyler Junior College	3	ACCOUNTS RECEIVABLE CLERK	16000	22880	19440	2	18000
Vernon Junior College	3	ACCOUNTS RECEIVABLE CLERK	20824			1	
Victoria College	3	ACCOUNTS RECEIVABLE CLERK					
Wharton Junior College	3	ACCOUNTS RECEIVABLE CLERK	16125	24850	20488	2	19975
		MEDIANS:	\$ 19,111	\$ 28,651	\$ 23,017		\$ 20,282
		MEANS:	\$ 20,009	\$ 29,047	\$ 24,511		\$ 22,384
		STANDARD DEVIATIONS:	\$ 5,658	\$ 4,925	\$ 5,030		\$ 5,142

Alamo CCD	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	13778	19785	16782	5	15927
Alvin Community College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT					
Amarillo College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	15496	26644	21070	26	17700
Brazosport College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	21552	27312	24432	1	23544
Central Texas College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	14955	26707	20831	30	18842
College of the Mainland	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	23233	36249	29741	12	29964
Collin County CC	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	17625	31725	24675	1	19125
Dallas Community College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16145	25832	20989	55	17959
El Paso CC	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	17825	34948	26387	39	21661
Galveston College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	18562			3	21111
Houston Community College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16164	24252	20208	24	20968
Howard College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT					
Kilgore College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16713	17643	17178	3	17315
Lamar University	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16030	21688	18859	4	17956
Lee College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	19776	33301	26539	3	20459
McLennan CC	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16286	27685	21986	13	16390
Midland College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	18895	28104	23500	13	20680
North Harris MCCD	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	20512	29762	25137	10	21986
Odessa College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16300	17050	16675	15	15557
Panola College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	14539	26541	20540	5	19848
San Jacinto College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	19658	24314	21986	12	21868

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

South Texas CC	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	20686	30847	25767	30	24330
Tarrant County College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	24509	37079	30794	62	28506
Tyler Junior College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16000	22880	19440	9	17100
Vernon Junior College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	16965	22985	19975	17	18220
Victoria College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT					
Wharton Junior College	4	ADMINISTRATIVE ASSISTANT / OFFICE ASSISTANT	19300	27700	23500	1	20950
		MEDIANS:	\$ 17,295	\$ 26,707	\$ 21,986		\$ 20,154
		MEANS:	\$ 17,979	\$ 27,001	\$ 22,478		\$ 20,332
		STANDARD DEVIATIONS:	\$ 2,745	\$ 5,450	\$ 3,822		\$ 3,600

Alamo CCD	5	ADMINISTRATIVE ASSISTANT / SECRETARY	17977	32962	25469	62	22398
Alvin Community College	5	ADMINISTRATIVE ASSISTANT / SECRETARY					
Amarillo College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	17118	29452	23285	26	20654
Brazosport College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	21552	34524	28038	45	23985
Central Texas College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	14955	25729	20342	5	18924
College of the Mainland	5	ADMINISTRATIVE ASSISTANT / SECRETARY	28500	41005	34753	19	32970
Collin County CC	5	ADMINISTRATIVE ASSISTANT / SECRETARY	18872	31725	25299	10	20801
Dallas Community College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	18170	29072	23621	110	22211
El Paso CC	5	ADMINISTRATIVE ASSISTANT / SECRETARY	20497	40189	30343	32	26175
Galveston College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	19742			9	25010
Houston Community College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	24876	37320	31098	159	29768
Howard College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	17266	30161	23714	7	20805
Kilgore College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	18550	23945	21248	14	21201
Lamar University	5	ADMINISTRATIVE ASSISTANT / SECRETARY	22098	29897	25998	43	22182
Lee College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	21897	36694	29296	12	27996
McLennan CC	5	ADMINISTRATIVE ASSISTANT / SECRETARY	17555	30722	24138	19	20218
Midland College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	18895	29568	24232	31	22876
North Harris MCCD	5	ADMINISTRATIVE ASSISTANT / SECRETARY	22563	32739	27651	36	24630
Odessa College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	16900	22900	19900	30	17512
Panola College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	17118	26541	21830	10.5	20288
San Jacinto College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	22325	27614	24970	31	26213
South Texas CC	5	ADMINISTRATIVE ASSISTANT / SECRETARY	15687	23735	19711	22	18494
Tarrant County College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	20500	32647	26574	76	23864
Tyler Junior College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	18000	31750	24875	8	23620
Vernon Junior College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	18508	24718	21613	6	20236
Victoria College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	17175	27434	22305	15	20386
Wharton Junior College	5	ADMINISTRATIVE ASSISTANT / SECRETARY	15800	24200	20000	8	19722
		MEDIANS:	\$ 18,529	\$ 29,897	\$ 24,232		\$ 22,197

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

MEANS:	\$ 19,350	\$ 30,290	\$ 24,812		\$ 22,813
STANDARD DEVIATIONS:	\$ 3,070	\$ 5,014	\$ 3,818		\$ 3,610

Alamo CCD	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	23516	38306	30911	10	28167
Alvin Community College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)					
Amarillo College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	21881	37627	29754	4	30139
Brazosport College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)					
Central Texas College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	17992	34632	26312	2	25792
College of the Mainland	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	35265	39863	37564	2	37544
Collin County CC	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	20828	31725	26277	21	23071
Dallas Community College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	20450	32720	26585	29	24623
El Paso CC	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	23571	46213	34892	25	29757
Galveston College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	23284			3	32483
Houston Community College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	31800	47688	39744	15	36801
Howard College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	20167	31915	26041	4	23256
Kilgore College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	22004	25392	23698	11	23597
Lamar University	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	24392	33000	28696	10	25645
Lee College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	24137	40333	32235	5	31857
McLennan CC	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	19656	35381	27518	7	21237
Midland College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	21753	31020	26387	4	25680
North Harris MCCD	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	27301	39614	33458	2	29579
Odessa College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	18500	24000	21250	8	18625
Panola College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	19614	26541	23078	2	25535
San Jacinto College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	25835	33426	29631	6	29795
South Texas CC	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	18746	28897	23822	8	23899
Tarrant County College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	25612	38513	32063	17	30123
Tyler Junior College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	18000	25120	21560	4	21170
Vernon Junior College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	19743	23829	21786	3	21658
Victoria College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	28980	31050	30015	2	30015
Wharton Junior College	6	ADMINISTRATIVE ASSISTANT / SECRETARY (DEAN)	20600	29000	24800	4	27119
		MEDIANS:	\$ 21,881	\$ 32,860	\$ 27,052		\$ 25,792
		MEANS:	\$ 22,945	\$ 33,575	\$ 28,253		\$ 27,087
		STANDARD DEVIATIONS:	\$ 4,336	\$ 6,547	\$ 4,973		\$ 4,753

Alamo CCD	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	32105	32105	32105	1	32105
Alvin Community College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)					
Amarillo College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	29544	47856	38700	2	32880
Brazosport College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	27600	37080	32340	1	37080

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Central Texas College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	17992	34632	26312	1	24232
College of the Mainland	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	41987	41987	41987	1	41987
Collin County CC	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	35901	40500	38201	1	50742
Dallas Community College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	25902	41443	33673	27	29668
El Paso CC	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	27109	53151	40130	1	31145
Galveston College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	24465			1	29259
Houston Community College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	38712	64644	51678	11	44119
Howard College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	21111	31915	26513	1	27597
Kilgore College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)				1	23248
Lamar University	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	26924	36426	31675	1	35203
Lee College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	26597	55975	41286	2	42819
McLennan CC	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)				1	38147
Midland College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)					
North Harris MCCD	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	32725	47485	40105	5	34847
Odessa College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)		30235			30235
Panola College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	24565	31491	28028	1	30118
San Jacinto College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	28978	39217	34098	3	33211
South Texas CC	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	23965	37237	30601	1	32194
Tarrant County College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	29287	40090	34689	9	34631
Tyler Junior College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	22000	36000	29000	1	38669
Vernon Junior College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	32062			1	
Victoria College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	39010	39010	39010	1	39010
Wharton Junior College	7	ADMINISTRATIVE ASSISTANT / SECRETARY (PRES)	21575	29975	25775	1	30025
		MEDIANS:	\$ 27,355	\$ 39,010	\$ 33,885		\$ 33,046
		MEANS:	\$ 28,642	\$ 40,403	\$ 34,795		\$ 34,299
		STANDARD DEVIATIONS:	\$ 6,247	\$ 9,021	\$ 6,585		\$ 6,439

Alamo CCD	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	21070	24600	22835	3	23419
Alvin Community College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	27061	39366	33214	1	39366
Amarillo College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Brazosport College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Central Texas College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	17992	34632	26312	1	25272
College of the Mainland	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	28497	28497	28497	1	28497
Collin County CC	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Dallas Community College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	25902	41443	33673	1	30089
El Paso CC	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	15498	30384	22941	1	16591
Galveston College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Houston Community College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Howard College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Kilgore College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN				1	21084
Lamar University	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	21033	28456	24745	1	22734
Lee College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	28802	48313	38558	1	31792
McLennan CC	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Midland College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
North Harris MCCD	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Odessa College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	20500	24500	22500	2	22500
Panola College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
San Jacinto College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	25835	33426	29631	2	29203
South Texas CC	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Tarrant County College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN	31003	41128	36066	3	35757
Tyler Junior College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Vernon Junior College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Victoria College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
Wharton Junior College	8	AUTO MECHANIC / AUTO SERVICE TECHNICIAN					
		MEDIANS:	\$ 25,835	\$ 33,426	\$ 28,497		\$ 26,885
		MEANS:	\$ 23,927	\$ 34,068	\$ 28,997		\$ 27,192
		STANDARD DEVIATIONS:	\$ 4,966	\$ 7,702	\$ 5,690		\$ 6,511

Alamo CCD	9	BOOKSTORE MANAGER					
Alvin Community College	9	BOOKSTORE MANAGER	28019	40762	34391	1	38410
Amarillo College	9	BOOKSTORE MANAGER	28116	45555	36836	1	45231
Brazosport College	9	BOOKSTORE MANAGER					
Central Texas College	9	BOOKSTORE MANAGER	31900	60500	46200	1	38000
College of the Mainland	9	BOOKSTORE MANAGER	41230	41230	41230	1	41230
Collin County CC	9	BOOKSTORE MANAGER	24329	40500	32415	1	32717
Dallas Community College	9	BOOKSTORE MANAGER					
El Paso CC	9	BOOKSTORE MANAGER					
Galveston College	9	BOOKSTORE MANAGER					
Houston Community College	9	BOOKSTORE MANAGER					
Howard College	9	BOOKSTORE MANAGER					
Kilgore College	9	BOOKSTORE MANAGER				1	46669
Lamar University	9	BOOKSTORE MANAGER					
Lee College	9	BOOKSTORE MANAGER	34499	61617	48058	1	46526
McLennan CC	9	BOOKSTORE MANAGER					
Midland College	9	BOOKSTORE MANAGER					
North Harris MCCD	9	BOOKSTORE MANAGER					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Odessa College	9	BOOKSTORE MANAGER		31243			31243
Panola College	9	BOOKSTORE MANAGER	17118	24045	20582	1	23109
San Jacinto College	9	BOOKSTORE MANAGER	28978	39217	34098	3	32202
South Texas CC	9	BOOKSTORE MANAGER					
Tarrant County College	9	BOOKSTORE MANAGER	29715	39774	34745	3	33068
Tyler Junior College	9	BOOKSTORE MANAGER					
Vernon Junior College	9	BOOKSTORE MANAGER	24284	26766	25525	2	25525
Victoria College	9	BOOKSTORE MANAGER	45000	45000	45000	1	45000
Wharton Junior College	9	BOOKSTORE MANAGER					
		MEDIANS:	\$ 28,978	\$ 40,631	\$ 34,745		\$ 38,000
		MEANS:	\$ 30,290	\$ 41,351	\$ 36,280		\$ 36,841
		STANDARD DEVIATIONS:	\$ 7,832	\$ 11,405	\$ 8,519		\$ 7,912

Alamo CCD	10	BUILDING SERVICES SUPERVISOR					
Alvin Community College	10	BUILDING SERVICES SUPERVISOR	27061	39366	33214	1	38410
Amarillo College	10	BUILDING SERVICES SUPERVISOR	31032	50268	40650	1	49878
Brazosport College	10	BUILDING SERVICES SUPERVISOR					
Central Texas College	10	BUILDING SERVICES SUPERVISOR	31900	60500	46200	1	40800
College of the Mainland	10	BUILDING SERVICES SUPERVISOR	46179	46179	46179	1	46179
Collin County CC	10	BUILDING SERVICES SUPERVISOR	29064	40500	34782	1	40400
Dallas Community College	10	BUILDING SERVICES SUPERVISOR	32809	52494	42652	3	42534
El Paso CC	10	BUILDING SERVICES SUPERVISOR	31176	61125	46151	1	40549
Galveston College	10	BUILDING SERVICES SUPERVISOR	19742			2	25498
Houston Community College	10	BUILDING SERVICES SUPERVISOR					
Howard College	10	BUILDING SERVICES SUPERVISOR					
Kilgore College	10	BUILDING SERVICES SUPERVISOR				1	32558
Lamar University	10	BUILDING SERVICES SUPERVISOR					
Lee College	10	BUILDING SERVICES SUPERVISOR					
McLennan CC	10	BUILDING SERVICES SUPERVISOR	21986	40664	31325	1	33530
Midland College	10	BUILDING SERVICES SUPERVISOR					
North Harris MCCD	10	BUILDING SERVICES SUPERVISOR	27301	39614	33458	8	33072
Odessa College	10	BUILDING SERVICES SUPERVISOR		39513			39513
Panola College	10	BUILDING SERVICES SUPERVISOR	24565	31491	28028	1	34258
San Jacinto College	10	BUILDING SERVICES SUPERVISOR	34420	48724	41572	6	43922
South Texas CC	10	BUILDING SERVICES SUPERVISOR	27000	38000	32500	1	37076
Tarrant County College	10	BUILDING SERVICES SUPERVISOR	37889	42869	40379	3	40775
Tyler Junior College	10	BUILDING SERVICES SUPERVISOR	20000	36000	28000	1	28910
Vernon Junior College	10	BUILDING SERVICES SUPERVISOR	23978	25096	24537	2	24537

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Victoria College	10	BUILDING SERVICES SUPERVISOR	27185	37444	32315	2	32314
Wharton Junior College	10	BUILDING SERVICES SUPERVISOR	25400	33800	29600	2	30225
		MEDIANS:	\$ 27,243	\$ 40,057	\$ 33,458		\$ 37,743
		MEANS:	\$ 28,816	\$ 42,425	\$ 35,973		\$ 36,747
		STANDARD DEVIATIONS:	\$ 6,519	\$ 9,411	\$ 7,027		\$ 6,744

Alamo CCD	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
Alvin Community College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	25473	37056	31265	1	
Amarillo College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	21257	35838	28548	7	22609
Brazosport College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	29496	39648	34572	2	35742
Central Texas College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	26200	49400	37800	1	33500
College of the Mainland	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	30680	37303	33992	3	33634
Collin County CC	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	25593	40500	33047	10	31297
Dallas Community College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
El Paso CC	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	20497	40189	30343	2	35641
Galveston College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	25646			1	29554
Houston Community College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
Howard College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
Kilgore College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	25464	39700	32582	4	32690
Lamar University	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
Lee College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	26062	43795	34929	1	35953
McLennan CC	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	19656	35381	27518	5	25792
Midland College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	19668	28104	23886	7	23535
North Harris MCCD	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
Odessa College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	17500	39174	28337	5	20935
Panola College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	24565	31491	28028	2	32996
San Jacinto College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	28239	36535	32387	4	38656
South Texas CC	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	20686	30847	25767	1	25018
Tarrant County College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	26043	32944	29494	21	28810
Tyler Junior College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	14000	20800	17400	1	15595
Vernon Junior College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL					
Victoria College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	20959	50382	35671	2	35670
Wharton Junior College	11	BUILDING SERVICES TECHNICIAN - A/C / ELECTRICAL	25400	33800	29600	1	29250
		MEDIANS:	\$ 25,432	\$ 37,056	\$ 30,343		\$ 31,297
		MEANS:	\$ 23,654	\$ 36,994	\$ 30,272		\$ 29,836
		STANDARD DEVIATIONS:	\$ 4,202	\$ 6,917	\$ 4,746		\$ 6,151

Alamo CCD	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	23860	36893	30376	7	32556
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TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Alvin Community College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	25473	37056	31265		
Amarillo College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	21257	35838	28548	6	21902
Brazosport College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	29496	39648	34572	2	30384
Central Texas College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	19385	36026	27706	1	32905
College of the Mainland	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	31030	39383	35207	3	34180
Collin County CC	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Dallas Community College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	20450	32720	26585	7	23480
El Paso CC	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	27109	53151	40130	1	32314
Galveston College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Houston Community College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Howard College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Kilgore College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY				1	24970
Lamar University	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Lee College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	28802	48313	38558	1	38684
McLennan CC	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	17555	30722	24138	4	19926
Midland College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
North Harris MCCD	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Odessa College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	17500	27500	22500	6	20583
Panola College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	19614	31491	25553	3	22929
San Jacinto College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	31859	43115	37487	4	32656
South Texas CC	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	18746	28897	23822	1	16656
Tarrant County College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	28390	36409	32400	11	31541
Tyler Junior College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	14000	20800	17400	1	17900
Vernon Junior College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY					
Victoria College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	17680	20264	18972	3	19094
Wharton Junior College	12	BUILDING SERVICES TECHNICIAN - CARPENTRY	25400	33800	29600	1	30875
		MEDIANS:	\$ 22,558	\$ 35,932	\$ 29,074		\$ 27,677
		MEANS:	\$ 23,200	\$ 35,113	\$ 29,156		\$ 26,863
		STANDARD DEVIATIONS:	\$ 5,413	\$ 8,311	\$ 6,520		\$ 6,701

Alamo CCD	13	CAMPUS POLICE - OFFICER	15209	18282	16745	19	16876
Alvin Community College	13	CAMPUS POLICE - OFFICER	23632	34379	29006	1	23362
Amarillo College	13	CAMPUS POLICE - OFFICER	21257	35838	28548	9	22318
Brazosport College	13	CAMPUS POLICE - OFFICER					
Central Texas College	13	CAMPUS POLICE - OFFICER	17992	34632	26312	6	19899
College of the Mainland	13	CAMPUS POLICE - OFFICER	28408	40174	34291	5	33370
Collin County CC	13	CAMPUS POLICE - OFFICER					
Dallas Community College	13	CAMPUS POLICE - OFFICER	25902	41443	33673	42	30783

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	
2001-2002 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	
El Paso CC	13	CAMPUS POLICE - OFFICER	20497	40189	30343	24	25081
Galveston College	13	CAMPUS POLICE - OFFICER	18562			4	21025
Houston Community College	13	CAMPUS POLICE - OFFICER	24876	37320	31098	24	31548
Howard College	13	CAMPUS POLICE - OFFICER					
Kilgore College	13	CAMPUS POLICE - OFFICER	20506	23919	22213	3	22046
Lamar University	13	CAMPUS POLICE - OFFICER	30000	40208	35104	14	33812
Lee College	13	CAMPUS POLICE - OFFICER	28802	48313	38558	5	20681
McLennan CC	13	CAMPUS POLICE - OFFICER	17555	35381	26468	4	22963
Midland College	13	CAMPUS POLICE - OFFICER	23000	32000	27500	2	26223
North Harris MCCD	13	CAMPUS POLICE - OFFICER	22563	32739	27651	17	28453
Odessa College	13	CAMPUS POLICE - OFFICER		39287			39287
Panola College	13	CAMPUS POLICE - OFFICER	17118	24045	20582	1	25688
San Jacinto College	13	CAMPUS POLICE - OFFICER	28239	36535	32387	15	32610
South Texas CC	13	CAMPUS POLICE - OFFICER					
Tarrant County College	13	CAMPUS POLICE - OFFICER	27223	29695	28459	29	29051
Tyler Junior College	13	CAMPUS POLICE - OFFICER	21000	29120	25060	3	25300
Vernon Junior College	13	CAMPUS POLICE - OFFICER	21424	21960	21692	2	21692
Victoria College	13	CAMPUS POLICE - OFFICER	12120	18229	15175	2.8	16996
Wharton Junior College	13	CAMPUS POLICE - OFFICER	16775	25175	20975	2	19250
		MEDIANS:	\$ 21,341	\$ 34,506	\$ 27,651		\$ 25,081
		MEANS:	\$ 21,939	\$ 32,676	\$ 27,230		\$ 25,579
		STANDARD DEVIATIONS:	\$ 4,849	\$ 8,033	\$ 6,083		\$ 5,901
Alamo CCD	14	CAMPUS POLICE - SERGEANT	31294	36924	34109	2	34109
Alvin Community College	14	CAMPUS POLICE - SERGEANT	25473	37056	31265	1	37056
Amarillo College	14	CAMPUS POLICE - SERGEANT	22984	39540	31262	1	25708
Brazosport College	14	CAMPUS POLICE - SERGEANT					
Central Texas College	14	CAMPUS POLICE - SERGEANT	19386	36026	27706	1	25626
College of the Mainland	14	CAMPUS POLICE - SERGEANT					
Collin County CC	14	CAMPUS POLICE - SERGEANT					
Dallas Community College	14	CAMPUS POLICE - SERGEANT	29152	46643	37898	9	34548
El Paso CC	14	CAMPUS POLICE - SERGEANT					
Galveston College	14	CAMPUS POLICE - SERGEANT	22104			1	24258
Houston Community College	14	CAMPUS POLICE - SERGEANT	38712	45204	41958	5	44335
Howard College	14	CAMPUS POLICE - SERGEANT					
Kilgore College	14	CAMPUS POLICE - SERGEANT				1	24698
Lamar University	14	CAMPUS POLICE - SERGEANT	33125	44382	38754	1	38796
Lee College	14	CAMPUS POLICE - SERGEANT	26062	43795	34929	1	30010

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

McLennan CC	14	CAMPUS POLICE - SERGEANT					
Midland College	14	CAMPUS POLICE - SERGEANT					
North Harris MCCD	14	CAMPUS POLICE - SERGEANT					
Odessa College	14	CAMPUS POLICE - SERGEANT					
Panola College	14	CAMPUS POLICE - SERGEANT	19614	31491	25553	1	29640
San Jacinto College	14	CAMPUS POLICE - SERGEANT	31859	43115	37487	1	44011
South Texas CC	14	CAMPUS POLICE - SERGEANT					
Tarrant County College	14	CAMPUS POLICE - SERGEANT	32338	34176	33257	4	32944
Tyler Junior College	14	CAMPUS POLICE - SERGEANT					
Vernon Junior College	14	CAMPUS POLICE - SERGEANT					
Victoria College	14	CAMPUS POLICE - SERGEANT					
Wharton Junior College	14	CAMPUS POLICE - SERGEANT	25400	33800	29600	2	27500
		MEDIANS:	\$ 26,062	\$ 38,298	\$ 33,683		\$ 31,477
		MEANS:	\$ 27,500	\$ 39,346	\$ 33,648		\$ 32,374
		STANDARD DEVIATIONS:	\$ 5,809	\$ 5,119	\$ 4,848		\$ 6,801

Alamo CCD	15	COMPUTER / NETWORK TECHNICIAN					
Alvin Community College	15	COMPUTER / NETWORK TECHNICIAN	25473	37056	31265	2	26631
Amarillo College	15	COMPUTER / NETWORK TECHNICIAN	22984	39540	31262	2	24918
Brazosport College	15	COMPUTER / NETWORK TECHNICIAN					
Central Texas College	15	COMPUTER / NETWORK TECHNICIAN	23100	55200	39150	2	29650
College of the Mainland	15	COMPUTER / NETWORK TECHNICIAN	39514	39514	39514	1	39514
Collin County CC	15	COMPUTER / NETWORK TECHNICIAN	23657	31728	27693	2	26982
Dallas Community College	15	COMPUTER / NETWORK TECHNICIAN	42626	68202	55414	5	46769
El Paso CC	15	COMPUTER / NETWORK TECHNICIAN	27580	53190	40385		
Galveston College	15	COMPUTER / NETWORK TECHNICIAN					
Houston Community College	15	COMPUTER / NETWORK TECHNICIAN	24876	37320	31098	1	31005
Howard College	15	COMPUTER / NETWORK TECHNICIAN	22865	33669	28267	2	29206
Kilgore College	15	COMPUTER / NETWORK TECHNICIAN					
Lamar University	15	COMPUTER / NETWORK TECHNICIAN	18137	24537	21337	2	22587
Lee College	15	COMPUTER / NETWORK TECHNICIAN					
McLennan CC	15	COMPUTER / NETWORK TECHNICIAN					
Midland College	15	COMPUTER / NETWORK TECHNICIAN	26000	40000	33000	4	31814
North Harris MCCD	15	COMPUTER / NETWORK TECHNICIAN	27301	43575	35438	13	34043
Odessa College	15	COMPUTER / NETWORK TECHNICIAN	31263	35875	33569	2	33569
Panola College	15	COMPUTER / NETWORK TECHNICIAN	19614	26541	23078	4	25230
San Jacinto College	15	COMPUTER / NETWORK TECHNICIAN	25721	32650	29186	4	25746
South Texas CC	15	COMPUTER / NETWORK TECHNICIAN	20686	38000	29343	9	26187

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Tarrant County College	15	COMPUTER / NETWORK TECHNICIAN				1	27952
Tyler Junior College	15	COMPUTER / NETWORK TECHNICIAN					
Vernon Junior College	15	COMPUTER / NETWORK TECHNICIAN					
Victoria College	15	COMPUTER / NETWORK TECHNICIAN	27500	36225	31863	2	31862
Wharton Junior College	15	COMPUTER / NETWORK TECHNICIAN	24750	33150	28950	1	33975
		MEDIANS:	\$ 25,175	\$ 37,188	\$ 31,263		\$ 29,428
		MEANS:	\$ 26,314	\$ 39,221	\$ 32,767		\$ 30,424
		STANDARD DEVIATIONS:	\$ 6,223	\$ 10,526	\$ 7,603		\$ 5,855

Alamo CCD	16	COMPUTER REPAIR TECHNICIAN					
Alvin Community College	16	COMPUTER REPAIR TECHNICIAN					
Amarillo College	16	COMPUTER REPAIR TECHNICIAN					
Brazosport College	16	COMPUTER REPAIR TECHNICIAN					
Central Texas College	16	COMPUTER REPAIR TECHNICIAN	17992	36025	27009	4	24149
College of the Mainland	16	COMPUTER REPAIR TECHNICIAN	48769	48769	48769	1	48769
Collin County CC	16	COMPUTER REPAIR TECHNICIAN	22500	23625	23063	7	24395
Dallas Community College	16	COMPUTER REPAIR TECHNICIAN	27906	44649	36278	8	29406
El Paso CC	16	COMPUTER REPAIR TECHNICIAN					
Galveston College	16	COMPUTER REPAIR TECHNICIAN	26670			2	29224
Houston Community College	16	COMPUTER REPAIR TECHNICIAN					
Howard College	16	COMPUTER REPAIR TECHNICIAN	21111	37177	29144	3	30109
Kilgore College	16	COMPUTER REPAIR TECHNICIAN				1	28521
Lamar University	16	COMPUTER REPAIR TECHNICIAN					
Lee College	16	COMPUTER REPAIR TECHNICIAN	29394	49309	39352	4	31524
McLennan CC	16	COMPUTER REPAIR TECHNICIAN					
Midland College	16	COMPUTER REPAIR TECHNICIAN					
North Harris MCCD	16	COMPUTER REPAIR TECHNICIAN					
Odessa College	16	COMPUTER REPAIR TECHNICIAN	23339	23852	23596	3	23510
Panola College	16	COMPUTER REPAIR TECHNICIAN					
San Jacinto College	16	COMPUTER REPAIR TECHNICIAN					
South Texas CC	16	COMPUTER REPAIR TECHNICIAN					
Tarrant County College	16	COMPUTER REPAIR TECHNICIAN					
Tyler Junior College	16	COMPUTER REPAIR TECHNICIAN					
Vernon Junior College	16	COMPUTER REPAIR TECHNICIAN	18739			1	
Victoria College	16	COMPUTER REPAIR TECHNICIAN					
Wharton Junior College	16	COMPUTER REPAIR TECHNICIAN					
		MEDIANS:	\$ 23,339	\$ 37,177	\$ 29,144		\$ 29,224
		MEANS:	\$ 26,269	\$ 37,629	\$ 32,458		\$ 29,956

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

STANDARD DEVIATIONS:	\$ 9,310	\$ 10,790	\$ 9,449		\$ 7,628
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Alamo CCD	17	FINANCIAL AID SPECIALIST	29384	40190	34787	6	33388
Alvin Community College	17	FINANCIAL AID SPECIALIST					
Amarillo College	17	FINANCIAL AID SPECIALIST	17950	30867	24409	5	20529
Brazosport College	17	FINANCIAL AID SPECIALIST	29496	47424	38460	1	29496
Central Texas College	17	FINANCIAL AID SPECIALIST	14955	25729	20342	5	16727
College of the Mainland	17	FINANCIAL AID SPECIALIST	29741	29785	29763	2	29764
Collin County CC	17	FINANCIAL AID SPECIALIST					
Dallas Community College	17	FINANCIAL AID SPECIALIST	25902	41443	33673		
El Paso CC	17	FINANCIAL AID SPECIALIST	20497	40189	30343	7	22507
Galveston College	17	FINANCIAL AID SPECIALIST	20923			1	27836
Houston Community College	17	FINANCIAL AID SPECIALIST	24876	37320	31098	17	29756
Howard College	17	FINANCIAL AID SPECIALIST					
Kilgore College	17	FINANCIAL AID SPECIALIST	21680	22973	22327	3	22238
Lamar University	17	FINANCIAL AID SPECIALIST					
Lee College	17	FINANCIAL AID SPECIALIST	21897	36694	29296	1	30025
McLennan CC	17	FINANCIAL AID SPECIALIST	19656	35381	27518	2	20446
Midland College	17	FINANCIAL AID SPECIALIST	19668	28104	23886	1	20052
North Harris MCCD	17	FINANCIAL AID SPECIALIST					
Odessa College	17	FINANCIAL AID SPECIALIST		50000			50000
Panola College	17	FINANCIAL AID SPECIALIST	17118	24045	20582	1	22194
San Jacinto College	17	FINANCIAL AID SPECIALIST	24688	33426	29057	6	24885
South Texas CC	17	FINANCIAL AID SPECIALIST	27000	38000	32500	3	31450
Tarrant County College	17	FINANCIAL AID SPECIALIST	28435	29715	29075	2	29075
Tyler Junior College	17	FINANCIAL AID SPECIALIST	30900	30900	30900	1	30900
Vernon Junior College	17	FINANCIAL AID SPECIALIST	18585	18585	18585	2	18585
Victoria College	17	FINANCIAL AID SPECIALIST	19950	29109	24530	3	23815
Wharton Junior College	17	FINANCIAL AID SPECIALIST	20600	29000	24800	1	23350

MEDIANS:	\$ 21,680	\$ 30,900	\$ 29,066		\$ 24,885
MEANS:	\$ 23,043	\$ 33,280	\$ 27,796		\$ 26,525
STANDARD DEVIATIONS:	\$ 4,724	\$ 7,937	\$ 5,254		\$ 7,208

Alamo CCD	18	FOOD SERVICE TECHNICIAN / COOK	13579	15169	14374	2	14374
Alvin Community College	18	FOOD SERVICE TECHNICIAN / COOK	18619	27082	22851	3	18619
Amarillo College	18	FOOD SERVICE TECHNICIAN / COOK	14747	25355	20051	3	15288
Brazosport College	18	FOOD SERVICE TECHNICIAN / COOK					
Central Texas College	18	FOOD SERVICE TECHNICIAN / COOK	13956	21611	17784	8	15694

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

College of the Mainland	18	FOOD SERVICE TECHNICIAN / COOK					
Collin County CC	18	FOOD SERVICE TECHNICIAN / COOK					
Dallas Community College	18	FOOD SERVICE TECHNICIAN / COOK					
El Paso CC	18	FOOD SERVICE TECHNICIAN / COOK					
Galveston College	18	FOOD SERVICE TECHNICIAN / COOK					
Houston Community College	18	FOOD SERVICE TECHNICIAN / COOK	17964	26952	22458	2	18920
Howard College	18	FOOD SERVICE TECHNICIAN / COOK					
Kilgore College	18	FOOD SERVICE TECHNICIAN / COOK					
Lamar University	18	FOOD SERVICE TECHNICIAN / COOK					
Lee College	18	FOOD SERVICE TECHNICIAN / COOK	17626	29536	23581	1	21337
McLennan CC	18	FOOD SERVICE TECHNICIAN / COOK	16286	27685	21986	1	16286
Midland College	18	FOOD SERVICE TECHNICIAN / COOK					
North Harris MCCD	18	FOOD SERVICE TECHNICIAN / COOK	16046	22358	19202	18	17514
Odessa College	18	FOOD SERVICE TECHNICIAN / COOK					
Panola College	18	FOOD SERVICE TECHNICIAN / COOK					
San Jacinto College	18	FOOD SERVICE TECHNICIAN / COOK					
South Texas CC	18	FOOD SERVICE TECHNICIAN / COOK					
Tarrant County College	18	FOOD SERVICE TECHNICIAN / COOK					
Tyler Junior College	18	FOOD SERVICE TECHNICIAN / COOK					
Vernon Junior College	18	FOOD SERVICE TECHNICIAN / COOK					
Victoria College	18	FOOD SERVICE TECHNICIAN / COOK	11640	17240	14440	5	15007
Wharton Junior College	18	FOOD SERVICE TECHNICIAN / COOK					
		MEDIANS:	\$ 16,046	\$ 25,355	\$ 20,051		\$ 16,286
		MEANS:	\$ 15,607	\$ 23,665	\$ 19,636		\$ 17,004
		STANDARD DEVIATIONS:	\$ 2,310	\$ 4,942	\$ 3,497		\$ 2,275

Alamo CCD	19	GRAPHIC ARTIST					
Alvin Community College	19	GRAPHIC ARTIST	25473	37056	31265	1	26237
Amarillo College	19	GRAPHIC ARTIST					
Brazosport College	19	GRAPHIC ARTIST	31404	42204	36804	1	34320
Central Texas College	19	GRAPHIC ARTIST					
College of the Mainland	19	GRAPHIC ARTIST	47855	47897	47876	2	47876
Collin County CC	19	GRAPHIC ARTIST					
Dallas Community College	19	GRAPHIC ARTIST	32809	52494	42652	2	35714
El Paso CC	19	GRAPHIC ARTIST	27109	53151	40130	1	40303
Galveston College	19	GRAPHIC ARTIST					
Houston Community College	19	GRAPHIC ARTIST					
Howard College	19	GRAPHIC ARTIST					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Kilgore College	19	GRAPHIC ARTIST					
Lamar University	19	GRAPHIC ARTIST					
Lee College	19	GRAPHIC ARTIST					
McLennan CC	19	GRAPHIC ARTIST					
Midland College	19	GRAPHIC ARTIST					
North Harris MCCD	19	GRAPHIC ARTIST	24820	36012	30416	5	33157
Odessa College	19	GRAPHIC ARTIST		27500			27500
Panola College	19	GRAPHIC ARTIST					
San Jacinto College	19	GRAPHIC ARTIST	28978	39217	34098	1	29665
South Texas CC	19	GRAPHIC ARTIST					
Tarrant County College	19	GRAPHIC ARTIST	37925	37925	37925	2	37925
Tyler Junior College	19	GRAPHIC ARTIST	23000	41000	32000	1	25132
Vernon Junior College	19	GRAPHIC ARTIST					
Victoria College	19	GRAPHIC ARTIST					
Wharton Junior College	19	GRAPHIC ARTIST					
		MEDIANS:	\$ 28,978	\$ 40,109	\$ 36,804		\$ 33,739
		MEANS:	\$ 31,041	\$ 41,446	\$ 37,018		\$ 33,783
		STANDARD DEVIATIONS:	\$ 7,806	\$ 7,903	\$ 5,816		\$ 7,078

Alamo CCD	20	GROUNDS EQUIPMENT OPERATOR					
Alvin Community College	20	GROUNDS EQUIPMENT OPERATOR	21260	30929	26095	2	29335
Amarillo College	20	GROUNDS EQUIPMENT OPERATOR					
Brazosport College	20	GROUNDS EQUIPMENT OPERATOR					
Central Texas College	20	GROUNDS EQUIPMENT OPERATOR	15745	25729	20737	1	
College of the Mainland	20	GROUNDS EQUIPMENT OPERATOR	23403	33289	28346	7	27245
Collin County CC	20	GROUNDS EQUIPMENT OPERATOR					
Dallas Community College	20	GROUNDS EQUIPMENT OPERATOR	16145	25832	20989	15	23225
El Paso CC	20	GROUNDS EQUIPMENT OPERATOR					
Galveston College	20	GROUNDS EQUIPMENT OPERATOR					
Houston Community College	20	GROUNDS EQUIPMENT OPERATOR					
Howard College	20	GROUNDS EQUIPMENT OPERATOR					
Kilgore College	20	GROUNDS EQUIPMENT OPERATOR	15966	20717	18342	5	17743
Lamar University	20	GROUNDS EQUIPMENT OPERATOR	16431	22230	19331	3	18030
Lee College	20	GROUNDS EQUIPMENT OPERATOR					
McLennan CC	20	GROUNDS EQUIPMENT OPERATOR					
Midland College	20	GROUNDS EQUIPMENT OPERATOR					
North Harris MCCD	20	GROUNDS EQUIPMENT OPERATOR					
Odessa College	20	GROUNDS EQUIPMENT OPERATOR	17000	24500	20750	7	19571

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Panola College	20	GROUNDS EQUIPMENT OPERATOR				
San Jacinto College	20	GROUNDS EQUIPMENT OPERATOR	24688	31941	28315	4 29349
South Texas CC	20	GROUNDS EQUIPMENT OPERATOR				
Tarrant County College	20	GROUNDS EQUIPMENT OPERATOR	19211	21826	20519	4 20748
Tyler Junior College	20	GROUNDS EQUIPMENT OPERATOR				
Vernon Junior College	20	GROUNDS EQUIPMENT OPERATOR				
Victoria College	20	GROUNDS EQUIPMENT OPERATOR				
Wharton Junior College	20	GROUNDS EQUIPMENT OPERATOR				
		MEDIANS:	\$ 17,000	\$ 25,729	\$ 20,750	\$ 21,987
		MEANS:	\$ 18,872	\$ 26,333	\$ 22,602	\$ 23,156
		STANDARD DEVIATIONS:	\$ 3,451	\$ 4,659	\$ 3,882	\$ 4,891

Alamo CCD	21	GROUNDS SERVICES SUPERVISOR	22831	29620	26226	3 25551
Alvin Community College	21	GROUNDS SERVICES SUPERVISOR	27061	39366	33214	1 32313
Amarillo College	21	GROUNDS SERVICES SUPERVISOR	24240	39264	31752	2 29716
Brazosport College	21	GROUNDS SERVICES SUPERVISOR				
Central Texas College	21	GROUNDS SERVICES SUPERVISOR	23100	43900	33500	1 28800
College of the Mainland	21	GROUNDS SERVICES SUPERVISOR				
Collin County CC	21	GROUNDS SERVICES SUPERVISOR	22500	40500	31500	1 32354
Dallas Community College	21	GROUNDS SERVICES SUPERVISOR	20450	32720	26585	6 27226
El Paso CC	21	GROUNDS SERVICES SUPERVISOR	27109	53151	40130	1 30540
Galveston College	21	GROUNDS SERVICES SUPERVISOR	20923			1 24780
Houston Community College	21	GROUNDS SERVICES SUPERVISOR				
Howard College	21	GROUNDS SERVICES SUPERVISOR	27183	37177	32180	1 32024
Kilgore College	21	GROUNDS SERVICES SUPERVISOR				
Lamar University	21	GROUNDS SERVICES SUPERVISOR	24392	34671	29532	1 25950
Lee College	21	GROUNDS SERVICES SUPERVISOR	21459	35949	28704	1 33100
McLennan CC	21	GROUNDS SERVICES SUPERVISOR	21986	40664	31325	1 25314
Midland College	21	GROUNDS SERVICES SUPERVISOR	19668	28104	23886	1 36000
North Harris MCCD	21	GROUNDS SERVICES SUPERVISOR	27301	39614	33458	1 41532
Odessa College	21	GROUNDS SERVICES SUPERVISOR		23522		23522
Panola College	21	GROUNDS SERVICES SUPERVISOR				
San Jacinto College	21	GROUNDS SERVICES SUPERVISOR	28978	39217	34098	3 38827
South Texas CC	21	GROUNDS SERVICES SUPERVISOR				
Tarrant County College	21	GROUNDS SERVICES SUPERVISOR	27720	29385	28553	4 28671
Tyler Junior College	21	GROUNDS SERVICES SUPERVISOR	14000	20800	17400	1 20662
Vernon Junior College	21	GROUNDS SERVICES SUPERVISOR	22862			1
Victoria College	21	GROUNDS SERVICES SUPERVISOR	25190	25190	25190	1 25190

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Wharton Junior College	21	GROUNDS SERVICES SUPERVISOR	17100	25500	21300	1	22125
		MEDIANS:	\$ 22,981	\$ 35,949	\$ 30,428		\$ 28,736
		MEANS:	\$ 23,303	\$ 34,648	\$ 29,363		\$ 29,210
		STANDARD DEVIATIONS:	\$ 3,806	\$ 8,110	\$ 5,332		\$ 5,477

Alamo CCD	22	GROUNDSKEEPER	12559	28623	20591	13	16131
Alvin Community College	22	GROUNDSKEEPER	18619	27082	22851	2	22325
Amarillo College	22	GROUNDSKEEPER	14747	25355	20051	8	15828
Brazosport College	22	GROUNDSKEEPER	18948	24000	21474	3	20116
Central Texas College	22	GROUNDSKEEPER	13956	26707	20332	14	15608
College of the Mainland	22	GROUNDSKEEPER					
Collin County CC	22	GROUNDSKEEPER	17625	31725	24675	1	19125
Dallas Community College	22	GROUNDSKEEPER	14346	22954	18650	5	20784
El Paso CC	22	GROUNDSKEEPER					
Galveston College	22	GROUNDSKEEPER	16200			6	19331
Houston Community College	22	GROUNDSKEEPER					
Howard College	22	GROUNDSKEEPER	16828	29284	23056	3	18369
Kilgore College	22	GROUNDSKEEPER					
Lamar University	22	GROUNDSKEEPER	14886	20139	17513	13	17253
Lee College	22	GROUNDSKEEPER	16200	26805	21503	3	21101
McLennan CC	22	GROUNDSKEEPER	16286	27685	21986	6	17576
Midland College	22	GROUNDSKEEPER	17597	28104	22851	5	20621
North Harris MCCD	22	GROUNDSKEEPER	16046	22358	19202	9	19262
Odessa College	22	GROUNDSKEEPER	17000	24500	20750	7	19571
Panola College	22	GROUNDSKEEPER					
San Jacinto College	22	GROUNDSKEEPER	19658	24314	21986	16	22529
South Texas CC	22	GROUNDSKEEPER					
Tarrant County College	22	GROUNDSKEEPER	18218	26542	22380	20	20883
Tyler Junior College	22	GROUNDSKEEPER	13000	21200	17100	7	16560
Vernon Junior College	22	GROUNDSKEEPER	14851	23634	19243	4	18279
Victoria College	22	GROUNDSKEEPER	14037	18696	16367	5	16417
Wharton Junior College	22	GROUNDSKEEPER	13525	29775	21650	4	15638
		MEDIANS:	\$ 16,200	\$ 25,949	\$ 21,112		\$ 19,125
		MEANS:	\$ 15,959	\$ 25,474	\$ 20,710		\$ 18,729
		STANDARD DEVIATIONS:	\$ 2,034	\$ 3,383	\$ 2,175		\$ 2,205

Alamo CCD	23	HELP DESK ATTENDANT / CLERK	22831	29187	26009	5	25422
Alvin Community College	23	HELP DESK ATTENDANT / CLERK					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	
2001-2002 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	
Amarillo College	23	HELP DESK ATTENDANT / CLERK	18865	32448	25657	1	25168
Brazosport College	23	HELP DESK ATTENDANT / CLERK	21552	34524	28038	1	33504
Central Texas College	23	HELP DESK ATTENDANT / CLERK	17992	34632	26312	3	21112
College of the Mainland	23	HELP DESK ATTENDANT / CLERK					
Collin County CC	23	HELP DESK ATTENDANT / CLERK	23657	31725	27691	1	26265
Dallas Community College	23	HELP DESK ATTENDANT / CLERK	32138	51421	41780	3	35822
El Paso CC	23	HELP DESK ATTENDANT / CLERK	20370	39285	29828	1	22890
Galveston College	23	HELP DESK ATTENDANT / CLERK	19742			1	24282
Houston Community College	23	HELP DESK ATTENDANT / CLERK					
Howard College	23	HELP DESK ATTENDANT / CLERK					
Kilgore College	23	HELP DESK ATTENDANT / CLERK					
Lamar University	23	HELP DESK ATTENDANT / CLERK					
Lee College	23	HELP DESK ATTENDANT / CLERK	19776	33301	26539	1	20991
McLennan CC	23	HELP DESK ATTENDANT / CLERK					
Midland College	23	HELP DESK ATTENDANT / CLERK	22000	37000	29500	1	35120
North Harris MCCD	23	HELP DESK ATTENDANT / CLERK	24820	36012	30416	2	26854
Odessa College	23	HELP DESK ATTENDANT / CLERK		26771			26771
Panola College	23	HELP DESK ATTENDANT / CLERK					
San Jacinto College	23	HELP DESK ATTENDANT / CLERK	30115	37706	33911	5	30122
South Texas CC	23	HELP DESK ATTENDANT / CLERK	20000	29000	24500	6	23483
Tarrant County College	23	HELP DESK ATTENDANT / CLERK	33851	35374	34613	11	34958
Tyler Junior College	23	HELP DESK ATTENDANT / CLERK					
Vernon Junior College	23	HELP DESK ATTENDANT / CLERK					
Victoria College	23	HELP DESK ATTENDANT / CLERK	22272	22272	22272	1	22272
Wharton Junior College	23	HELP DESK ATTENDANT / CLERK	20125	36375	28250	2	26875
		MEDIANS:	\$ 21,776	\$ 34,578	\$ 28,038		\$ 26,265
		MEANS:	\$ 23,132	\$ 34,190	\$ 29,021		\$ 27,171
		STANDARD DEVIATIONS:	\$ 4,805	\$ 6,387	\$ 4,811		\$ 4,968
Alamo CCD	24	HOUSEKEEPER	12979	25853	19416	72	15347
Alvin Community College	24	HOUSEKEEPER	15983	23251	19617	15	21935
Amarillo College	24	HOUSEKEEPER	14747	25355	20051	46	16764
Brazosport College	24	HOUSEKEEPER					
Central Texas College	24	HOUSEKEEPER	13645	18637	16141	37	16066
College of the Mainland	24	HOUSEKEEPER	28460	36316	32388	25	26815
Collin County CC	24	HOUSEKEEPER	17625	31725	24675	5	21270
Dallas Community College	24	HOUSEKEEPER	14346	22954	18650	1	14346
El Paso CC	24	HOUSEKEEPER					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5	
2001-2002 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	
Galveston College	24	HOUSEKEEPER	16200			7	20057
Houston Community College	24	HOUSEKEEPER					
Howard College	24	HOUSEKEEPER					
Kilgore College	24	HOUSEKEEPER	13416	19159	16288	23	16362
Lamar University	24	HOUSEKEEPER	14168	19169	16669	45	17136
Lee College	24	HOUSEKEEPER	14446	24311	19379	19	17767
McLennan CC	24	HOUSEKEEPER	14061	22506	18283	20	16016
Midland College	24	HOUSEKEEPER					
North Harris MCCD	24	HOUSEKEEPER	16046	22358	19202	59	18821
Odessa College	24	HOUSEKEEPER	15400	23400	19400	21	19786
Panola College	24	HOUSEKEEPER					
San Jacinto College	24	HOUSEKEEPER	19658	24314	21986	56	23006
South Texas CC	24	HOUSEKEEPER	14720	19916	17318	24	15432
Tarrant County College	24	HOUSEKEEPER	18218	32142	25180	69	20435
Tyler Junior College	24	HOUSEKEEPER	13000	23350	18175	34	16200
Vernon Junior College	24	HOUSEKEEPER	14631	15751	15191	9	15153
Victoria College	24	HOUSEKEEPER	14446	19556	17001	13	15871
Wharton Junior College	24	HOUSEKEEPER	13525	29775	21650	18	16242
		MEDIANS:	\$ 14,631	\$ 23,301	\$ 19,290		\$ 16,764
		MEANS:	\$ 15,701	\$ 23,990	\$ 19,833		\$ 18,135
		STANDARD DEVIATIONS:	\$ 3,398	\$ 5,150	\$ 3,956		\$ 3,172
Alamo CCD	25	INFORMATION SYSTEMS SPECIALIST	36591	37923	37257	2	37257
Alvin Community College	25	INFORMATION SYSTEMS SPECIALIST					
Amarillo College	25	INFORMATION SYSTEMS SPECIALIST					
Brazosport College	25	INFORMATION SYSTEMS SPECIALIST	27600	37080	32340	5	28438
Central Texas College	25	INFORMATION SYSTEMS SPECIALIST	26200	49400	37800	1	30400
College of the Mainland	25	INFORMATION SYSTEMS SPECIALIST					
Collin County CC	25	INFORMATION SYSTEMS SPECIALIST	29064	40500	34782	5	32970
Dallas Community College	25	INFORMATION SYSTEMS SPECIALIST	32138	51421	41780	7	35030
El Paso CC	25	INFORMATION SYSTEMS SPECIALIST	27580	53190	40385	6	33537
Galveston College	25	INFORMATION SYSTEMS SPECIALIST					
Houston Community College	25	INFORMATION SYSTEMS SPECIALIST					
Howard College	25	INFORMATION SYSTEMS SPECIALIST					
Kilgore College	25	INFORMATION SYSTEMS SPECIALIST					
Lamar University	25	INFORMATION SYSTEMS SPECIALIST	26924	36426	31675	3	28104
Lee College	25	INFORMATION SYSTEMS SPECIALIST					
McLennan CC	25	INFORMATION SYSTEMS SPECIALIST	19656	35381	27518	1	19656

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Midland College	25 INFORMATION SYSTEMS SPECIALIST	19668	28104	23886	1	20052
North Harris MCCD	25 INFORMATION SYSTEMS SPECIALIST	35293	52939	44116	7	39669
Odessa College	25 INFORMATION SYSTEMS SPECIALIST	23339	23852	23596	3	23510
Panola College	25 INFORMATION SYSTEMS SPECIALIST					
San Jacinto College	25 INFORMATION SYSTEMS SPECIALIST	30115	37706	33911	3	30115
South Texas CC	25 INFORMATION SYSTEMS SPECIALIST	27000	38000	32500	2	30821
Tarrant County College	25 INFORMATION SYSTEMS SPECIALIST	33851	35374	34613	11	34958
Tyler Junior College	25 INFORMATION SYSTEMS SPECIALIST	24000	44000	34000	4	28000
Vernon Junior College	25 INFORMATION SYSTEMS SPECIALIST					
Victoria College	25 INFORMATION SYSTEMS SPECIALIST					
Wharton Junior College	25 INFORMATION SYSTEMS SPECIALIST	17100	26150	21625	3	27747
	MEDIANS:	\$ 27,290	\$ 37,815	\$ 33,955		\$ 30,258
	MEANS:	\$ 27,257	\$ 39,215	\$ 33,236		\$ 30,017
	STANDARD DEVIATIONS:	\$ 5,636	\$ 9,086	\$ 6,514		\$ 5,665

Alamo CCD	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN					
Alvin Community College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN					
Amarillo College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	26748	43332	35040	1	35275
Brazosport College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN					
Central Texas College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	13956	25729	19843	5	17023
College of the Mainland	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	29786	31620	30703	2	30703
Collin County CC	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	20828	31725	26277	2	21869
Dallas Community College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	18170	29072	23621	15	19434
El Paso CC	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	17825	34948	26387	6	22998
Galveston College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	18562			1	28194
Houston Community College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	17964	26952	22458	18	24885
Howard College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN					
Kilgore College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	16680	19025	17853	3	17714
Lamar University	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	16431	22230	19331	10	17440
Lee College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	16529	27350	21940	5	28294
McLennan CC	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	16286	27685	21986	1	17306
Midland College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	18895	28104	23500	2	27144
North Harris MCCD	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	17305	24244	20775	4	20428
Odessa College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	20650	22550	21600	2	21600
Panola College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	14539	24045	19292	3	19316
San Jacinto College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN					
South Texas CC	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN	13837	25326	19582	17	18458
Tarrant County College	26 LIBRARY CLERICAL ASSISTANT / TECHNICIAN					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Tyler Junior College	26	LIBRARY CLERICAL ASSISTANT / TECHNICIAN	14000	20800	17400	2	24330
Vernon Junior College	26	LIBRARY CLERICAL ASSISTANT / TECHNICIAN	18157	20204	19181	4	19153
Victoria College	26	LIBRARY CLERICAL ASSISTANT / TECHNICIAN	17756	23160	20458	7	20102
Wharton Junior College	26	LIBRARY CLERICAL ASSISTANT / TECHNICIAN	15475	32500	23988	5	23620
		MEDIANS:	\$ 17,756	\$ 26,341	\$ 21,770		\$ 21,600
		MEANS:	\$ 18,113	\$ 27,030	\$ 22,560		\$ 22,633
		STANDARD DEVIATIONS:	\$ 3,932	\$ 5,786	\$ 4,361		\$ 4,960

Alamo CCD	27	MAIL CLERK	16256	26022	21139	10	20414
Alvin Community College	27	MAIL CLERK	18619	27082	22851	26031	1
Amarillo College	27	MAIL CLERK	14040	24148	19094	1	16598
Brazosport College	27	MAIL CLERK					
Central Texas College	27	MAIL CLERK	13645	21070	17358	2	16422
College of the Mainland	27	MAIL CLERK					
Collin County CC	27	MAIL CLERK	17625	31725	24675	2	26590
Dallas Community College	27	MAIL CLERK	14346	22954	18650	2	15919
El Paso CC	27	MAIL CLERK	17825	34948	26387	3	20704
Galveston College	27	MAIL CLERK					
Houston Community College	27	MAIL CLERK	17964	26952	22458	2	26412
Howard College	27	MAIL CLERK					
Kilgore College	27	MAIL CLERK				1	19875
Lamar University	27	MAIL CLERK	15258	20642	17950	1	17322
Lee College	27	MAIL CLERK					
McLennan CC	27	MAIL CLERK	14768	24378	19573	2	15558
Midland College	27	MAIL CLERK	18895	27048	22972	1	22596
North Harris MCCD	27	MAIL CLERK	16046	22358	19202	4	18669
Odessa College	27	MAIL CLERK		23339	23339		23339
Panola College	27	MAIL CLERK					
San Jacinto College	27	MAIL CLERK	23581	30509	27045	2	27291
South Texas CC	27	MAIL CLERK	12953	18227	15590	1	13875
Tarrant County College	27	MAIL CLERK	19895	24161	22028	2	22028
Tyler Junior College	27	MAIL CLERK	14000	20800	17400	1	17100
Vernon Junior College	27	MAIL CLERK	17659			1	
Victoria College	27	MAIL CLERK	17497	17497	17497	1	17497
Wharton Junior College	27	MAIL CLERK	15475	23875	19675	1	19125
		MEDIANS:	\$ 16,256	\$ 24,148	\$ 19,675		\$ 18,897
		MEANS:	\$ 16,650	\$ 24,618	\$ 20,783		\$ 18,867
		STANDARD DEVIATIONS:	\$ 2,609	\$ 4,450	\$ 3,227		\$ 5,882

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Alamo CCD	28	MEDIA - GRAPHIC ARTIST					
Alvin Community College	28	MEDIA - GRAPHIC ARTIST					
Amarillo College	28	MEDIA - GRAPHIC ARTIST					
Brazosport College	28	MEDIA - GRAPHIC ARTIST					
Central Texas College	28	MEDIA - GRAPHIC ARTIST	18600	35300	26950	1	25100
College of the Mainland	28	MEDIA - GRAPHIC ARTIST					
Collin County CC	28	MEDIA - GRAPHIC ARTIST	26487	40500	33494	1	27818
Dallas Community College	28	MEDIA - GRAPHIC ARTIST					
El Paso CC	28	MEDIA - GRAPHIC ARTIST					
Galveston College	28	MEDIA - GRAPHIC ARTIST					
Houston Community College	28	MEDIA - GRAPHIC ARTIST					
Howard College	28	MEDIA - GRAPHIC ARTIST					
Kilgore College	28	MEDIA - GRAPHIC ARTIST				1	21903
Lamar University	28	MEDIA - GRAPHIC ARTIST	25001	33826	29414	0	
Lee College	28	MEDIA - GRAPHIC ARTIST	21897	36694	29296	1	36694
McLennan CC	28	MEDIA - GRAPHIC ARTIST					
Midland College	28	MEDIA - GRAPHIC ARTIST	19668	28104	23886	1	19668
North Harris MCCD	28	MEDIA - GRAPHIC ARTIST					
Odessa College	28	MEDIA - GRAPHIC ARTIST		27500			27500
Panola College	28	MEDIA - GRAPHIC ARTIST					
San Jacinto College	28	MEDIA - GRAPHIC ARTIST	28978	39217	34098	1	29665
South Texas CC	28	MEDIA - GRAPHIC ARTIST					
Tarrant County College	28	MEDIA - GRAPHIC ARTIST	18397	20090	19244	6	19099
Tyler Junior College	28	MEDIA - GRAPHIC ARTIST					
Vernon Junior College	28	MEDIA - GRAPHIC ARTIST	20500			1	
Victoria College	28	MEDIA - GRAPHIC ARTIST					
Wharton Junior College	28	MEDIA - GRAPHIC ARTIST					
		MEDIANS:	\$ 21,199	\$ 34,563	\$ 29,296		\$ 26,300
		MEANS:	\$ 22,441	\$ 32,654	\$ 28,054		\$ 25,931
		STANDARD DEVIATIONS:	\$ 3,937	\$ 6,912	\$ 5,255		\$ 5,839

Alamo CCD	29	MEDIA - PRINTER / PRINTING SPECIALIST	19222	22693	20957	4	20667
Alvin Community College	29	MEDIA - PRINTER / PRINTING SPECIALIST	23632	34379	29006	2	30489
Amarillo College	29	MEDIA - PRINTER / PRINTING SPECIALIST	17118	29452	23285	1	19240
Brazosport College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Central Texas College	29	MEDIA - PRINTER / PRINTING SPECIALIST	14955	26707	20831	3	17902
College of the Mainland	29	MEDIA - PRINTER / PRINTING SPECIALIST	34101	34101	34101	1	34101

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE

Collin County CC	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Dallas Community College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
El Paso CC	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Galveston College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Houston Community College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Howard College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Kilgore College	29	MEDIA - PRINTER / PRINTING SPECIALIST				1	24791
Lamar University	29	MEDIA - PRINTER / PRINTING SPECIALIST	19055	25780	22418	3	22662
Lee College	29	MEDIA - PRINTER / PRINTING SPECIALIST	21897	36694	29296	1	35966
McLennan CC	29	MEDIA - PRINTER / PRINTING SPECIALIST		24378		1	19822
Midland College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
North Harris MCCD	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Odessa College	29	MEDIA - PRINTER / PRINTING SPECIALIST		18150			18150
Panola College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
San Jacinto College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
South Texas CC	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Tarrant County College	29	MEDIA - PRINTER / PRINTING SPECIALIST	24447	29507	26977	5	26561
Tyler Junior College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Vernon Junior College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Victoria College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
Wharton Junior College	29	MEDIA - PRINTER / PRINTING SPECIALIST					
		MEDIANS:	\$ 20,559	\$ 28,080	\$ 25,131		\$ 22,662
		MEANS:	\$ 21,803	\$ 28,184	\$ 25,859		\$ 24,577
		STANDARD DEVIATIONS:	\$ 5,912	\$ 5,797	\$ 4,761		\$ 6,444

Alamo CCD	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Alvin Community College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	23632	34379	29006	1	27396
Amarillo College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Brazosport College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	27600	37080	32340	1	29268
Central Texas College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
College of the Mainland	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Collin County CC	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	25593	40500	33047	7	29341
Dallas Community College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	25902	41443	33673	2	28823
El Paso CC	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	23571	46213	34892	1	30363
Galveston College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	19742			1	28767
Houston Community College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Howard College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Kilgore College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)				1	19410

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

Lamar University	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Lee College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	19776	33301	26539	1	28204
McLennan CC	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Midland College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	18895	29568	24232	2	24600
North Harris M CCD	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	24820	36012	30416	2	33479
Odessa College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Panola College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
San Jacinto College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	23581	30509	27045	3	26433
South Texas CC	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	16200	25326	20763	3	18573
Tarrant County College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	24678	33744	29211	15	26931
Tyler Junior College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
Vernon Junior College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	26766			1	
Victoria College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)	40000	40000	40000	1	40000
Wharton Junior College	30	MEDIA - TECHNICIAN (INSTRUCTIONAL)					
		MEDIANS:	\$ 24,155	\$ 35,196	\$ 29,814		\$ 28,486
		MEANS:	\$ 24,340	\$ 35,673	\$ 30,097		\$ 27,971
		STANDARD DEVIATIONS:	\$ 5,586	\$ 5,804	\$ 5,162		\$ 5,280

Alamo CCD	31	PAYROLL TECHNICIAN / CLERK	20833	20833	20833	1	20833
Alvin Community College	31	PAYROLL TECHNICIAN / CLERK	25473	37056	31265	1	34920
Amarillo College	31	PAYROLL TECHNICIAN / CLERK	17950	30867	24409	2	21247
Brazosport College	31	PAYROLL TECHNICIAN / CLERK					
Central Texas College	31	PAYROLL TECHNICIAN / CLERK	14955	25730	20343	4	18065
College of the Mainland	31	PAYROLL TECHNICIAN / CLERK	32866	32866	32866	1	32866
Collin County CC	31	PAYROLL TECHNICIAN / CLERK	24329	40500	32415	1	25545
Dallas Community College	31	PAYROLL TECHNICIAN / CLERK	32809	52494	42652	6	37575
El Paso CC	31	PAYROLL TECHNICIAN / CLERK	17825	34948	26387	6	22382
Galveston College	31	PAYROLL TECHNICIAN / CLERK	25646			1	29643
Houston Community College	31	PAYROLL TECHNICIAN / CLERK					
Howard College	31	PAYROLL TECHNICIAN / CLERK	20774	31038	25906	1	27257
Kilgore College	31	PAYROLL TECHNICIAN / CLERK				1	30746
Lamar University	31	PAYROLL TECHNICIAN / CLERK	20019	27085	23552	2	21743
Lee College	31	PAYROLL TECHNICIAN / CLERK	21897	36694	29296	2	31661
McLennan CC	31	PAYROLL TECHNICIAN / CLERK	19656	35381	27518	1	21216
Midland College	31	PAYROLL TECHNICIAN / CLERK	22000	37000	29500	1	36326
North Harris M CCD	31	PAYROLL TECHNICIAN / CLERK	24820	36012	30416	3	28536
Odessa College	31	PAYROLL TECHNICIAN / CLERK		28644			28644
Panola College	31	PAYROLL TECHNICIAN / CLERK	17118	24045	20582	1	20114

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

San Jacinto College	31	PAYROLL TECHNICIAN / CLERK	24688	31941	28315	2	24711
South Texas CC	31	PAYROLL TECHNICIAN / CLERK	20686	31822	26254	3	24269
Tarrant County College	31	PAYROLL TECHNICIAN / CLERK	30942	41357	36150	2	36149
Tyler Junior College	31	PAYROLL TECHNICIAN / CLERK	18000	29120	23560	1	22740
Vernon Junior College	31	PAYROLL TECHNICIAN / CLERK					
Victoria College	31	PAYROLL TECHNICIAN / CLERK	31862	31862	31862	1	31862
Wharton Junior College	31	PAYROLL TECHNICIAN / CLERK	16775	29650	23213	2	25313
		MEDIANS:	\$ 21,365	\$ 31,902	\$ 27,518		\$ 26,401
		MEANS:	\$ 22,815	\$ 33,043	\$ 27,966		\$ 27,265
		STANDARD DEVIATIONS:	\$ 5,381	\$ 6,705	\$ 5,524		\$ 5,771

Alamo CCD	32	SWITCHBOARD OPERATOR					
Alvin Community College	32	SWITCHBOARD OPERATOR	18619	27082	22851	1	27082
Amarillo College	32	SWITCHBOARD OPERATOR					
Brazosport College	32	SWITCHBOARD OPERATOR					
Central Texas College	32	SWITCHBOARD OPERATOR	14414	21070	17742	2	15660
College of the Mainland	32	SWITCHBOARD OPERATOR					
Collin County CC	32	SWITCHBOARD OPERATOR	17625	31725	24675	4	19125
Dallas Community College	32	SWITCHBOARD OPERATOR					
El Paso CC	32	SWITCHBOARD OPERATOR	15498	30384	22941		
Galveston College	32	SWITCHBOARD OPERATOR	18562			1	20810
Houston Community College	32	SWITCHBOARD OPERATOR	16164	24252	20208	1	17746
Howard College	32	SWITCHBOARD OPERATOR	15850	26654	21252	1	16930
Kilgore College	32	SWITCHBOARD OPERATOR				1	15978
Lamar University	32	SWITCHBOARD OPERATOR	16030	21688	18859	1	19171
Lee College	32	SWITCHBOARD OPERATOR	17984	30143	24064	1	22747
McLennan CC	32	SWITCHBOARD OPERATOR	14768	24378	19573	1	22110
Midland College	32	SWITCHBOARD OPERATOR	18895	27048	22972	1	20080
North Harris MCCD	32	SWITCHBOARD OPERATOR	19035	26668	22852	3	23132
Odessa College	32	SWITCHBOARD OPERATOR			17550		17550
Panola College	32	SWITCHBOARD OPERATOR	14539	21445	17992	1	18720
San Jacinto College	32	SWITCHBOARD OPERATOR	20953	25916	23435	3	24901
South Texas CC	32	SWITCHBOARD OPERATOR	15687	23735	19711	2	15770
Tarrant County College	32	SWITCHBOARD OPERATOR					
Tyler Junior College	32	SWITCHBOARD OPERATOR	14000	20800	17400	1	15862
Vernon Junior College	32	SWITCHBOARD OPERATOR	15886	17274	16580	3	16194
Victoria College	32	SWITCHBOARD OPERATOR	18567	18567	18567	1	18567
Wharton Junior College	32	SWITCHBOARD OPERATOR	15475	23875	19675	1	16525

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE

MEDIANS:	\$ 16,030	\$ 24,252	\$ 19,960	\$ 18,644
MEANS:	\$ 16,766	\$ 24,224	\$ 20,630	\$ 19,233
STANDARD DEVIATIONS:	\$ 1,950	\$ 4,224	\$ 2,540	\$ 3,302

Alamo CCD	33	TECHNICAL PRODUCTION MANAGER / THEATER	33411	33411	33411	1	33411
Alvin Community College	33	TECHNICAL PRODUCTION MANAGER / THEATER	28019	40762	34391	1	37657
Amarillo College	33	TECHNICAL PRODUCTION MANAGER / THEATER	28116	45552	36834	1	33765
Brazosport College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Central Texas College	33	TECHNICAL PRODUCTION MANAGER / THEATER	18600	35200	26900	1	30600
College of the Mainland	33	TECHNICAL PRODUCTION MANAGER / THEATER	32846	32846	32846	1	32846
Collin County CC	33	TECHNICAL PRODUCTION MANAGER / THEATER	26487	40500	33494	1	28851
Dallas Community College	33	TECHNICAL PRODUCTION MANAGER / THEATER	25902	41443	33673	3	29206
El Paso CC	33	TECHNICAL PRODUCTION MANAGER / THEATER	23571	46213	34892	2	37416
Galveston College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Houston Community College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Howard College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Kilgore College	33	TECHNICAL PRODUCTION MANAGER / THEATER				1	33785
Lamar University	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Lee College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
McLennan CC	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Midland College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
North Harris MCCD	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Odessa College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Panola College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
San Jacinto College	33	TECHNICAL PRODUCTION MANAGER / THEATER	28978	39217	34098	1	53120
South Texas CC	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Tarrant County College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Tyler Junior College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Vernon Junior College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
Victoria College	33	TECHNICAL PRODUCTION MANAGER / THEATER	21326	21326	21326	1	21326
Wharton Junior College	33	TECHNICAL PRODUCTION MANAGER / THEATER					
		MEDIANS:	\$ 27,253	\$ 39,859	\$ 33,583		\$ 33,411
		MEANS:	\$ 26,726	\$ 37,647	\$ 32,186		\$ 33,817
		STANDARD DEVIATIONS:	\$ 4,675	\$ 7,333	\$ 4,585		\$ 7,834

Alamo CCD	34	TESTING COORDINATOR	28551	38313	33432	3	32370
Alvin Community College	34	TESTING COORDINATOR	23632	34379	29006	1	33705
Amarillo College	34	TESTING COORDINATOR					

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE
Brazosport College	34 TESTING COORDINATOR					
Central Texas College	34 TESTING COORDINATOR					
College of the Mainland	34 TESTING COORDINATOR	42068	42068	42068	1	42068
Collin County CC	34 TESTING COORDINATOR	26487	40500	33494	3	28115
Dallas Community College	34 TESTING COORDINATOR	36684	64188	50436	7	43920
El Paso CC	34 TESTING COORDINATOR	31176	61125	46151	1	38226
Galveston College	34 TESTING COORDINATOR					
Houston Community College	34 TESTING COORDINATOR	31800	47688	39744	6	41351
Howard College	34 TESTING COORDINATOR					
Kilgore College	34 TESTING COORDINATOR				1	29910
Lamar University	34 TESTING COORDINATOR	25001	33826	29414	1	26251
Lee College	34 TESTING COORDINATOR	19776	33301	26539	1	20991
McLennan CC	34 TESTING COORDINATOR	14768	24378	19573	3	15267
Midland College	34 TESTING COORDINATOR					
North Harris MCCD	34 TESTING COORDINATOR					
Odessa College	34 TESTING COORDINATOR		36900			36900
Panola College	34 TESTING COORDINATOR					
San Jacinto College	34 TESTING COORDINATOR	34420	48724	41572	2	34453
South Texas CC	34 TESTING COORDINATOR	32000	42000	37000	1	47885
Tarrant County College	34 TESTING COORDINATOR					
Tyler Junior College	34 TESTING COORDINATOR	21500	25600	23550	1	23495
Vernon Junior College	34 TESTING COORDINATOR					
Victoria College	34 TESTING COORDINATOR	25875	25875	25875	1	25875
Wharton Junior College	34 TESTING COORDINATOR	20275	28675	24475	1	26000
	MEDIANS:	\$ 26,487	\$ 37,606	\$ 33,432		\$ 32,370
	MEANS:	\$ 27,601	\$ 39,221	\$ 33,488		\$ 32,164
	STANDARD DEVIATIONS:	\$ 7,233	\$ 11,752	\$ 9,081		\$ 8,854

FULL-TIME FACULTY

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	FULL TIME FACULTY - NINE-MONTH SALARIES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MAX+MIN)/2	INCUMBENTS	AVERAGE
Alamo CCD	MASTER'S DEGREE	33615	47511	40563	167	39061
Alvin Community College	MASTER'S DEGREE	33000	43543	38272	49	48053
Amarillo College	MASTER'S DEGREE	31645	39989	35817	62	40462
Blinn College	MASTER'S DEGREE	33100	50608	41854		
Brazosport College	MASTER'S DEGREE	35583	58811	47197	22	37319
Central Texas College	MASTER'S DEGREE	33235	53822	43529		
College of the Mainland	MASTER'S DEGREE	32142	52454	42298	28	40745
Collin County CC	MASTER'S DEGREE	33582	66994	50288	90	43848
Dallas Community College	MASTER'S DEGREE	38026	66546	52286	207	44911
El Paso CC	MASTER'S DEGREE	31247	67640	49444		
Galveston College	MASTER'S DEGREE	33350			21	39970
Houston Community College	MASTER'S DEGREE	31478	54962	43220	105	39937
Howard College	MASTER'S DEGREE	30057	48587	39322	28	33000
Kilgore College	MASTER'S DEGREE	29900	48625	39263	40	38115
Lee College	MASTER'S DEGREE	34373	62791	48582	51	43023
McLennan CC	MASTER'S DEGREE	33376	38062	35719		
Midland College	MASTER'S DEGREE	33600	51382	42491	51	39748
North Harris MCCD	MASTER'S DEGREE	31939	35264	33602	190	42508
Odessa College	MASTER'S DEGREE	31400	33800	32600	49	1331
Panola College	MASTER'S DEGREE	29535	38855	34195	12	35599
San Jacinto College	MASTER'S DEGREE	33036	52111	42574	134	43029
South Texas CC	MASTER'S DEGREE	30758	44392	37575	174	36812
Tarrant County College	MASTER'S DEGREE	40500	66000	53250	127	44053
Tyler Junior College	MASTER'S DEGREE	30095	44221	37158	48	
Vernon Junior College	MASTER'S DEGREE	30259	43908	37084	15	33608
Victoria College	MASTER'S DEGREE	34084	47287	40686	43	46127
	MEDIANS:	\$ 33,018	\$ 48,625	\$ 40,686		\$ 39,970
	MEANS:	\$ 32,804	\$ 50,327	\$ 41,555		\$ 38,631
	STANDARD DEVIATIONS:	\$ 2,486	\$ 10,058	\$ 5,857		\$ 9,408

Alamo CCD	MA + 15-18 HRS	34515	50445	42480	172	41870
Alvin Community College	MA + 15-18 HRS	34815	45938	40377	6	45593

FULL-TIME FACULTY

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	FULL TIME FACULTY - NINE-MONTH SALARIES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MAX+MIN)/2	INCUMBENTS	AVERAGE
Amarillo College	MA + 15-18 HRS	32455	42504	37480	53	50789
Blinn College	MA + 15-18 HRS					
Brazosport College	MA + 15-18 HRS	37361	61759	49560	18	39860
Central Texas College	MA + 15-18 HRS	33615	56729	45172		
College of the Mainland	MA + 15-18 HRS	33642	53954	43798	17	41687
Collin County CC	MA + 15-18 HRS					
Dallas Community College	MA + 15-18 HRS	39928	69874	54901	39	52269
El Paso CC	MA + 15-18 HRS	32028	69332	50680		
Galveston College	MA + 15-18 HRS	33850			4	41405
Houston Community College	MA + 15-18 HRS	34251	56347	45299	31	46230
Howard College	MA + 15-18 HRS					
Kilgore College	MA + 15-18 HRS	30400	49125	39763	7	36813
Lee College	MA + 15-18 HRS	34999	63417	49208	6	46947
McLennan CC	MA + 15-18 HRS	34420	41449	37935		
Midland College	MA + 15-18 HRS	35470	53196	44333	8	48132
North Harris MCCD	MA + 15-18 HRS	32999	36434	34717	25	45585
Odessa College	MA + 15-18 HRS					
Panola College	MA + 15-18 HRS	30654	42770	36712	11	39558
San Jacinto College	MA + 15-18 HRS	34497	54282	44390	54	49151
South Texas CC	MA + 15-18 HRS					
Tarrant County College	MA + 15-18 HRS	41500	68250	54875	140	51924
Tyler Junior College	MA + 15-18 HRS	30925	45441	38183	26	
Vernon Junior College	MA + 15-18 HRS					
Victoria College	MA + 15-18 HRS	35107	51694	43401	17	44534
	MEDIANS:	\$ 34,336	\$ 53,196	\$ 43,798		\$ 45,589
	MEANS:	\$ 34,372	\$ 53,313	\$ 43,856		\$ 45,147
	STANDARD DEVIATIONS:	\$ 2,781	\$ 9,855	\$ 5,911		\$ 4,647
Alamo CCD	MA + 36 HRS	36315	56691	46503	121	51924
Alvin Community College	MA + 36 HRS	36730	48464	42597	12	49952
Amarillo College	MA + 36 HRS	33627	42685	38156	53	60670
Blinn College	MA + 36 HRS	36600	55221	45911		

FULL-TIME FACULTY

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	FULL TIME FACULTY - NINE-MONTH SALARIES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MAX+MIN)/2	INCUMBENTS	AVERAGE

Brazosport College	MA + 36 HRS	39249	64879	52064	4	45184
Central Texas College	MA + 36 HRS	33669	58898	46284		
College of the Mainland	MA + 36 HRS	35742	56054	45898	24	51681
Collin County CC	MA + 36 HRS	34913	48491	41702	27	44535
Dallas Community College	MA + 36 HRS	41924	73367	57646	137	60033
El Paso CC	MA + 36 HRS	32798	71007	51903		
Galveston College	MA + 36 HRS	34550			10	49100
Houston Community College	MA + 36 HRS	34062	59478	46770	85	44818
Howard College	MA + 36 HRS	32688	51218	41953	2	38015
Kilgore College	MA + 36 HRS	30900	49625	40263	30	41811
Lee College	MA + 36 HRS	36251	64669	50460	9	51332
McLennan CC	MA + 36 HRS	36481	48196	42339		
Midland College	MA + 36 HRS	36296	54102	45199	3	44688
North Harris M CCD	MA + 36 HRS	34059	37605	35832	51	43907
Odessa College	MA + 36 HRS					
Panola College	MA + 36 HRS	31773	45753	38763	9	42682
San Jacinto College	MA + 36 HRS	35958	56682	46320	39	50832
South Texas CC	MA + 36 HRS					
Tarrant County College	MA + 36 HRS	42500	70450	56475	127	54491
Tyler Junior College	MA + 36 HRS	32586	47880	40233	29	
Vernon Junior College	MA + 36 HRS					
Victoria College	MA + 36 HRS	35788	56758	46273	10	49936
	MEDIANS:	\$ 35,742	\$ 55,638	\$ 45,904		\$ 49,518
	MEANS:	\$ 35,455	\$ 55,372	\$ 45,434		\$ 48,644
	STANDARD DEVIATIONS:	\$ 2,870	\$ 9,338	\$ 5,669		\$ 6,043

Alamo CCD	DOCTORATE	39015	65853	52434	114	52571
Alvin Community College	DOCTORATE	38750	51130	44940	24	55588
Amarillo College	DOCTORATE	37803	53784	45794	30	61949
Blinn College	DOCTORATE	37500	56624	47062		
Brazosport College	DOCTORATE	41214	68124	54669	25	53962
Central Texas College	DOCTORATE	35225	64021	49623		

FULL-TIME FACULTY

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2001-2002 SALARY SURVEY	FULL TIME FACULTY - NINE-MONTH SALARIES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MAX+MIN)/2	INCUMBENTS	AVERAGE
College of the Mainland	DOCTORATE	39235	64032	51634	20	56412
Collin County CC	DOCTORATE	39655	63891	51773	51	48721
Dallas Community College	DOCTORATE	44169	77296	60733	165	62806
El Paso CC	DOCTORATE	35991	77950	56971		
Galveston College	DOCTORATE	37450			5	50512
Houston Community College	DOCTORATE	38322	60681	49502	115	45684
Howard College	DOCTORATE	35319	53849	44584	5	43439
Kilgore College	DOCTORATE	32900	51625	42263	15	40139
Lee College	DOCTORATE	38504	66922	52713	31	51815
McLennan CC	DOCTORATE	40034	54483	47259		
Midland College	DOCTORATE	37924	60525	49225	21	51138
North Harris MCCD	DOCTORATE	36709	40530	38620	89	50592
Odessa College	DOCTORATE	35000	36300	35650	25	2852
Panola College	DOCTORATE	34507	48487	41497	3	41876
San Jacinto College	DOCTORATE	38992	61596	50294	81	50201
South Texas CC	DOCTORATE	35251	51188	43220	38	41693
Tarrant County College	DOCTORATE	43500	72620	58060	65	55949
Tyler Junior College	DOCTORATE	35907	52761	44334	32	
Vernon Junior College	DOCTORATE	35647	50715	43181	8	43303
Victoria College	DOCTORATE	37492	61529	49511	20	50463
	MEDIANS:	\$ 37,652	\$ 60,525	\$ 49,225		\$ 50,512
	MEANS:	\$ 37,770	\$ 58,661	\$ 48,222		\$ 48,175
	STANDARD DEVIATIONS:	\$ 2,644	\$ 10,194	\$ 6,031		\$ 12,115