

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Alvin Community College	1	COORDINATOR OF GRANTS						
Brazosport College	1	COORDINATOR OF GRANTS						1560
Galveston College	1	COORDINATOR OF GRANTS						
Houston Community Col	1	COORDINATOR OF GRANTS	55752	93108	74430	1	67257	
Lee College	1	COORDINATOR OF GRANTS	33494	59822	46658	2	37744	2080
North Harris MCCC	1	COORDINATOR OF GRANTS	46974	70461	58718	2	62883	
San Jacinto Col District	1	COORDINATOR OF GRANTS	40223	59557	49890	1	59558	2080
Wharton Junior College	1	COORDINATOR OF GRANTS						
		MEDIANS:	\$ 43,599	\$ 65,142	\$ 54,304		\$ 61,221	2,080
		MEANS:	\$ 44,111	\$ 70,737	\$ 57,424		\$ 56,861	1,907
		STANDARD DEVIATIONS:	\$ 9,514	\$ 15,755	\$ 12,430		\$ 13,129	300
Alvin Community College	2	COORDINATOR OF LEARNING LAB	38301	55716	47009	1	55716	2080
Brazosport College	2	COORDINATOR OF LEARNING LAB						2080
Galveston College	2	COORDINATOR OF LEARNING LAB						
Houston Community Col	2	COORDINATOR OF LEARNING LAB	55752	93108	74430	1	78117	
Lee College	2	COORDINATOR OF LEARNING LAB				0		
North Harris MCCC	2	COORDINATOR OF LEARNING LAB	27301	52939	40120	6	36666	
San Jacinto Col District	2	COORDINATOR OF LEARNING LAB	42395	66873	54634	2	62033	2080
Wharton Junior College	2	COORDINATOR OF LEARNING LAB						
		MEDIANS:	\$ 40,348	\$ 61,295	\$ 50,821		\$ 58,875	2,080
		MEANS:	\$ 40,937	\$ 67,159	\$ 54,048		\$ 58,133	2,080
		STANDARD DEVIATIONS:	\$ 11,754	\$ 18,317	\$ 14,825		\$ 17,139	-
Alvin Community College	3	MATH LAB SPECIALIST (NON-FACULTY)						
Brazosport College	3	MATH LAB SPECIALIST (NON-FACULTY)	36612	55389	46001	1	28284	2080
Galveston College	3	MATH LAB SPECIALIST (NON-FACULTY)						
Houston Community Col	3	MATH LAB SPECIALIST (NON-FACULTY)						
Lee College	3	MATH LAB SPECIALIST (NON-FACULTY)	30385	54345	42365	1	43397	2080
North Harris MCCC	3	MATH LAB SPECIALIST (NON-FACULTY)	35293	52939	44116	1	35998	
San Jacinto Col District	3	MATH LAB SPECIALIST (NON-FACULTY)	22696	29364	26030	2	22696	2080
Wharton Junior College	3	MATH LAB SPECIALIST (NON-FACULTY)						
		MEDIANS:	\$ 32,839	\$ 53,642	\$ 43,241		\$ 32,141	2,080
		MEANS:	\$ 31,247	\$ 48,009	\$ 39,628		\$ 32,594	2,080
		STANDARD DEVIATIONS:	\$ 6,299	\$ 12,471	\$ 9,186		\$ 9,034	-
Alvin Community College	4	INSTRUCTIONAL DESIGNER						
Brazosport College	4	INSTRUCTIONAL DESIGNER	45593	73173	59383			2080
Galveston College	4	INSTRUCTIONAL DESIGNER						
Houston Community Col	4	INSTRUCTIONAL DESIGNER	49272	82284	65778	1	54308	
Lee College	4	INSTRUCTIONAL DESIGNER	38531	68714	53623	1	49873	2080
North Harris MCCC	4	INSTRUCTIONAL DESIGNER	32725	47485	40105	1	34000	
San Jacinto Col District	4	INSTRUCTIONAL DESIGNER	37302	52804	45053	2	37302	2080
Wharton Junior College	4	INSTRUCTIONAL DESIGNER						
		MEDIANS:	\$ 38,531	\$ 68,714	\$ 53,623		\$ 43,588	2,080

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2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
MEANS:			\$ 40,685	\$ 64,892	\$ 52,788		\$ 43,871	2,080
STANDARD DEVIATIONS:			\$ 6,657	\$ 14,446	\$ 10,412		\$ 9,756	-
Alvin Community College	5	PROGRAM TRAINER / COORDINATOR						
Brazosport College	5	PROGRAM TRAINER / COORDINATOR	36612	55389	46001	2	37704	2080
Galveston College	5	PROGRAM TRAINER / COORDINATOR						
Houston Community Col	5	PROGRAM TRAINER / COORDINATOR						
Lee College	5	PROGRAM TRAINER / COORDINATOR				0		
North Harris MCCC	5	PROGRAM TRAINER / COORDINATOR	27301	39614	33458	1	28080	
San Jacinto Col District	5	PROGRAM TRAINER / COORDINATOR						
Wharton Junior College	5	PROGRAM TRAINER / COORDINATOR						
MEDIANS:			\$ 31,957	\$ 47,502	\$ 39,729		\$ 32,892	2,080
MEANS:			\$ 31,957	\$ 47,502	\$ 39,729		\$ 32,892	2,080
STANDARD DEVIATIONS:			\$ 6,584	\$ 11,155	\$ 8,869		\$ 6,805	-
Alvin Community College	6	PROGRAM COORDINATOR						
Brazosport College	6	PROGRAM COORDINATOR	28140	37814	32977	3	29908	2080
Galveston College	6	PROGRAM COORDINATOR						
Houston Community Col	6	PROGRAM COORDINATOR						
Lee College	6	PROGRAM COORDINATOR				0		
North Harris MCCC	6	PROGRAM COORDINATOR	32725	47485	40105	2	33940	
San Jacinto Col District	6	PROGRAM COORDINATOR	40223	59557	49890	7	46606	2080
Wharton Junior College	6	PROGRAM COORDINATOR						
MEDIANS:			\$ 32,725	\$ 47,485	\$ 40,105		\$ 33,940	2,080
MEANS:			\$ 33,696	\$ 48,285	\$ 40,991		\$ 36,818	2,080
STANDARD DEVIATIONS:			\$ 6,100	\$ 10,894	\$ 8,491		\$ 8,713	-
Alvin Community College	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS						
Brazosport College	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS	36612	55389	46001	1	37704	2080
Galveston College	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS						
Houston Community Col	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS	38721	64644	51683	2	40866	
Lee College	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS				0		
North Harris MCCC	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS	38821	58232	48527	1	39754	
San Jacinto Col District	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS						
Wharton Junior College	7	CORPORATE TRAINER-COMPUTER AND SOFTWARE APPLICATIONS						
MEDIANS:			\$ 38,721	\$ 58,232	\$ 48,527		\$ 39,754	2,080
MEANS:			\$ 38,051	\$ 59,422	\$ 48,737		\$ 39,441	2,080
STANDARD DEVIATIONS:			\$ 1,248	\$ 4,741	\$ 2,847		\$ 1,604	-
Alvin Community College	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Brazosport College	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	36612	55389	46001			
Galveston College	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Houston Community Col	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Lee College	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT				0		
North Harris MCCC	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT	32725	47485	40105	1	33380	

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2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
San Jacinto Col District	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
Wharton Junior College	8	CORPORATE TRAINER - PROFESSIONAL DEVELOPMENT						
		MEDIANS:	\$ 34,669	\$ 51,437	\$ 43,053		\$ 33,380	-
		MEANS:	\$ 34,669	\$ 51,437	\$ 43,053		\$ 33,380	-
		STANDARD DEVIATIONS:	\$ 2,749	\$ 5,589	\$ 4,169		\$ -	-
Alvin Community College	9	COORDINATOR OF STUDENT ACTIVITIES	35803	52082	43943	1	40296	2080
Brazosport College	9	COORDINATOR OF STUDENT ACTIVITIES	36612	55389	46001	1	37704	2080
Galveston College	9	COORDINATOR OF STUDENT ACTIVITIES						
Houston Community Col	9	COORDINATOR OF STUDENT ACTIVITIES	31800	47700	39750	7	34504	
Lee College	9	COORDINATOR OF STUDENT ACTIVITIES	30385	54345	42365	1	31625	2080
North Harris MCCCD	9	COORDINATOR OF STUDENT ACTIVITIES						
San Jacinto Col District	9	COORDINATOR OF STUDENT ACTIVITIES	37302	52804	45053	3	45502	2080
Wharton Junior College	9	COORDINATOR OF STUDENT ACTIVITIES	36734	73401	55068	1	38067	2080
		MEDIANS:	\$ 36,208	\$ 53,575	\$ 44,498		\$ 37,886	2,080
		MEANS:	\$ 34,773	\$ 55,954	\$ 45,363		\$ 37,950	2,080
		STANDARD DEVIATIONS:	\$ 2,925	\$ 8,948	\$ 5,238		\$ 4,785	-
Alvin Community College	10	CHIEF OF POLICE	41079	59758	50419	1	58586	2080
Brazosport College	10	CHIEF OF POLICE						
Galveston College	10	CHIEF OF POLICE						
Houston Community Col	10	CHIEF OF POLICE	62232	103932	83082	1	58465	
Lee College	10	CHIEF OF POLICE						
North Harris MCCCD	10	CHIEF OF POLICE	32725	47485	40105	1	42447	
San Jacinto Col District	10	CHIEF OF POLICE	47053	71632	59343	1	53127	2080
Wharton Junior College	10	CHIEF OF POLICE	28600	44850	36725	1	30225	2080
		MEDIANS:	\$ 41,079	\$ 59,758	\$ 50,419		\$ 53,127	2,080
		MEANS:	\$ 42,338	\$ 65,531	\$ 53,935		\$ 48,570	2,080
		STANDARD DEVIATIONS:	\$ 13,236	\$ 23,972	\$ 18,565		\$ 12,176	-
Alvin Community College	11	DIRECTOR, COMPUTER SERVICES	50773	73859	62316	1	60625	2080
Brazosport College	11	DIRECTOR, COMPUTER SERVICES	42431	79746	61089	1	77416	2080
Galveston College	11	DIRECTOR, COMPUTER SERVICES	46463					
Houston Community Col	11	DIRECTOR, COMPUTER SERVICES						
Lee College	11	DIRECTOR, COMPUTER SERVICES	43309	77429	60369	1	61058	2080
North Harris MCCCD	11	DIRECTOR, COMPUTER SERVICES	46974	70461	58718	1	74048	
San Jacinto Col District	11	DIRECTOR, COMPUTER SERVICES	52766	80329	66548	1	80329	2080
Wharton Junior College	11	DIRECTOR, COMPUTER SERVICES	44067	80734	62401	1	64733	2080
		MEDIANS:	\$ 46,463	\$ 78,588	\$ 61,702		\$ 69,391	2,080
		MEANS:	\$ 46,683	\$ 77,093	\$ 61,907		\$ 69,702	2,080
		STANDARD DEVIATIONS:	\$ 3,877	\$ 4,131	\$ 2,652		\$ 8,639	-
Alvin Community College	12	MANAGER OF COMPUTER OPERATIONS						
Brazosport College	12	MANAGER OF COMPUTER OPERATIONS						
Galveston College	12	MANAGER OF COMPUTER OPERATIONS						

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ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Houston Community Col	12	MANAGER OF COMPUTER OPERATIONS						
Lee College	12	MANAGER OF COMPUTER OPERATIONS	67181	67181	67181	1	67181	2080
North Harris MCCCD	12	MANAGER OF COMPUTER OPERATIONS	81963	144653	113308	1	99536	
San Jacinto Col District	12	MANAGER OF COMPUTER OPERATIONS						
Wharton Junior College	12	MANAGER OF COMPUTER OPERATIONS	39400	76067	57734	1	51400	2080
		MEDIANS:	\$ 67,181	\$ 76,067	\$ 67,181		\$ 67,181	2,080
		MEANS:	\$ 62,848	\$ 95,967	\$ 79,408		\$ 72,706	2,080
		STANDARD DEVIATIONS:	\$ 21,610	\$ 42,397	\$ 29,736		\$ 24,539	-
Alvin Community College	13	NETWORK ADMINISTRATOR						
Brazosport College	13	NETWORK ADMINISTRATOR	38796	58676	48736	1	49128	2080
Galveston College	13	NETWORK ADMINISTRATOR	38825					
Houston Community Col	13	NETWORK ADMINISTRATOR	49272	82284	65778	1	68589	
Lee College	13	NETWORK ADMINISTRATOR	54710	98031	76371	1	60940	2080
North Harris MCCCD	13	NETWORK ADMINISTRATOR	51672	77507	64590	1	62400	
San Jacinto Col District	13	NETWORK ADMINISTRATOR	41368	55135	48252	2	43404	2080
Wharton Junior College	13	NETWORK ADMINISTRATOR	45400	82067	63734	1	48733	2080
		MEDIANS:	\$ 45,400	\$ 79,787	\$ 64,162		\$ 55,034	2,080
		MEANS:	\$ 45,720	\$ 75,617	\$ 61,243		\$ 55,532	2,080
		STANDARD DEVIATIONS:	\$ 6,369	\$ 16,115	\$ 10,881		\$ 9,810	-
Alvin Community College	14	SYSTEMS ANALYST / LEAD PROGRAMMER						
Brazosport College	14	SYSTEMS ANALYST / LEAD PROGRAMMER						2080
Galveston College	14	SYSTEMS ANALYST / LEAD PROGRAMMER						
Houston Community Col	14	SYSTEMS ANALYST / LEAD PROGRAMMER						
Lee College	14	SYSTEMS ANALYST / LEAD PROGRAMMER	38531	68714	53623	1	68714	2080
North Harris MCCCD	14	SYSTEMS ANALYST / LEAD PROGRAMMER	46974	70461	58718	1	56160	
San Jacinto Col District	14	SYSTEMS ANALYST / LEAD PROGRAMMER	41368	55135	48252	4	43207	2080
Wharton Junior College	14	SYSTEMS ANALYST / LEAD PROGRAMMER	46733	83400	65067	1	52733	2080
		MEDIANS:	\$ 44,051	\$ 69,588	\$ 56,170		\$ 54,447	2,080
		MEANS:	\$ 43,402	\$ 69,428	\$ 56,415		\$ 55,204	2,080
		STANDARD DEVIATIONS:	\$ 4,152	\$ 11,563	\$ 7,178		\$ 10,543	-
Alvin Community College	15	COMPUTER PROGRAMMER						
Brazosport College	15	COMPUTER PROGRAMMER	29868	40143	35006	1	30768	1039
Galveston College	15	COMPUTER PROGRAMMER						
Houston Community Col	15	COMPUTER PROGRAMMER	42780	71448	57114	10	50355	
Lee College	15	COMPUTER PROGRAMMER	38531	68714	53623	1	60940	2080
North Harris MCCCD	15	COMPUTER PROGRAMMER	30032	47485	38759	3	32782	
San Jacinto Col District	15	COMPUTER PROGRAMMER	36843	47677	42260	2	37248	2080
Wharton Junior College	15	COMPUTER PROGRAMMER	44067	80734	62401	2	48400	2080
		MEDIANS:	\$ 37,687	\$ 58,196	\$ 47,941		\$ 42,824	2,080
		MEANS:	\$ 37,020	\$ 59,367	\$ 48,194		\$ 43,416	1,820
		STANDARD DEVIATIONS:	\$ 6,085	\$ 16,354	\$ 11,037		\$ 11,757	521

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2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Alvin Community College	16	COUNSELOR	41079	59758	50419	4	56188	2080
Brazosport College	16	COUNSELOR	40975	61962	51469	4	45371	
Galveston College	16	COUNSELOR						
Houston Community Col	16	COUNSELOR	35580	77796	56688	44	54887	
Lee College	16	COUNSELOR	38531	68714	53623	7	50075	2080
North Harris MCCC	16	COUNSELOR	46974	70461	58718	13	55666	
San Jacinto Col District	16	COUNSELOR	37302	52804	45053	16	41761	2080
Wharton Junior College	16	COUNSELOR	37400	70067	53734	4	42067	2080
		MEDIANS:	\$ 38,531	\$ 68,714	\$ 53,623		\$ 50,075	2,080
		MEANS:	\$ 39,692	\$ 65,937	\$ 52,815		\$ 49,431	2,080
		STANDARD DEVIATIONS:	\$ 3,782	\$ 8,290	\$ 4,456		\$ 6,380	-
Alvin Community College	17	ADVISOR / COUNSELOR	35803	52082	43943	2	43432	2080
Brazosport College	17	ADVISOR / COUNSELOR	36612	55389	46001	7	11357	
Galveston College	17	ADVISOR / COUNSELOR	36638			2	40081	
Houston Community Col	17	ADVISOR / COUNSELOR	31800	47700	39750	7	33402	
Lee College	17	ADVISOR / COUNSELOR	38531	68714	53623	3	42573	2080
North Harris MCCC	17	ADVISOR / COUNSELOR	22563	32739	27651	1	22563	
San Jacinto Col District	17	ADVISOR / COUNSELOR						
Wharton Junior College	17	ADVISOR / COUNSELOR						
		MEDIANS:	\$ 36,208	\$ 52,082	\$ 43,943		\$ 36,742	2,080
		MEANS:	\$ 33,658	\$ 51,325	\$ 42,193		\$ 32,235	2,080
		STANDARD DEVIATIONS:	\$ 5,874	\$ 13,020	\$ 9,561		\$ 12,842	-
Alvin Community College	18	DIRECTOR, ATHLETICS	46934	68277	57606	1	68277	2080
Brazosport College	18	DIRECTOR, ATHLETICS						
Galveston College	18	DIRECTOR, ATHLETICS	44741			1	52828	
Houston Community Col	18	DIRECTOR, ATHLETICS						
Lee College	18	DIRECTOR, ATHLETICS	33372	60962	47167	1	40646	2080
North Harris MCCC	18	DIRECTOR, ATHLETICS	61000	91418	76209	4	68363	
San Jacinto Col District	18	DIRECTOR, ATHLETICS	44078	65267	54673	3	64056	2080
Wharton Junior College	18	DIRECTOR, ATHLETICS						
		MEDIANS:	\$ 44,741	\$ 66,772	\$ 56,139		\$ 64,056	2,080
		MEANS:	\$ 46,025	\$ 71,481	\$ 58,914		\$ 58,834	2,080
		STANDARD DEVIATIONS:	\$ 9,882	\$ 13,626	\$ 12,340		\$ 11,980	-
Alvin Community College	19	DIRECTOR, FOOD SERVICES	38301	55716	47009	1	55716	2080
Brazosport College	19	DIRECTOR, FOOD SERVICES						1039
Galveston College	19	DIRECTOR, FOOD SERVICES						
Houston Community Col	19	DIRECTOR, FOOD SERVICES	38712	64644	51678			
Lee College	19	DIRECTOR, FOOD SERVICES	33494	59822	46658	1	34863	2080
North Harris MCCC	19	DIRECTOR, FOOD SERVICES	32725	47485	40105	3	43398	
San Jacinto Col District	19	DIRECTOR, FOOD SERVICES	40223	59557	49890	1	58729	2080
Wharton Junior College	19	DIRECTOR, FOOD SERVICES						
		MEDIANS:	\$ 38,301	\$ 59,557	\$ 47,009		\$ 49,557	2,080

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MEANS:			\$ 36,691	\$ 57,445	\$ 47,068		\$ 48,177	1,820
STANDARD DEVIATIONS:			\$ 3,358	\$ 6,406	\$ 4,412		\$ 11,080	521
Alvin Community College	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT						
Brazosport College	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT						2080
Central Texas College	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT	33500	62000	47750	1	44000	2080
Galveston College	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT						
Houston Community Col	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT						
Lee College	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT				0		
North Harris MCCC	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT						
San Jacinto Col District	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT	52766	80329	66548	1	80445	2080
Wharton Junior College	20	DIRECTOR, INSTITUTIONAL ADVANCEMENT						
MEDIANS:			\$ 43,133	\$ 71,165	\$ 57,149		\$ 62,223	2,080
MEANS:			\$ 43,133	\$ 71,165	\$ 57,149		\$ 62,223	2,080
STANDARD DEVIATIONS:			\$ 13,623	\$ 12,961	\$ 13,292		\$ 25,771	-
Alvin Community College	21	DEVELOPMENT OFFICER						
Brazosport College	21	DEVELOPMENT OFFICER	36612	55389	46001	1	18286	
Galveston College	21	DEVELOPMENT OFFICER	42374			1	47847	
Houston Community Col	21	DEVELOPMENT OFFICER						
Lee College	21	DEVELOPMENT OFFICER	34185	61058	47622	1	59411	2080
North Harris MCCC	21	DEVELOPMENT OFFICER						
San Jacinto Col District	21	DEVELOPMENT OFFICER						
Wharton Junior College	21	DEVELOPMENT OFFICER						
MEDIANS:			\$ 36,612	\$ 58,224	\$ 46,811		\$ 47,847	2,080
MEANS:			\$ 37,724	\$ 58,224	\$ 46,811		\$ 41,848	2,080
STANDARD DEVIATIONS:			\$ 4,206	\$ 4,009	\$ 1,146		\$ 21,209	-
Alvin Community College	22	DIRECTOR, INSTITUTIONAL RESEARCH	46934	68277	57606	1	68277	2080
Brazosport College	22	DIRECTOR, INSTITUTIONAL RESEARCH	42431	79746	61089	1	77416	2080
Galveston College	22	DIRECTOR, INSTITUTIONAL RESEARCH	46425					
Houston Community Col	22	DIRECTOR, INSTITUTIONAL RESEARCH	55752	93108	74430	1	75480	
Lee College	22	DIRECTOR, INSTITUTIONAL RESEARCH				0		
North Harris MCCC	22	DIRECTOR, INSTITUTIONAL RESEARCH	71898	126889	99394	1	91407	
San Jacinto Col District	22	DIRECTOR, INSTITUTIONAL RESEARCH	71950	109534	90742	1	81871	2080
Wharton Junior College	22	DIRECTOR, INSTITUTIONAL RESEARCH	42734	78734	60734	1	56733	2080
MEDIANS:			\$ 46,934	\$ 86,427	\$ 67,759		\$ 76,448	2,080
MEANS:			\$ 54,018	\$ 92,715	\$ 73,999		\$ 75,197	2,080
STANDARD DEVIATIONS:			\$ 12,998	\$ 21,963	\$ 17,532		\$ 11,842	-
Alvin Community College	23	DIRECTOR, PRINT AND MEDIA	35803	52082	43943	1	37983	2080
Brazosport College	23	DIRECTOR, PRINT AND MEDIA						2080
Galveston College	23	DIRECTOR, PRINT AND MEDIA						
Houston Community Col	23	DIRECTOR, PRINT AND MEDIA						
Lee College	23	DIRECTOR, PRINT AND MEDIA				0		

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North Harris MCCC	23	DIRECTOR, PRINT AND MEDIA						
San Jacinto Col District	23	DIRECTOR, PRINT AND MEDIA						
Wharton Junior College	23	DIRECTOR, PRINT AND MEDIA						
		MEDIANS:	\$ 35,803	\$ 52,082	\$ 43,943		\$ 37,983	2,080
		MEANS:	\$ 35,803	\$ 52,082	\$ 43,943		\$ 37,983	2,080
		STANDARD DEVIATIONS:	\$ -	\$ -	\$ -		\$ -	-
Alvin Community College	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	41079	59758	50419	1	59758	2080
Brazosport College	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	42431	79746	61089	1	72965	2080
Galveston College	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	44741				59850	
Houston Community Col	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	49272	82284	65778			
Lee College	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	43309	77429	60369	1	47871	2080
North Harris MCCC	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	46974	70461	58718	3	69306	
San Jacinto Col District	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	48930	74490	61710	3	59395	2080
Wharton Junior College	24	DIRECTOR, LIBRARY SERVICES (EDUCATIONAL RESOURCES)	37400	70067	53734	1	66067	2080
		MEDIANS:	\$ 44,025	\$ 74,490	\$ 60,369		\$ 59,850	2,080
		MEANS:	\$ 44,267	\$ 73,462	\$ 58,831		\$ 62,173	2,080
		STANDARD DEVIATIONS:	\$ 4,070	\$ 7,555	\$ 5,177		\$ 8,226	-
Alvin Community College	25	PUBLIC SERVICES LIBRARIAN	38301	55716	47009	1	55716	2080
Brazosport College	25	PUBLIC SERVICES LIBRARIAN	38796	58676	48736	2	39960	2080
Galveston College	25	PUBLIC SERVICES LIBRARIAN						
Houston Community Col	25	PUBLIC SERVICES LIBRARIAN	35580	77796	56688	24	53980	
Lee College	25	PUBLIC SERVICES LIBRARIAN	33372	65093	49233	1	71087	2080
North Harris MCCC	25	PUBLIC SERVICES LIBRARIAN				13	52292	
San Jacinto Col District	25	PUBLIC SERVICES LIBRARIAN	37302	52804	45053	3	41395	2080
Wharton Junior College	25	PUBLIC SERVICES LIBRARIAN						
		MEDIANS:	\$ 37,302	\$ 58,676	\$ 48,736		\$ 53,136	2,080
		MEANS:	\$ 36,670	\$ 62,017	\$ 49,344		\$ 52,405	2,080
		STANDARD DEVIATIONS:	\$ 2,216	\$ 9,927	\$ 4,421		\$ 11,301	-
Alvin Community College	26	TECHNICAL PROCESSES LIBRARIAN						
Brazosport College	26	TECHNICAL PROCESSES LIBRARIAN	38796	58676	48736	1	39960	
Galveston College	26	TECHNICAL PROCESSES LIBRARIAN	36638			1	45051	
Houston Community Col	26	TECHNICAL PROCESSES LIBRARIAN						
Lee College	26	TECHNICAL PROCESSES LIBRARIAN	33372	65093	49233	1	69872	2080
North Harris MCCC	26	TECHNICAL PROCESSES LIBRARIAN	32725	47485	40105	1	43661	
San Jacinto Col District	26	TECHNICAL PROCESSES LIBRARIAN	37302	52804	45053	3	41608	2080
Wharton Junior College	26	TECHNICAL PROCESSES LIBRARIAN						
		MEDIANS:	\$ 36,638	\$ 55,740	\$ 46,895		\$ 43,661	2,080
		MEANS:	\$ 35,767	\$ 56,015	\$ 45,782		\$ 48,030	2,080
		STANDARD DEVIATIONS:	\$ 2,611	\$ 7,584	\$ 4,219		\$ 12,363	-
Alvin Community College	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)						
Brazosport College	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)	56263	107784	82024	1	85091	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Galveston College	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)						
Houston Community Col	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)	81672	136392	109032	1	99471	
Lee College	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)				0		
North Harris MCCC	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)	81963	144653	113308	1	98800	
San Jacinto Col District	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)						
Wharton Junior College	27	DEAN, HUMAN RESOURCES AND PAYROLL (V.P.)						
MEDIANS:			\$ 81,672	\$ 136,392	\$ 109,032		\$ 98,800	2,080
MEANS:			\$ 73,299	\$ 129,610	\$ 101,455		\$ 94,454	2,080
STANDARD DEVIATIONS:			\$ 14,755	\$ 19,348	\$ 16,963		\$ 8,116	-
Alvin Community College	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES	55294	80436	67865	1	66247	2080
Brazosport College	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES						2080
Galveston College	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES	42374			1	49726	
Houston Community Col	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES						
Lee College	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES	38531	68714	53623	1	40919	2080
North Harris MCCC	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES	46974	70461	58718	2	55500	
San Jacinto Col District	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES	93666	142594	118130	1	101299	2080
Wharton Junior College	28	DIRECTOR, PERSONNEL / HUMAN RESOURCES	39400	77400	58400	2	53400	2080
MEDIANS:			\$ 44,674	\$ 77,400	\$ 58,718		\$ 54,450	2,080
MEANS:			\$ 52,707	\$ 87,921	\$ 71,347		\$ 61,182	2,080
STANDARD DEVIATIONS:			\$ 20,986	\$ 30,942	\$ 26,655		\$ 21,306	-
Alvin Community College	29	DIRECTOR, PHYSICAL PLANT	50773	73859	62316	1	64317	2080
Brazosport College	29	DIRECTOR, PHYSICAL PLANT	42431	79746	61089	1	59341	
Galveston College	29	DIRECTOR, PHYSICAL PLANT	38825			1	45583	
Houston Community Col	29	DIRECTOR, PHYSICAL PLANT	68724	114768	91746	1	84664	
Lee College	29	DIRECTOR, PHYSICAL PLANT	33494	59822	46658	1	36982	2080
North Harris MCCC	29	DIRECTOR, PHYSICAL PLANT	38821	58232	48527	4	53380	
San Jacinto Col District	29	DIRECTOR, PHYSICAL PLANT	48930	74490	61710	1	74490	2080
Wharton Junior College	29	DIRECTOR, PHYSICAL PLANT	39400	76067	57734	1	44733	2080
MEDIANS:			\$ 40,916	\$ 74,490	\$ 61,089		\$ 56,361	2,080
MEANS:			\$ 45,175	\$ 76,712	\$ 61,397		\$ 57,936	2,080
STANDARD DEVIATIONS:			\$ 11,071	\$ 18,698	\$ 14,823		\$ 16,115	-
Alvin Community College	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	55294	80436	67865	1	77313	2080
Brazosport College	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	42431	79746	61089	1	55930	2080
Galveston College	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	38322			1	50657	
Houston Community Col	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	68724	114768	91746	1	86700	
Lee College	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	43309	77427	60368	1	70008	2080
North Harris MCCC	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	51672	77507	64590	1	63939	
San Jacinto Col District	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	84936	129296	107116	1	84936	2080
Wharton Junior College	30	DIRECTOR, PUBLIC AFFAIRS (INFORMATION AND COMMUNICATIONS)	39400	76067	57734	1	47400	2080
MEDIANS:			\$ 47,491	\$ 79,746	\$ 64,590		\$ 66,974	2,080
MEANS:			\$ 53,011	\$ 90,750	\$ 72,930		\$ 67,110	2,080
STANDARD DEVIATIONS:			\$ 16,389	\$ 21,827	\$ 18,916		\$ 15,158	-

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Alvin Community College	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Brazosport College	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Galveston College	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Houston Community Col	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
Lee College	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS				0		
North Harris MCCC	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
San Jacinto Col District	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS	44078	65267	54673	1	48227	2080
Wharton Junior College	31	ASSISTANT DIRECTOR, PUBLIC AFFAIRS						
		MEDIANS:	\$ 44,078	\$ 65,267	\$ 54,673		\$ 48,227	2,080
		MEANS:	\$ 44,078	\$ 65,267	\$ 54,673		\$ 48,227	2,080
		STANDARD DEVIATIONS:	\$ -	\$ -	\$ -		\$ -	-
Alvin Community College	32	MARKETING SPECIALIST						
Brazosport College	32	MARKETING SPECIALIST	36612	55389	46001	1	37704	2080
Galveston College	32	MARKETING SPECIALIST						
Houston Community Col	32	MARKETING SPECIALIST						
Lee College	32	MARKETING SPECIALIST	31625	37156	34391	2	34391	2080
North Harris MCCC	32	MARKETING SPECIALIST	32725	47485	40105	1	36000	
San Jacinto Col District	32	MARKETING SPECIALIST	37302	52804	45053	1	39018	2080
Wharton Junior College	32	MARKETING SPECIALIST						
		MEDIANS:	\$ 34,669	\$ 50,145	\$ 42,579		\$ 36,852	2,080
		MEANS:	\$ 34,566	\$ 48,209	\$ 41,387		\$ 36,778	2,080
		STANDARD DEVIATIONS:	\$ 2,811	\$ 8,070	\$ 5,333		\$ 2,015	-
Alvin Community College	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT	46934	68277	57606	1	56042	2080
Brazosport College	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT						2080
Galveston College	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT						
Houston Community Col	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT						
Lee College	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT	31625	31625	31625	1	31625	2080
North Harris MCCC	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT	46974	77507	62241	2	66304	
San Jacinto Col District	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT						
Wharton Junior College	33	DIRECTOR, MARKETING & ENROLLMENT MANAGEMENT						
		MEDIANS:	\$ 46,934	\$ 68,277	\$ 57,606		\$ 56,042	2,080
		MEANS:	\$ 41,844	\$ 59,136	\$ 50,490		\$ 51,324	2,080
		STANDARD DEVIATIONS:	\$ 8,850	\$ 24,268	\$ 16,501		\$ 17,814	-
Alvin Community College	34	DIRECTOR, STUDENT FINANCIAL AID	46934	68277	57606	1	64338	2080
Brazosport College	34	DIRECTOR, STUDENT FINANCIAL AID	42431	79746	61089	1	43700	2080
Galveston College	34	DIRECTOR, STUDENT FINANCIAL AID	42374			1	49588	
Houston Community Col	34	DIRECTOR, STUDENT FINANCIAL AID	62232	103932	83082	1	82722	
Lee College	34	DIRECTOR, STUDENT FINANCIAL AID	38531	68714	53623	1	53052	2080
North Harris MCCC	34	DIRECTOR, STUDENT FINANCIAL AID	42704	70461	56583	3	55802	
San Jacinto Col District	34	DIRECTOR, STUDENT FINANCIAL AID	48930	74490	61710	3	62888	2080
Wharton Junior College	34	DIRECTOR, STUDENT FINANCIAL AID	38067	74734	56401	1	68733	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
MEDIANS:			\$ 42,568	\$ 74,490	\$ 57,606		\$ 59,345	2,080
MEANS:			\$ 45,275	\$ 77,193	\$ 61,442		\$ 60,103	2,080
STANDARD DEVIATIONS:			\$ 7,785	\$ 12,460	\$ 9,945		\$ 12,303	-
Alvin Community College	35	REGISTRAR	46934	68277	57606	1	54410	2080
Brazosport College	35	REGISTRAR	42431	79746	61089	1	43700	2080
Galveston College	35	REGISTRAR	46425			1	48733	
Houston Community Col	35	REGISTRAR	55752	93108	74430	1	75642	
Lee College	35	REGISTRAR	38531	68714	53623	1	39311	2080
North Harris MCCCD	35	REGISTRAR						
San Jacinto Col District	35	REGISTRAR	50836	77390	64113	3	65975	2080
Wharton Junior College	35	REGISTRAR	43400	80067	61734	1	70733	2080
MEDIANS:			\$ 46,425	\$ 78,568	\$ 61,411		\$ 54,410	2,080
MEANS:			\$ 46,330	\$ 77,884	\$ 62,099		\$ 56,929	2,080
STANDARD DEVIATIONS:			\$ 5,687	\$ 9,128	\$ 7,061		\$ 14,033	-
Alvin Community College	36	DIRECTOR, CONTINUING EDUCATION						
Brazosport College	36	DIRECTOR, CONTINUING EDUCATION	42431	79746	61089	1	70843	
Galveston College	36	DIRECTOR, CONTINUING EDUCATION	52844			1	64833	
Houston Community Col	36	DIRECTOR, CONTINUING EDUCATION						
Lee College	36	DIRECTOR, CONTINUING EDUCATION	34185	61058	47622	1	41749	2080
North Harris MCCCD	36	DIRECTOR, CONTINUING EDUCATION	62463	103138	82801	2	81273	
San Jacinto Col District	36	DIRECTOR, CONTINUING EDUCATION	52766	80329	66548	2	73160	2080
Wharton Junior College	36	DIRECTOR, CONTINUING EDUCATION	36734	73401	55068	1	51400	2080
MEDIANS:			\$ 47,599	\$ 79,746	\$ 61,089		\$ 67,838	2,080
MEANS:			\$ 46,904	\$ 79,534	\$ 62,625		\$ 63,876	2,080
STANDARD DEVIATIONS:			\$ 10,926	\$ 15,304	\$ 13,295		\$ 14,721	-
Alvin Community College	37	DEAN, STUDENT SERVICES (V.P.)						
Brazosport College	37	DEAN, STUDENT SERVICES (V.P.)	56263	107784	82024	1	90270	2080
Galveston College	37	DEAN, STUDENT SERVICES (V.P.)	64988			1	82334	
Houston Community Col	37	DEAN, STUDENT SERVICES (V.P.)	62232	103932	83082	5	79534	
Lee College	37	DEAN, STUDENT SERVICES (V.P.)	54710	98031	76371	1	85199	2080
North Harris MCCCD	37	DEAN, STUDENT SERVICES (V.P.)	62463	126889	94676	2	73068	
San Jacinto Col District	37	DEAN, STUDENT SERVICES (V.P.)	84932	129296	107114	3	84371	2080
Wharton Junior College	37	DEAN, STUDENT SERVICES (V.P.)	49405	86090	67748	1	62079	2080
MEDIANS:			\$ 62,232	\$ 105,858	\$ 82,553		\$ 82,334	2,080
MEANS:			\$ 62,142	\$ 108,670	\$ 85,169		\$ 79,551	2,080
STANDARD DEVIATIONS:			\$ 11,399	\$ 16,755	\$ 13,908		\$ 9,355	-
Alvin Community College	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	55294	80436	67865	1	80436	2080
Brazosport College	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						2080
Galveston College	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Houston Community Col	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	55752	93108	74430	5	74924	
Lee College	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	48631	86967	67799	1	68360	2080

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
North Harris MCCC	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES	61000	91418	76209	1	73644	
San Jacinto Col District	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
Wharton Junior College	38	ASSOC DEAN, STUDENT AND INSTRUCTIONAL SERVICES						
		MEDIANS:	\$ 55,523	\$ 89,193	\$ 71,148		\$ 74,284	2,080
		MEANS:	\$ 55,169	\$ 87,982	\$ 71,576		\$ 74,341	2,080
		STANDARD DEVIATIONS:	\$ 5,070	\$ 5,658	\$ 4,384		\$ 4,958	-
Alvin Community College	39	DIRECTOR, COUNSELING	46934	68277	57606	1	66938	2080
Brazosport College	39	DIRECTOR, COUNSELING	42431	79746	61089	1	64832	
Galveston College	39	DIRECTOR, COUNSELING	44741			1	58121	
Houston Community Col	39	DIRECTOR, COUNSELING						
Lee College	39	DIRECTOR, COUNSELING	43309	77429	60369	1	65887	2080
North Harris MCCC	39	DIRECTOR, COUNSELING						
San Jacinto Col District	39	DIRECTOR, COUNSELING						
Wharton Junior College	39	DIRECTOR, COUNSELING						
		MEDIANS:	\$ 44,025	\$ 77,429	\$ 60,369		\$ 65,360	2,080
		MEANS:	\$ 44,354	\$ 75,151	\$ 59,688		\$ 63,945	2,080
		STANDARD DEVIATIONS:	\$ 1,966	\$ 6,064	\$ 1,839		\$ 3,976	-
Alvin Community College	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	67271	97859	82565	1	97859	2080
Brazosport College	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	56263	107784	82024	1	92974	2080
Galveston College	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	64988			1	71997	
Houston Community Col	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	93900	156816	125358			
Lee College	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	54710	98031	76371	1	81900	2080
North Harris MCCC	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	71898	126889	99394	4	84815	
San Jacinto Col District	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	93666	142594	118130	1	105756	2080
Wharton Junior College	40	DEAN, FINANCIAL/ADMINISTRATIVE SERVICES (V.P.)	40735	77420	59078	1	58077	2080
		MEDIANS:	\$ 66,130	\$ 107,784	\$ 82,565		\$ 84,815	2,080
		MEANS:	\$ 67,929	\$ 115,342	\$ 91,845		\$ 84,768	2,080
		STANDARD DEVIATIONS:	\$ 18,563	\$ 27,978	\$ 23,688		\$ 16,140	-
Alvin Community College	41	CONTROLLER						
Brazosport College	41	CONTROLLER						
Galveston College	41	CONTROLLER	46425			1	54069	
Houston Community Col	41	CONTROLLER	81672	136392	109032	1	97259	
Lee College	41	CONTROLLER	34185	61058	47622	2	47622	2080
North Harris MCCC	41	CONTROLLER						
San Jacinto Col District	41	CONTROLLER	44078	65267	54673	1	53845	2080
Wharton Junior College	41	CONTROLLER	40067	76734	58401	1	57400	2080
		MEDIANS:	\$ 44,078	\$ 71,001	\$ 56,537		\$ 54,069	2,080
		MEANS:	\$ 49,285	\$ 84,863	\$ 67,432		\$ 62,039	2,080
		STANDARD DEVIATIONS:	\$ 18,690	\$ 34,986	\$ 28,091		\$ 20,003	-
Alvin Community College	42	INTERNAL AUDITOR						
Brazosport College	42	INTERNAL AUDITOR	38796	58676	48736	1	39960	

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Galveston College	42	INTERNAL AUDITOR	34271			1	36737	
Houston Community Col	42	INTERNAL AUDITOR	31800	47700	39750	2	41361	
Lee College	42	INTERNAL AUDITOR	34185	61058	47622	1	36303	2080
North Harris MCCCCD	42	INTERNAL AUDITOR	35293	52939	44116	1	44535	
San Jacinto Col District	42	INTERNAL AUDITOR	37302	52804	45053	1	40345	2080
Wharton Junior College	42	INTERNAL AUDITOR						
MEDIANS:			\$ 34,782	\$ 52,939	\$ 45,053		\$ 40,153	2,080
MEANS:			\$ 35,275	\$ 54,635	\$ 45,055		\$ 39,874	2,080
STANDARD DEVIATIONS:			\$ 2,481	\$ 5,289	\$ 3,506		\$ 3,058	-
Alvin Community College	43	PURCHASING AGENT						
Brazosport College	43	PURCHASING AGENT						2080
Galveston College	43	PURCHASING AGENT	30219			1	31367	
Houston Community Col	43	PURCHASING AGENT	31800	47700	39750	4	33655	
Lee College	43	PURCHASING AGENT	38531	68714	53623	1	63533	2080
North Harris MCCCCD	43	PURCHASING AGENT	32725	47485	40105	1	36479	
San Jacinto Col District	43	PURCHASING AGENT	47053	71632	59343	1	61709	2080
Wharton Junior College	43	PURCHASING AGENT	39400	76734	58067	1	43400	2080
MEDIANS:			\$ 35,628	\$ 68,714	\$ 53,623		\$ 39,940	2,080
MEANS:			\$ 36,621	\$ 62,453	\$ 50,177		\$ 45,024	2,080
STANDARD DEVIATIONS:			\$ 6,318	\$ 13,866	\$ 9,596		\$ 14,230	-
Alvin Community College	44	DEAN, EXTENDED SERVICES (V.P.)						
Brazosport College	44	DEAN, EXTENDED SERVICES (V.P.)						
Galveston College	44	DEAN, EXTENDED SERVICES (V.P.)						
Houston Community Col	44	DEAN, EXTENDED SERVICES (V.P.)	62232	103932	83082	1	92412	
Lee College	44	DEAN, EXTENDED SERVICES (V.P.)				0		
North Harris MCCCCD	44	DEAN, EXTENDED SERVICES (V.P.)						
San Jacinto Col District	44	DEAN, EXTENDED SERVICES (V.P.)						
Wharton Junior College	44	DEAN, EXTENDED SERVICES (V.P.)						
MEDIANS:			\$ 62,232	\$ 103,932	\$ 83,082		\$ 92,412	-
MEANS:			\$ 62,232	\$ 103,932	\$ 83,082		\$ 92,412	-
STANDARD DEVIATIONS:			\$ -	\$ -	\$ -		\$ -	-
Alvin Community College	45	MANAGER/DIRECTOR, COLLEGE SERVICES						
Brazosport College	45	MANAGER/DIRECTOR, COLLEGE SERVICES	42431	79746	61089	1	43700	2080
Galveston College	45	MANAGER/DIRECTOR, COLLEGE SERVICES						
Houston Community Col	45	MANAGER/DIRECTOR, COLLEGE SERVICES						
Lee College	45	MANAGER/DIRECTOR, COLLEGE SERVICES				0		
North Harris MCCCCD	45	MANAGER/DIRECTOR, COLLEGE SERVICES	46974	70461	58718	2	48776	
San Jacinto Col District	45	MANAGER/DIRECTOR, COLLEGE SERVICES						
Wharton Junior College	45	MANAGER/DIRECTOR, COLLEGE SERVICES						
MEDIANS:			\$ 44,703	\$ 75,104	\$ 59,903		\$ 46,238	2,080
MEANS:			\$ 44,703	\$ 75,104	\$ 59,903		\$ 46,238	2,080
STANDARD DEVIATIONS:			\$ 3,212	\$ 6,565	\$ 1,677		\$ 3,589	-

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Alvin Community College	46	DEAN, TECHNICAL PROGRAMS (V.P.)	60700	88301	74501	1	88301	2080
Brazosport College	46	DEAN, TECHNICAL PROGRAMS (V.P.)						2080
Galveston College	46	DEAN, TECHNICAL PROGRAMS (V.P.)	52844			1	61825	
Houston Community Col	46	DEAN, TECHNICAL PROGRAMS (V.P.)	62232	103932	83082	5	75699	
Lee College	46	DEAN, TECHNICAL PROGRAMS (V.P.)	54710	98031	76371	1	83549	2080
North Harris MCCC	46	DEAN, TECHNICAL PROGRAMS (V.P.)	62463	103138	82801	4	71047	
San Jacinto Col District	46	DEAN, TECHNICAL PROGRAMS (V.P.)	52766	80329	66548	1	84519	2080
Wharton Junior College	46	DEAN, TECHNICAL PROGRAMS (V.P.)	50738	87423	69081	1	66080	2080
		MEDIANS:	\$ 54,710	\$ 93,166	\$ 75,436		\$ 75,699	2,080
		MEANS:	\$ 56,636	\$ 93,526	\$ 75,397		\$ 75,860	2,080
		STANDARD DEVIATIONS:	\$ 4,994	\$ 9,588	\$ 6,839		\$ 10,039	-
Alvin Community College	47	DIRECTOR, WORKFORCE DEVELOPMENT	55294	80436	67865	1	66025	2080
Brazosport College	47	DIRECTOR, WORKFORCE DEVELOPMENT	42431	79746	61089	1	43700	2080
Central Texas College	47	DIRECTOR, WORKFORCE DEVELOPMENT						
Galveston College	47	DIRECTOR, WORKFORCE DEVELOPMENT						
Houston Community Col	47	DIRECTOR, WORKFORCE DEVELOPMENT	93900	156816	125358	1	108120	
Lee College	47	DIRECTOR, WORKFORCE DEVELOPMENT				0		
North Harris MCCC	47	DIRECTOR, WORKFORCE DEVELOPMENT	38821	58232	48527	1	52687	
San Jacinto Col District	47	DIRECTOR, WORKFORCE DEVELOPMENT						
Wharton Junior College	47	DIRECTOR, WORKFORCE DEVELOPMENT						
		MEDIANS:	\$ 48,863	\$ 80,091	\$ 64,477		\$ 59,356	2,080
		MEANS:	\$ 57,612	\$ 93,808	\$ 75,710		\$ 67,633	2,080
		STANDARD DEVIATIONS:	\$ 25,204	\$ 43,252	\$ 34,055		\$ 28,507	-
Alvin Community College	48	DIRECTOR, CORPORATE TRAINING						
Brazosport College	48	DIRECTOR, CORPORATE TRAINING	42431	79746	61089	1	66788	2080
Galveston College	48	DIRECTOR, CORPORATE TRAINING						
Houston Community Col	48	DIRECTOR, CORPORATE TRAINING						
Lee College	48	DIRECTOR, CORPORATE TRAINING				0		
North Harris MCCC	48	DIRECTOR, CORPORATE TRAINING	51672	77507	64590	2	54814	
San Jacinto Col District	48	DIRECTOR, CORPORATE TRAINING						
Wharton Junior College	48	DIRECTOR, CORPORATE TRAINING						
		MEDIANS:	\$ 47,052	\$ 78,627	\$ 62,839		\$ 60,801	2,080
		MEANS:	\$ 47,052	\$ 78,627	\$ 62,839		\$ 60,801	2,080
		STANDARD DEVIATIONS:	\$ 6,534	\$ 1,583	\$ 2,476		\$ 8,467	-
Alvin Community College	49	DIRECTOR, SMALL BUSINESS DEV. CENTER						
Brazosport College	49	DIRECTOR, SMALL BUSINESS DEV. CENTER	42431	79746	61089	1	43700	
Galveston College	49	DIRECTOR, SMALL BUSINESS DEV. CENTER	48792			1	56216	
Houston Community Col	49	DIRECTOR, SMALL BUSINESS DEV. CENTER						
Lee College	49	DIRECTOR, SMALL BUSINESS DEV. CENTER	37751	67320	52536	1	42518	2080
North Harris MCCC	49	DIRECTOR, SMALL BUSINESS DEV. CENTER						
San Jacinto Col District	49	DIRECTOR, SMALL BUSINESS DEV. CENTER						

ADMINISTRATIVE/PROFESSIONAL POSITIONS

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		ADMIN/PROF POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Wharton Junior College	49	DIRECTOR, SMALL BUSINESS DEV. CENTER						
		MEDIANS:	\$ 42,431	\$ 73,533	\$ 56,812		\$ 43,700	2,080
		MEANS:	\$ 42,991	\$ 73,533	\$ 56,812		\$ 47,478	2,080
		STANDARD DEVIATIONS:	\$ 5,542	\$ 8,787	\$ 6,048		\$ 7,590	-
Alvin Community College	50	DEAN OF INSTRUCTION (V.P.)	67271	97859	82565	1	77985	2080
Brazosport College	50	DEAN OF INSTRUCTION (V.P.)	56263	107784	82024	2	85133	
Galveston College	50	DEAN OF INSTRUCTION (V.P.)	64998			1	75271	
Houston Community Col	50	DEAN OF INSTRUCTION (V.P.)	93900	156816	125358	1	108631	
Lee College	50	DEAN OF INSTRUCTION (V.P.)	54710	98031	76371	1	81900	2080
North Harris MCCCCD	50	DEAN OF INSTRUCTION (V.P.)	71898	126889	99394	3	78446	
San Jacinto Col District	50	DEAN OF INSTRUCTION (V.P.)	71950	109534	90742	3	89541	2080
Wharton Junior College	50	DEAN OF INSTRUCTION (V.P.)	50738	87423	69081	1	71415	2080
		MEDIANS:	\$ 66,135	\$ 107,784	\$ 82,565		\$ 80,173	2,080
		MEANS:	\$ 66,466	\$ 112,048	\$ 89,362		\$ 83,540	2,080
		STANDARD DEVIATIONS:	\$ 13,652	\$ 23,285	\$ 18,612		\$ 11,607	-
Alvin Community College	51	VICE PRESIDENT						
Brazosport College	51	VICE PRESIDENT						
Galveston College	51	VICE PRESIDENT						
Houston Community Col	51	VICE PRESIDENT	62232	103932	83082	5	80205	
Lee College	51	VICE PRESIDENT				0		
North Harris MCCCCD	51	VICE PRESIDENT						
San Jacinto Col District	51	VICE PRESIDENT						
Wharton Junior College	51	VICE PRESIDENT	49405	86090	67748	1	82755	2080
		MEDIANS:	\$ 55,819	\$ 95,011	\$ 75,415		\$ 81,480	2,080
		MEANS:	\$ 55,819	\$ 95,011	\$ 75,415		\$ 81,480	2,080
		STANDARD DEVIATIONS:	\$ 9,070	\$ 12,616	\$ 10,843		\$ 1,803	-

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Alvin Community College	1	GROUNDSKEEPER	15824	26815	21320	2	21047	2080
Brazosport College	1	GROUNDSKEEPER	18552	23520	21036	3	18740	2080
Galveston College	1	GROUNDSKEEPER	16200			5	18742	
Houston Community Col	1	GROUNDSKEEPER						
Lee College	1	GROUNDSKEEPER				0		
North Harris MCCC	1	GROUNDSKEEPER	16046	22358	19202	10	18998	
San Jacinto Col District	1	GROUNDSKEEPER	18920	23402	21161	14	22020	2080
Wharton Junior College	1	GROUNDSKEEPER	13200	29450	21325	4	14988	2080
		MEDIANS:	\$ 16,123	\$ 23,520	\$ 21,161		\$ 18,870	2,080
		MEANS:	\$ 16,457	\$ 25,109	\$ 20,809		\$ 19,089	2,080
		STANDARD DEVIATIONS:	\$ 2,083	\$ 2,948	\$ 906		\$ 2,429	-
Alvin Community College	2	GROUNDS EQUIPMENT OPERATOR	21050	30622	25836	3	29378	2080
Brazosport College	2	GROUNDS EQUIPMENT OPERATOR						
Galveston College	2	GROUNDS EQUIPMENT OPERATOR						
Houston Community Col	2	GROUNDS EQUIPMENT OPERATOR						
Lee College	2	GROUNDS EQUIPMENT OPERATOR	15728	26024	20876	3	18798	2080
North Harris MCCC	2	GROUNDS EQUIPMENT OPERATOR						
San Jacinto Col District	2	GROUNDS EQUIPMENT OPERATOR	23761	30742	27252	4	28220	2080
Wharton Junior College	2	GROUNDS EQUIPMENT OPERATOR						
		MEDIANS:	\$ 21,050	\$ 30,622	\$ 25,836		\$ 28,220	2,080
		MEANS:	\$ 20,180	\$ 29,129	\$ 24,655		\$ 25,465	2,080
		STANDARD DEVIATIONS:	\$ 4,087	\$ 2,690	\$ 3,348		\$ 5,803	-
Alvin Community College	3	GROUNDS SERVICES SUPERVISOR	26793	38977	32885	1	33942	2080
Brazosport College	3	GROUNDS SERVICES SUPERVISOR						
Galveston College	3	GROUNDS SERVICES SUPERVISOR	20923			1	23870	
Houston Community Col	3	GROUNDS SERVICES SUPERVISOR						
Lee College	3	GROUNDS SERVICES SUPERVISOR	20834	34902	27868	1	31445	2080
North Harris MCCC	3	GROUNDS SERVICES SUPERVISOR	27301	39614	33458	2	34448	
San Jacinto Col District	3	GROUNDS SERVICES SUPERVISOR	27890	37745	32818	3	37334	2080
Wharton Junior College	3	GROUNDS SERVICES SUPERVISOR	19200	35450	27325	1	21475	2080
		MEDIANS:	\$ 23,858	\$ 37,745	\$ 32,818		\$ 32,694	2,080
		MEANS:	\$ 23,824	\$ 37,338	\$ 30,871		\$ 30,419	2,080
		STANDARD DEVIATIONS:	\$ 3,903	\$ 2,093	\$ 3,005		\$ 6,331	-
Alvin Community College	4	HOUSEKEEPER	15824	23019	19422	17	21598	2080
Brazosport College	4	HOUSEKEEPER						
Galveston College	4	HOUSEKEEPER	16200			6	19521	

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Houston Community Col	4	HOUSEKEEPER						
Lee College	4	HOUSEKEEPER	14025	23603	18814	19	17496	2080
North Harris MCCC	4	HOUSEKEEPER	16046	22358	19202	61	17995	
San Jacinto Col District	4	HOUSEKEEPER	18920	23402	21161	57	22108	2080
Wharton Junior College	4	HOUSEKEEPER	13200	29450	21325	22	15150	2080
MEDIANS:			\$ 15,935	\$ 23,402	\$ 19,422		\$ 18,758	2,080
MEANS:			\$ 15,703	\$ 24,366	\$ 19,985		\$ 18,978	2,080
STANDARD DEVIATIONS:			\$ 1,990	\$ 2,881	\$ 1,171		\$ 2,637	-
Alvin Community College	5	MAIL CLERK	15824	26815	21320	2	22082	2080
Brazosport College	5	MAIL CLERK						
Galveston College	5	MAIL CLERK						
Houston Community Col	5	MAIL CLERK	17964	26952	22458	1	19612	
Lee College	5	MAIL CLERK				0		
North Harris MCCC	5	MAIL CLERK	16046	22358	19202	10	17031	
San Jacinto Col District	5	MAIL CLERK	20166	24944	22555	1	24944	2080
Wharton Junior College	5	MAIL CLERK	16200	32450	24325	1	18475	2080
MEDIANS:			\$ 16,200	\$ 26,815	\$ 22,458		\$ 19,612	2,080
MEANS:			\$ 17,240	\$ 26,704	\$ 21,972		\$ 20,429	2,080
STANDARD DEVIATIONS:			\$ 1,844	\$ 3,711	\$ 1,885		\$ 3,128	-
Alvin Community College	6	SWITCHBOARD OPERATOR	18434	26815	22625	1	26815	2080
Brazosport College	6	SWITCHBOARD OPERATOR						
Galveston College	6	SWITCHBOARD OPERATOR	18562			1	20610	
Houston Community Col	6	SWITCHBOARD OPERATOR	16164	24252	20208	16	23069	
Lee College	6	SWITCHBOARD OPERATOR	17460	29265	23363	1	21613	2080
North Harris MCCC	6	SWITCHBOARD OPERATOR	17305	26668	21987	3	22131	
San Jacinto Col District	6	SWITCHBOARD OPERATOR	18920	23402	21161	3	23272	2080
Wharton Junior College	6	SWITCHBOARD OPERATOR	16200	32450	24325	1	17500	2080
MEDIANS:			\$ 17,460	\$ 26,742	\$ 22,306		\$ 22,131	2,080
MEANS:			\$ 17,578	\$ 27,142	\$ 22,278		\$ 22,144	2,080
STANDARD DEVIATIONS:			\$ 1,117	\$ 3,327	\$ 1,490		\$ 2,833	-
Alvin Community College	7	CLERK/TYPIST (OFFICE ASSISTANT)						
Brazosport College	7	CLERK/TYPIST (OFFICE ASSISTANT)	20940	26520	23730	2	21252	2080
Galveston College	7	CLERK/TYPIST (OFFICE ASSISTANT)	18562			1	20313	
Houston Community Col	7	CLERK/TYPIST (OFFICE ASSISTANT)	16164	24252	20208	23	20733	
Lee College	7	CLERK/TYPIST (OFFICE ASSISTANT)	17460	29265	23363	4	20089	2080
North Harris MCCC	7	CLERK/TYPIST (OFFICE ASSISTANT)	20512	29762	25137	18	22101	

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
San Jacinto Col District	7	CLERK/TYPIST (OFFICE ASSISTANT)	21066	23402	22234	17	22029	2080
Wharton Junior College	7	CLERK/TYPIST (OFFICE ASSISTANT)	15000	32450	23725	4	16238	2080
MEDIANS:			\$ 18,562	\$ 27,893	\$ 23,544		\$ 20,733	2,080
MEANS:			\$ 18,529	\$ 27,609	\$ 23,066		\$ 20,394	2,080
STANDARD DEVIATIONS:			\$ 2,428	\$ 3,492	\$ 1,680		\$ 1,992	-
Alvin Community College	8	SECRETARY (OFFICE SPECIALIST)	21050	30622	25836	15	27543	2080
Brazosport College	8	SECRETARY (OFFICE SPECIALIST)	20940	33156	27048	38	23620	2080
Galveston College	8	SECRETARY (OFFICE SPECIALIST)	19742			8	24305	
Houston Community Col	8	SECRETARY (OFFICE SPECIALIST)	24876	37320	31098	159	28959	
Lee College	8	SECRETARY (OFFICE SPECIALIST)	17460	29265	23363	23	25841	2080
North Harris MCCCD	8	SECRETARY (OFFICE SPECIALIST)	24820	36012	30416	38	27481	
San Jacinto Col District	8	SECRETARY (OFFICE SPECIALIST)	21487	26577	24032	45	23630	2080
Wharton Junior College	8	SECRETARY (OFFICE SPECIALIST)	16800	33050	24925	8	18066	2080
MEDIANS:			\$ 20,995	\$ 33,050	\$ 25,836		\$ 25,073	2,080
MEANS:			\$ 20,897	\$ 32,286	\$ 26,674		\$ 24,931	2,080
STANDARD DEVIATIONS:			\$ 2,965	\$ 3,765	\$ 3,039		\$ 3,408	-
Alvin Community College	9	SECRETARY (DEAN'S LEVEL)	25221	36689	30955	5	35140	2080
Brazosport College	9	SECRETARY (DEAN'S LEVEL)						
Galveston College	9	SECRETARY (DEAN'S LEVEL)	23284			3	31025	
Houston Community Col	9	SECRETARY (DEAN'S LEVEL)	31800	47700	39750	15	35438	
Lee College	9	SECRETARY (DEAN'S LEVEL)	21259	35625	28442	8	29954	2080
North Harris MCCCD	9	SECRETARY (DEAN'S LEVEL)	27301	39614	33458	20	28663	
San Jacinto Col District	9	SECRETARY (DEAN'S LEVEL)	23761	30742	27252	26	25669	2080
Wharton Junior College	9	SECRETARY (DEAN'S LEVEL)	18600	36650	27625	6	21280	2080
MEDIANS:			\$ 23,761	\$ 36,670	\$ 29,699		\$ 29,954	2,080
MEANS:			\$ 24,461	\$ 37,837	\$ 31,247		\$ 29,596	2,080
STANDARD DEVIATIONS:			\$ 4,262	\$ 5,628	\$ 4,780		\$ 5,041	-
Alvin Community College	10	EXECUTIVE SECRETARY (PRESIDENT)	28692	41739	35216	1	40119	2080
Brazosport College	10	EXECUTIVE SECRETARY (PRESIDENT)	26400	35484	30942	1	35484	2080
Galveston College	10	EXECUTIVE SECRETARY (PRESIDENT)	24465			1	31939	
Houston Community Col	10	EXECUTIVE SECRETARY (PRESIDENT)	38712	64644	51678	11	42422	
Lee College	10	EXECUTIVE SECRETARY (PRESIDENT)	25822	43397	34610	3	33958	2080
North Harris MCCCD	10	EXECUTIVE SECRETARY (PRESIDENT)	32725	47485	40105	10	33769	
San Jacinto Col District	10	EXECUTIVE SECRETARY (PRESIDENT)	27890	37745	32818	12	32616	2080
Wharton Junior College	10	EXECUTIVE SECRETARY (PRESIDENT)	24500	42050	33275	1	29375	2080
MEDIANS:			\$ 27,145	\$ 42,050	\$ 34,610		\$ 33,864	2,080

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY

MEANS:	\$ 28,651	\$ 44,649	\$ 36,949		\$ 34,960	2,080
STANDARD DEVIATIONS:	\$ 4,873	\$ 9,629	\$ 7,095		\$ 4,323	-

Alvin Community College	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK	21050	30622	25836	2	22332	2080
Brazosport College	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK						
Galveston College	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK						
Houston Community Col	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK	24876	37320	31098	17	31072	
Lee College	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK	21259	35625	28442	5	26275	2080
North Harris MCCC	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK	17305	32739	25022	8	22093	
San Jacinto Col District	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK	23761	30742	27252	2	25716	2080
Wharton Junior College	11	ACCOUNTS RECEIVABLE/PAYABLE CLERK	19800	36050	27925	2	24675	2080
		MEDIANS:	\$ 21,155	\$ 34,182	\$ 27,588		\$ 25,196	2,080
		MEANS:	\$ 21,342	\$ 33,850	\$ 27,596		\$ 25,361	2,080
		STANDARD DEVIATIONS:	\$ 2,724	\$ 2,876	\$ 2,141		\$ 3,283	-

Alvin Community College	12	PAYROLL CLERK	23398	34036	28717	1	34036	2080
Brazosport College	12	PAYROLL CLERK						
Galveston College	12	PAYROLL CLERK	22104			1	24961	
Houston Community Col	12	PAYROLL CLERK						
Lee College	12	PAYROLL CLERK	21259	35625	28442	2	30503	2080
North Harris MCCC	12	PAYROLL CLERK	22563	36012	29288	3	27405	
San Jacinto Col District	12	PAYROLL CLERK	23761	30742	27252	2	23761	2080
Wharton Junior College	12	PAYROLL CLERK	22700	40575	31638	1	25950	2080
		MEDIANS:	\$ 22,632	\$ 35,625	\$ 28,717		\$ 26,678	2,080
		MEANS:	\$ 22,631	\$ 35,398	\$ 29,067		\$ 27,769	2,080
		STANDARD DEVIATIONS:	\$ 898	\$ 3,562	\$ 1,618		\$ 3,851	-

Alvin Community College	13	ACCOUNTING ASSISTANT	21050	30622	25836	1	22332	2080
Brazosport College	13	ACCOUNTING ASSISTANT	28140	37814	32977	3	31548	2080
Galveston College	13	ACCOUNTING ASSISTANT	19742			2	23889	
Houston Community Col	13	ACCOUNTING ASSISTANT						
Lee College	13	ACCOUNTING ASSISTANT				0		
North Harris MCCC	13	ACCOUNTING ASSISTANT	27301	47485	37393	4	32406	
San Jacinto Col District	13	ACCOUNTING ASSISTANT	23761	30742	27252	3	29060	2080
Wharton Junior College	13	ACCOUNTING ASSISTANT	17400	34250	25825	3	19317	2080
		MEDIANS:	\$ 22,406	\$ 34,250	\$ 27,252		\$ 26,475	2,080
		MEANS:	\$ 22,899	\$ 36,183	\$ 29,857		\$ 26,425	2,080
		STANDARD DEVIATIONS:	\$ 4,271	\$ 6,976	\$ 5,141		\$ 5,342	-

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Alvin Community College	14	FINANCIAL AID SPECIALIST						
Brazosport College	14	FINANCIAL AID SPECIALIST	28140	37814	32977	1	28968	2080
Galveston College	14	FINANCIAL AID SPECIALIST	20923			1	26765	
Houston Community Col	14	FINANCIAL AID SPECIALIST	31800	47700	39750	21	36068	
Lee College	14	FINANCIAL AID SPECIALIST				0		
North Harris MCCC	14	FINANCIAL AID SPECIALIST	22563	32739	27651	2	26561	
San Jacinto Col District	14	FINANCIAL AID SPECIALIST	23761	30742	27252	4	26132	2080
Wharton Junior College	14	FINANCIAL AID SPECIALIST	22700	40575	31638	2	25788	2080
MEDIANS:			\$ 23,231	\$ 37,814	\$ 31,638		\$ 26,663	2,080
MEANS:			\$ 24,981	\$ 37,914	\$ 31,853		\$ 28,380	2,080
STANDARD DEVIATIONS:			\$ 4,135	\$ 6,728	\$ 5,062		\$ 3,928	-
Alvin Community College	15	PRINTER	23398	34036	28717	2	29802	2080
Brazosport College	15	PRINTER						
Galveston College	15	PRINTER						
Houston Community Col	15	PRINTER						
Lee College	15	PRINTER	21259	35625	28442	3	31116	2080
North Harris MCCC	15	PRINTER	16046	24244	20145	3	25670	
San Jacinto Col District	15	PRINTER						
Wharton Junior College	15	PRINTER						
MEDIANS:			\$ 21,259	\$ 34,036	\$ 28,442		\$ 29,802	2,080
MEANS:			\$ 20,234	\$ 31,302	\$ 25,768		\$ 28,863	2,080
STANDARD DEVIATIONS:			\$ 3,782	\$ 6,164	\$ 4,872		\$ 2,842	-
Alvin Community College	16	GRAPHIC ARTIST	23398	34036	28717	1	24100	2080
Brazosport College	16	GRAPHIC ARTIST	29868	40140	35004	1	30768	2080
Galveston College	16	GRAPHIC ARTIST						
Houston Community Col	16	GRAPHIC ARTIST	24876	37320	31098	0		
Lee College	16	GRAPHIC ARTIST	21259	35625	28442	4	29560	2080
North Harris MCCC	16	GRAPHIC ARTIST	24820	36012	30416	4	33399	
San Jacinto Col District	16	GRAPHIC ARTIST	26009	33650	29830	1	26658	2080
Wharton Junior College	16	GRAPHIC ARTIST						
MEDIANS:			\$ 24,848	\$ 35,819	\$ 30,123		\$ 29,560	2,080
MEANS:			\$ 25,038	\$ 36,131	\$ 30,584		\$ 28,897	2,080
STANDARD DEVIATIONS:			\$ 2,875	\$ 2,379	\$ 2,386		\$ 3,614	-
Alvin Community College	17	PHOTOGRAPHER						
Brazosport College	17	PHOTOGRAPHER						
Galveston College	17	PHOTOGRAPHER						

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Houston Community Col	17	PHOTOGRAPHER	31800	47700	39750	1	35051	
Lee College	17	PHOTOGRAPHER				0		
North Harris MCCC	17	PHOTOGRAPHER						
San Jacinto Col District	17	PHOTOGRAPHER						
Wharton Junior College	17	PHOTOGRAPHER	25100	42650	33875	1	26400	2080
		MEDIANS:	\$ 28,450	\$ 45,175	\$ 36,813		\$ 30,726	2,080
		MEANS:	\$ 28,450	\$ 45,175	\$ 36,813		\$ 30,726	2,080
		STANDARD DEVIATIONS:	\$ 4,738	\$ 3,571	\$ 4,154		\$ 6,117	-
Alvin Community College	18	INSTRUCTIONAL MEDIA TECHNICIAN						
Brazosport College	18	INSTRUCTIONAL MEDIA TECHNICIAN	26400	35484	30942	1	27204	2080
Galveston College	18	INSTRUCTIONAL MEDIA TECHNICIAN	19742			1	27660	
Houston Community Col	18	INSTRUCTIONAL MEDIA TECHNICIAN						
Lee College	18	INSTRUCTIONAL MEDIA TECHNICIAN	26792	26792	26792	1	26792	2080
North Harris MCCC	18	INSTRUCTIONAL MEDIA TECHNICIAN	24820	36012	30416	2	32191	
San Jacinto Col District	18	INSTRUCTIONAL MEDIA TECHNICIAN	22696	29364	26030	3	27215	2080
Wharton Junior College	18	INSTRUCTIONAL MEDIA TECHNICIAN	26200	42450	34325	1	34000	2080
		MEDIANS:	\$ 25,510	\$ 35,484	\$ 30,416		\$ 27,438	2,080
		MEANS:	\$ 24,442	\$ 34,020	\$ 29,701		\$ 29,177	2,080
		STANDARD DEVIATIONS:	\$ 2,747	\$ 6,146	\$ 3,368		\$ 3,101	-
Alvin Community College	19	PEER RECRUITER SUPERVISOR						
Brazosport College	19	PEER RECRUITER SUPERVISOR	26400	35484	30942	1	5755	440
Galveston College	19	PEER RECRUITER SUPERVISOR						
Houston Community Col	19	PEER RECRUITER SUPERVISOR						
Lee College	19	PEER RECRUITER SUPERVISOR				0		
North Harris MCCC	19	PEER RECRUITER SUPERVISOR						
San Jacinto Col District	19	PEER RECRUITER SUPERVISOR						
Wharton Junior College	19	PEER RECRUITER SUPERVISOR						
		MEDIANS:	\$ 26,400	\$ 35,484	\$ 30,942		\$ 5,755	440
		MEANS:	\$ 26,400	\$ 35,484	\$ 30,942		\$ 5,755	440
		STANDARD DEVIATIONS:	\$ -	\$ -	\$ -		\$ -	-
Alvin Community College	20	PEER RECRUITERS						
Brazosport College	20	PEER RECRUITERS	20940	26520	23730	4	5396	528
Galveston College	20	PEER RECRUITERS						
Houston Community Col	20	PEER RECRUITERS						
Lee College	20	PEER RECRUITERS				0		
North Harris MCCC	20	PEER RECRUITERS	24820	36012	30416	1	25316	

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY

San Jacinto Col District	20	PEER RECRUITERS						
Wharton Junior College	20	PEER RECRUITERS						
		MEDIANS:	\$ 22,880	\$ 31,266	\$ 27,073		\$ 15,356	528
		MEANS:	\$ 22,880	\$ 31,266	\$ 27,073		\$ 15,356	528
		STANDARD DEVIATIONS:	\$ 2,744	\$ 6,712	\$ 4,728		\$ 14,086	-

Alvin Community College	21	LEAD TUTOR						
Brazosport College	21	LEAD TUTOR	20940	26520	23730	1	8459	840
Galveston College	21	LEAD TUTOR						
Houston Community Col	21	LEAD TUTOR						
Lee College	21	LEAD TUTOR				0		
North Harris MCCC	21	LEAD TUTOR						
San Jacinto Col District	21	LEAD TUTOR						
Wharton Junior College	21	LEAD TUTOR						
		MEDIANS:	\$ 20,940	\$ 26,520	\$ 23,730		\$ 8,459	840
		MEANS:	\$ 20,940	\$ 26,520	\$ 23,730		\$ 8,459	840
		STANDARD DEVIATIONS:	\$ -	\$ -	\$ -		\$ -	-

Alvin Community College	22	COMPUTER OPERATOR						
Brazosport College	22	COMPUTER OPERATOR	29868	40140	35004	2	30788	2080
Galveston College	22	COMPUTER OPERATOR						
Houston Community Col	22	COMPUTER OPERATOR	17964	26952	22458	1	25548	
Lee College	22	COMPUTER OPERATOR				0		
North Harris MCCC	22	COMPUTER OPERATOR						
San Jacinto Col District	22	COMPUTER OPERATOR	22266	27004	24635	1	28051	2080
Wharton Junior College	22	COMPUTER OPERATOR	22700	40575	31638	1	23675	2080
		MEDIANS:	\$ 22,483	\$ 33,572	\$ 28,136		\$ 26,800	2,080
		MEANS:	\$ 23,200	\$ 33,668	\$ 28,434		\$ 27,016	2,080
		STANDARD DEVIATIONS:	\$ 4,933	\$ 7,727	\$ 5,876		\$ 3,089	-

Alvin Community College	23	INFORMATION SYSTEMS SPECIALIST						
Brazosport College	23	INFORMATION SYSTEMS SPECIALIST	26400	35484	30942	5	27043	2080
Galveston College	23	INFORMATION SYSTEMS SPECIALIST						
Houston Community Col	23	INFORMATION SYSTEMS SPECIALIST						
Lee College	23	INFORMATION SYSTEMS SPECIALIST				0		
North Harris MCCC	23	INFORMATION SYSTEMS SPECIALIST	27301	39614	33458	1	32382	
San Jacinto Col District	23	INFORMATION SYSTEMS SPECIALIST						
Wharton Junior College	23	INFORMATION SYSTEMS SPECIALIST	23900	41450	32675	1	29475	2080
		MEDIANS:	\$ 26,400	\$ 39,614	\$ 32,675		\$ 29,475	2,080

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY

MEANS:	\$ 25,867	\$ 38,849	\$ 32,358		\$ 29,633	2,080
STANDARD DEVIATIONS:	\$ 1,762	\$ 3,056	\$ 1,287		\$ 2,673	-

Alvin Community College	24	HELP DESK OPERATOR						
Brazosport College	24	HELP DESK OPERATOR						
Galveston College	24	HELP DESK OPERATOR	19742					
Houston Community Col	24	HELP DESK OPERATOR	38712	64644	51678	4	41910	
Lee College	24	HELP DESK OPERATOR	19200	32331	25766	3	30503	2080
North Harris MCCC	24	HELP DESK OPERATOR	24820	36012	30416	2	26329	
San Jacinto Col District	24	HELP DESK OPERATOR	26851	32802	29827	4	27385	2080
Wharton Junior College	24	HELP DESK OPERATOR						
		MEDIANS:	\$ 24,820	\$ 34,407	\$ 30,121		\$ 28,944	2,080
		MEANS:	\$ 25,865	\$ 41,447	\$ 34,422		\$ 31,532	2,080
		STANDARD DEVIATIONS:	\$ 7,890	\$ 15,551	\$ 11,689		\$ 7,142	-

Alvin Community College	25	SERGEANT-CAMPUS POLICE	25221	36689	30955	1	36689	2080
Brazosport College	25	SERGEANT-CAMPUS POLICE						
Galveston College	25	SERGEANT-CAMPUS POLICE	20923			1	22308	
Houston Community Col	25	SERGEANT-CAMPUS POLICE	38712	64644	51678	5	44161	
Lee College	25	SERGEANT-CAMPUS POLICE	22962	38368	30665	1	28561	2080
North Harris MCCC	25	SERGEANT-CAMPUS POLICE	27301	39614	33458	3	32242	
San Jacinto Col District	25	SERGEANT-CAMPUS POLICE	30663	41497	36080	1	37745	2080
Wharton Junior College	25	SERGEANT-CAMPUS POLICE	23800	40050	31925	1	24125	2080
		MEDIANS:	\$ 25,221	\$ 39,832	\$ 32,691		\$ 32,242	2,080
		MEANS:	\$ 27,083	\$ 43,477	\$ 35,793		\$ 32,262	2,080
		STANDARD DEVIATIONS:	\$ 6,018	\$ 10,496	\$ 8,032		\$ 7,855	-

Alvin Community College	26	SECURITY OFFICER						
Brazosport College	26	SECURITY OFFICER	20940	26520	23730	2	21564	2080
Galveston College	26	SECURITY OFFICER	18562			2	20740	
Houston Community Col	26	SECURITY OFFICER	17964	26952	22458	37	22000	
Lee College	26	SECURITY OFFICER	17113	28676	22895	5	20500	2080
North Harris MCCC	26	SECURITY OFFICER	22563	32739	27651	12	26380	
San Jacinto Col District	26	SECURITY OFFICER						
Wharton Junior College	26	SECURITY OFFICER	18600	34850	26725	1	18600	2080
		MEDIANS:	\$ 18,581	\$ 28,676	\$ 23,730		\$ 21,152	2,080
		MEANS:	\$ 19,290	\$ 29,947	\$ 24,692		\$ 21,631	2,080
		STANDARD DEVIATIONS:	\$ 2,046	\$ 3,680	\$ 2,347		\$ 2,606	-

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY
Alvin Community College	27	AUTO MECHANIC	26793	38977	32885	1	38977	2080
Brazosport College	27	AUTO MECHANIC						
Galveston College	27	AUTO MECHANIC						
Houston Community Col	27	AUTO MECHANIC						
Lee College	27	AUTO MECHANIC	27963	46906	37435	1	30291	2080
North Harris MCCC	27	AUTO MECHANIC						
San Jacinto Col District	27	AUTO MECHANIC	24865	32171	28518	3	27683	2080
Wharton Junior College	27	AUTO MECHANIC						
		MEDIANS:	\$ 26,793	\$ 38,977	\$ 32,885		\$ 30,291	2,080
		MEANS:	\$ 26,540	\$ 39,351	\$ 32,946		\$ 32,317	2,080
		STANDARD DEVIATIONS:	\$ 1,564	\$ 7,375	\$ 4,459		\$ 5,913	-
Alvin Community College	28	BOOKSTORE MANAGER	27742	40357	34050	1	37283	2080
Brazosport College	28	BOOKSTORE MANAGER						
Galveston College	28	BOOKSTORE MANAGER						
Houston Community Col	28	BOOKSTORE MANAGER						
Lee College	28	BOOKSTORE MANAGER	33494	59822	46658	1	44248	2080
North Harris MCCC	28	BOOKSTORE MANAGER						
San Jacinto Col District	28	BOOKSTORE MANAGER	27890	37745	32818	3	30963	2080
Wharton Junior College	28	BOOKSTORE MANAGER						
		MEDIANS:	\$ 27,890	\$ 40,357	\$ 34,050		\$ 37,283	2,080
		MEANS:	\$ 29,709	\$ 45,975	\$ 37,842		\$ 37,498	2,080
		STANDARD DEVIATIONS:	\$ 3,279	\$ 12,063	\$ 7,660		\$ 6,645	-
Alvin Community College	29	CAFETERIA COOK	18434	26815	22625	3	18732	1820
Brazosport College	29	CAFETERIA COOK						
Galveston College	29	CAFETERIA COOK	17381			1	19489	
Houston Community Col	29	CAFETERIA COOK						
Lee College	29	CAFETERIA COOK	20256	20256	20256	1	20256	2080
North Harris MCCC	29	CAFETERIA COOK	17305	24244	20775	3	20665	
San Jacinto Col District	29	CAFETERIA COOK				1	12480	2080
Wharton Junior College	29	CAFETERIA COOK						
		MEDIANS:	\$ 17,908	\$ 24,244	\$ 20,775		\$ 19,489	2,080
		MEANS:	\$ 18,344	\$ 23,772	\$ 21,218		\$ 18,324	1,993
		STANDARD DEVIATIONS:	\$ 1,375	\$ 3,305	\$ 1,245		\$ 3,350	150
Alvin Community College	30	SNACK BAR MANAGER						
Brazosport College	30	SNACK BAR MANAGER						
Galveston College	30	SNACK BAR MANAGER						

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES	MINIMUM	MAXIMUM	MIDPOINT (MIN+MAX)/2	NUMBER OF INCUMBENTS	ACTUAL AVERAGE	# HOURS ANNUALLY
Houston Community Col	30	SNACK BAR MANAGER						
Lee College	30	SNACK BAR MANAGER				0		
North Harris MCCC	30	SNACK BAR MANAGER						
San Jacinto Col District	30	SNACK BAR MANAGER						
Wharton Junior College	30	SNACK BAR MANAGER						
		MEDIANS:	\$ -	\$ -	\$ -		\$ -	-
		MEANS:	\$ -	\$ -	\$ -		\$ -	-
		STANDARD DEVIATIONS:	\$ -	\$ -	\$ -		\$ -	-
Alvin Community College	31	AIR CONDITIONING TECHNICIAN	25221	36689	30955	3	31658	2080
Brazosport College	31	AIR CONDITIONING TECHNICIAN						
Galveston College	31	AIR CONDITIONING TECHNICIAN	25646			1	28417	
Houston Community Col	31	AIR CONDITIONING TECHNICIAN						
Lee College	31	AIR CONDITIONING TECHNICIAN	22962	38368	30665	2	29830	2080
North Harris MCCC	31	AIR CONDITIONING TECHNICIAN	24820	36012	30416	3	25807	
San Jacinto Col District	31	AIR CONDITIONING TECHNICIAN	27179	35164	31172	7	33204	2080
Wharton Junior College	31	AIR CONDITIONING TECHNICIAN	28600	44850	36725	1	28925	2080
		MEDIANS:	\$ 25,434	\$ 36,689	\$ 30,955		\$ 29,378	2,080
		MEANS:	\$ 25,738	\$ 38,217	\$ 31,987		\$ 29,640	2,080
		STANDARD DEVIATIONS:	\$ 1,954	\$ 3,890	\$ 2,664		\$ 2,589	-
Alvin Community College	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)						
Brazosport College	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)	23316	29532	26424			2080
Galveston College	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)						
Houston Community Col	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)	31800	47700	39750	13	34917	
Lee College	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)	22962	38368	30665	6	23823	2080
North Harris MCCC	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)	16046	26668	21357	10	19868	
San Jacinto Col District	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)	27179	35164	31172	3	26827	2080
Wharton Junior College	32	BUILDING SERVICES TECHNICIAN (APPRENTICE)	28600	44850	36725	1	30875	2080
		MEDIANS:	\$ 25,248	\$ 36,766	\$ 30,918		\$ 26,827	2,080
		MEANS:	\$ 24,984	\$ 37,047	\$ 31,015		\$ 27,262	2,080
		STANDARD DEVIATIONS:	\$ 5,497	\$ 8,293	\$ 6,684		\$ 5,881	-
Alvin Community College	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)						
Brazosport College	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)	28140	37814	32977	5	30290	2080
Galveston College	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)						
Houston Community Col	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)	24876	37320	31098	14	28497	
Lee College	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)	25303	42519	33911	3	37019	2080
North Harris MCCC	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)						

TECHNICAL SUPPORT, CLERICAL, AND MAINTENANCE

ALVIN COMMUNITY COLLEGE			1	2	3	4	5	6
2000-2001 SALARY SURVEY		TSCM POSITION TITLES			MIDPOINT	NUMBER OF	ACTUAL	# HOURS
			MINIMUM	MAXIMUM	(MIN+MAX)/2	INCUMBENTS	AVERAGE	ANNUALLY

San Jacinto Col District	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)	30663	41497	36080	4	31400	2080
Wharton Junior College	33	BUILDING SERVICES SPECIALIST (JOURNEYMAN)	28600	44850	36725	1	30225	2080
MEDIANS:			\$ 28,140	\$ 41,497	\$ 33,911		\$ 30,290	2,080
MEANS:			\$ 27,516	\$ 40,800	\$ 34,158		\$ 31,486	2,080
STANDARD DEVIATIONS:			\$ 2,415	\$ 3,196	\$ 2,297		\$ 3,263	-

Alvin Community College	34	BUILDING SERVICES SUPERVISOR	26793	38977	32885	1	38977	2080
Brazosport College	34	BUILDING SERVICES SUPERVISOR						
Galveston College	34	BUILDING SERVICES SUPERVISOR	19742			2	24464	
Houston Community Col	34	BUILDING SERVICES SUPERVISOR						
Lee College	34	BUILDING SERVICES SUPERVISOR				0		
North Harris MCCC	34	BUILDING SERVICES SUPERVISOR	27301	39614	33458	10	32265	
San Jacinto Col District	34	BUILDING SERVICES SUPERVISOR	33128	46895	40012	1	34283	2080
Wharton Junior College	34	BUILDING SERVICES SUPERVISOR	36734	73401	55068	1	44067	2080
MEDIANS:			\$ 27,301	\$ 43,255	\$ 36,735		\$ 34,283	2,080
MEANS:			\$ 28,740	\$ 49,722	\$ 40,355		\$ 34,811	2,080
STANDARD DEVIATIONS:			\$ 6,519	\$ 16,190	\$ 10,327		\$ 7,363	-

Alvin Community College	35	TRAVEL SPECIALIST						
Brazosport College	35	TRAVEL SPECIALIST	26400	35484	30942			2080
Galveston College	35	TRAVEL SPECIALIST						
Houston Community Col	35	TRAVEL SPECIALIST						
Lee College	35	TRAVEL SPECIALIST						
North Harris MCCC	35	TRAVEL SPECIALIST						
San Jacinto Col District	35	TRAVEL SPECIALIST						
Wharton Junior College	35	TRAVEL SPECIALIST						
MEDIANS:			\$ 26,400	\$ 35,484	\$ 30,942		\$ -	2,080
MEANS:			\$ 26,400	\$ 35,484	\$ 30,942		\$ -	2,080
STANDARD DEVIATIONS:			\$ -	\$ -	\$ -		\$ -	-

FULL-TIME FACULTY

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2000-2001 SALARY SURVEY	FULL TIME FACULTY - NINE-MONTH SALARIES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MAX+MIN)/2	INCUMBENTS	AVERAGE

Alvin Community College	MASTER'S DEGREE	29506	42922	36214	45	37881
Brazosport College	MASTER'S DEGREE	35583	58811	47197	17	35881
Galveston College	MASTER'S DEGREE	33350			19	40184
Houston Community Col	MASTER'S DEGREE	30267	50544	40406	107	38327
Lee College	MASTER'S DEGREE	33372	60962	47167	90	44138
North Harris MCCC	MASTER'S DEGREE	31939	35264	33602	141	42384
San Jacinto Col District	MASTER'S DEGREE	31796	50155	40976	124	41372
Wharton Junior College	MASTER'S DEGREE	28050	46050	37050	60	33383
	MEDIANS:	\$ 31,868	\$ 50,155	\$ 40,406		\$ 39,256
	MEANS:	\$ 31,733	\$ 49,244	\$ 40,373		\$ 39,194
	STANDARD DEVIATIONS:	\$ 2,416	\$ 8,916	\$ 5,280		\$ 3,537

Alvin Community College	MA + 15-18 HRS	31130	45288	38209	9	42721
Brazosport College	MA + 15-18 HRS	37361	61759	49560	19	38713
Galveston College	MA + 15-18 HRS	33850			3	40440
Houston Community Col	MA + 15-18 HRS	30879	51570	41225		
Lee College	MA + 15-18 HRS	33998	61588	47793	12	44768
North Harris MCCC	MA + 15-18 HRS	32999	36434	34717	19	45303
San Jacinto Col District	MA + 15-18 HRS	33202	52245	42724	57	47252
Wharton Junior College	MA + 15-18 HRS	29550	47550	38550	2	41550
	MEDIANS:	\$ 33,101	\$ 51,570	\$ 41,225		\$ 42,721
	MEANS:	\$ 32,871	\$ 50,919	\$ 41,825		\$ 42,964
	STANDARD DEVIATIONS:	\$ 2,407	\$ 9,004	\$ 5,338		\$ 2,989

Alvin Community College	MA + 36 HRS	32844	47778	40311	10	44773
Brazosport College	MA + 36 HRS	39249	64879	52064	4	41050
Galveston College	MA + 36 HRS	34550			10	47497
Houston Community Col	MA + 36 HRS	32445	54180	43313	32	40753
Lee College	MA + 36 HRS	35250	62840	49045	1	46150
North Harris MCCC	MA + 36 HRS	34059	37605	35832	36	44274
San Jacinto Col District	MA + 36 HRS	34608	54554	44581	44	47346
Wharton Junior College	MA + 36 HRS	31050	49050	40050	1	37050
	MEDIANS:	\$ 34,305	\$ 54,180	\$ 43,313		\$ 44,524

FULL-TIME FACULTY

ALVIN COMMUNITY COLLEGE		1	2	3	4	5
2000-2001 SALARY SURVEY	FULL TIME FACULTY - NINE-MONTH SALARIES			MIDPOINT	NUMBER OF	ACTUAL
		MINIMUM	MAXIMUM	(MAX+MIN)/2	INCUMBENTS	AVERAGE

MEANS:	\$ 34,257	\$ 52,984	\$ 43,599		\$ 43,612
STANDARD DEVIATIONS:	\$ 2,441	\$ 9,324	\$ 5,569		\$ 3,685

Alvin Community College	DOCTORATE	34649	50403	42526	22	48274
Brazosport College	DOCTORATE	41214	68124	54669	27	49990
Galveston College	DOCTORATE	37450			8	46269
Houston Community Col	DOCTORATE	34938	58347	46643	129	44319
Lee College	DOCTORATE	37503	65093	51298	30	47616
North Harris MCCC	DOCTORATE	36709	40530	38620	82	49009
San Jacinto Col District	DOCTORATE	37528	59284	48406	85	49049
Wharton Junior College	DOCTORATE	34550	52550	43550	17	40579
	MEDIANS:	\$ 37,080	\$ 58,347	\$ 46,643		\$ 47,945
	MEANS:	\$ 36,818	\$ 56,333	\$ 46,530		\$ 46,888
	STANDARD DEVIATIONS:	\$ 2,207	\$ 9,379	\$ 5,477		\$ 3,117