#### ALVIN COMMUNITY COLLEGE REGULAR MEETING OF MAY 27, 2021 OFFICIAL MINUTES

The Board of Regents of Alvin Community College met in a regular session on the 27<sup>th</sup> day of May at 6:00 p.m. in the Nolan Ryan Center, with the following members, administrative personnel, and guests present:

'Bel Sanchez	Chairman
Jody Droege	Vice-Chair
Patty Hertenberger	Secretary
Jim Crumm	Regent
Kam Marvel	Regent
Darren Shelton	Regent
Jake Starkey	Regent
Andy Tacquard	Regent
Christal M. Albrecht	President, Alvin Community College
Jade Borne	Alvin Community College
Wendy Del Bello	Alvin Community College
Cindy Griffith	Alvin Community College
Karl Stager	Alvin Community College

Rick Morris Tammy Giffrow Kelly Klimpt Kyle Marasckin Beth Nelson Gayland Capps Jeff Parks John Matula John Tompkins Nate Birkel Jim Hettinger Blane Kemendo John Nuche Jimmy Adams Miranda Shaffer Danielle Thomas Charlie Lootens Matt Graves Stacy Ebert Robin Dahms John Tompkins Alyssa Bullock Ronny Phillips Hameedah Majeed Joshua Durham Jason Nichols

### 1. Call to Order

The meeting was called to order by Chair Sanchez at 6:02 p.m.

# 2. <u>Certification of Posting of Notice</u>

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Albrecht certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, *Texas Government Code*.

# **Executive Session**

• For the purpose of a private consultation with its attorney when seeking the advice of its attorney, in accordance with Tex. Gov't Code Section 551.071; Deliberate individual employee salaries as determined through the compensation study, in accordance with Tex. Gov't Code Section 551.074; Deliberate the evaluation of ACC employees, including, but not limited to, College President's goals as related to President's evaluation and contract, in accordance with Tex. Gov't Code Section 551.074.

The meeting was called back into session by Chair Sanchez at 7:11 p.m.

- <u>Pledge</u>
- <u>Invocation</u> Invocation by Dr. Crumm.

### **Citizen Inquiries**

There were no citizen inquires.

# **Board Comments and Recognitions**

The Regents commented that they were glad to be back in the newly updated Nolan Ryan Center and how nice it looked, applauded the graduates who managed through the last few months to complete their programs, how nice the graduation ceremonies and nursing pinnings were and thanks to all who made the ceremonies happen, commended Dr. Jade Borne and Dr. Akilah Martin for taking the Mobile Go out to Bel Sanchez Elementary and presented Dr. Borne with thank you notes from the fifth grade students, and an additional thank you was given to former Regents Knape and Pyburn for their years of service. A celebration reception was held for Regents Knape and Pyburn earlier in the evening.

The ACC Chapter of Phi Theta Kappa is an active chapter that has been highly recognized over the past several years for its academic achievement and involvement in the community. History instructor Hailey Fuller recently completed all levels of the five-star advisor plan to serve as an advisor for ACC's Mu Upsilon Chapter.

With the growing demand for workers in the STEM fields, two ACC students recently competed in the University of Houston Clear Lake's STEM Challenge. Historical Geology students Miranda Shaffer and Gabriela Weakley recently won second place in the Science category. The STEM challenge is an annual competition where high school and community college students can showcase their STEM skills.

Commencement is one of the most important events that the college holds. ACC's dedicated team of staff members met over the course of several months to make sure the first in-person commencement in more than a year was a success. Recognized were: Charlie Lootens, Irene Robinson, Danielle Thomas, Andrea Celestine, Lorrent Smith, Sammi Sanders, Brett Haduch, Jessica Ranero-Ramirez, Ronald Phillips, Jason Nichols, Kelly Klimpt, Karl Stager, Joshua Durham, Hameedah Majeed, Sydney Hildenburg, John Tompkins and Dr. Pam Shefman.

Also recognized for their leadership in the organization and planning of the commencement ceremony were: Robin Dahms, Kyle Marasckin and Wendy Del Bello

# Approval of Consent Agenda

Chair Sanchez said she would entertain a motion to approve the consent agenda that included the approval of Minutes Regular Board Meeting April 22, 2021 and Special Board Meeting of April 28, 2021, approval of Personnel Action Replacement for Associate Degree Nursing Faculty, the Texas Talent Connection (Wagner Peyser 7(b) Fund) Grant Program, the report on Title I Coordinator Reporting Requirements and approval of Door Access Control Installation. A motion to approve the consent agenda was made by Vice Chair Droege. Seconded by Mr. Starkey. Motion passed unanimously.

### **President's Report**

Dr. Albrecht gave the annual State of the College report that included the following: Events and issues facing the college over the past year including the effects of the COVID-19 pandemic, the SACSCOC decennial regional accreditation process, the Quality Enhancement Plan implementation, the construction progress from the Maintenance Note projects, funding information from the 87<sup>th</sup> Legislature, federal stimulus funds, the completion of the 2016-2021 Strategic Plan, new Logistics, Cybersecurity and Engineering programs, celebrating Mobile Go with a ribbon cutting ceremony, articulation agreement with Stephen F. Austin State University, successful virtual Foundation Gala, Blessing Boxes placed across campus, ActionS partnership and the future of ACC. This report was for information only.

### Consider Approval of Board Policy Update 41, affecting Local Polices

Mr. Shelton made the motion to approve the Board Policy Update 41, affecting Local Policies as recommended, with the exception of DEC Local. Seconded by Mr. Tacquard. Motion passed unanimously. Chair Sanchez will meet with Dr. Albrecht and Legal Counsel for suggestions of the language for DEC Local and will brought back to the June Board meeting for approval.

# **Compensation Plan Scenarios for 2021-2022**

Dr. Albrecht presented the update regarding Compensation Plan scenarios to the Regents in Executive session. The Compensation Plan was approved by the Board of Regents in August of 2020 and includes several positions that have been recommended to be brought up closer to the midpoint of the salary range. The Board will discuss the positions to be brought up to market levels, various percentages of a pay increase, as well as faculty step increases at the upcoming summer budget workshops. This report was for information only.

### **Consider Approval of Contract Recommendations for 2021-2022**

Mr. Marvel made the motion to approve the recommended contracts for 2021-2022. Seconded by Vice Chair Droege. Motion passed unanimously. Dr. Albrecht noted that after the Compensation Plan was approved last August, only Director and above levels will be issued contracts.

### <u>Consider Approval of the 2018 Maintenance Bond Courtyard Landscape and Sidewalk Package</u> – Contractor Approval

Mr. Matt Graves and representatives from Kudela and Weinheimer Landscape Architects presented a PowerPoint that outlined the various options of landscape and sidewalk packages to the Regents. After the discussion was completed, the motion was made by Secretary Hertenberger to accept option A and approve Contract to Corestone Paving & Construction for \$1,854,480.75 for the Courtyard Landscape and Sidewalk package. Seconded by Vice Chair Droege. Motion passed unanimously. Option A includes the highest level of changes to landscaping, sidewalks, lighting, fencing and facility entrances and will be scheduled for completion by the end of July 2021.

# **Financial Reports Ending April 2021**

Mr. Marvel made the motion to approve the financials April 2021. Seconded by Dr. Crumm. Motion passed unanimously.

# <u>Adjournment</u>

There being no further business before the Board, the meeting was adjourned at 8:20 p.m.

Dr. Patty Hertenberger, Secretary

'Bel Sanchez, Chair