

**ALVIN COMMUNITY COLLEGE  
ADMINISTRATIVE / PROFESSIONAL  
SALARY SCHEDULE  
2011-12**

**BASE PLAN - 12 MONTHS**

			SALARY GRADE										
			1	2	3	4	5	6	7	8	9	10	11*
STEP	TIME IN STEP	SALARY**											
1	BASE	1 YEAR ANNUAL	39,357	41,929	44,854	48,108	51,103	54,964	59,460	64,755	71,085	78,781	87,600
2		1 YEAR ANNUAL	40,537	43,187	46,200	49,551	52,636	56,613	61,243	66,697	73,218	81,144	90,228
3		1 YEAR ANNUAL	41,753	44,483	47,586	51,037	54,215	58,311	63,080	68,699	75,414	83,578	92,934
4		1 YEAR ANNUAL	43,006	45,817	49,013	52,568	55,841	60,060	64,973	70,759	77,677	86,086	95,722
5		1 YEAR ANNUAL	44,296	47,192	50,484	54,145	57,516	61,862	66,922	72,882	80,007	88,668	98,594
6		1 YEAR ANNUAL	45,625	48,607	51,998	55,770	59,242	63,718	68,929	75,069	82,407	91,328	101,552
7		1 YEAR ANNUAL	46,993	50,066	53,559	57,443	61,020	65,629	70,997	77,321	84,879	94,067	104,599
8		1 YEAR ANNUAL	48,403	51,567	55,165	59,167	62,851	67,598	73,127	79,641	87,426	96,889	107,737
9		1 YEAR ANNUAL	49,856	53,114	56,820	60,942	64,736	69,627	75,321	82,030	90,048	99,796	110,970
10		1 YEAR ANNUAL	51,351	54,708	58,524	62,771	66,678	71,716	77,580	84,491	92,750	102,789	114,299
11		1 YEAR ANNUAL	52,892	56,349	60,280	64,653	68,678	73,867	79,908	87,026	95,532	105,873	117,728

**CAREER INCREMENT PLAN**

12	1 YEAR	ANNUAL	53,950	57,475	61,485	65,947	70,052	75,345	81,506	88,767	97,442	107,990	120,083
13	1 YEAR	ANNUAL	55,029	58,624	62,714	67,266	71,453	76,852	83,136	90,543	99,391	110,150	122,484
14	1 YEAR	ANNUAL	56,129	59,797	63,969	68,611	72,882	78,388	84,799	92,353	101,379	112,353	124,934
15	1 YEAR	ANNUAL	57,252	60,993	65,248	69,983	74,339	79,955	86,495	94,201	103,407	114,601	127,433

\*\* All employees working less than a 12-month contract year should be paid for the period of time worked.

To calculate such compensation the following formula may be used:  $\text{Compensation} = (\text{Annual salary} / 260 \text{ days}) \times \text{number of days in period worked}$

To convert to rate per hour, the following formula may be used:  $\text{Annual salary} / 2,080 \text{ hours per year} = \text{Rate Per Hour}$

New salary classification Grade 10A approved by the Board of Regents on October 23, 2008; for details on this pay grade, contact Human Resources.

\* Grade 11 - Position Classification & Compensation Plan / Sec. 4.02 - Board of Regents