

**ALVIN COMMUNITY COLLEGE
FULL TIME FACULTY
OVERLOAD COMPENSATION
2011-12
(MAXIMUM FOR 3 SEMESTER HOUR CLASS)**

	DEGREE LEVEL						
	BACHELOR'S	BACHELOR'S +18	MASTER'S	MASTER'S +18	MASTER'S +36	DOCTORATE	TECHNICAL PROGRAMS
MAXIMUM	\$1,550	\$1,600	\$1,650	\$1,700	\$1,750	\$1,850	\$1,650

There shall be no overload allowed except when there is a demonstrated need. A Faculty Member in a given department will not be considered for an overload until a full-time instructional load has been assumed by each member of the department.

Maximum Overload - Four (4) credit hours per semester. Note: Three (3) lab hours are equivalent to two (2) lecture hours. Any overload work above this maximum will be paid according to the part-time faculty pay schedule. (Current part-time rate - \$1,650 per three hour lecture course / \$309 per lab hour)

Periodically, and with the approval of the Dean of Instruction, Student and Community Services, an Administrative/Professional employee may be compensated for an academic overload. Pay will be according to the degree level on the Overload Compensation chart.

If an overload is allowed during summer sessions, it will be at the part-time rate.

A regular Faculty Member who has less than a full load may be assigned a Continuing Education course without extra compensation. Faculty Members who are teaching a full load may accept responsibilities in Continuing Education with the approval of the appropriate Division Chair. In such cases, the Faculty Member will receive extra compensation for the overload work in Continuing Education at the current Continuing Education rate.

A Faculty Member who teaches an overload will be evaluated on teaching performance in the overload class the same as in any other class.

It should be understood that teaching an overload section does not relieve any Faculty Member of normal duties in relation to other college activities. An overload constitutes an addition to the normal work week.

An overload assignment will be given only with the approval of the Faculty Member involved. Six classes in the Fall with (appropriate adjustment) one class reduction in the Spring is not to be construed as an overload.

APPROVED: 08/25/2011