

**ALVIN COMMUNITY COLLEGE
FACULTY
SALARY SCHEDULE
2011-12**

BASE PLAN

DEGREE AND QUALIFICATION LEVELS*																
		BA		BA+18		MA		MA+18		MA+36		PHD		TECHNICAL PROGRAMS		
		9 Months	12 Months	9 Months	12 Months	9 Months	12 Months	9 Months	12 Months	9 Months	12 Months	9 Months	12 Months	9 Months	12 Months	
STEP	TIME IN STEP															
1	BASE	1 YEAR	34,387	45,850	36,274	48,365	38,263	51,018	40,368	53,824	42,588	56,785	44,931	59,907	38,263	51,018
2		1 YEAR	35,419	47,225	37,362	49,816	39,411	52,549	41,579	55,439	43,866	58,488	46,279	61,705	39,411	52,549
3		1 YEAR	36,481	48,642	38,483	51,310	40,594	54,125	42,826	57,102	45,182	60,243	47,667	63,556	40,594	54,125
4		1 YEAR	37,576	50,101	39,637	52,850	41,812	55,749	44,111	58,815	46,537	62,050	49,097	65,462	41,812	55,749
5		1 YEAR	38,703	51,604	40,826	54,435	43,066	57,421	45,434	60,579	47,934	63,911	50,570	67,426	43,066	57,421
6		1 YEAR	39,864	53,152	42,051	56,068	44,358	59,144	46,798	62,397	49,372	65,829	52,087	69,449	44,358	59,144
7		1 YEAR	41,060	54,747	43,313	57,750	45,689	60,918	48,201	64,269	50,853	67,804	53,649	71,533	45,689	60,918
8		1 YEAR	42,292	56,389	44,612	59,483	47,059	62,746	49,648	66,197	52,378	69,838	55,259	73,679	47,059	62,746
9		1 YEAR	43,561	58,081	45,951	61,267	48,471	64,628	51,137	68,183	53,950	71,933	56,917	75,889	48,471	64,628
10		1 YEAR	44,868	59,823	47,329	63,105	49,925	66,567	52,671	70,228	55,568	74,091	58,624	78,166	49,925	66,567
11		1 YEAR	46,214	61,618	48,749	64,999	51,423	68,564	54,251	72,335	57,235	76,314	60,383	80,511	51,423	68,564

CAREER INCREMENT PLAN

STEP	TIME IN STEP														
12	1 YEAR	47,138	62,851	49,724	66,299	52,451	69,935	55,336	73,782	58,380	77,840	61,591	82,121	52,451	69,935
13	1 YEAR	48,081	64,108	50,718	67,624	53,500	71,334	56,443	75,257	59,548	79,397	62,822	83,763	53,500	71,334
14	1 YEAR	49,042	65,390	51,733	68,977	54,570	72,761	57,572	76,762	60,739	80,985	64,079	85,439	54,570	72,761
15	1 YEAR	50,023	66,697	52,767	70,357	55,662	74,216	58,723	78,298	61,953	82,604	65,360	87,147	55,662	74,216

* Degrees and post-graduate hours conferred or granted by an accredited college and/or university, in accordance with Sec. 14.01 of the Alvin Community College Board of Regents Policy Manual.