

**ALVIN COMMUNITY COLLEGE
TECHNICAL SUPPORT, CLERICAL AND MAINTENANCE
SALARY SCHEDULE
2011-12**

BASE PLAN - 12 MONTHS

			SALARY GRADE							Paraprofessional	
			A	B	C	D	E	F	G	H	
STEP	TIME IN STEP	SALARY**									
1	BASE	1 YEAR	ANNUAL	18,532	21,588	24,651	27,401	29,536	31,378	32,488	33,601
2		1 YEAR	ANNUAL	19,087	22,236	25,391	28,223	30,422	32,319	33,463	34,609
3		1 YEAR	ANNUAL	19,659	22,902	26,153	29,070	31,335	33,289	34,467	35,647
4		1 YEAR	ANNUAL	20,249	23,589	26,938	29,942	32,275	34,287	35,501	36,716
5		1 YEAR	ANNUAL	20,857	24,296	27,746	30,840	33,243	35,316	36,567	37,817
6		1 YEAR	ANNUAL	21,483	25,025	28,579	31,766	34,241	36,375	37,663	38,952
7		1 YEAR	ANNUAL	22,128	25,776	29,436	32,719	35,268	37,467	38,793	40,120
8		1 YEAR	ANNUAL	22,793	26,549	30,319	33,701	36,326	38,591	39,957	41,324
9		1 YEAR	ANNUAL	23,476	27,346	31,228	34,711	37,416	39,749	41,156	42,564
10		1 YEAR	ANNUAL	24,181	28,167	32,165	35,753	38,539	40,941	42,391	43,841
11		1 YEAR	ANNUAL	24,906	29,011	33,130	36,826	39,695	42,169	43,663	45,156

CAREER INCREMENT PLAN

STEP	TIME IN STEP	SALARY**								
12	1 YEAR	ANNUAL	25,404	29,592	33,793	37,563	40,489	43,012	44,536	46,059
13	1 YEAR	ANNUAL	25,911	30,183	34,469	38,314	41,299	43,872	45,427	46,980
14	1 YEAR	ANNUAL	26,430	30,786	35,158	39,081	42,125	44,750	46,336	47,920
15	1 YEAR	ANNUAL	26,959	31,401	35,862	39,862	42,967	45,645	47,263	48,878

** All employees working less than a 12-month contract year should be paid for the period of time worked.

To calculate such compensation the following formula may be used: $\text{Compensation} = (\text{Annual salary} / 260 \text{ days}) \times \text{number of days in period worked.}$

To convert to rate per hour, the following formula may be used: $\text{Annual salary} / 2,080 \text{ hours per year} = \text{Rate Per Hour}$

New salary classification Grade F- I approved by the Board of Regents; for details on this pay grade, contact Human Resources.

APPROVED: 08/25/2011