

ALVIN COMMUNITY COLLEGE

**DRUG-FREE WORKPLACE
EMPLOYEE CERTIFICATION**

In accordance with Title V, Subtitle D, Drug-Free Workplace Act of 1988, of the federal omnibus drug legislation, the following statement is issued to all Personnel:

Employees involved in the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance in the workplace will be subject to prompt disciplinary action including suspension and discharge from employment. Such disciplinary action will be taken pursuant to Board of Regents Policy and Administrative Procedures.

In accordance with the Drug-Free Workplace Act of 1988 cited above, the following certification statement must be completed by all employees engaged in the performance of a federal contract and/or federal grant.

I have reviewed Alvin Community College's Drug-Free Workplace statement and understand its provisions. I also understand and accept the fact that as a condition of employment on the federal contract and/or federal grant I will:

- abide by the terms of the statement; and
- notify the College of any criminal drug statute conviction for a violation occurring in the workplace no later than 5 days after such conviction.

EMPLOYEE NAME:

_____ [PLEASE PRINT]

EMPLOYEE SIGNATURE:

SIGNATURE DATE:
