



ALVIN COMMUNITY COLLEGE

Your College **Right Now**

FY 2023-2024

12-Month Faculty Salary Schedule

DEGREE AND QUALIFICATION LEVELS*

BASE PLAN	BA	BA+18	MA	MA+18	MA+36	PHD	Technical Programs
Min Step 1	\$ 55,321.07	\$ 58,355.63	\$ 61,557.67	\$ 64,942.81	\$ 68,515.20	\$ 72,283.16	\$ 61,557.67
Step 2	\$ 56,980.71	\$ 60,106.30	\$ 63,404.40	\$ 66,891.09	\$ 70,570.65	\$ 74,451.66	\$ 63,404.40
Step 3	\$ 58,690.13	\$ 61,909.49	\$ 65,306.53	\$ 68,897.83	\$ 72,687.77	\$ 76,685.21	\$ 65,306.53
Step 4	\$ 60,450.83	\$ 63,766.77	\$ 67,265.73	\$ 70,964.76	\$ 74,868.41	\$ 78,985.77	\$ 67,265.73
Step 5	\$ 62,264.36	\$ 65,679.77	\$ 69,283.70	\$ 73,093.70	\$ 77,114.46	\$ 81,355.34	\$ 69,283.70
Step 6	\$ 64,132.29	\$ 67,650.17	\$ 71,362.21	\$ 75,286.51	\$ 79,427.89	\$ 83,796.00	\$ 71,362.21
Step 7	\$ 66,056.25	\$ 69,679.67	\$ 73,503.08	\$ 77,545.11	\$ 81,810.73	\$ 86,309.88	\$ 73,503.08
Step 8	\$ 68,037.94	\$ 71,770.06	\$ 75,708.17	\$ 79,871.46	\$ 84,265.05	\$ 88,899.18	\$ 75,708.17
Step 9	\$ 70,079.08	\$ 73,923.16	\$ 77,979.42	\$ 82,267.61	\$ 86,793.00	\$ 91,566.15	\$ 77,979.42
Step 10**	\$ 72,181.45	\$ 76,140.86	\$ 80,318.80	\$ 84,735.63	\$ 89,396.79	\$ 94,313.14	\$ 80,318.80
Step 11	\$ 74,346.90	\$ 78,425.08	\$ 82,728.36	\$ 87,277.70	\$ 92,078.70	\$ 97,142.53	\$ 82,728.36
Step 12	\$ 76,577.30	\$ 80,777.84	\$ 85,210.21	\$ 89,896.03	\$ 94,841.06	\$ 100,056.81	\$ 85,210.21
Step 13	\$ 78,874.62	\$ 83,201.17	\$ 87,766.52	\$ 92,592.92	\$ 97,686.29	\$ 103,058.51	\$ 87,766.52
Step 14	\$ 81,256.64	\$ 85,713.85	\$ 90,417.07	\$ 95,389.22	\$ 100,636.42	\$ 106,170.88	\$ 90,417.07
Step 15	\$ 82,881.77	\$ 87,428.13	\$ 92,225.41	\$ 97,297.01	\$ 102,649.14	\$ 108,294.29	\$ 92,225.41
Step 16	\$ 84,539.40	\$ 89,176.69	\$ 94,069.92	\$ 99,242.95	\$ 104,702.13	\$ 110,460.18	\$ 94,069.92
Step 17	\$ 86,230.19	\$ 90,960.22	\$ 95,951.32	\$ 101,227.81	\$ 106,796.17	\$ 112,669.38	\$ 95,951.32
Step 18	\$ 87,954.80	\$ 92,779.43	\$ 97,870.34	\$ 103,252.36	\$ 108,932.09	\$ 114,922.77	\$ 97,870.34
Step 19	\$ 89,713.89	\$ 94,635.01	\$ 99,827.75	\$ 105,317.41	\$ 111,110.73	\$ 117,221.23	\$ 99,827.75
Step 20	\$ 91,508.17	\$ 96,527.71	\$ 101,824.31	\$ 107,423.76	\$ 113,332.95	\$ 119,565.65	\$ 101,824.31
Step 21	\$ 93,338.33	\$ 98,458.27	\$ 103,860.79	\$ 109,572.23	\$ 115,599.61	\$ 121,956.96	\$ 103,860.79
Step 22	\$ 95,205.10	\$ 100,427.43	\$ 105,938.01	\$ 111,763.68	\$ 117,911.60	\$ 124,396.10	\$ 105,938.01
Step 23	\$ 97,109.20	\$ 102,435.98	\$ 108,056.77	\$ 113,998.95	\$ 120,269.83	\$ 126,884.03	\$ 108,056.77
Step 24	\$ 99,051.39	\$ 104,484.70	\$ 110,217.90	\$ 116,278.93	\$ 122,675.23	\$ 129,421.71	\$ 110,217.90
Step 25	\$ 101,032.41	\$ 106,574.40	\$ 112,422.26	\$ 118,604.51	\$ 125,128.73	\$ 132,010.14	\$ 112,422.26

** Salary offers range from Step 1 to Step 10, commensurate with experience. Step 10 is the maximum step allowed for newly hired employees.