

**ALVIN COMMUNITY COLLEGE
REGULAR MEETING OF MARCH 25, 2021
OFFICIAL MINUTES**

The Board of Regents of Alvin Community College met in a regular session on the 25th day of March at 6:00 p.m., with the following members, administrative personnel, and guests present:

'Bel Sanchez	Chairman	
Jody Droege	Vice-Chair	
Patty Hertenberger	Secretary	Virtual
Jim Crumm	Regent	
Kam Marvel	Regent	(Note: Regent Marvel attended executive session virtually but lost connection and was not present for the open meeting)
Darren Shelton	Regent	
Jake Starkey	Regent	Virtual
Roger Stuksa	Regent	
Andy Tacquard	Regent	
Christal M. Albrecht	President, Alvin Community College	
Jade Borne	Alvin Community College	Virtual
Wendy Del Bello	Alvin Community College	
Karen Edwards	Alvin Community College	Virtual
Cindy Griffith	Alvin Community College	Virtual
Karl Stager	Alvin Community College	Virtual
Rick Morris	Kyle Marasckin	Jason Paysse Virtual
Tammy Giffrow	Laurel Joseph	Virtual
Kelly Klimpt	Todd Anderson	Virtual

1. Call to Order

The meeting was called to order by Chair Sanchez at 6:02 p.m.

2. Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Albrecht certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, Texas Government Code.

Executive Session

- *Private consultation with its attorney, when seeking the advice of its attorney in accordance with Section 551.071; To deliberate the Presidential selection process, as in accordance with Tex. Gov't Code Section 551.074.*

Executive Session ended at 7:05 p.m.

The meeting was called back into session by Chair Sanchez at 7:10 p.m.

- **Pledge**

- **Invocation**

Invocation by Mr. Starkey.

Citizen Inquiries

Mr. Dick Tyson – Alvin citizen who voiced concerns regarding the planned gas line placement near the right of way for the future Grand Parkway and the possible expenditure to remove it if necessary.

Board Comments/Recognitions

The Regents talked about attending the Alvin Manvel and Pearland Chamber luncheons, the great partnerships we have with the Chambers, the Foundation endowment is currently over \$4 million dollars and a thanks was given for all those who have donated, a thank you was given to Ms. Karen Edwards for her service to ACC as she departs, Chair Sanchez thanked the Regents, the Search Committee and Tammy Giffrow and Wendy Del Bello who had worked hard and diligently in the Presidential search process.

ACC's new Paralegal faculty member John J. Murray was recently awarded the Grand Prize for fiction from the 2020 Christian Author Awards. Mr. Murray recently penned and released his novel, Better Than Our Dogs, which is published by Xulon Press.

Dean of Student Support Services Akilah Martin will be adding doctor to her name after she recently defended her doctoral dissertation. She finished her dissertation on Factors that Impede the Enrollment of Black Students in Dual Credit Programs with the University of Houston-Clear Lake doctoral education program.

The Phi Theta Kappa chapter was recognized with several honors during the Honors Society state convention. The ACC chapter Mu Upsilon was once again recognized as a 5-star chapter for the state, which is the highest ranking. The chapter was also recognized for its Honors in Action and College Projects. Mu Upsilon President Amanda Fowler was named the state's Most Distinguished Chapter Officer. Officers Isabella Alvarez, Emily Schexnaider and Phi Theta Kappa advisor Keith Vyvial were named to the District IV Hall of Honor.

Approval of Consent Agenda

Chair Sanchez said she would entertain a motion to approve the consent agenda that included the minutes of the Regular Board Meeting of February 25, 2021, report on Racial Profiling, Personnel (Replacement): Director of Fiscal Affairs and Personnel (Replacement): Faculty, Communications/Radio, Television Broadcasting. A motion to approve the consent agenda was made by Mr. Stuksa. Seconded by Vice Chair Droege. Motion passed unanimously with a vote of 8-0.

President's Report

Dr. Albrecht gave a summary that included the following:

ACC expects to receive \$8.3 million from the American Rescue Plan Act. These funds are in addition to the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) that went into effect earlier this year and the CARES Act which was passed in 2020. Half of the Rescue Plan Act must go directly to student assistance.

Once again, students and faculty members in our Nursing programs volunteered during their Spring Break to give out vaccinations on March 15 at a location hosted by the Community Health Network.

On March 5 we hosted a Spring Drive-By Luncheon for our employees. Faculty and staff members were recognized for all of their hard work and were treated to a fajita lunch in a makeshift drive thru outside S-Building.

Starting this week, baseball and softball fans can return to the stands to watch our teams in action. The bleachers have been closed since the start of the season to prevent the spread of COVID-19.

March was Women's History month. The Student Activities Department hosted several events throughout the month including a Self Defense Course, Women's History trivia contest, a Yoga demonstration and more.

This report was for information only.

Strategic Plan Update Relating to Strategic Plan Goal #6

Ms. Karen Edwards presented the update on Strategic Plan Goal #6 regarding the completion of the Compensation Plan project with Evergreen. Compensation Plan Phase 1 included the Board of Regents approval of a one-time salary adjustment to transition employees into new salary ranges, update of pay practices and job titling guidelines. Compensation Plan Phase II will include the adjustment of salary ranges for cost of living based on Consumer Price Index to stay current, prioritize benchmarked positions farthest from the market range, prioritize and bring up any positions that are lower than the current market rate, and proposed tiered increases based on available funding for salary progression using the CPI and Board approved percentage increase. This report was for information only.

Consider Approval of Property and Casualty Insurance

The motion to approve the purchase of property and casualty insurance from Gallagher Victory Insurance was made by Mr. Shelton. Seconded by Dr. Crumm. The motion was amended to clarify and approve the purchase of property and casualty insurance Option #1 from Gallagher Victory Insurance by Mr. Shelton and seconded by Dr. Crumm. Motion passed unanimously with a vote of 8-0.

Financial Reports Ending January and February 2021

Mr. Stuksa made the motion to approve the financials and investment report for January and February 2021. Seconded by Mr. Tacquard. Motion passed unanimously with a vote of 8-0.

Adjournment

There being no further business before the Board, the meeting was adjourned at 8:15 p.m.

Dr. Patty Hertenberger, Secretary

'Bel Sanchez, Chair