

# Mission

"Alvin Community College exists to improve the lives of its constituents by providing affordable, accessible, high quality and innovative academic, technical, and cultural educational opportunities for the diverse communities it serves."

# Vision

"As a premier college that provides high-quality academic, technical, and cultural programs, Alvin Community College's focus will be to promote student success, enhance quality of life, and support economic development."

Agenda
Board of Regents
Regular Meeting
February 28, 2019
6:00 PM

### BOARD OF REGENTS ALVIN COMMUNITY COLLEGE 3110 Mustang Road Alvin, Texas 77511

### OFFICIAL AGENDA OF REGULAR MEETING February 28, 2019 at 6:00 PM NOLAN RYAN CENTER

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### D. <u>Citizen Inquiries</u>

In accordance with ACC Board Policy BOB (Local), time will be allotted at each regular meeting of the Board of Regents for public comment. Persons who wish to participate in the public comment portion of the meeting must sign up before the meeting begins and must indicate the topic about which they wish to speak. No presentation may exceed five minutes. Delegations of more than five persons must appoint one person to present their views before the Board.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board may not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

A person addressing the Board who has a complaint or a concern who has not previously attempted to solve a matter administratively through resolution channels established by policy shall be referred to the appropriate policy to seek resolution.

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# CERTIFICATION OF POSTING OF NOTICE TO THE REGULAR MEETING OF THE ALVIN COMMUNITY COLLEGE DISTRICT **BOARD OF REGENTS FEBRUARY 28, 2019**

It is hereby certified that a notice of this meeting was posted on the 22<sup>nd</sup> day of February 2019, in a place convenient to the public on the Alvin Community College campus as required by Section 551.002, Texas Government Code.

Signed this 22<sup>nd</sup> day of February, 2019.

Dr. Christal M. Albrecht

President

### ALVIN COMMUNITY COLLEGE REGULAR MEETING OF JANUARY10, 2019 **OFFICIAL MINUTES**

The Board of Regents of Alvin Community College met in regular session on the 10th day of January, 2019 at 6:00 p.m., with the following members, administrative personnel, and guests present:

Mike Pyburn Chairman 'Bel Sanchez Vice-Chair Jody Droege Secretary Jim Crumm Regent Patty Hertenberger Regent Kam Marvel Regent Roger Stuksa Regent Andy Tacquard Regent

Christal M. Albrecht President, Alvin Community College

Wendy Del Bello **Alvin Community College** Karl Stager Alvin Community College Cynthia Griffith Alvin Community College Marilyn Dement Alvin Community College Karen Edwards Alvin Community College Alvin Community College Linda Austin Stacy Ebert Alvin Community College Alvin Community College Jerry Fliger Nadia Nazarenko Alvin Community College

Kyle Marasckin Ike Hamrick Adam Clapp Patrick Sanger Amos Byington Laurel Joseph Jay Burton Randi Faust Bill Lewis Jeannette Stuksa Laurie English Rhonda Hull David Garcia Jeff Gambrell Lilly Garcia Rose Howard Lloyd Cox Deborah Kraft Joel Garcia Salvador Martinez John Snider Matt Graves Dick Tyson Seth Thompson Ebony Brunn John Tompkins Mike Brotherton Tammy Giffrow Garrett Page Julie Heiman Mohammad Terry Sawma Gayland Capps Karen Earl Mozaffari

Hameedah Majeed Kelly Klimpt Olivia Henderson

### 1. Call to Order

The meeting was called to order by Chair Pyburn at 6:02 p.m.

### 2. Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Albrecht certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, Texas Government Code.

### **Executive Session:**

Obtain legal advice about pending litigation in accordance with Section 551.071; To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, in accordance with Tex. Gov't Code Section 551.074

The Executive Session ended at 7:03 p.m.

### 3. Call to Order

The meeting was called to order by Chair Pyburn at 7:08 p.m.

- Pledge
- Invocation

Invocation by Mr. Kam Marvel.

### Citizen Inquiries

Time will be allotted at each regular meeting of the Board of Regents for citizen inquiries. After registering with the Board Secretary prior to the meeting, a citizen shall have an opportunity to address the Board of Regents for the four specific purposes as designated by State laws governing opening meetings: (1) to discuss an item that appears on the agenda/notice of the meeting, (2) to make a request for specific, factual information, (3) to ask for a recitation of existing policy, (4) to redress grievances. In accordance with State law, no deliberation, discussion, or decision will be made other than to consider a proposal to place the subject on the agenda for a subsequent meeting, unless the subject is listed on the Board agenda, in which case it may be discussed by the Board of Regents. A written response / acknowledgment will be provided from the Board of Regents. Oral comments are limited to five minutes in length, unless extended by a majority of the Regents by vote, and must not mention any individuals by name or position or contain any personally identifiable reference (State of Texas Opening Meeting Law). In the event there is a charge or grievance to be made against a specific agent, employee, or student, then it shall be conducted in an Executive Session to comply with State law.

Baseball Team Members informed the Regents about the upcoming Athletics Banquet on Saturday, January 19, 2019, handed out flyers and encouraged everyone to attend and support the ACC Dolphins.

Mr. Dick Tyson – Alvin resident – Spoke to the subjects of a sign that was in the ditch being righted, statement in Brazosport Facts article, correct minutes, agenda additions and debt concerns for future students.

### **Board Chairman Report/Comments**

Mr. Stuksa wished everyone a happy new year.

Vice Chair Sanchez wished everyone a happy new year and stated that she was glad to have participated in both the fall graduation and the Police Academy graduation ceremonies.

Mrs. Knape welcomed everyone back and thanked everyone for their support during family events.

Mr. Tacquard wished everyone a happy new year.

Dr. Hertenberger welcomed everyone back and hoped for a great year.

Mrs. Droege wished everyone a happy new year, welcomed everyone back and talked about attending a conference for the college in December.

Dr. Crumm wished everyone a happy new year.

Chairman Pyburn welcomed everyone back.

Chair Pyburn recognized the following:

The ACC Student Services Department was recently awarded a \$13,200 grant from the American Association of Community Colleges and Accenture LLP to participate in the Skills to Succeed Academy. ACC was one of 3 colleges to receive this grant. Recognized was Vice President of Student Services Marilyn Dement.

The ACC STEM team recently completed an external evaluation and it has been determined that it has accomplished all of its deliverables for its second year. Recognized were Dean of General Education and Academic Support Dr. Nadia Nazarenko, grant manager Lilly Garcia and team members: Ebony Brunn, Laurie English, Karen Earl, Joel Garcia, Julie Heiman, Rose Howard, Mohammad Mozaffari and Dave Westmoreland.

The ACC Student Activities department hosts blood drives for the Gulf Coast Blood Regional Blood Center on campus. ACC was nominated as College of the Year by the Gulf Coast Regional Blood Center. Student Activities coordinator Olivia Henderson and Garret Page were recognized.

The Annual ACC Christmas Luncheon raffle raised \$400 to benefit Alvin Meals on Wheels. A check was presented to Meals on Wheels president Andy Tacquard.

### **Approval of Minutes**

Chair Pyburn said that if there were no corrections or additions to the minutes of the Board Workshop of November 29, 2018 and the Regular Board meeting of November 29, 2018, he would entertain a motion to approve. The comments from Dick Tyson in the November minutes will be reviewed for accuracy. A motion to approve the minutes was made by Vice Chair Sanchez. Seconded by Mr. Stuksa. Motion passed unanimously.

### **President's Report**

Dr. Albrecht report the following:

Accounting instructor Sheila Woods and Biology Instructor Dr. Nancy Fitzgerald were nominated by their peers for the League of Innovation in the Community Colleges' John & Suanne Roueche Excellence Award. The Roueche Excellence Award recognizes outstanding contributions and leadership by community college faculty and staff. Recipients are recognized in a series of activities and promotions, and honored at the annual League for Innovations Conference in February in New York.

Next Saturday the Foundation will host the 13th Annual Athletics Dinner in the Gym. Proceeds from the dinner and auction will go towards scholarships, facility improvements and upgrades for player equipment. Doors will open at 5:30 p.m. with dinner served at 6:30 p.m. You can get tickets online at the ACC Marketplace.

The 20th Annual Big Band Dance will be held on Saturday, February 9 in the Nolan Ryan Center. The Big Swing Jazz Orchestra will perform. Funds raised at the event will go directly to the Music Department and towards alumni scholarships. Tickets are \$20 and will include admission to the dance and a wine and cheese reception. Tickets are available at the Music Department, the Administrative office and at the ACC Marketplace.

On Tuesday the faculty and staff had its Spring Convocation. Guest speaker for this year's event was Andy Masters who delivered presentations on engaging with today's students and time management. Throughout the week we have had workshops on the new intranet, Student Planning, Title IX, SACS teams as well as Divisional Meetings.

President Albrecht had the chance to visit with our Representative Ed Thompson on December 12 during his tour of the district. Representative Thompson and his colleagues opened the 86th Legislative session on Tuesday.

ACC will host the third annual Across the Curriculum Conference on February 8. The conference provides local educators with an opportunity to share their methods in the classroom while also learning about how to make improvements.

ACC had several commencement and pinning ceremonies in December. The Fall Commencement for all programs was held on December 8. The Associate Degree Nursing program had its Fall Pinning Ceremony on December 5. The 111th class of the Law Enforcement Academy held its commencement ceremony on December 10.

Several ACC faculty, staff and administrators attended the annual Southern Association of Colleges and Schools Commission on Colleges annual meeting on December 8-11 in New Orleans.

### Status Update Regarding Regular Maintenance and Renovation Projects - AGCM

Mr. Amos Byington, AGCM, presented the first report on the construction planning of the Maintenance Tax Note project. He explained that site testing occurred over the Winter Break and that some issues were found, there were some positive results as well. He also noted that the solicitation of the design team is being moved up four and a half months to begin to look at solutions, the free energy assessment by SECO, upcoming professional services solicitation and temporary sidewalk improvements. A scope and budget will be presented to the Board in mid-February for their review before the vote at the February 28 Board meeting. It was noted that a Board Workshop would be held on Thursday, February 21, 2018 for the Board to meet with AGCM. This report was for information only.

### Consider Acceptance of 2017-18 Annual Audit

Mr. Mike Brotherton, Belt, Harris, and Pechacek, gave the Board of Regents a brief overview and highlights of the audit for 2017 – 18 and noted that ACC was issued a clean, unmodified opinion and this is the highest level of assurance that auditors can provide that the financial statements are free of any material misstatements. He was happy to report that there were no management letter comments or any audit findings that are to be reported to the Board. Vice Chair Sanchez made the motion to approve that acceptance of the 2017-18 audit. Seconded by Dr. Hertenberger. Motion passed unanimously.

### Personnel Action (Replacement): Instructor/Clinical Director - DCVS

Vice Chair Sanchez made the motion to approve Kathryn Trantham as the Instructor/Clinical Director of Diagnostic Cardiovascular Sonography Program (DCVS). Seconded by Dr. Hertenberger. Motion passed unanimously.

### Strategic Plan Update - Report Relating to Strategic Plan Goal #4

Dr. Cindy Griffith, Vice President of Instruction, presented the update on Strategic Plan Goal #4 which states that ACC will develop programs and partnerships that meet the need of the community. She talked about the partnerships with the high schools, universities and community based organizations, the increase in the number of dual enrollment students and technical programs over the past five years. This report was for information only.

### Review and Approval of the College's Vision and Mission Statements

Vice Chair Sanchez made the motion to reaffirm the existing Vision and Mission Statements, with no modifications. Seconded by Mr. Tacquard. Motion passed unanimously.

### Consider Approval of Revisions to Board Operating Procedures

Dr. Albrecht updated the Regents on necessary revisions to the Board Operating Procedures that included conduct and order, technology standards and travel reimbursement for parking costs. Dr. Hertenberger made the motion to approve revisions to the Board Operating Procedures as proposed. Seconded by Dr. Crumm. Motion passed unanimously.

### Consider Approval of Board Policy Update 35, Affecting Local Policies (See List)

Dr. Crumm made the motion to add these updated and revised polices, recommended by TASB policy service to the Alvin Community College Local Policy manual. Seconded by Mr. Marvel. Motion passed unanimously.

### Consider Approval of Proposed Changes to Local Board Policy DEC (Local)

Dr. Crumm made the motion to approve the revision to Board Policy DEC (Local) clarifying leave accrual. Seconded by Mr. Taquard. Motion passed unanimously.

### Maintenance Tax Notes Purchases - Electrical Testing and Maintenance

Mr. Amos Byington, AGCM, explained that additional testing is needed to complete the analysis of the electrical systems on campus and that the amount has now exceeded the \$50,000 Board approved threshold. Discussion included the types and amount of maintenance would be performed when issues were found and Mr. Byington provided feedback. Mr. Tacquard made the motion to approve the expenditures with Crescent Electric to provide electrical testing. Seconded by Mr. Marvel. Motion passed unanimously.

### Consider Approval of IFB# 19-04 Bookstore Resale Goods

Mrs. Randi Faust, Purchasing Director, explained that invitations for bids for the various vendors that the Bookstore uses for items for resale and that additional bids were submitted and it was requested that all vendors be used. The motion to approve the additional vendors of McGraw-Hill Education, Pearson Education, Inc. and W.W. Norton, Inc. for resale goods in the College Store was made by Vice Chair Sanchez. Seconded by Mr. Tacquard. Motion passed unanimously.

### Consider Approval of STEM Grant Purchases - Process Technology

Mrs. Randi Faust, Purchasing Director, explained that several training systems purchases were a part of the approved HSI STEM grant. Dr. Hertenberger made the motion to approve a contract with Technical Laboratory Systems, Inc. to purchase process technology equipment. Seconded by Mrs. Droege. Motion passed unanimously.

### Consider Approval of Transfer of Funds to ACC Foundation for Drama Scholarship

Vice Chair Sanchez made the motion to approve the transfer of \$43,800 in the Fund 12 Drama account and any future funds generated by ticket sales to the Foundation Scholarship Fund for Drama scholarships. Seconded by Mr. Marvel. Motion passed unanimously.

# <u>Consider Approval of Audited Unrestricted Fund Balance Available to be Transferred for Fiscal Year</u> <u>Ending 8/31/18</u>

Mr. Karl Stager, Vice President of Administrative Services, presented the Regents a spreadsheet with the reconciliation showing the beginning balance and the incremental increases of the reserve balance throughout the year that lead to the proposal for transfer. He also gave explanations for spending, deductions, contribution and receiving a favorable Fitch rating. Mr. Tacquard made the motion to transfer the audited unrestricted fund balance to the institutional reserve fund. Seconded by Dr. Hertenberger. Motion passed unanimously.

### **Financial Report Ending November 2018**

Mr. Tacquard made the motion to approve the financial report for November 2018. Seconded by Mr. Marvel. Motion passed unanimously.

Adjournment There being no further business before the Boar	rd, the meeting was adjourned at 8:38 p.m.
Jody Droege, Secretary	Mike Pyburn, Chairman

### ALVIN COMMUNITY COLLEGE BOARD WORKSHOP OF JANUARY 28, 2019

### **OFFICIAL MINUTES**

The Board of Regents of Alvin Community College met in a Board Workshop on the 28<sup>th</sup> day of January, 2019 at 12:00 p.m., with the following members, administrative personnel, and guests present:

Mike Pyburn Chairman 'Bel Sanchez Vice-Chair Jody Droege Secretary Jim Crumm Regent Patty Hertenberger Regent Cheryl Knape Regent Roger Stuksa Regent Andy Tacquard Regent

Christal M. Albrecht President, Alvin Community College

Karl Stager
Wendy Del Bello
Tammy Giffrow
Kelly Klimpt
Lorrent Smith
Randi Faust
Kyle Marasckin
Alvin Community College

Chuck Reed Amos Byington Matt Graves Lloyd Cox

### 1. Call to Order

The meeting was called to order by Chairman Pyburn at 12:11 p.m.

### 2. Certification of Posting of Notice

Certification of the posting of the notice as listed in the agenda was acknowledged. Dr. Albrecht certified that a notice of the meeting was posted in accordance with Title 5, Chapter 551, <u>Texas</u> <u>Government Code</u>. Dr. Albrecht also made note that the meeting was posted within the required 72 hours.

### Presentation of Marketing Research

Mr. Chuck Reed, Stamats, talked about the marketing research that he has been conducting through various groups on and off campus. He also asked several questions of the Regents and received their feedback on ACC's strengths, weaknesses, outside opportunities and competition issues. He stated that the final report and recommendations would be forthcoming in the next few weeks.

### **Discussion of Previous Meeting Minutes**

The Regents reviewed the transcript of the Citizens' Inquiry of November 29, 2018 and agreed that the minutes were recorded properly and will stay as such. The Regents agreed that Citizens' Inquiries would list only the topics presented and that would be sufficient for minute records.

### <u>Issue Surface Pro Tablets to Regents and Provide Instructions on Use</u>

Mr. Kelly Klimpt, Director of IT, presented each Regent with a Surface Pro Tablet that is to be used for BoardBook, the new program for Board meeting agendas, and gave an overview of how to use the tablets. He also informed the Regents that they now have a new email address, and the Regents agreed that these email addresses would now become the point for all communications. Each Regent signed a User Agreement of Understanding for Acceptable Use of Technology.

### Board of Regents Training on BoardBook with TASB

Due to a power outage during the Board Workshop, BoardBook training was not available. It was discussed and agreed to by the Regents to do the training at the February 21, 2019 Board Workshop.

### Discussion with AGCM Regarding Progress of Bond Projects Prioritization and Pricing

Mr. Amos Byington, AGCM, talked about the discoveries in the analysis of requested maintenance and repair projects that included a proposed redesign of Building E for maximum usage, placement of the radio broadcast booth for program promotion and the movement of the Culinary Arts program to the Nolan Ryan Center with a redesign of the kitchen. The former Nolan Ryan Museum will also be redesigned for maximum meeting use. The Regents asked Mr. Byington to include those projects in the total calculation of the cost estimate, which will be reviewed by the Regents at the February 21, 2019 Board Workshop.

Adjournment There being no further business before the Board, the me	eeting was adjourned at 3:31 p.m.
Jody Droege, Secretary	Mike Pyburn, Chairman

ALVIN COMMUNITY COLLEGE 3110 Mustang Road Alvin, Texas 77511-4898

Dr. Christal M. Albrecht

President

Office 281 756 3598 Fax 281 756 3858

**MEMORANDUM NO: 23-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

CM

DATE:

February 12, 2019

SUBJECT:

Personnel Action (TSCM): Telecommunications Operator, Campus Police

The individual listed below has been recommended to fill the full time position of Telecommunications Operator, Campus Police.

Candidate

Recommended:

Elyse Clapp

Education:

A.A.S., Early Childhood Education

June 2012

North Central State College

Experience:

Sorenson Capital

Administrative Assistant

May 2017 - August 2018

Liqui-Box

Administrative Assistant

April 2015 – January 2017

Salary: \$29,155

Grade C / Step 3

2018-19 TSCM Salary Schedule

CMA:tg



### JOB DESCRIPTION

Job Title: Telecommunications Operator

Department: Campus Police Reports to: Chief of Campus Police

Grade Level: C Job Category: Full-Time

Salary Range: TSCM Salary Schedule FLSA Status: Non-Exempt

HR Approved: Date: 9/10/2018
Last Updated by: H.K. Hamrick Date: 9/7/2018

### SUMMARY

Position is responsible for the operation of the TLETS computer system which has world-wide capabilities. Position also performs general clerical duties including: typing, filing, radio and other clerical duties, computer data entry, and radio dispatch.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Type and handle routine correspondence, Memos and Purchase orders for the campus police.
- Answer telephone and perform receptionist and secretarial duties for Chief of Police.
- Coordinate radio and telephone communications for Police Officers and other personnel on campus.
- Responsible for helping manage vehicle parking permit files.
- Responsible for maintaining files of traffic citations both College and JP 3.
- Responsible for reviewing, approving or denying vehicle usage requests.
- Maintain a log of lost and found items and log claimed items.
- Responsible for maintaining files on permanent and loan key files.
- Responsible for routing purchase orders, travel requests, etc., through proper channels.
- Responsible for a monthly report of travel mileage of the College fleet vehicles distributed to proper personnel including Chief of Police, Vice Presidents and College President.
- Assist secretaries and telephone operator with work overloads as needed.
- Responsible for maintaining a daily radio log of all assignments to Police Officers which are entered into the Police reporting systems for daily reports.
- Responsible for inventory of office supplies and printed forms used in office.
- Responsible for dispatching Officers for fire alarms, intrusion alarms, and panic alarms on campus.
- Responsible for maintaining records of handicap students for any assistance needed.
- Responsible for dispatch coverage during emergency situations.
- Responsible for state Reports Uniform Crime Records
- Acts as telephone operator for college as needed.
- TCO's act as the contact personnel for the TLETS computer in conjunction with Austin.
- Responsible for maintaining required information on frequent drivers (i.e. driving record, Defensive Driving and Liability insurance).

- Provide directions to the College as needed to callers who are transferred to Campus Police.
- Assist students with locating class rooms by providing them with directions and a map of the campus.
- Provide students with assistance that this office is able to provide.

### QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities preferred or required.

### **EDUCATION**

High School diploma or the equivalent required

### **EXPERIENCE**

- Clerical experience is preferred, but not required.
- Experience as a certified Telecommunications Operator and Licensed TLETS Operator with knowledge of the operational procedures is preferred but not required.

### KNOWLEDGE, SKILLS, AND ABILITIES

- Clerical and operator experience preferred, but not required.
- Experience as a certified Telecommunications Operator and Licensed TLETS Operator with knowledge of the operational procedures is preferred but not required.
- Knowledge of police and radio procedures, and working knowledge of office equipment preferred but not required.
- Knowledge and experience with the TLETS computer and operational procedures is preferred, but not required.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X	X
EMPLOYEE PRINTED NAME	SUPERVISORS PRINTED NAME
X	X
EMPLOYEE SIGNATURE AND DATE	SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

Dr. Christal M. Albrecht

**President**Office 281 756 3598

Fax 281 756 3858

**MEMORANDUM NO: 21-2019** 

TO:

Board of Regents

FROM:

Dr. Christal M. Albrecht

DATE:

February 12, 2019

\*\*\*

Personnel Action: Transfer Coordinator - H.S.I. Stem Grant

The individual listed below has been recommended to fill the temporary full time position of Transfer Coordinator-H.S.I. Stem Grant.

Candidate

**SUBJECT:** 

Recommended:

**Michael Pounds** 

Education: B.S., App

B.S., Applied Administration

May 2017

University of Houston Downtown

A.A.S., Electrical Technology

May 2012

Lee College

Experience:

Lee College

H.S.I. Stem Grant Completion & Transfer Coach

Student Success Center Technician

Recruitment & Resource Specialist (Internship)

Dual Enrollment Advisor (Internship)
Assistant – Student Success Center

October 2017 - Present

February 2016 – October 2017

January 2017 – May 2017

August 2016 – December 2016

February 2012 – February 2016

Salary:

\$57,967

Grade 3 / Step 6

2018-19 Administrative/Professional Salary Schedule

CMA:tg



### JOB DESCRIPTION

Job Title: Transfer Coordinator

Project Manager -HSI

Department: HSI STEM Grant

Reports to: Stem Grant

Grade Level: 3

Job Category: Full-

Full-Time

Colore Donner Donfo

Salary Range: Professional Salary Schedule

FLSA Status: Exe

Exempt

HR Approved: Last Updated by:

Date: 3/3/2017 Date: 3/3/2017

### **SUMMARY**

Develop articulation agreements with 4 year institutions and define academic pathways to transition students from AAS to Bachelors Process Tech degrees

### ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Work with college personnel to develop and pilot model transfer and articulation agreement.
- Develop Transfer Transition Program (TTP), including STEM Transfer Manual for student use, listing articulation agreements, financial options, etc.
- Meet with Process Tech and other STEM majors in development of a pilot Transfer Transition Program (TTP)
- Monitor and evaluate student outcomes relative to meeting transfer requirements
- Facilitate the transfer process, including arranging visits at universities with university representatives and meetings with faculty and underrepresented students at universities in the region

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

### **EDUCATION**

- Bachelor's Degree in Education, STEM field, Student Services, or related fields
- Master's degree preferred

### **EXPERIENCE**

- Experience in educational field (higher education preferred), including strong record of transfer advising (3 or more years preferred)
- Experience working with under-represented or disadvantaged students

### KNOWLEDGE, SKILLS, AND ABILITIES

- Proficiency in using computer-aided programs to develop working agreements
- Excellent communication and leadership skills
- Strong knowledge of transition requirements among 2 and 4 year colleges
- Strong knowledge of articulation agreements and their development
- Strong knowledge of effective advisement strategies
- Demonstrated familiarity with and understanding of the missions and roles of both community colleges and research universities
- Demonstrated oral and written communication skills
- Ability to work as a member of a cross-institutional team

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X	X
EMPLOYEE PRINTED NAME	SUPERVISORS PRINTED NAME
V	V
X	X
EMPLOYEE SIGNATURE AND DATE	SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

Dr. Christal M. Albrecht

President Office 281 756 3598

Fax 281 756 3858

**MEMORANDUM NO: 22-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

DATE:

February 12, 2019

**SUBJECT:** 

Personnel Action (Temporary Full Time): Executive Director, Institutional

Effectiveness and Research

The individual listed below has been recommended to fill the temporary full time position of Executive Director, Institutional Effectiveness and Research.

Candidate

Recommended: Pamelyn Shefman

Education:

Ph.D., Educational Psychology

May 2014

University of Houston

M.B.A., Business Administration

December 1999

Duquesne University

B.S., Psychology

May 1995

Carnegie Mellon University

Experience:

University of Houston, Central Campus

Director, Assessment & Planning July 2013-Present

Doctoral Student Teaching Assistant August 2011-August 2012 Doctoral Student Tuition Fellow January 2012-May 2012 Activities Advisor II, Campus Activities August 2002-June 2004 Activities Advisor I, Campus Activities August 2000-August 2002

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Dr. Christal M. Albrecht

President
Office 281 756 3598

Fax 281 756 3858

Lone Star College - CyFair Campus

Coordinator, Best Start May 2012 - June 2013
Adjunct Faculty August 2012 - May 2013

**Rice University** 

Associate Director, Student Center

Assistant Director, Student Center

July 2005- December 2011

June 2004 - July 2005

**Davis & Elkins College** 

Coordinator of Campus Activities June 1995 - June 1996

**Salary:** \$101,812

Grade 10 / Step 6

2018-19 Administrative/Professional Salary Schedule

CMA:tg



### JOB DESCRIPTION

Job Title: Executive Director of Institutional Effectiveness and Research Institutional Effectiveness and Vice President of Department: Research Reports to: Instruction Grade Level: 10 - TEMP (2 YRS) Job Category: Salary Range: Professional Salary Schedule FLSA Status: Exempt HR Approved: Karen Edwards Date: 10/30/2018 Last Updated by: Cynthia Griffith 10/26/2018 Date:

### SUMMARY

The Executive Director of Institutional Effectiveness and Research provides leadership for institutional planning and effectiveness to support the College's mission and decision-making processes. The position supports ongoing quality improvement of the institution through research and analysis of relevant data. The Executive Director is responsible for implementing a systemic process to demonstrate ongoing institutional effectiveness, strategic planning, program assessment and evaluation, data analysis, and standardized reporting.

This position is also responsible for the preparation and oversight of accreditation reports to ensure compliance with regional, state, and federal requirements. As a part of those duties, the Executive Director is also responsible for the leadership, collaborative development, and coordination of the institution's Quality Enhancement Plan (QEP).

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Provide leadership and oversight for the College's ongoing, comprehensive, integrated, and research-based planning and evaluation processes.
- Develop, assess, and maintain processes and procedures that focus on continuous improvement of the quality and effectiveness of the College in relation to the College mission.
- Apply advanced knowledge of institutional research methodologies and software to ensure ongoing planning and evaluation of all college programs, services, and constituencies are linked to decision-making and allocation of resources.
- Evaluate, systemically analyze, and communicate data findings to College leadership and constituencies in order to recommend and establish institutional key performance indicators.
- Provide leadership and support for the on-going development and implementation of college-wide program review, predictive analytics, course evaluations, and other support software systems.
- Support the SACSCOC liaison, administrators, faculty, and staff with accreditation compliance and activities.
- Through broad-based support of institutional constituencies, identify a topic focused on specific student learning outcomes and/or student success to collaboratively develop a written plan of improvement and identify resources necessary to initiate, implement, assess, and complete a Quality Enhancement Plan (QEP) as required by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Full Time 1

- Oversee and plan initiatives to address and anticipate changes in the College's strategic plan, unit performance plans, economic forecasts, occupational outlook, and/or student needs.
- Responsible for monitoring institutional effectiveness and improvement including regional and professional accreditation; program reviews; learning outcomes assessments; and course evaluations.
- Collaborate with faculty, staff, and administrators for goal attainment and process improvements to reach established academic, unit, and institutional goals.
- Assist the institution in identifying and understanding emerging trends, strategies and the significance of environmental changes to support college planning and development efforts.
- Supervise the maintenance and further development of data dashboards to communicate progress towards goals, KPIs, leading and lagging indicators, and regular program/department data.
- Oversee the annual development and distribution of program data to faculty, staff, and administrators to address enrollment and retention of students and draw conclusions and/or make recommendations for process areas of improvement.
- Plan, manage, and monitor departmental budget.
- Provide leadership and supervision of Institutional Effectiveness and Research staff.
- Measure performance of Institutional Effectiveness and Research department and provide leadership for continuous improvement of services.
- Oversee the Institutional Review Board (IRB) process.
- Ensure college compliance with the SACSCOC, state, and federal accountability requirements related to student achievement and institutional planning and effectiveness.

### QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required. Applicants must be currently authorized to work in the United States on a part/full-time basis.

### **EDUCATION**

 Master's degree from a regionally accredited institution of higher learning in a subject requiring knowledge and skills in data gathering, data analysis, and data reporting.

### **EXPERIENCE**

- Five (5) or more years of experience in an institution of higher learning or a business setting
  with demonstrated responsibility using data for testing/assessment, evaluation
  methodology, institutional/organizational effectiveness activities, computer information
  systems methodologies, and assessing the effectiveness of projects, programs,
  departments or related activities.
- Expert knowledge of statistical analysis spreadsheets, relational databases, query software, and project management reporting.
- Experience in management and supervision of employees.
- Experience working in a higher education or business setting with accreditation knowledge and experience.
- Proven understanding and experience in both auditing/reporting data and analytics.

### KNOWLEDGE, SKILLS, AND ABILITIES

- Demonstrated abilities in analytical, written communication, and oral communication skills with the ability to translate complex data-based information into simple, easy to understand language.
- Working knowledge of various office software packages including extensive skill using the Microsoft Office Application Suite.
- Working knowledge of statistical analysis programs such as SAS, SPSS, or equivalent.

Full Time 2

- Working knowledge of survey development, distribution and analysis.
- Ability to work with diverse populations.

### PREFERRED QUALIFICATIONS

- Master's or doctorate degree from a regionally accredited institution in Statistics, Research Methodology, or Educational Leadership.
- Experience working in higher education with accreditation knowledge and experience.
- Demonstrated ability to successfully lead organizational change.
- Demonstrated ability to organize, prioritize, and manage shifting priorities, while constantly exercising discretion and independent judgement.
- Demonstrated leadership style that is participative with a collaborative management style that emphasizes staff involvement and effective delegation skills.
- Predictive analytics experience.
- Ellucian, PeopleSoft, or other enterprise software experience.
- Experience with ZogoTech, Ad Astra, and Campus Labs software.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

Χ	X
EMPLOYEE PRINTED NAME	SUPERVISORS PRINTED NAME
X	X
EMPLOYEE SIGNATURE AND DATE	SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.



ALVIN COMMUNITY COLLEGE 3110 Mustang Road Alvin, Texas 77511-4898

Dr. Christal M. Albrecht

President

Office 281 756 3598 Fax 281 756 3858

**MEMORANDUM NO: 27-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

DATE:

February 14, 2019

SUBJECT: Personnel Action (TSCM): Coordinator, Career Services

The individual listed below has been recommended to fill the full time position of Coordinator, Career Services.

Candidate

Recommended:

Sarahy Farley

Education:

B.A., Spanish

May 2013

Stephen F Austin State University

Experience:

**Workforce Solutions** 

Employment Counselor

July 2017 - August 2018

Angleton I.S.D.

Spanish Teacher

August 2016 – June 2017

Fort Bend I.S.D.

Spanish Teacher

August 2015 – June 2016

Tyler I.S.D.

Spanish Teacher

August 2014 – June 2015

Dillard's Inc

Sales Associate

June 2013 - November 2013

Salary:

\$40,765

Grade G / Step 5

2018-19 TSCM Salary Schedule

CMA:tg

tel: 281 756 3500

www. alvincollege.edu



### JOB DESCRIPTION

Job Title: Coordinator, Career Services

Office of Human

Resources/Career Services Department:

Reports to:

**Executive Director. Human Resources** 

Grade Level:

Job Category: Full-Time

Salary Range:

**TSCM Salary Schedule** 

FLSA Status:

Non-Exempt

HR Approved:

Last Updated by:

Karen Edwards

Date:

Date: 08/16/2018

### SUMMARY

Under the supervision of the Executive Director, Human Resources or other designated supervisor, direct college career services designed to advance students and the college through the provision of career identification, job planning, job search consultation, outreach programs, career workshops and job development services for students and alumni.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Supports and abides by all policies and procedures of the college and serves as an appropriate role model for students at all times.
- Carries out the mission of the career services office.
- Provides career advisement and referrals to assist students with the career development process, including clarifying objectives and obtaining occupational information, using Career Coach and other software offerings.
- Provides career planning assistance through appointments with individuals, online assistance, and regularly scheduled workshops with groups.
- Refers students to the Office of Student Services for interpretations of vocational interest inventories.
- Deliver presentations on career planning to college classes.
- Establishes and maintains effective and cooperative working relationships with students, alumni, faculty, employers, and the general public.
- Assists students with career development and planning process, including obtaining information on companies, current opportunities for employment and hiring practices, and making the transition from school to career.
- Plans and implements job fairs and on-campus recruiting events.
- Posts vacancies and distribute information on available based on career paths jobs.
- Provides and updates computer software, such as NeoGov, Career Coach, etc.
- Verify student worker employment eligibility for employment each semester.
- On-boards new student workers, enter the information into Ellucian for payroll and maintains the organization of student worker personnel files.
- Maintains online webpages and works closely with webmaster to maintain/update career services web site.
- Promotes office to students, alumni, and employers through a variety of marketing efforts.
- Establishes office policies and procedures, prepares regular reports, and collects and analyzes research data relevant to the career planning and placement of students and alumni.

- Initiate and develops new contacts with external organizations and employers for the purpose
  of expanding employment opportunities for students and alumni, such as, off campus
  employment, internships, co-op, etc.
- Reviews and supervises the on-campus recruitment and interviewing processes as well as resume referral and job-listing services for current students as well as alumni.
- Assists in the development of a budget, reviews expenditures, and maintains fiscal responsibility.
- Works with the Institutional Effectiveness and Research (IER) department to conduct graduate employment surveys.
- Works with supervisors of interns and work study students to evaluate the student performance.
- Participates in student activities staff meetings and training events.
- Fulfills other duties as assigned by the Executive Director, Human Resources.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

### **EDUCATION**

Bachelor's degree in Business, Education or related field.

### **EXPERIENCE**

At least 3 years of career or employer services, career planning, student recruitment, career counseling or human resources experience or related field

### KNOWLEDGE, SKILLS, AND ABILITIES

- Knowledge and understanding of job referral and placement procedures.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Interviewing and psychological/developmental evaluation skills.
- Database management skills.
- Knowledge of career counseling principles and practices.
- Case management skills.
- Ability to develop and maintain confidential files and records.
- Ability to develop and present educational programs and/or workshops.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X	X
EMPLOYEE PRINTED NAME	SUPERVISORS PRINTED NAME
V	
X	X
EMPLOYEE SIGNATURE AND DATE	SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

ALVIN COMMUNITY COLLEGE FEBRUARY 2019

# **Resignation/Termination Report**

	Name	Department	Last Day Worked	Reason
1	Marilyn Dement	Student Services	2/15/2019	Resignation
2	Ralph Verdine	Campus Police	1/31/2019	Retirement
3	Jessica Barrios	Physical Plant	1/31/2019	Retirement

	Budgeted 2018-19	FEBRUARY 2019	Funded Vacancies
Administrative	11	10	1
Professional	69	62	7
Faculty	111	97	14
Technical Support, Clerical & Maintenance (TSCM)	112	108	4
Total Full-Time (FT) Employees	303	277	26

# Alvin Community College Board of Regents Calendar of Events

# **MARCH 2019**

Friday, March 1	TCCTA Convention	No Day Classes/Ca	mpus Closes at Noon
Saturday, March 2 and Thurs - Sat, March 7-9	Musical – "The Apple Tree"	7:30 p.m. ACC	C Theatre
Sunday, March 3	Musical – "The Apple Tree"	2:30 p.m. ACC	Theatre
Wednesday, March 6	Mini 2 Classes Begin		
Mon – Fri, March 11-15	Spring Break	College Closed	
Saturday, March 23	TDCJ Graduation	10:00 a.m.	Stringfellow Unit
Thursday, March 28	Board of Regents Meeting	6:00 p.m.	Nolan Ryan Center
Friday, March 29	Women's Convention	9:00 a.m2:00 p.m.	Nolan Ryan Center

Dr. Christal M. Albrecht
President

Office 281 756 3598 Fax 281 756 3858

**MEMORANDUM NO: 19-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

DATE:

February 11, 2019

**SUBJECT:** Strategic Plan Update

In November 2015, the Board of Regents approved the five year (2016-2021) Strategic Plan for Alvin Community College. Mr. Karl Stager, Vice President of Administrative Services, will present an update on the status of the Strategic Plan Goal 5. This goal states that Alvin Community College will "maximize the acquisition of revenue, taking into consideration the interest and values of all stakeholders, and allocate tem efficiently to the highest and best value for the institution".

This report is for information only.

CMA:tg



Dr. Christal M. Albrecht President Office 281 756 3598

281 756 3858

**MEMORANDUM NO: 16-2019** 

TO: **Board of Regents** 

Dr. Christal M. Albrech FROM:

DATE: February 11, 2019

SUBJECT: Enrollment by Location Board Data Report

The following report shows the unduplicated enrollment at each location for the Spring 16 week and Mini 1 terms. Students are only counted once in each location, but they may appear in multiple locations so totaling the columns will not match the certified counts.

Location	2018 Spring	2019 Spring	Diff.	% Diff.
ACC				
Hybrid Course	378	387	9	2%
Internet Course	1,138	1,109	-29	-3%
Main Campus	2,673	2,552	-121	-5%
Dual Enrollment				
Alvin High School	291	285	-6	-2%
Danbury High School	53	48	-5	-9%
Dual Credit Cohort @acc	2		-2	-100%
Glenda Dawson High School	157	163	6	4%
JB Hensler DC Career Tech	106	192	86	81%
Livingstones High School	3		-3	-100%
Manvel High School	247	218	-29	-12%
Pearland High School	188	185	-3	-2%
Shadow Creek High School	222	250	28	13%
Turner High School	617	630	13	2%
Off-Campus Locations				
Shadow Creek Evening	93	82	-11	-12%
UHCL - Pearland Campus	52	64	12	23%
TDCJ				
TDCJ	303	331	28	9%
Notes: Includes Spring 16 week and Mini 1 Terms	as of Census			$\neg \neg$

ALVIN COMMUNITY COLLEGE 3110 Mustang Road Alvin, Texas 77511-4898

Dr. Christal M. Albrecht

 President

 Office
 281 756 3598

 Fax
 281 756 3858

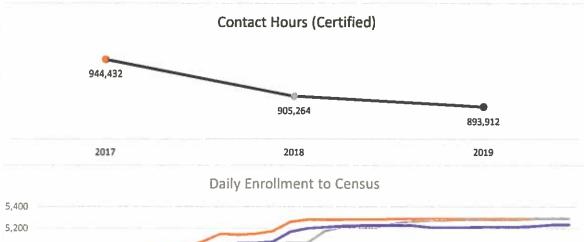
The following page shows a comparison between Spring semesters for the past three years and has a daily enrollment comparison chart at the bottom.

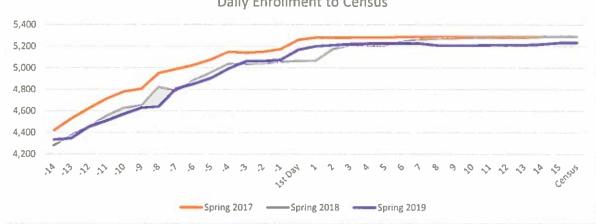
CMA:tg

## **Spring Certified Comparison**

	2019 Estimated	2018	Diff 2019	% Diff 2019	2017	Diff 2019	% Diff 2019
Enrollment (16 & M1)	5,240	5,282	-42	-0.8%	5,291	-51	-1.0%
Contact Hours (16 & M:	893,912	905,264	-11,352	-1.3%	944,432	-50,520	-5.3%







Dr. Christal M. Albrecht

President

Office 281 756 3598 Fax 281 756 3858

**MEMORANDUM NO: 28-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

DATE:

February 14, 2019

**SUBJECT:** Personnel Action (Replacement): Campus Events and Special Projects Coordinator The individual listed below has been recommended to fill the full time position of Campus Events Coordinator and Special Projects.

Candidate

Recommended:

**Robin Dahms** 

Education:

B.A., Hotel & Restaurant Management

August 1994

University of Houston

Experience:

**Houston Community College** 

Coordinator Outreach

February 2017 - Present

**Events of Significance, LLC** 

President

December 2013 – January 2017

TISTA, Contractor, NASA Johnson Space Center

Project Manager

August 2008 – December 2013

Cargo Training International

Director, Recruiting & Business Development January 1998 - June 2008

Pappas Restaurants, Inc.

Assistant General Manager

June 1989 – January 1998

Salary:

\$50,862

Grade 1 / Step 6

2018-19 Administrative/Professional Salary Schedule

CMA:tg



### JOB DESCRIPTION

Job Title: FT Campus Events Coordinator and Special Projects

President's Office - Assistant to

the President

Department: the President

Grade Level: 1

Salary Range: Professional Salary Schedule

Reports to:

Job Category:

President Full-Time

Assistant to the

ob Category: Full-Time

FLSA Status: Exempt

HR Approved: Last Updated by: Date:

### SUMMARY

The event coordinator will act as the point of contact for all campus events and coordinate with various College departments. This is a highly visible position on campus that must represent the College on campus and within the community. This position reports directly to the Assistant to the President.

### ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- Create and coordinate a college-wide calendar of events
- · Maintain the calendar of events on the POD and the College website
- Create and implement procedures on how to request and schedule college-wide events and any related forms
- Conduct college-wide trainings on campus event planning
- Conduct pre-event planning meeting to ensure the event details are planned and scheduled with the
  designated department/program organizer and coordinated with the President's office, physical plant,
  marketing and media, communications, campus police, ACC Foundation and student liaisons
- Coordinate and ensure logistics for all campus events, including but not limited to, graduations, awards
  day, an Afternoon of Honor, Fall Festival, convocation, Veterans Day, ACC gala, Big Band, job fair,
  Amazing Race, retirement celebrations and other special events
- Create a project plan for each event that includes details, such as securing the venue, proofing
  invitations and programs, catering, décor, security, permits, vendor management, room setup and
  breakdown, technology needs and marketing for all events
- Schedule and conduct post-event meetings to assess the event success
- Ensure all policies and procedures are followed for internal and external events, including room reservations marketing standards, i.e. Ad Astra
- Serve as the face for external stakeholders reserving space on campus
- Track and report usage of college space for events using room reservation software
- Collaborate with the Physical Plant on room reservations workflow for internal/external clients
- Work with Marketing and Media to develop material for promoting facility rentals
- Analyze and plan events strategically
- Detail oriented
- · Other duties may be assigned

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

#### **EDUCATION**

Bachelor's degree in marketing, business, management, logistics or related field

## **EXPERIENCE**

- · Minimum 3 years of event planning, logistics, scheduling or other directly related experience
- Must have a valid driver license and current insurance

## KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to work independently and/or in a team setting
- Ability to work in high pressured environments
- Ability to coordinate and manage multiple projects
- Excellent written and verbal communication skills
- · Ability to build rapport and communicate effectively with internal and external stakeholders
- · Computer skills: Ellucian, Microsoft Suite- Word, Excel, Outlook, Access and scheduling software
- · Ability to meet deadlines and strong time management skills
- Must be able to work flexible schedule, including nights and weekends
- Physical ability to left 20 lbs or more

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X	X
EMPLOYEE PRINTED NAME	SUPERVISORS PRINTED NAME
X	X
EMPLOYEE SIGNATURE AND DATE	SUPERVISOR SIGNATURE AND DATE
Sign and return to HR for	placement into employee personnel file.

Dr. Christal M. Albrecht

President

Office 281 756 3598 Fax 281 756 3858

MEMORANDUM NO: 30-2019

**TO:** Board of Regents

FROM: Dr. Christal M. Albrecht

**DATE:** February 19, 2019

SUBJECT: Personnel Action (Replacement): Instructor, Diagnostic Cardiovascular Sonography

The individual listed below has been recommended to fill the full time position of Instructor, Diagnostic Cardiovascular Sonography.

Candidate

Recommended: Suzanne Poston

Education: B.S., Diagnostic Sonography May 2018

Oregon Institute of Technology

A.A.S., Adult Echocardiography May 2011

Alvin Community College

Certificate - Cardio Vascular June 1986

Medical Careers Institute - Chicago

**Experience:** Alvin Community College

Instructor, Diagnostic Cardio Sonography December 2012 - Present

**UT Physicians** 

Cardiac Sonographer June 2011 – December 2012

**Baylor College of Medicine** 

Cardiac Sonographer / Research Analyst August 2010 – May 2011

Memorial Hermann Hospital

Pediatric Cardiac Sonographer May 2006 – March 2018

Dr. Christal M. Albrecht

President

Office 281 756 3598 Fax 281 756 3858

Johnson Space Center (NASA)

Lecturer January 2006 – August 2010

**University of Chicago Hospitals** 

Cardiac Sonographer March 2000 – March 2006

Medtronic, Incorporated

Lecturer / Sonographer 2003 – 2010

St Margaret Mercy Healthcare Center

Cardiac Sonographer 1992 – 2000

**Edward Hospital** 

Cardiac Sonographer / Cardiac Tech 1989 - 1992

**Salary:** \$77,964

Technical Programs / Step 12; 12 Month Faculty

2018-19 Faculty Salary Schedule

CMA:tg



# JOB DESCRIPTION

Job Title: Instructor, Diagnostic Cardiovascular Sonography

Diagnostic Cardiovascular Reports Dean of Legal and Health

Sonography to: Sciences

Grade Level: Job Category: Full-Time

Salary Range: Faculty Salary Schedule FLSA Status: Exempt

HR Approved: Date: 5/1/2016

Last Updated

Department:

by: Human Resources Date: 5/1/2016

#### SUMMARY

The instructor will teach a variety of courses within the Diagnostic Cardiovascular Sonography Department

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Instruct and supervise a diverse population of students in the classroom at various times and locations.
- Possess a commitment to student engagement, student success, and instructional excellence.
- Demonstrate effective communication skills, both written and oral.
- Prepare and utilize a course syllabus and assessments for each course using guidelines established by the institution.
- Maintain current knowledge of effective teaching methodologies and utilizes a variety of instructional delivery methods, classroom media, and educational resources.
- Assist in the recruitment and retention of students.
- Advise students in academic matters or refers students to appropriate resources.
- Assess students' performance through a range of measurement activities and keeps them informed of their progress in a timely manner.
- Engage students through posted office hours and electronic communication.
- Utilize technology to facilitate learning and to access data, maintain records, generate reports, and communicate with others.
- Assist in the development, distribution and collection of assessments for courses and program objectives.
- Build positive and professional relationship with students, colleagues, college administration, and the community.
- Submit timely college reports and forms to the appropriate divisions and departments.

Full-Time 1

41

- Provide recommendations to the Instructional Dean, Department Chair, and appropriate college committees regarding curriculum, instruction and division operations.
- Exhibit a commitment to lifelong learning through participation in professional development activities.
- Adhere to Alvin Community College's policies and procedures.
- · Attend institutional meetings as required.

## **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform the essential duties and responsibilities listed above. The qualifications listed below are representative of the education, experience, knowledge, skills, and/or abilities required.

#### **EDUCATION**

Associate's degree or higher in Sonography, minimum of 3 years non-teaching experience, current credentials specific to the concentration of the course content (see ACC Faculty Credentials Guide).

### **EXPERIENCE**

At least 3 years full-time experience in cardiovascular sonography.

## KNOWLEDGE, SKILLS, AND ABILITIES

- Additional experience in education, research, or supervision preferred.
- Current CME's for registry, TB skin test, immunizations and CPR certification.
- Must have a working knowledge of Microsoft Office programs, as well as intermediate computer skills.
- Working knowledge of Blackboard course management system preferred.
- Must be familiar with interactive teaching methods and instruction via the Internet.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor.

This job description may be revised upon development of other duties and changes in responsibilities.

X	X
EMPLOYEE PRINTED NAME	SUPERVISORS PRINTED NAME
X	X
EMPLOYEE SIGNATURE AND DATE	SUPERVISOR SIGNATURE AND DATE

Sign and return to HR for placement into employee personnel file.

**Full-Time** 



Dr. Christal M. Albrecht
President

Office 281 756 3598 Fax 281 756 3858

**MEMORANDUM NO: 25-2019** 

TO:

Board of Regents

FROM:

Dr. Christal M. Albrecht

DATE:

February 13, 2019

**SUBJECT:** 

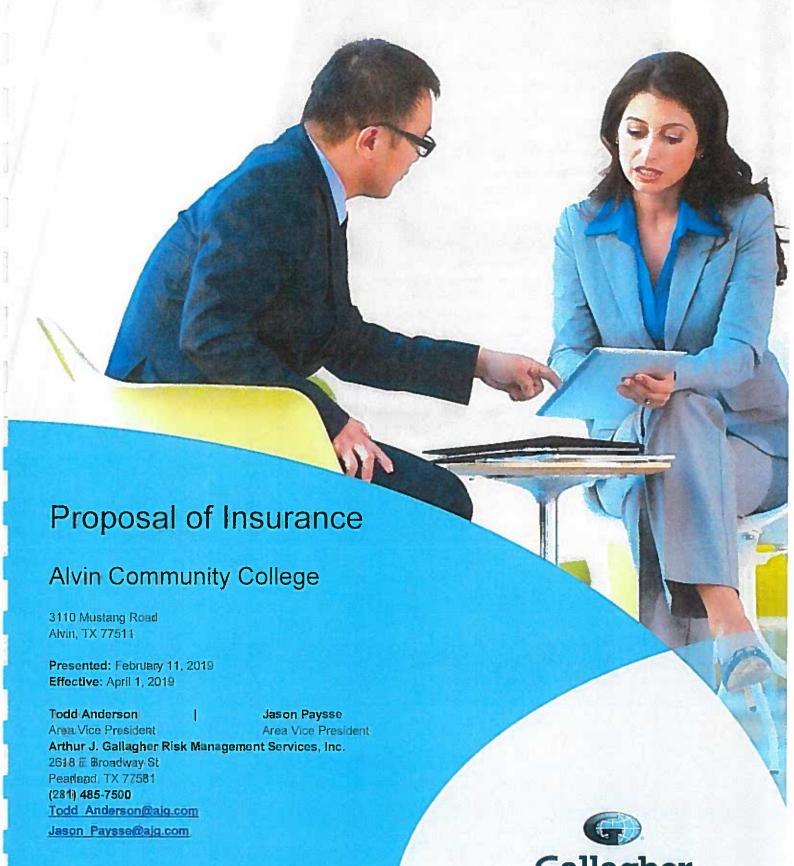
Property and Casualty Insurance Renewal

Request for Proposals (RFP) #18-02 was issued December 2017 in accordance with Texas Education Code §44.031 to procure property and casualty insurance coverage. The Board approved the initial policy period with Gallagher Victory Insurance in February 2018.

The estimated premium is \$347,376. This renewal will exercise the first of four one-year renewal options available. The new policy period will be April 1, 2019 to April 1, 2020.

It is recommended the Board of Regents approve the purchase of property and casualty insurance from Gallagher Victory Insurance.

CMA:tg





Gallagher
Insurance | Risk Management | Consulting

ajg.com ©2018 Arthur J. Gallagher & Co. All rights reserved.



# **Market Review**

We approached the following carriers in an effort to provide the most comprehensive and cost effective insurance program.

INSURANCE COMPANY	LINE OF COVERAGE	RESPONSE	PREMIUM
Starr Surplus Lines Insurance Company Underwriters at Lloyd's London General Security Indemnity Co of Arizona United Specialty Insurance Company Lexington Insurance Company Landmark American Insurance Company	Property /Equipment Breakdown  Starr quote for 60% quota share of full limits  AmRisc quote for 25% quota share of full limits  RSUI Quote For 15% Quota Share of Full Limits	Recommended Quote	\$277,479.00
Underwriters at Lloyd's London	Terreriem & Sabolage	Quoted	\$9,000.00
Underwriters at Lloyd's London	Active Shooter Coverages	Recommended Quoted	\$3,000.00
Argonaut Insurance Company	General Liability	Recommended Quote	\$7,504.00
Argonaut Insurance Company	Educator Legal Liability	Recommended Quote	\$4,625.00
Argonaut Great Central Insurance Company	Employment Practices Liability	Recommended Quote	\$14,585,00
Argonaut Insurance Company	Law Enforcement Liability	Recommended Quote	\$3,462.00
Argonaut Insurance Company	Automobile	Recommended Quote	\$10,898.00
Argonaut Insurance Company	Crime	Recommended Quote	\$372.00
Argonaut Insurance Company	Excess Liability	Recommended Quote	\$7,013.00
Argonaut Insurance Company	School Violence	Quoted	\$1,931.00
ACE American Insurance Company	Cyber Policy	Recommended Quote	\$16,507.00



# **Program Details**

Coverage: Property - Starr quote for 60% quota share of full limits

Carrier: Starr Surplus Lines Insurance Company

AmRisc (Underwriters at Lloyd's London General Security Indemnity Co of Arizona United Specialty Insurance Company Lexington Insurance Company)

Landmark American Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

#### Participation Schedule:

CARRIER	PARTICIPATING LIMIT
Starr Surplus Lines Insurance Company	60%
AmRisc	25%
Landmark American Insurance Company	15%

The following is a general summary of the Insuring Agreement. Refer to actual policy form for complete terms and conditions.

## Coinsurance or Agreed Amount:

DESCRIPTION	AGREED AMOUNT	COINSURANCE %
Property Damage: 100% (Waived by Agreed Amount)	N/A	N/A
Business Interruption: 100% (Waived by Agreed Amount)	N/A	N/A

#### Coverage:

SUBJECT OF INSURANCE	LIMIT TYPE	AMOUNT	
Policy Limit of Liability:	Limit		60%; \$53,109,679 part of \$88,516,132

#### Deductibles / Self Insured Retention

TYPE	COVERAGE	AMOUNT
Deductible	All deductibles listed below are per occurrence except with respect to coverage provided under the Boiler & Machinery Endorsement (if provided) which shall be any One Accident.	





## **Deductibles / Self Insured Retention**

TYPE	COVERAGE	AMOUNT
Deductible	Property Damage	\$25,000
Deductible	Time Element/ Extra Expense	\$25,000
Deductible	As Respects the Peril of Named Windstorm	2% of the total 100% property damage and time element values at time of loss per building
Deductible	-Subject to a Minimum	\$25,000 per occurrence
Deductible	-Maximum	\$1,770,323 Per Occurrence and Aggregate
Deductible	All Other Wind/Hail	\$25,000

# Additional Coverage:

DESCRIPTION	LIMIT	AMOUNT	BASIS
Sub-limits are per occurrence unless shown otherwise.			
Extra Expense	Sublimit	\$250,000	
Debris Removal	Sublimit	The Greater of 25% of Adjusted Direct Property Loss or \$2,500,000	
ncreased Cost of Construction, Demolition	Sublimit	\$1,000,000	
Automatic Coverage	Sublimit	\$1,000,000	
Accounts Receivable	Sublimit	\$1,000,000	
Divil/Military Authority		2 Consecutive Weeks	
Electronic Data Processing Equipment & Media	Sublimit	\$600,000	
airs, Exhibitions, And Trade Shows	Sublimit	\$5,000	
ine Arts	Sublimit	\$250,000	
ire Brigade Charges	Sublimit	\$100,000	
ngress/Egress		2 Consecutive Weeks	
easehold Interest	Sublimit	\$100,000	





# Additional Coverage:

DESCRIPTION	LIMIT	AMOUNT	BASIS
Pollution Cleanup	Sublimit	\$50,000	Annual Aggregate
Property in Course of Construction	Sublimit	\$250,000	
Property in Transit	Sublimit	\$25,000	
'aluable Papers and Records	Sublimit	\$50,000	
Extended Period of Indemnity		90 Days	
eased/Rented Equipment		\$100,000 subject to \$25,000 Any One Item	
Back-up of Sewer and Drains	Sublimit	\$250,000	
soiler and Machinery Endorsement			
mmonia Contamination (B&M)	Limit	\$100,000	Any One Accident
xpediting Expenses (B&M)	Limit	\$100,000	Any One Accident
azardous Substances (B&M)	Limit	\$100,000	Any One Accident
√ater Damage (B&M)	Limit	\$100,000	Any One Accident
onsequential Damage (B&M)	Limit	\$100,000	Any One Accident

## Valuations:

DESCRIPTION	LIMITATIONS
Replacement Cost	Applies; except
Actual Cash Value	Actual Cash Value if the property is not repaired or replaced within 2 years.
Selling Price	Finished goods sold but not delivered, at the Insured's net selling price of such property at the time and place of such loss less all discounts and un-incurred expenses to which such property would have been subject had no toss occurred. Finished goods not sold, at replacement cost. Ray stock and stock in process, at replacement cost with like kind and quality, at the time and place of loss.
Actual Loss Sustained	Time Element Coverages





#### Perils Covered:

TYPE	DESCRIPTION
Special Form Perils	Risks of Direct Physical Loss or Damage excluding Flood and Earth Movement, including Equipment Breakdown.

#### Endorsements include, but are not limited to:

#### DESCRIPTION

Accompanying Endorsements as Specified - SSP 100, 200, 300

**Boiler and Machinery Endorsement** 

**Authorities Endorsement** 

Millennium Endorsement

Service of Suit - SSIL-0005

Trade or Economic Sanctions Endorsement

Form #61330 (if coverage is rejected)

Terrorism Risk Insurance Act, As Amended, Cap on Losses Endorsement, Form #61333 (If Coverage Accepted)

Coverage Accepted)

**OFAC Notice** 

Terrorism Sunset Clause

Calendar Year Named Storm Deductible

#### Exclusions include, but are not limited to:

#### DESCRIPTION

Earth Movement Exclusion

Flood Exclusion

Government Action Exclusion

War Exclusion

Nuclear Hazard, Power Failure

Asbestos Exclusion

Biological or Nuclear Exclusion

Data Distortion/Corruption Exclusion

Mold Exclusion

Political Risk Exclusion

Radioactive Contamination Exclusion Clause





### Exclusions include, but are not limited to:

#### DESCRIPTION

Terrorism Exclusion (For Certified Acts of Terrorism Under the Terrorism Risk Insurance Act, As Amended)

Total Terrorism Exclusion, Form #61331 (if coverage is rejected)

#### **Binding Requirements:**

#### **DESCRIPTION**

#### Subject to:

- -Policyholder Disclosure Statement Under Terrorism Risk Insurance Act, As Amended
- -Completed Surplus Lines Affidavit to be provided within 30 days of effective date

# Other Significant Terms and Conditions/Restrictions:

#### DESCRIPTION

-Starr quote for 60% quota share of full limits

All fees are 100% earned at policy inception

Total Insured Values: \$88,516,132

Territory: United States of America

Coverage: All Risks of direct physical loss or damage, covering Property Damage, Business Interruption, Extra Expense and Boiler & Machinery.

Terms and Conditions:

State premium is allocated on a percentage of TIV basis

Any taxes imposed by virtue of this policy being written by an unauthorized insurer are the responsibility of the insured and a licensed producer.

Security: As respects all other states: Starr Surplus Lines Insurance Company: 100%

Cancellation: 30 days except 10 days for nonpayment of premium.





Premium	\$277,479.00
Taxes	inde der
Texas Estimated State Tax	\$13,494.11
Texas Estimated Stamp Fee	417.34
Total Taxes	\$13,911.45
Fees	
Total Fees	\$750.00
ESTIMATED PROGRAM COST	\$292,140.45
Minimum Earned Premium - subject to Hurricane Minimum Premium if applicable	30.00 %

Subject to Audit: N/A



# Statement of Values (SOV)

Building	1 2000000	Year	Storles	Flood	Construction	P. 51	Sprinklered		eal Property	T	Contrate		Total
A CONTRACTOR OF THE PARTY OF TH	Occupancy	Bullt		Zone		Sq. Ft.	(Y/N)	_			Contents		
A	Learning Resource Center	1978	2	X	MNC	53.443	YES	\$	8,283,665				10.768 765
В	Fine Arts Center	1978	2	X	MNC	43,857	YES	5	6,797,635	\$			8,837,186
C	Health & Paramedical Technologies	1978	1	X	MNC	25.472	YES	5	3,948,160		789,632		4.737,792
D	Industrial Technologies	1978	1	X	MNC	34,667	YES	S	5,373,385		1.612.016		8,985,401
E	Student Center	1079	1	Х	MNC	19,000	YES	\$	2.680,000		532,000	<u> </u>	3,192,000
F	Physical Fitness Center	1981	1	X	MNC	26,028	YES		3,643.920				4,372,704
G	Liberal Arts Center	1978	2	X	MNC	35,112	YES	5	5,442,360	5	1,380,590	3_	6,802,950
1	Contining Education Workforce		_					i.		1_		_	
H	Development	1978	2	X	MNC	21,740	YES	5	3,369,700		842.425	5	4,212,125
	Fine Arts Annex	1985	1	X	Frame	1,098	NO	\$	153,440		30,688	5	184,128
J	Art Dept. Sculpture/Ceramics	2008	1	Х	MNC	4.800	YES	5	744,000	13	148,800	3	892,800
к	Communications / KACC / Court Reporting	1034		l ,	4.000		series		3,355,265	1.	671.067		4 000 0 40
	Central Receiving	1974 1983	1	X	FANC	21,647 7,335	YES	\$	880.200		671,057 176 040	\$	4,028,342 1.056,240
M	Criminal Justice Center / Occupational /	1903			MAC	1,333	11:5	13-	550,200	13	170 040	-2	1,030.240
N	Technical	1983	1	_ х	MNC	33.837	YES	s	5,249,850	s	1,312,463	s	_0,562,313
R	Notan Ryan Center	1999	1	x	MNC	11,996	YES	\$	1,859,380		371,878		2.231.258
8	Health Science Bidg	2007	2	×	MNC	98.000	YES	5	15,190,000		4,557,000	5	19,747,000
T	Maintenance Shop	1998	1	X	NG-IGM	6,020	NO	5	602,900		120.580	\$	723,480
T	Transportation Garage	1998	1	X	NC-ICM	6.525	NO	5	554,625		110,925	\$	685,550
	The state of the s	7.55			110 1011			ļ	554,555	+	110,000		550,000
								S	68,108,705	S	17.889.327	\$	85,998,032
	Observatory	2011	1		Fiberglass Dome		NO	5	50,000		25,000		75,000
	Greenhouse	2011	1		Metal/Frame	1.800	NO	S	50,000	5	12,000	\$	62,000
	Lighted Marquee Sign - Hwy 35	2009			Motal/Plastic		NO	S	70,000	1		\$	70,000
	Lighted Marquee Sign - Mustung	2009			Motal/Plastic		ОИ	\$	40,000	ļ		S	40.000
	Parking Lot Light Poles and Lights	1998			Metal		NO	S	400,000	ļ.,		S	400,000
										ļ.,			
	Baseball Press Box / Restrooms	1994	2		Frame		NO	\$_	100,000	\$	12,000	5	112,000
-	Baseball Scoreboard	1994			Mital		NO	\$	70,000	ļ		S	70,000
The second	Home Dugout/Fieldhouse	2009	1		Emme	2.014	NO	\$	190.000	15	45,000	\$	235.000
-	Baseball Visitor's Dugout	2009	11		HT		NO	\$	14,000	ļ		5	14,000
-	Baseball Batting Cage	2009			ICM		NO	5	95.000	-		S	95.000
	Baseball Fence	2000			Metal/Frame		NO	\$	250.000	ł		\$	250,000
	Tennis Courts	1000					NO	-	110.000	-			110.000
-	Tennis Court Lights (8)	1989 2009					NO	\$	225,000			\$	225.000
	Tennis Court Fence	2009			Motal	-	NO	\$	75.000	+		5	75.000
	TOTALIS COURT FOILE	2000			40016431	1	140	3	73.000				73,000
	Softball Press Box / Restrooms	1997	2		Frame	<del>-</del>	NO	\$	100,000	s	12.000	\$	112.000
	Softball Scoreboard	1997			Mital	·	NO	5	45,000	1"	12.000	5	45,000
	Softball Home Dugout	1097	1		141		NO	\$	0.000	-		\$	8.000
-	Softball Visitor's Dugout	1997	1		H	i	NO	S	8 000	1		S	8.000
	Softball Fence	1997			Metal/Framo		NO	5	170,000	-		5	170,000
	Softball Fieldhouse	2017			Frame		NO	\$	201,000	\$	45,000	5	246,000
								\$	2,271,000	5	151,000	5	2 422 000
										-		-	
	TDCJ Clamons Unit									-			
-	11034 Ftwy. 36, Brazoria, TX. Computer Equipment							-		-	0.1000		
	Computer ("quipment							-		5	24,650		
	TDCJ Benuford H. Jester IV Unit							-				_	
	4 Juster Road, Richmond, TX	-						-		-			
	Computer Equipment									\$	1,700		
	Company Equation									-	1,700		
	TDCJ Beauford H. Jester III Unit									1-			
	3 Jester Road, Richmond, TX	-								1			
	Automotive I quinment									S	19,500		
	TDCJ W.F. Ramsey Unit												
12.	1100 FM 655, Roshaton, TX												
	Computer Equipment									5	23,800		
5100 700 700	Other Equipment					1				\$	1,600		
	TDCJ A.M. "Mac" Stringfellow Unit					i				_			
	1200 FM 655, Rosharon, TX									-			
	Computer Equipment									5	24,000		
	TDO Damingto Libra					-		_				_	
-	TDCs Darrington Unit												
	59 Darrington Road, Rosharon, TX									-			
	Compute Equipment									\$	500		
	<b>-</b>							_			96,100	·	96,100
								_		S	80,100	9	80,100
								-	Marie World Co.				
								\$	70,379,705	5	18.136.427	S	88.516.132
								-	70.0-0.403	-	737.130.467	No.	

Client Signature





Coverage:

**Active Shooter Coverages** 

Carrier:

Underwriters at Lloyd's London

Policy Period: 4/1/2019 to 4/1/2020

#### Coverage:

SUBJECT OF INSURANCE	LIMIT TYPE	AMOUNT	
Active Shooter & Malicious Attack :		-	
-Per Occurrence	Limit	\$1,000,000	
-Aggregate	Limit	\$1,000,000	

#### **Deductibles / Self Insured Retention**

TYPE	COVERAGE	AMOUNT
Deductible	Deductible	\$0

## Additional Coverage:

DESCRIPTION	LIMIT	AMOUNT
Active Shooter and Malicious Attack Coverage Part: (Unless otherwise specified, all sub-limits listed above apply on a per occurrence basis and are a part of, and not in addition to, the Active Shooter and Malicious Attack limit of liability):		•
Additional Security Measures	Sublimit	\$250,000
Counseling	Sublimit	\$250,000
Public Relations Costs	Sublimit	\$250,000
Miscellaneous Crisis Management Expenses	Sublimit	\$250,000

#### Valuations:

DESCRIPTION	LIMITATIONS
Valuation	Applies (See SOV Section)





#### Endorsements include, but are not limited to:

#### DESCRIPTION

General Terms and Conditions - TR5 P0001 CW (09-17)

Lloyd's Syndicate (33) Endorsement - E2007.3

Premium Payment Clause (Reinsurance) - E2010.1/TR5 E2010 CW (09/17)

Service of Suit Endorsement - E2013.1/TR5 E2013 CW (09/17)

Policyholder Disclosure Notice of Terrorism Insurance Cover - E2017.1/TR5E2017CW(09/17)

Active Shooter and Malicious Attack Coverage Part: TR5 P0012 CW (09-17)

Conformity Notice - INT N001 CW (11/12)

Economic and Trade Sanctions Policyholder Notice - INT NO 98 CW (03/16)

Policyholder Notice Complaints or Comments - INT N099CW(03/16)

#### Exclusions include, but are not limited to:

#### DESCRIPTION

Earth Movement Exclusion

Flood Exclusion

Government Action Exclusion

War Exclusion

Nuclear Hazard, Power Failure

Biological/chemical weapons

Burglary/theft

Contraband

Electronic loss

**Employer liability** 

Explosive devices

Fines and penalties

Government enforcement

Indirect and consequential loss

Mysterious disappearance

Nuclear incident

Pollution/environmental

Protests/strikes/civil commotion

Road rage

Threat or hoax





## Exclusions include, but are not limited to:

#### DESCRIPTION

Utilities

War

## Other Significant Terms and Conditions/Restrictions:

#### **DESCRIPTION**

TRIA Premium and Hiscox Per Occurrence Aggregate Limit of Liability Shown Under Property - Terrorism Coverage.

Total Insured Value: \$88,516,132

Premium	\$3,000.00
Taxes	Breithiste Mandalada valler deliktikalada isi Breit-All-Autor drift Sister All-Autor drift All
Estimated State Tax	\$145.50
Total Taxes	\$145.50
Fees	ANA AND ANA AND AND AND AND AND AND AND
Estimated Stamping Fee	
Total Fees	\$0.00
ESTIMATED PROGRAM COST	\$3,145.50
TRIA/TRIPRA PREMIUM (+ Additional Surcharges, Taxes and Fees as applicable)	INCLUDED

Subject to Audit: N/A





Coverage:

Crime

Carrier:

Argonaut Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

Form Type:

**PENDING & PRIOR DATE** RETROACTIVE DATE **FORM TYPE** COVERAGE

Crime

#### Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT	
Forgery and Alteration	Limit		\$50,000
Public Employees Dishonesty	Limit		\$100,000
Theft, Disappearance, and Destruction Inside Limit	Limit		\$50,000
Theft, Disappearance, and Destruction Outside Limit	Limit		\$50,000

# Deductibles / Self Insured Retention

TYPE	COVERAGE	AMOUNT
Deductible	Forgery and Alteration	\$1,000
Deductible	Public Employees Dishonesty	\$1,000
Deductible	Theft, Disappearance, and Destruction Inside Limit	\$1,000
Deductible	Theft, Disappearance, and Destruction Outside Limit	\$1,000

# Exclusions include, but are not limited to:

#### **DESCRIPTION**

Third Party Employee Dishonesty

Government Action Exclusion

Accounting or Arithmetic Errors

Voluntary Parting of Property

Loss in which the existence of such loss is only proved by a profit and loss comparison or inventory records

Any theft or criminal act committed by a partner of the insured

Employee Dishonesty (does not apply to Employee Theft Coverage)



#### Exclusions include, but are not limited to:

#### DESCRIPTION

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.

#### **Binding Requirements:**

#### DESCRIPTION

Subject to Receipt of:

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

Premium \$372.00

ESTIMATED PROGRAM COST \$372.00



Coverage:

General Liability

Carrier:

Argonaut Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

# Form Type:

COVERAGE	FORM TYPE	RETROACTIVE DATE	PENDING & PRIOR DATE
General Liability	Occurrence	Not Applicable	Not Applicable
Employee Benefits Liability			

## **Defense Limitations:**

COVERAGE TYPE	DEFENSE COST DOLLAR LIMIT	DEFENSE LIMIT	DEFENSE COST TYPE / COMMENTS
	Applies		Other / Defense Costs in Addition to Limit of Liability

# Coverage:

DESCRIPTION	LIMIT TYPE A	MOUNT
Bodily Injury/Property Damage	Limit	\$1,000,000
Personal Injury/Advertising Injury	Limit	\$1,000,000
Damages to premises rented to you	Limit	\$100,000
Employee Benefits	Limit	\$1,000,000
General Aggregate	Limit	\$1,000,000
Products/Completed Operations Aggregate	Limit	\$1,000,000

#### **Deductibles / Self Insured Retention**

TYPE	COVERAGE	AMOUNT
Deductible	Employee Benefits	\$1,000





# Additional Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT
Miscellaneous:		-
Corporal Punishment		Included
School Doctors and Nurses		Included
Additional Covered Party - Lessor of Leased Equipment: Key Government Finance Inc., for Cisco Server for telephone system		Included
Unmanned Aircraft Under 25 Pounds	Limit	\$25,000
School Violent Response	Limit	\$100,000/\$250,000
General Liability		
Day Care, Day Camp, Nursery or similar facility		Included

# Exclusions include, but are not limited to:

COVERAGE TYPE	DESCRIPTION
General Liability	Bodily Injury and Property Damage from pollutants - Absolute Exclusion
General Liability	Losses arising from the ownership maintenance or use of aircraft, autos, or watercraft, with some minor exceptions including certain contractual obligations
General Liability	Employment Related Practices Exclusion
General Liability	Liquor Liability Exclusion
General Liability	Aircraft Products Exclusion
General Liability	Professional Liability Exclusion
General Liability	Real Property in Your Care, Custody, and Control Exclusion
General Liability	Absolute Asbestos Exclusion
General Liability	Absolute Lead Exclusion
General Liability	War and Nuclear Hazard
General Liability	Mold / Fungus
EBL	Dishonest, fraudulent, criminal or malicious act or omission
EBL	Bodily Injury or Property Damage or Personal Injury
EBŁ,	Failure of performance of contract
EBL	Failure of any investment to perform as represented by you
EBL	Failure to comply with mandatory provisions of any law concerning Workers' Compensation, unemployment insurance, social security or disability benefits
BL	Wrongful termination of an employee



## Exclusions include, but are not limited to:

COVERAGE TYPE	DESCRIPTION
EBL	Coercion, demotion, reassignment, discipline or harassment of an employee
EBL	Discrimination against an employee
General Liability	Dormitories or similar housing facilities for students - Excluded
General Liability	Trampoline or similar rebounding device - Excluded
General Liability	An Exclusion for Mold or a Sublimit May Apply.
General Liability	A Terrorism Exclusion May Apply.
General Liability	Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.

#### **Binding Requirements:**

#### DESCRIPTION

Subject to Receipt of

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

### Other Significant Terms and Conditions/Restrictions:

#### DESCRIPTION

Watercraft Liability

General Liability Features and Benefits - Description
Pay On Behalf" Form
Contractual Liability
Host Liquor Liability
Non Auditable Policy
Premises / Operations
Products / Completed Operations
Special Events (subject to company approval)
Supplementary Payments - Bail Bonds
Supplementary Payments - Daily Loss of Earnings



**OPTIONS:** 

Increase School Violence \$1M/\$1M - New General

Liability (not including Data/Cyber)

Excess Liability Premium – If School Violence is

increased

9,406

7,587

Premium

\$7,504.00

**ESTIMATED PROGRAM COST** 

\$7,504.00



Coverage:

Automobile

Carrier:

Argonaut Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

# Coverage:

DESCRIPTION	LIMIT TYPE AMOUNT		COVERED
Commercial Automobile Liability	100 - 100 -		
Liability Limit	Limit	\$1,000,000	1
Commercial Automobile Physical Damage		1,000,000	
Comprehensive		ACV	10
Collision		ACV	10
Additional Covered Party Designated Person or Orga	nization	Included	

# **Deductibles / Self Insured Retention**

TYPE	COVERAGE	
		AMOUNT
Deductible	Commercial Automobile Liability - Deductible	\$1,000
Deductible	Commercial Automobile Physical Damage	=,
Deductible	Comprehensive	£4 000
Deductible	Collision	\$1,000
	Comston	\$1,000
Deductible	Additional Covered Party Designated Person or Organization	\$1,000

# Covered Autos:

SYMBOL	SYMBOL NAME	DESCRIPTION OF COVERED DESIGNATION SYMBOLS
î	Апу Auto	Can only be used for Liability insurance. Its use provides coverage for any auto with which the insured has contact, including owned and non-owned, hired vehicles, and newly acquired vehicles. It includes coverage for non-owned auto, no-fault insurance, uninsured motorists, or physical damage insurance.
2	Owned Autos Only	Only those autos you own (and for Liability Coverage any trailers you don't own while attached to power units you own). This includes those autos you acquire ownership of after the policy begins.
3	Owned Private Passenger Autos Only	Only the private passenger autos you own. This includes those private passenge autos you acquire ownership of after the policy begins.



#### **Covered Autos:**

SYMBOL	SYMBOL NAME	DESCRIPTION OF COVERED DESIGNATION SYMBOLS
4	Owned Autos Other Than Private Passenger Autos Only	Only those autos you own that are not of the private passenger type (and for Liability Coverage any trailers you don't own while attached to power units you own). This includes those autos not of the private passenger type you acquire ownership of after the policy begins.
5	Owned Autos Subject To No-Fault	Only those autos you own that are required to have No-Fault benefits in the state where they are licensed or principally garaged. This includes those autos you acquire ownership of after the policy begins provided they are required to have No Fault benefits in the state where they are licensed or principally garaged.
6	Owned Autos Subject To A Compulsory Uninsured Motorists Law	Only those autos you own that because of the law in the state where they are licensed or principally garaged are required to have and cannot reject Uninsured Motorists Coverage. This includes those autos you acquire ownership of after the policy begins provided they are subject to the same state uninsured motorists' requirement.
7	Specifically Described Autos	Only those autos described in Item Three of the Declarations for which a premium charge is shown (and for Liability Coverage any trailers you don't own while attached to any power unit described in Item Three).
8	Hired Autos Only	Only those autos you lease, hire, rent or borrow. This does not include any auto you lease, hire, rent, or borrow from any of your employees, partners (if you are a partnership), members (if you are a limited liability company) or members of their households.
9	Nonowned Autos Only	Only those autos you do not own, lease, hire, rent or borrow that are used in connection with your business. This includes autos owned by your employees, partners (if you are a partnership), members (if you are a limited liability company), or members of their households but only while used in your business or your personal affairs.
19	Mobile Equipment Subject To Compulsory Or Financial Responsibility Or Other Motor Vehicle Insurance Law Only	Only those autos that are land vehicles and that would qualify under the definition of mobile equipment under this policy if they were not subject to a compulsory or financial responsibility law or other motor vehicle insurance law where they are licensed or principally garaged.

#### Exclusions include, but are not limited to:

## DESCRIPTION

**Excluded Drivers** 

Expected or Intended Injury

Contractual - added back as noted

Workers' Compensation

Employers' Liability

Property Damage to Property Owned or Transported by you

Pollution

Other standard policy exclusions apply

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.





#### Exclusions include, but are not limited to:

#### DESCRIPTION

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.

#### **Binding Requirements:**

#### DESCRIPTION

Subject to Receipt of:

- Renewal Information Request
- Budget
- Signed Interlocal Form
- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application

#### Other Significant Terms and Conditions/Restrictions:

#### DESCRIPTION

Commercial Automobile Physical Damage:

- Comprehensive OCN: \$536,913
- Collision OCN: \$536,913
- 1 Commercial Automobile Liability: Coverage is Automatically Provided for any Auto the Entity Owns or Acquires During the Policy Period.
- 2 Commercial Automobile Physical Damage: Coverage is Provided on a "Fleet Automatic" Basis. This Means that any Auto(S) the Entity Acquires During the Term of the Policy Will be Covered Automatically, Provided it is an Additional New Auto or Replaces an Auto the Entity Previously Owned Which Had Physical Damage Coverage. The Entity Must Inform Trident that They Desire Physical Damage Coverage for These Autos Within 30 Days After the Entity Acquires the Auto(S). The Entity Must Submit a Request for Coverage for any Auto(S) Which do not Meet the Conditions Outlined Above. Coverage for These Autos Will be Added by Endorsement.

Breakdown Premium:

Commercial Automobile Liability - \$7,194

Commercial Automobile Physical Damage - \$4,018





#### Auto Disclaimer:

Commercial Auto policies utilize a set of coverage symbols to stipulate a category of covered autos. One or more symbols are assigned to each coverage purchased indicating which autos that coverage applies to. Please refer to your policy and make certain that you read and understand the various auto symbols and associated descriptions. Specific symbols may apply to either a particular kind of vehicle or the vehicle's ownership status. The symbols could also differ depending upon whether the coverage is for liability or physical damage. Also, in certain circumstances, an insurance company may agree to provide coverage for an auto scenario that is not described in the auto symbols. When this occurs, a unique symbol and related description is used. If you have any questions regarding the auto symbols or associated descriptions contained in your policy, please contact us.

 Premium
 \$10,898.00

 ESTIMATED PROGRAM COST
 \$10,898.00

Subject to Audit: Not Auditable

#### Auditable Exposures:

DESCRIPTION	EXPOSURE	
Commercial Automobile Liability		36 - Total Units Quoted
Commercial Automobile Physical Damage - Comprehensive		16 - Units
Commercial Automobile Physical Damage - Collision		16 - Units





Vehicles:

	, F		\$15,405														
	STATED		\$1														
adali objeta	COLL			\$1,000		\$1,000	\$1,000	\$1,000									\$1,000
PERMETER	GVW OTC			\$1,000		\$1,000	\$1,000	\$1,000									\$1,000
	RATING	6949	0149	6184	6949	0149	0149	0149	6949	6949	6949	7913	6949	6949	6949	7911	6749
	RADIUS	-	-	<del>-</del>	_	_	₹=	<del>-</del>	~	_	_	_	<del></del>	<del></del>	4-	₹-	
	GARAGE	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Pearland, TX
	COST					\$13,792	\$13,792	\$23,969									\$1,500
	VIIN	9831103110	1FMRE11WXYHA31167	4UZAACBV64CN11174	4R7FS242WT018023	1FTRF12278KC35912	1FTRF12278KC35911	1FBSS31L58DA49345	47ZFB1211AZ068319	1M9CD10119A819111	47ZFB1218AX069533	1FDXE40FXWHB49629	47ZFB1211AX070961	4YMUL081XBT025685	4YMUL10129T015177	2FAFP71W07X132016	17YBP12296B033661
	MAKE / MODEL	Homemade / Welding	Ford /	Veritrans / Goshen Bus	Top Hat /	Ford / F150	Ford / F150	Ford / E350	Pace /	MCPR / Dump	Pace /	Ford / Ambulance	Pace / Cargo	Carry On /	Carry On /	Ford / CVP	American /
	YEAR	1998	2000	2004	1998	2008	2008	2008	2010	2009	2010	1998	2010	2011	2009	2007	2006
	VEH#	400	2	ო	4	ດ	9	7	80	o.	10	#	12	13	14	15	16





Vehicles:

	ED															
	STATED		0	0	= 0	0	0	0	0				c.	0		o
	COLL		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000		77,00		\$1,000	\$1,000		\$1,000
	0		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000		5	2 3	\$1,000	\$1,000		\$1,000
ovidea	OTC		<i>い</i>	ம	(A)	↔	<i>ነ</i>	<sub>የ</sub>	ഗ	- 2	Covered	para	(s)	is.		ം
	GVW									ب ﴿	Š 5					
	RATING	0149	5049	7911	7398	2149	0149	0149	6184	7942	7942	/942	0149	6949	6949	6949
	RADIUS	-	-			+-	-	<b>-</b>	-	+		+	-			
	GARAGE	Alvin, TX	Alvin, TX			Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX				Alvin, TX			
	COST		\$59,372	\$27,553	\$29,627	\$27,000	\$24,250	\$24,250	\$142,250				\$32,214	\$33,364		26,980
	VIN	1FDNF205X6EC33242	1XKAB49XX7J207696	1FAHP2M81DG143598	1FM5K8AR2DGC73588	2HACNAPR46C226267	1FBNE3BL2EDA03826	1FBSS3BLXEDA03827	1T7YN4E26F1279515	JYA3AWE01FA145780	IYA3AWE0ZEA146786	JYA3AWE05FA145779	1FM5K8AR4HGA37045	1JJV482F617F768906	TR149863	5RVDC1628GP040986
	MAKE / MODEL	Ford /	Kenworth / T600	Ford / Taurus	Ford / Explorer	IH / 9400	Ford / 350	Ford / 350	Thomas Blt / 120YS	Yamaha / XY9928	Yamaha / XY9927	Yamaha / XY9929	Ford / Explorer	Freuhauf /	Top Hat /	Dump /
	YEAR	2006	2007	2013	2013	2006	2014	2014	2015	2015	2015	2015	2017	2001	1982	2016
	VEH#	17	18	19	20	21	22	23	24	25	32	#	28	29	30	31





Vehicles:

STATED												
3 7700	\$1,000			\$1,000	\$1,000	\$1,000	\$1,000			\$1,000	\$1,000	\$1,000
OTC	\$1,000			\$1,000	\$1,000	\$1,000	\$1,000			\$1,000	\$1,000	\$1,000
GVW					I							
RATING	0149	6249	6949			6184	0149		6949		6184	
RADIUS		-		-		-	-		-	-	-	
GARAGE ADDRESS				Alvin, TX		Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	Alvin, TX	
COST	\$50,000			\$27,000	\$184,333	\$73,145	26,600				\$72,000	\$50,000
NIX	EHFV	1H2V05327NE003253	160022541	1FM5K7B83JGA66980	BT102700EGLR	4UZABFAD0VC794761	1FTRF17W1XKB01939	1FDNF80CXWVA27632	TR161023	2FAHP71W43X171100	1P9TA432711260301	V-D703859EHFV
MAKE/MODEL	Bae Systems Military /	Freuhauf /	Forklift /	Ford / Explorer	Stewart / M1083A1	Champion / Bus # 2	Ford F150 / TRK #4	Ford / F80	Homemade /	Ford / Cr Vic	Pioneer / Tank	BaeSystems / Military
YEAR	2009	1992	1900	2018	2005	1997	1999	1998	1985	2003	2001	2009
VEH#	32	33	34	35	36	37	38	39	40	4	42	43





Coverage:

Excess Liability

Carrier:

Argonaut Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

# Form Type:

COVERAGE	FORM TYPE	RETROACTIVE DATE	PENDING & PRIOR DATE
Excess Liability	Occurrence	Not Applicable	Not Applicable

#### **Defense Limitations:**

COVERAGE TYPE	DEFENSE COST DOLLAR LIMIT	DEFENSE LIMIT	DEFENSE COST TYPE / COMMENTS
Excess Liability	Applies		

# Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT	
Each Occurrence, Offense, Accident, or Wrongful Act	Limit		\$4,000,000
Annual Aggregate	Limit		\$4,000,000

# **Underlying Policies:**

COVERAGE	DESCRIPTION	LIMIT	CARRIER	EFFECTIVE DATE	EXPIRATION DATE
General Liability		\$1,000,000		4/1/2019	4/1/2020
Educators Legal Liability		\$1,000,000		4/1/2019	4/1/2020
Employment Practices Liability		\$1,000,000		4/1/2019	4/1/2020
Law Enforcement Liability		\$1,000,000		4/1/2019	4/1/2020
Commercial Automobile Liabîlity		\$1,000,000		4/1/2019	4/1/2020



### Exclusions include, but are not limited to:

#### DESCRIPTION

Workers' Compensation, Auto No Fault, Uninsured/ Underinsured Motorists, Disability, and Unemployment Compensation Laws Pollution (Hostile Fire Exception)

Asbestos

Physical Damage to Property in Insured's Care, Custody, or Control

Auto First-party Coverage

Pollution (Auto)

Products Recall

**Employment Related Practices Exclusion** 

**Total Pollution Exclusion** 

Professional Liability Exclusion

Retained Limit

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.

Excludes Employee Benefits Liability, Medical Payments, Uninsured Motorist/Underinsured Motorist and Personal Injury Protection

### **Binding Requirements:**

#### DESCRIPTION

Subject to Receipt of

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

Premium \$7,013.00

ESTIMATED PROGRAM COST \$7,013.00





Coverage:

Cyber Policy

Carrier:

ACE American Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

Form Number:

PF-48169 (10/16)

Form Type:

COVERAGE	FORM TYPE	RETROACTIVE DATE	PENDING & PRIOR DATE
Cyber Liability	Claims Made		4/1/2017

## Coverage:

DESCRIPTION	TYPE AMOUNT		BASIS
Maximum Single Limit of Insurance	Limit	\$3,000,000	
Maximum Policy Aggregate Limit of Insurance	Limit	\$3,000,000	
First Party Insuring Agreements: Insuring Agreement		-	
- Cyber Incident Response Fund		Inside Limit	Each Incident/Aggregate
- Cyber Incident Response Team	Limit	\$3,000,000	Each Incident
- Cyber Incident Response Team	Limit	\$3,000,000	Aggregate
- Non-Panel Response Provider	Limit	\$250,000	Each Incident
- Non-Panel Response Provider	Limit	\$250,000	Aggregate
- Business Interruption Loss and Extra Expenses	Limit	\$3,000,000	Each Incident
- Business Interruption Loss and Extra Expenses	Limit	\$3,000,000	Aggregate
- Digital Data Recovery	Limit	\$3,000,000	Each Incident
- Digital Data Recovery	Limit	\$3,000,000	Aggregate
- Network Extortion	Limit	\$3,000,000	Each Incident
- Network Extortion	Limit	\$3,000,000	Aggregate
Third Party Liability Insuring Agreements:		75	
- Cyber, Privacy And Network Security Liability	Limit	\$3,000,000	Each Claim
- Cyber, Privacy And Network Security Liability	Limit	\$3,000,000	Aggregate



#### Coverage:

DESCRIPTION	LIMIT TYPE AMOUNT		BASIS
- Regulatory Proceedings	Limit	\$3,000,000	Each Claim
- Regulatory Proceedings	Limit	\$3,000,000	Aggregate
- Payment Card Loss	Limit	\$250,000	Each Claim
- Payment Card Loss	Limit	\$250,000	Aggregate
- Electronic, Social & Printed Media	Limit	\$3,000,000	Each Claim
- Electronic, Social & Printed Media	Limit	\$3,000,000	Aggregate

#### **Deductibles / Self Insured Retention**

TYPE	COVERAGE	AN	MOUNT
Retention	First Party Insuring Agreements: Insuring Agreement:		
Retention	- Cyber Incident Response Team - Each Incident		\$15,000
Retention	- Non-Panel Response Provider - Each Incident		\$15,000
Retention	- Business Interruption Loss and Extra Expenses - Each Incident		\$15,000
Deductible	- Business Interruption Loss and Extra Expenses - Waiting Period - Each Incident		12 hours
Retention	- Digital Data Recovery - Each Incident		\$15,000
Retention	- Network Extortion - Each Incident		\$15,000
Retention	Third Party Liability Insuring Agreements:		-
Retention	- Cyber, Privacy And Network Security Liability - Each Claim		\$15,000
Retention	- Regulatory Proceedings - Each Claim		\$15,000
Retention	- Payment Card Loss - Each Claim		\$15,000
Retention	- Electronic, Social & Printed Media - Each Claim		\$15,000

#### Definition of Claim:

## DESCRIPTION

Claim Means:

- 1. written demand against any Insured for monetary damages or non-monetary or injunctive relief;
- 2. civil proceeding against any Insured seeking monetary damages or non-monetary or injunctive relief, commenced by the service of a complaint or similar pleading;





### **Definition of Claim:**

### DESCRIPTION

- 3. arbitration, mediation, or other alternative dispute resolution proceeding against any Insured seeking monetary damages or non-monetary or injunctive relief, commenced by the receipt of a written demand, or service of a complaint or similar pleading;
- 4. criminal proceeding against an Insured commenced by: (a) an arrest, or (b) a return of an indictment, information or similar document;
- 5. written request directed at an Insured to toll or waive a statute of limitations applicable to a Claim referenced in paragraphs 1-4 immediately above; or
- 6. Regulatory Proceeding,

including, where applicable, any appeal therefrom.

### Endorsements include, but are not limited to:

### DESCRIPTION

Chubb Cyber Enterprise Risk Management Policy - PF-48169 10/16

Policyholder Notice Cyber Services for Incident Response - PF-48259 (10/16)

Policyholder Notice Cyber Services for Loss Mitigation - PF-48260 (10/16)

Chubb Producer Compensation Practices & Policies - ALL-20887a (03/16)

Trade or Economic Sanctions Endorsement - ALL-21101 (11/06)

US Foreign Account Tax Compliance Act (FATCA) - ALL-42490b (07/16)

US, Treasury Department's Office of Foreign Assets Control ("OFAC") Advisory Notice to Policyholders - PF-17914a (04/16)

Cap on Losses from Certified Acts of Terrorism - PF-45354 (01/15)

Disclosure Pursuant to Terrorism Risk Insurance Act - TRIA-11d (03/16)

Policyholder Disclosure Notice of Terrorism Insurance Coverage - TR-19606d (01/15)

General Enhancement Endorsement - Cyber - PF-49468 (08 17) / PF-50456

Educational Institutions Endorsement - PF-49464 (08/17)

Signatures - CC- 1K11i (02/18)

Texas Notice - Information and Complaints - ALL-4Y30f(06/15)

Amendatory Endorsement - Texas - PF-48327 (12/16)

Form - PF-48167 (10/16)

### **Binding Requirements:**

### **DESCRIPTION**

### Subject to:

- The Attached Quotation May not be Bound Without a Fully Executed CRC Brokerage agreement.
- If Insured is Located Outside Your Resident State, We Must Receive a Copy of Your Non-Resident License Prior to Binding.





### **Binding Requirements:**

### DESCRIPTION

- The Applicant Has Submitted to the Insurer the Following Documents, And the Insurer Has Received Such Documents no Later than Close of Business on Policy Inception:
- Signed Risk Control Services for Texas Policyholders Form

### Other Significant Terms and Conditions/Restrictions:

### DESCRIPTION

Retroactive Date (only applicable to Third Party Liability Insuring Agreements): Full Prior Acts

Premium	\$16,507.00
Fees	
Broker Fee	\$350.00
Total Fees	\$350.00
ESTIMATED PROGRAM COST	\$16,857.00
TRIA/TRIPRA PREMIUM (+ Additional Surcharges, Taxes and Fees as applicable)	\$0.00



### **Optional Cyber Coverages:**

DESCRIPTION	NEW	AMOUNT	DEDUCTIBLE / SELF INSURED RETENTION	OTHER	PREMIUM	TAX
Cyber & Internet Liability; Premium: \$18,048.00	No	See SO	V	See SOV	\$18,048.00	

### Optional Coverage:

Description	Amount	Deductible/ SIR/ Retention	Other	Premium
Cyber & Internet Liability	First Party Insuring Agreements:	First Party Insuring Agreements:		\$18,048.00
	Contingent Business Interruption Loss and extra expenses - Unscheduled Providers - Each incident/Aggregate: \$3,000,000/ \$3,000,000	Contingent Business Interruption Loss and extra expenses - Unscheduled Providers - Retention/ Waiting Period/ Each Incident: \$15,000/ 10 Hours; Business Interruption		
	Third Party Liability Insuring Agreements:  Payment Card Loss - Each Claim/Aggregate: \$3,000,000/\$3,000,000	Business Interruption Loss and Extra Expenses – Waiting Period – 10 Hours		



Coverage:

Cyber Policy

Carrier:

**Argonaut Insurance Company** 

Policy Period: 4/1/2019 to 4/1/2020

### Form Number:

### Form Type:

COVERAGE	FORM TYPE	RETROACTIVE DATE	PENDING & PRIOR DATE		
Data Compromise	Claims Made				
Cyber	Claims Made				

### Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT
Data Compromise		
Data Compromise Response Expense Annual Aggregate	Limit	\$100,000
Sub limits Per Occurrence		-
1st Party Named Malware	Sublimit	\$50,000
Forensic IT Review	Sublimit	\$50,000
Legal Review	Sublimit	\$50,000
Public Relations	Sublimit	\$5,000
Regulatory Fines/Penalties	Sublimit	\$50,000
PCI Fines and Penalties	Sublimit	\$50,000
Data Compromise Liability Annual Aggregate	Limit	\$100,000
Sub limits Per Occurrence - 3rd Party Named Malware	Sublimit	\$50,000
Cyber		*
Cyber Attack and Cyber Extortion - Cyber Attack Annual Aggregate	Limit	\$100,000
Sub limits Per Occurrence - Cyber Extortion	Sublimit	\$25,000
Network Security Annual Aggregate	Limit	\$100,000
Electronic Media Annual Aggregate	Limit	\$100,000





### Deductibles / Self Insured Retention

TYPE	COVERAGE	AMOUNT
Deductible	Data Compromise	
Deductible	Data Compromise Response Expense Each Response Expense Occurrence Deductible	\$1,000
Deductible	Data Compromise Liability Each Liability Occurrence Deductible	\$1,000
Deductible	Cyber	
Deductible	Each Cyber Attack and Extortion Occurrence Deductible	\$1,000
Deductible	Deductible Network Security Liability	\$1,000
Deductible	Each Electronic Media Occurrence Deductible	\$1,000

### Any Other Continuity or Specific Dates/Limits applicable to the Claims-Made Conditions:

COVERAGE	CONTINUITY DATE	LIMITS	CONDITIONS		
Data Compromise	-				
Cyber	<del>11</del> 5				

### Claims Made Coverage:

Should you elect to change carriers (if a new retroactive date is provided) or non-renew this policy, a supplemental extended reporting endorsement may be available subject to policy terms and conditions. You must request the extended reporting period in writing to the carrier within ([Days To Extend]) days of the expiration date. The cost of this extended reporting period is [Percent Cost]% of the annual premium and is fully earned. The extended reporting period extends only to those claims made during the extended reporting period for wrongful acts that occurred prior to the expiration date and would have been covered by the policy. Claims must be reported to the carrier within ([Days To Report]) days of the end of the policy period. The extended reporting period does not increase the limits of liability and is subject to all policy terms, conditions and exclusions.

### **Definition of Claim:**

### DESCRIPTION

Refer to attached policy form

### Incident or Claim Reporting Provision:

REPORTING CONDITION TYPE	DESCRIPTION	

Refer to attached policy form

Gallagher



### Run Off Provisions:

DESCRIPTION PREMIUM AMOUNT PREMIUM DUE DATE LENGTH % OF EXPIRING PREMIUM

Refer to attached policy form -- -- -- -- --

### Exclusions include, but are not limited to:

### DESCRIPTION

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.

### **Binding Requirements:**

### DESCRIPTION

Subject to Receipt of:

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

### Other Significant Terms and Conditions/Restrictions:

### DESCRIPTION

Breakdown Premium: Data Compromise - \$445 Cyber- \$964

Total \*if Opt-out of Data Compromise/Cyber Coverage \$48,773

Premium \$1,409.00

ESTIMATED PROGRAM COST \$1,409.00





Coverage:

Law Enforcement Liability

Carrier:

Argonaut Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

Form Number:

Form Type:

COVERAGE	FORM TYPE	RETROACTIVE DATE	PENDING & PRIOR DATE
Law Enforcement Liability	Occurrence	Not Applicable	Not Applicable

### Defense Limitations:

**COVERAGE TYPE** 

**DEFENSE COST DOLLAR LIMIT** 

**Applies** 

**DEFENSE LIMIT** 

**DEFENSE COST TYPE /** 

COMMENTS

Other / Defense Costs Within

the Deductible.

### Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT	
Per Wrongful Act	Limit		\$1,000,000
Annual Aggregate	Limit		\$1,000,000

### Deductibles / Self Insured Retention

TYPE COVERAGE		AMOUNT
Deductible	Deductible	\$2,500

### Exclusions include, but are not limited to:

### DESCRIPTION

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.



### **Binding Requirements:**

### DESCRIPTION

Subject to Receipt of:

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

### Other Significant Terms and Conditions/Restrictions:

### DESCRIPTION

Law Enforcement Liability Features and Benefits
Description
Pay On Behalf' Form
Canine and Equine Exposures
Civil Rights Violations
False Arrest/Wrongful Imprisonment
False or Improper Service or Process
Non Auditable Policy
Property Damage

Premium \$3,462.00

ESTIMATED PROGRAM COST \$3,462.00





Coverage:

**Educator Legal Liability** 

Carrier:

Argonaut Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

Form Number:

Form Type:

COVERAGE

**FORM TYPE** 

RETROACTIVE DATE

**PENDING & PRIOR** 

DATE

**Educator Legal Liability** 

Claims Made

9/1/2003

Defense Limitations:

**COVERAGE TYPE** 

**DEFENSE COST DOLLAR LIMIT** 

**DEFENSE LIMIT** 

**DEFENSE COST TYPE /** 

COMMENTS

**Applies** 

Other / Defense Costs Within

the Deductible.

Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT	
Per Wrongful Act	Limit		\$1,000,000
Annual Aggregate	Limit		\$1,000,000

### Deductibles / Self Insured Retention

TYPE	COVERAGE	AMOUNT
Deductible	Educator Legal Liability	\$10,000
Deductible	Miscellaneous: Individuals With Disabilities Education Act Administrative Hearing Expense Limit	\$2,500

### Any Other Continuity or Specific Dates/Limits applicable to the Claims-Made Conditions:

COVERAGE	CONTINUITY DATE	LIMITS	CONDITIONS	
Educator Legal Liability	**			

### Claims Made Coverage:

Should you elect to change carriers (if a new retroactive date is provided) or non-renew this policy, a supplemental extended reporting endorsement may be available subject to policy terms and conditions. You must request the extended reporting period





in writing to the carrier within ([Days To Extend]) days of the expiration date. The cost of this extended reporting period is [Percent Cost]% of the annual premium and is fully earned. The extended reporting period extends only to those claims made during the extended reporting period for wrongful acts that occurred prior to the expiration date and would have been covered by the policy. Claims must be reported to the carrier within ([Days To Report]) days of the end of the policy period. The extended reporting period does not increase the limits of liability and is subject to all policy terms, conditions and exclusions.

### Definition of Claim:

DESCRIPTION

Refer to attached policy form

Incident or Claim Reporting Provision:

**REPORTING CONDITION TYPE** 

DESCRIPTION

Refer to attached policy form

### **Run Off Provisions:**

DESCRIPTION	PREMIUM AMOUNT	PREMIUM DUE DATE	LENGTH	% OF EXPIRING PREMIUM
Refer to attached policy form	<del></del>			

### Additional Coverage:

DESCRIPTION	AMOUNT
Miscellaneous:	*
Non-Monetary Defense	\$50,000/\$50,000
Individuals With Disabilities Education Act Administrative Hearing Expense Limit	\$10,000/\$50,000

### Exclusions include, but are not limited to:

### DESCRIPTION

**Employment Related Wrongful Acts Excluded** 

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.





### **Binding Requirements:**

### DESCRIPTION

Subject to Receipt of:

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

Premium \$4,625.00

ESTIMATED PROGRAM COST \$4,625.00



Coverage:

**Employment Practices Liability** 

Carrier:

Argonaut Great Central Insurance Company

Policy Period: 4/1/2019 to 4/1/2020

### Form Number:

### Form Type:

COVERAGE	FORM TYPE	RETROACTIVE DATE	PENDING & PRIOR DATE
Employment Practices Liability	Claims Made	9/1/2003	

### **Defense Limitations:**

COVERAGE TYPE	DEFENSE COST DOLLAR LIMIT	DEFENSE LIMIT	DEFENSE COST TYPE / COMMENTS
	Applies		Other / Defense Costs Within the Deductible.

### Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT	
Per Wrongful Employment Act	Limit	- N Maria	\$1,000,000
Annual Aggregate	Limit		\$1,000,000

### **Deductibles / Self Insured Retention**

TYPE	COVERAGE	AMOUNT
Deductible	Deductible	\$10,000
Deductible	Miscellaneous:	
Deductible	Back Wages	\$10,000
Deductible	EEOC Expense	\$2,500

### Any Other Continuity or Specific Dates/Limits applicable to the Claims-Made Conditions:

COVERAGE	CONTINUITY DATE	LIMITS	CONDITIONS	
Employment Practices Liability				





### Claims Made Coverage:

Should you elect to change carriers (if a new retroactive date is provided) or non-renew this policy, a supplemental extended reporting endorsement may be available subject to policy terms and conditions. You must request the extended reporting period in writing to the carrier within ([Days To Extend]) days of the expiration date. The cost of this extended reporting period is [Percent Cost]% of the annual premium and is fully earned. The extended reporting period extends only to those claims made during the extended reporting period for wrongful acts that occurred prior to the expiration date and would have been covered by the policy. Claims must be reported to the carrier within ([Days To Report]) days of the end of the policy period. The extended reporting period does not increase the limits of liability and is subject to all policy terms, conditions and exclusions.

### **Definition of Claim:**

DESCRIPTION

Refer to attached policy form

### Incident or Claim Reporting Provision:

REPORTING CONDITION TYPE

DESCRIPTION

Refer to attached policy form

### Run Off Provisions:

DESCRIPTION	PREMIUM AMOUNT	PREMIUM DUE DATE	LENGTH	% OF EXPIRING PREMIUM

Refer to attached policy form

### Additional Coverage:

DESCRIPTION	LIMIT TYPE	AMOUNT	
Miscellaneous:			****
Back Wages	Limit		\$50,000
EEOC Expense	Limit		\$10,000/\$50,000
Non-Monetary Defense	Limit		\$50,000/\$50,000

### Exclusions include, but are not limited to:

### DESCRIPTION

An Exclusion for Mold or a Sublimit May Apply.

A Terrorism Exclusion May Apply.

Specifically excluded exposures include, but are not limited to: airports/aviation activities, medical facilities or medical professional liability, mechanically operated amusement devices, injury to volunteers, lead contamination, pollution liability, etc.





### **Binding Requirements:**

### DESCRIPTION

Subject to Receipt of:

- an Application Signed and Dated by an Official of the Entity and the Agent/Broker Must be Received Within Thirty (30) Days of Binding Coverage. /Completed Renewal Application
- Renewal Information Request
- Budget
- Signed Interlocal Form

Premium \$14,585.00

ESTIMATED PROGRAM COST \$14,585.00



# **ALVIN COMMUNITY COLLEGE PREMIUM HISTORY**

	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Commercial Property	277,479	275,468	277,512	354,901	417,547	577,659	508,006	554,240	498,284	553,886
General Liability	7,504	10,422	9,393	11,162	10,792	10,519	9,794	9,199	8,153	6,342
Commercial Auto	10,898	10,685	14,658	14,015	14,619	13,498	10,624	8,874	8,571	11,218
Educator's Legal Liability	4,625	18,312	17,742	20,082	19,331	18,687	17,552	16,088	15,620	14,417
Excess Liability	7,013	6,710	6,596	7,309	6,250	6,861	6,331	5,859	5,374	8,041
Boiler & Machinery***			5,776	5,776	5,623	5,474	5,315	5,315	5,196	5,748
Crime	372	352	353	353	353	654	654	606	588	808
Equipment						13,516	12,434	12,974	12,974	13,103
Cyber Liability	16,507	16,850	16,250							
Active Shooter*	3,000									
Law Enforcement Liability**	3,462									
School Violence*	1,931									
Employment Practices**	14,585						:			
TOTAL	347,376	338,799	348,280	413,598	474,515	646,868	3 570,710	613,155	554,760	613,563

New policies

<sup>\*\*</sup> Previously included in Excess Liability Policy

<sup>\*\*\*</sup> Now included in Commercial Property Policy

Dr. Christal M. Albrecht President

Office 281 756 3598 Fax 281 756 3858

**MEMORANDUM NO: 29-2019** 

TO: Board of Regents

FROM: Dr. Christal M. Albrech

**DATE:** February 19, 2019

**SUBJECT:** Bond Program Cost Estimates

The spreadsheet of Bond Program cost estimates was sent to the Board of Regents on February 14, 2019 for review prior to discussion at the February 21, 2019 Board Workshop. At the workshop, the projects were discussed resulting in some changes to the original document. Those changes will be provided to the Board of Regents electronically prior to the Board meeting on February 28, 2019 via TASB BoardBook.

It is recommended that the Board of Regents approve the proposed Bond Program cost estimates.

CMA:tg

Category	Project #	Description	Cost Estimate	Ru	nning Balance	Notes
Financial		Tax Bond	\$ 25,000,000	\$	25,000,000	
		Add Interest	\$ 750,000	\$	25,750,000	
Contingencies	39	Classroom Furniture: Owner Project Contingency	\$ 2,000,000	\$	23,750,000	
Contingencies		Owner Construction Contingency	\$ 450,000	\$	23,300,000	
	43	Rental of Temporary Buildings During Refurbishment	\$ 95,000	\$	23,205,000	
Allowances		temporary support facilities / restrooms / etc.	\$ 25,000	\$	23,180,000	
Allowalices		temporary storage connex	\$ 6,000	\$	23,174,000	
		moving services	\$ 112,000	\$	23,062,000	
	59.1	Construction Management Company	\$ 949,478	\$	22,112,522	
	59.2	Design Team	\$ 1,092,150	\$	21,020,372	
	59.3	Site Survey	\$ 33,638	\$	20,986,734	Underground Utility Locate/ Survey
						(2018 Christimas) Plus additional site
						survey
		Commissioning	\$ 45,000	\$	20,941,734	
	79	HVAC Test & Balance	\$ 493,579	\$	20,448,155	
		Construction Material Testing	\$ 8,000	\$	20,440,155	
	35	Electrical Testing	\$ 85,000	\$	20,355,155	Testing performed over 2018
Professional						Christmas holiday plus Hot Spot IR and
Services						Load Analysis
	32	Mechanical Testing	\$ 50,000	\$	20,305,155	Testing performed over 2018
						Christmas holiday plus Future Testing
		Plumbing Testing	\$ 32,000	\$	20,273,155	Testing performed over 2018
						Christmas holiday plus Future Testing
		Asbestos Testing	\$ 6,000	\$	20,267,155	Testing performed over 2018
						Christmas holiday plus Future Testing

Category	Project #	Description		Cost Estimate	Ru	nning Balance	Notes
	20.1	Hydronic (Chill Loop System) Upgrade	\$	326,334	\$	19,940,821	
	20.2	Hydronic (Heating Loop System) Upgrade	\$	401,662	\$	19,539,160	
	1.1	Review Bdlg G AHUs (installed in 2018) Issues: Sound, Air	\$	123,165	\$	19,415,995	
	2.1	Review Bdlg H AHUs (installed in 2018) Issues: Sound, Air	\$	78,685	\$	19,337,309	
		Quality, Clearances					
	7, 8, 26,	New Air Handlers in A, B, C, D, E, & F	\$	1,356,218	\$	17,981,091	
	27,28,29						
	80	New AHUs & Gun exhaust system - Building N	\$	258,247		17,722,845	
	9, 10, 68	HVAC Chillers - Bldgs D, S, & N	\$	818,177	\$	16,904,667	Bldg D: Replacement of Chiller #1
							Bldg N: Add a chiller to central plant
							bay #2 and tie bldg N into campus
							CHW loop
							Bldg S: First chiller already replaced in
							2017. This estimate for secondary
							chiller
	34	Cooling Tower Filtrasystem Replacement - Bldg D	\$	58,823	_	16,845,844	
Projects to be	65	Boilers - Bldg D, N, H (1)	\$	65,768	\$	16,780,076	
completed	30	HVAC Building Automation Control System Campus Wide	\$	993,607	\$	15,786,469	
within Bond							
Program	38	Variable Airflow Units (VAVs) to Replace "Hot" Boxes -	\$	1,542,601	\$	14,243,868	
1108.4		Campus Wide					
	56	HVAC Duct Cleaning Buildings A, B, C, D, E, F, G, H & N	\$	209,362		14,034,506	
	14.1, 15.1	Replace Domestic Water Valves and add water treatment	\$	86,804	\$	13,947,703	
		system: Bldg A, B, C, D, E, F, G, H, & N	_				
	14.2, 15.2,	Replace and/or rehab Sanitary Pipe: Bldg A, B, C, D, E, F, G,	\$	816,573	\$	13,131,130	
	52.2	H & N	_				
	60	Fire Sprinkler System: Bldg E, H & R	\$	607,069		12,524,061	
	36	Electrical Infrastructure Across Campus - Campus Wide	\$	424,836	\$	12,099,224	Equipment replacements were
			<u> </u>				identified during electrical testing
	48	Electrical Upgrade for Welding Program - Bldg D	\$	88,693		12,010,532	
	31	Replace and/or rehab backup generators - Bldgs A, B, E, H, N & S	\$	133,806	\$	11,876,726	
	58	New Interior and Exterior LED Lighting - Inside buildings	\$	994,536	\$	10,882,190	
		and in parking lots					

Category	Project #	Description	Cost Estimate	Ru	nning Balance	Notes
	37.1	Information Technology Infrastrucure across campus -	\$ 1,032,851	\$	9,849,339	
		Priority 1				
	37.2	Information Technology Infrastrucure across campus -	\$ 492,149	\$	9,357,190	
		Priority 2 (Classroom Upgrades)				
	41.1	Electronic Lock Door Security - Priority Locations	\$ 1,075,498	\$	8,281,692	
	41.2	Blue Light Emergency Phones in Parking Lots, Courtyard, &	\$ 241,629	\$	8,040,063	
		Jogging Track				
	74	LED Jogging Track Lights Modifications	\$ 82,379		7,957,684	
	64	ADA Survey	\$ 30,000		7,927,684	
	55	Primary Gang Restroom Remodeling (qty: 32) -Bldgs A, B,	\$ 2,359,177	\$	5,568,507	
		D, E, F, G, H & N				
	22.1	Nolan Ryan Museum Renovation	\$ 700,325		4,868,182	
	22.2	Nolan Ryan Museum Renovation - Kitchen Equipment Only	\$ 125,481	\$	4,742,702	
	81	E building renovation (air handlers and restrooms included in their cooresponding projects)	\$ 416,241	\$	4,326,460	
	82	Relocate TV/ Radio Department to B building	\$ 121,588	\$	4,204,872	
	49	Flooring for Hallways and Classrooms - G Bldg (Includes	\$ 403,867	\$	3,801,005	
		flooring asbestos abatement)				
	50	Updated Internal/External Signage (Including ADA and	\$ 50,000	\$	3,751,005	
		Elevator Locations) - Campus Wide				
	53	Elevator Modernization - A & C buildings	\$ 229,244	\$	3,521,760	
Projects to be	54	ADA Door Improvements - Campus wide	\$ 202,952	\$	3,318,809	
completed	62	Theater Stage Rigging System Repairs	\$ 48,239	\$	3,270,570	
within Bond	76	Theater Seating Lighting	\$ 26,367	\$	3,244,203	
Program	23	H Bldg Rock Roof Replacement (9 years; 2027)	\$ 343,679	\$	2,900,525	
	24	G bldg Roof drain repair	\$ 18,461	\$	2,882,064	Roof has warranty through 2023
	5	Roof Repairs - Bldgs E, S, & R (includes gutter system for	\$ 69,991	\$	2,812,073	
		Bldg R)				
	52.1	N Bldg Roof - Patch leaks	\$ 66,985		2,745,088	
	42	Target Range Refurbishment - N building	\$ 338,497	_	2,406,590	
	44	Refurbishment of Green House Wall	\$ 14,809		2,391,781	
	71	Bat removal	\$ 75,996		2,315,785	
	25	Foundation Stabilization - Bldg G	\$ 119,975		2,195,810	
	19	Foundation Stabilization - Bldg C	\$ 65,588		2,130,222	
1	6.1	Sidewalks Project - Campus Wide (Temp fixes)	\$ 26,405	\$	2,103,817	

Category	Project #	Description	C	ost Estimate	Runn	ing Balance	Notes
	6.2	Sidewalks Project - Interior Courtyard (Redesign)	\$	348,088	\$	1,755,729	
	40	Parking Lots Refurbishment - Campus Wide	\$	1,130,610	\$	625,119	
	51	Updates to Fix Drainage Issues (Ditches, Retention ponds, etc.) - campus wide	\$	103,934	\$	521,185	
	61	Limited landscaping (including an irrigation system, tree root barrier) - Courtyard	\$	131,862	\$	389,323	
	63	Classroom refresh renovation -As budget allows	\$	389,323	\$	(0)	
	21	Foundation Stabilization - Bldg K	Ś	396,588			
	45	Astronomy Pad for Telescope Viewing (Completed) Storage Building still to be moved - Astronomy Building	\$	-			This project not part of bond program
<b>.</b>	46	Exhaust Vent for Chemical Storage - S Bldg	\$	-			Work previously completed by ACC
Projects not	47	Floor Drains for Labs in S Bldg	\$	-			Work previously completed by ACC
being	69	Berms (FEMA)	\$	-			Will be funded by FEMA
completed within the Bond	83	Fire Curtain for Theater	Not	yet funded			New item, we are still defining scope for estimate
Program Priorites		Relocation of Art Classrooms/ Studio from Bldg B	Not	yet funded			New item, we are still defining scope for estimate
		Relocation of North A parking lot lights to perimter	Not	yet funded			New item, we are still defining scope for estimate
			1				



Dr. Christal M. Albrecht
President

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**MEMORANDUM NO: 24-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

DATE:

February 13, 2019

SUBJECT:

MEP Engineering Firm

Request for qualifications (RFQ), project number 19-06, was issued to select the most highly qualified mechanical, electrical, and plumbing engineer (MEP) based on demonstrated competence and qualifications at a fair and reasonable price. The RFQ also focused on the MEP firm proposing a qualified landscape architecture firm to assist the design team when needed.

Six statements of qualifications were received and evaluated by a team consisting of Administration and AGCM staff. Factors evaluated include the MEP firm's experience and quality of services, landscape architect firm's experience and quality of services, proposed team structure and experience, project approach and understanding, and reputation of the firms. The four top-ranked firms from the RFQ review process were invited to participate in interviews with the evaluation committee. One top-ranked firm withdrew their submission citing current workload as a determining factor.

Based on statement of qualification and interview scores, Texas Energy Engineering Services, Inc. (TEESI) is the top-ranked firm. ACC entered into contract negotiations with TEESI to establish pricing and agreeable contract terms.

The estimated expenditure for services related to MEP engineering is not to exceed 8.67% of the cost of construction. The portion of the work that is related to landscape architecture is not to exceed 11.5% of the cost of construction. These expenditures will be funded by maintenance tax notes proceeds.

Service Description	Estimated Cost of Construction	Fee Percentage	Estimated Service Fee
MEP Engineer	\$11,500,000	8.67%	\$997,050
Landscape			
Architect	\$450,000	11.50%	\$51,750
Estimated Total			\$1,048,800

Dr. Christal M. Albrecht

President
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It is recommended the Board of Regents approve a contract with TEESI for MEP engineering services.

CMA:tg

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RFQ 19-06 Engineering Services

Qualifications Evaluation Summary

Criteria	Value	EEA Consulting Engineers	JonesDBR Engineering Company	Lee Truong & Yu (LTY) Engineers	Ramirez- Simon Engineering	Salas O'Brien	Texas Energy Engineering Services (TEESI)
MEP Engineer's Experience and Quality of Services Disciplines within the firm Experience with ACC and other public education entities Experience with projects similar to ACC Successful projects Repeat clients, recognitions, claims	30.00	17.18	21.65	16.11	16.93	23.93	19.68
Landscape Architect's Experience and Quality of Services Disciplines within the firm Experience with projects similar to ACC Successful projects Recognitions, claims	15.00	12.94	11.54	11.54	11.54	11.54	11.54
Proposed Team Structure  MEP staff resumes, quantity and type of staff  MEP preferred sub-consultants  Landscape architect staff resumes, quantity and  type of staff  Landscape architect preferred sub-consultants	10,00	15.25	15.50	14.63	13.94	14.88	16.00
Project Approach and Understanding  Design philosophy, cost control plan, inclusion on decisions  Closeout and warranty procedures  Use and reproduction of drawings and data  Requested changes to agreement	20.00	20.38	17.44	14,88	17,50	19.38	21.75
References MEP references Landscape architect references	25.00	9,00	8,50	9,13	8,88	8,88	8,48
Total	100.00	74.75	74.63	66.29	68.79	78.61	77.45

Presentation and Interview Ranking

	Texas Energy Engineering Services (TEESI)	48.70
2	Salas O'Brien	44.05
3	JonesDBR Engineering Company	38.90
4	EEA Consulting Engineers	Withdrawn

### Final Ranking

1 :	Texas Energy Engineering Services (TEESI)
2	Salas O'Brien
3	JonesDBR Engineering Company
4	EEA Consulting Engineers
5	Ramirez-Simon Engineering
6	Lee Truong & Yu (LTY) Engineers

Dr. Christal M. Albrecht
President

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**MEMORANDUM NO: 20-2019** 

TO:

Board of Regents

FROM:

Dr. Christal M. Albrecht

DATE:

February 11, 2019

SUBJECT:

Interlocal Agreement between Alvin Community College and the Brazoria

County Health Department

The Brazoria County Health Department wishes to engage in an agreement with Alvin Community College in the event of a public health emergency that results in the need to mass immunize or treat area residents. The College and the County have signed similar agreements in the past and it is time to consider renewal of the agreement.

It is recommended that the Board of Regents approve the interlocal agreement between Alvin Community College and the Brazoria County Health Department.

CMA:tg

### I. Purpose

Under a grant from the Texas Department of Health, the Department is required to plan and prepare for a public health emergency which may result from natural or man-made causes. During such an emergency, it may be necessary to immunize or treat all or large numbers of people in the area served by the College and Department. Prior public health experience with mass immunizations has shown that colleges are well suited to this activity because: 1) their location is known to large numbers of individuals within the community; 2) they have large assembly areas; 3) they have other necessary facilities such as refrigeration and restrooms.

The Department has concluded that the College possesses facilities that are qualified to serve if mass immunization or treatment is necessary. The College desires to be as helpful as possible in the event of a public health emergency, and agrees to make its facilities available for purposes of mass immunization or treatment, under the terms set out below. The College and the Department have concluded that this contemplated use of the facilities is a "governmental function" as defined in the Interlocal Agreement Act, *Texas Government Code §791.003(D)*.

### II. Public Health Emergency

This agreement will go into effect only if:

- The Commissioner of Health or the local health authority declare that large scale immunization or treatment is necessary as a control measure for an outbreak of communicable disease;
- 2) Classes at the facility are either not scheduled, or are canceled.

  The parties shall agree to the location of the facility or facilities to be utilized pursuant to this agreement and the extent to which each such facility shall be utilized concurrently or prior to any control measure declaration being made.

### II. Obligations of the Department

- 1) The Department will supply or arrange for all equipment, vaccine, medicine and personnel necessary to administer the vaccine or medication.
- 2) The Department will supply or arrange for all equipment and personnel necessary for staffing, security, crowd control and other tasks, except as described in section IV below.
- 3) The Department will be responsible for disposal of medical waste and disinfection at the facility following its use for the emergency. The health authority will provide written assurance of its safety for use as a school facility following its use.
- 4) The Department will be responsible for any damage to property belonging to the College as a result of its use during the public health emergency, and to the extent they can be determined, costs for utilities described in section IV below. This compensation is mutually agreed to be "an amount that fairly compensates the performing party" as stated in the Interlocal Cooperation Act. The amounts to be paid to the College will be paid from current revenues available to the Department.

5) The Department is responsible for the acts and negligence of its employees or volunteers, under state and federal law; provided, however, that pursuant to section 421.062 (b)(1) of the Texas Government Code the Department is not responsible for any civil liability that arises from the furnishing of a service under this Interlocal contract.

### IV. Obligations of the College

- The College will receive an allotment of oral medication and will be responsible
  for the dispensing of said medication to their faculty, students, contractors, and
  families by means of a Closed POD operations on site.
- 2) The College is responsible for allowing the use of the facility and all utilities (gas, electric, water, and telecommunications) normally associated with its use as a school facility. For the period of the public health emergency, the College grants to the Department and its officers, employees and agents a license to use and occupy the facility's premises for purposes of mass immunization and treatment.
- 3) The College is responsible for providing use of all rooms, fixtures, and equipment existing at the facility that the Department regards as necessary for on site use during the period of the emergency.
- 4) The College will provide at least one person on-site during the period of emergency use with access to the rooms, fixtures and equipment described above.
- 5) The College is responsible for the acts and negligence of its employees or volunteers, under state and federal law.

### V. Term

This agreement becomes effective when approved by the governing body of the College and Department. It may be canceled by either party by giving thirty days' notice to the other party, otherwise it remains in effect for five years and may be renewed by mutual agreement.

The site identified is \_\_\_\_\_\_

Other sites may be used as agreed upon by the College and Department.

Authorized Signature for Alvin Community College	Date
Printed Name for Alvin Community College	
L.M. "Matt" Sabesta, County Judge	Date
Cathy Sbrusch, Director, Brazoria	Date

County Health Department

### Brazoria County Health Department Contact Information:

Cathy Sbrusch, RN,BSN, CIC
Director of Public Health Services
Brazoria County Health Department
432 E. Mulberry
Angleton, TX 77515
Office: 979-864-1484
cathys@brazoria-county.com

Lanny Brown Public Health Emergency Preparedness Program Manager 1524 E. Mulberry Angleton, TX 77515 Office: 979-864-1938

Cell: 979-864-1937 Fax: 979-864-3694

LannyB@brazoria-county.com

### ALVIN COMMUNITY COLLEGE CONTACT INFORMATION:

Name:	
Title:	
Phone #1:	
Fax:	
Email:	

Name:	_
Title:	_
Phone #1:	
#2:	
#3:	_
Fax:	_
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Name:	_
Title:	_
Phone #1:	
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Fax:	
2	



Dr. Christal M. Albrecht President

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**MEMORANDUM NO: 15-2019** 

**TO:** Board of Regents

FROM: Dr. Christal M. Albrecht

**DATE:** January 24, 2019

SUBJECT: Ultrasound Equipment Purchase

A request for proposals (RFP), project number 19-07, was issued to procure a new ultrasound system for the Diagnostic Cardiovascular Sonography (DCVS) program. The ultrasound will be used for three concentrations within the DCVS program - adult echocardiography, pediatric and fetal echocardiography, and vascular sonography. In addition to serving as a learning tool for students, the ultrasounds are used to offer free cardiovascular scans to the community.

Five firms responded providing six different equipment proposals. Proposals were evaluated by a team consisting of DCVS faculty. Factors evaluated include price, firm's qualifications, equipment quality and capabilities, implementation and training services, and equipment support and upgrades. The two top-ranked proposals from the RFP review process were invited to demonstrate the proposed equipment for the evaluation committee.

Based on proposal and demonstration scores, the proposal submitted by GE Healthcare for their Vivid S70N ultrasound system was determined to provide the best value to the College.

The estimated expenditure is \$93,000. This purchase will be funded by the General Service Fee.

It is recommended the Board of Regents approve a contract with GE Healthcare to purchase the ultrasound system.

CMA:tg

# RFP 19-07 Ultrasound System Evaluation Summary

Criteria	Weight	GE Healthcare Vivid S60N	GE Healthcare Vivid S70N	Medco Performa Generation 8	Philips Affiniti 50	Siemens Bonsai	Universal Imaging S9 Ultrasound
Price	35.00	23.00	26.25		33.00	23.25	15.50
Firm's Qualifications	15.00	12.25	13.75		14.75	10.00	7.25
Equipment Quality and Capabilities	25.00	22.75	26.75		22.00	20.50	12.25
Implementation & Training	15.00	13.25	13.25	Does not meet	11.25	13.00	6.50
Equipment Support and Upgrades	10.00	8.00	8.00		7.75	9.00	6.00
Demonstration of Top-Ranked Equipment	35.00	•	33.67		31.33	ı	1
Totals	135.00	79.25	121.67	,	120.08	75.75	47.50

Final Ranking

	THAI MAILMIR	
_	GE Healthcare Vivid S70N	121.67
7	Philips Affiniti 50	120.08
3	3 GE Healthcare Vivid S60N	79.25
4	Siemens Bonsai	75.75
2	Universal Imaging S9 Ultrasound	47.50
9	6 Medco Performa Generation 8	,



Dr. Christal M. Albrecht President

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**MEMORANDUM NO: 17-2019** 

**TO:** Board of Regents

FROM: Dr. Christal M. Albrecht

**DATE:** February 11, 2019

**SUBJECT:** Building Construction Trades Grant

Alvin Community College desires to submit a grant proposal of \$136,980 for the Building Construction Trades Grant provided by Texas Workforce Commission. The funding would provide funds to train 65 students in pipefitting, welding or machining. Information about the grant can be found on the next page. Board approval to submit the grant application indicates that the Board of Regents authorizes the college to accept the grant if awarded.

It is recommended that the Board approve the college's submittal of the grant described on the following page.

CMA:tg

### **Grant Information Form**

Grant Program Title: Building Construction Trades Grant

Grant Provider: Texas Workforce Commission

Amount Requested by ACC: \$136,980

Expected Date of Funding: May 2019

Proposed Grant Period: May 2019-Sept 2020

Matching Funds: No Match Required

ACC Proposed use of Funds:

The grant will provide the following:

• Provide funds to train 65 students in pipefitting, welding or machining

• Assist program graduates with acquiring permanent jobs in industry



Dr. Christal M. Albrecht
President

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**MEMORANDUM NO: 18-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrech

DATE:

February 11, 2019

**SUBJECT:** 

Active Learning Center Grant Program

Alvin Community College desires to submit a grant proposal of \$67,000 for the Active Learning Center Grant Program provided by Steelcase, Inc. The funding would provide furnishings for an active learning center in a dedicated ACC classroom. Information about the grant can be found on the next page. Board approval to submit the grant application indicates that the Board of Regents authorizes the college to accept the grant if awarded.

It is recommended that the Board approve the college's submittal of the grant described on the following page.

CMA:tg

### **Grant Information Form**

Grant Program Title: Active Learning Center Grant Program

Grant Provider: Steelcase, Inc.

Amount Requested by ACC: \$67,000

Expected Date of Funding: May/June 2019

Proposed Grant Period: May/June 2019-June 2021

Matching Funds: No Cash Match Required

ACC Proposed use of Funds:

The grant will provide the following:

- Provide classroom furnishings for an Active Learning Center in a dedicated ACC classroom
- Support a research project to determine effectiveness of an Active Learning Center area for enhanced instructional delivery vs. traditional classroom layout
- Professional development for faculty in utilizing active learning concepts in instructional settings



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**MEMORANDUM NO: 26-2019** 

TO:

**Board of Regents** 

FROM:

Dr. Christal M. Albrecht

DATE:

February 13, 2019

**SUBJECT:** Revision to Board Policy GK (LOCAL)

At the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) annual convention, Colleges were instructed to review their Board Policies related to their relationship with accrediting agencies, particularly with regard to substantive change policy. While Alvin Community College currently has a policy, it does not specifically address substantive change. The proposed language would strengthen the policy to meet SACSCOC standards.

It is recommended that the Board of Regents approve the revision to GK (LOCAL).

CMA:tg

tel: 281 756 3500

### RELATIONS WITH EDUCATIONAL ACCREDITATION AGENCIES

GK (LOCAL)

The College District shall maintain accreditation with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). The College District shall maintain other national and state accreditations as required for specific programs.

In compliance with the published SACSCOC substantive change policy, the College District will submit institutional changes in a timely fashion and seek approval prior to the initiation of changes. The College's appointed SACSCOC Accreditation Liaison will be responsible for notifying the Commission of all substantive changes.

Substantive changes that are related to new program development, revisions, expansion, or closure require the approval of the College District Curriculum Committee, Board of Regents, and the Texas Higher Education Coordinating Board (THECB) prior to the SACSCOC substantive change submission. Once SACSCOC action has occurred, the College's Accreditation Liaison will notify the College Curriculum Committee of the outcome.

DATE ISSUED: 7/19/2016 LDU 2016.01 GK(LOCAL)-AJC

ADOPTED:

# Alvin Community College Consolidated Statement of Net Assets

Explanations/Descriptions		Installment Plans outstanding, billing outstanding to sponsors and third parties areas billings and CE billings		Travel advances and prepaid expenses						Bonds	TRS pension	OPEB	l ax Note				Annual Payment	GASB 68	GASB 75	Agency funds - groups, clubs, etc on campus	Grants paid in advance and fall registrations	Entry made annually for change in liability	Annual payment	Annual payment	Annual payment			TRS pension	OPEB Tax Note				
Variance	(863,113)	(801,341)	(108,451)	28,811,207	(001 100 1)	(1,294,100)	441,146	27,858,173		(151,897)	(779,273)	793,739	(5,948)	(143,379)		71,626	(327,043)	(834,210)	28,072,470	2,341	127,902	13,717	(1,324,521)	22,565,000	(11,916)	48,355,366		(563)	6,206,958	8,941,157		(29.581.729)	(67,185,67)
January 31, 2018	4,080,640	1,974,893	796,428	1,366	601 506 1	1,000,000	26,716,826	47,664,333		455,691	1,452,579	•	1	1,908,270		75,046	654,086	6,596,001	•	35,221	111,760	414,799	12,056,007		11,916	19,954,836		807,559	1 6	807,559		28,810,208	78,810,208
January 31, 2019	3,217,527 42,218,992	1,173,552	71,61,61	47,364,534		1.000.000	27,157,972	75,522,506		303,794	673,306	793,739	(3,948)	1,764,891		146,672	327,043	5,761,791	28,072,470	37,562	239,662	428,516	10,731,486	22,565,000	1	68,310,202		966'908	6,206,958	9,748,716		(771,521)	(175,117)
	Current Assets Cash and cash equivalents Short-term investments	Accounts receivable, net	Inventories	Prepaids Total Current Assets	Noncurrent assets Pastried each	Long-term investments	Capital assets, net	Total Assets	Deferred Outflows of Resources	Deferred charge on refunding	Deferred outflows - pensions	Deferred outflows - OPEB	Described lax mote issuance costs	Total Deferred Outflows of Resources	Liabilities	Accounts payable & accrued liabilities	PARS	Net pension liability	Net OPEB liability	Funds held for others	Deferred revenues	Compensated absences	Bonds payable	Tax note payable	Capital Lease Payable	Total Liabilities	Deferred Inflows of Resources	Deferred inflows - pensions	Deferred inflows - OPEB Deferred inflows - premium on tax note	Total Deferred Inflows of Resources	Net Assets	Fund Balance - Equity Total Net Accels	i Cital 1961 Abbelb

Alvin Community College
Consolidated Statement of Revenue and Expense
January 31, 2019 and January 31, 2018

			Year-To-Date	THE REAL PROPERTY.			d	Prior Year-To-Date	ate	STREET, STREET
	All Other Funds Actual	M&O Actual	Amended M&O Budget	Remaining Budget	% of Budget	All Other Funds Actual	M&O	Amended M&O Budget	Remaining	% of Budger
Section 2			0					13GpmC	ngmar	Dance to a
Operating revenues										
Tuition and fees	1,619,278	6,210,803	7,546,142	(1,335,339)	82.30%	1,391,210	6,085,335	7,744,783	(1,659,448)	78.57%
rederal grants and contracts	4,983,773				0.00%	4,729,949	•	•		0.00%
Local means	109,100	•			0.00%	169,621	•		•	0.00%
Auxiliary entermoses	100,022				0.00%	1 300 000	1		1	0.00%
Other operating revenues	182.901	68.053	105,000	(36,947)	64.81%	171 695	17 809	105 000	(62 101)	36.01%
Total operating revenues	8,677,111	6,278,856	7,651,142	(1,372,286)	82.06%	8,037,205	6,123,144	7,849,783	(1,726,639)	78.00%
Expenses										
Operating expenses										
Administrative		2,501,389	5,811,407	3,310,018	43.04%	•	2,226,489	5,598,812	3,372,323	39.77%
Institutional		1,740,277	6,553,258	4,812,981	26.56%		1,845,096	4,807,265	2,962,169	38.38%
Designated for Institutional Reserve	,	•	150,000	150,000	%00.0			750,000	750,000	0.00%
Occupational Technical Instruction	,	2,287,617	6,111,901	3,824,284	37.43%	•	2,466,388	6,159,768	3,693,380	40.04%
University Parallel Instruction		2,685,142	6,991,658	4,306,516	38.40%		2,672,631	6,841,035	4,168,404	39.07%
Student Services		1,667,466	4,249,129	2,581,663	39.24%	1	1,480,898	3,992,080	2,511,182	37.10%
Physical Plant	2000	1,090,412	3,054,853	1.961.441	35.69%		1,028,226	2,986,995	1,958,769	34.42%
Unbudgeted Unrestricted	927,347				0.00%	1,079,162		•		0.00%
Continuing Ed (Fund 13)	478,093				0.00%	510,035		4	,	0.00%
Level Cause	01000		•		0.00%	1,070,918		•	•	0.00%
TPEG	101 530	4			0.00%	8,591			,	%0000
Institutional Scholarships	93.890		4 1		0.00%	820.28		•	4	0.00%
State Grants	357.857				0.00%	129 891				0.00%
Federal Grants	4,983,773		- 38.183-		0.00%	4,729,949				0.00%
Donor Scholarships	128,970	- 1			%00'0	198,324				0.00%
Unexpended Plant Fund	113,876				%00:0	269,538		•	•	0.00%
Depreciation		1		4	0.00%	,		4	•	%00.0
Deb Regirenchi		•		•	0.00%	•		•		0.00%
Continue of Library	10 601				0.00%	-	•			0.00%
Total Committee accounts	9 037 530	11 073 203	2000 0000 000		0.00%					0.00%
Operating Gain/(Loss)	639,581	(5 693 447)	(25,271,064)	(22,322,189)	20.37%	(181,198)	(5,596,584)	(23,286,172)	(21,142,866)	37,64%
Nonoperating revenues										
State appropriations*	,	3,411,289	7,930,935	(4,519,646)	43.01%		3,411,445	7,930,935	(4,519,490)	43.01%
Property tax revenue - Current	1,184,215	12,587,133	17,065,129	(4,477,996)	73.76%	1,177,364	11,237,073	14,580,237	(3,343,164)	77.07%
Property tax revenue/likstif Reserve	2000	150,000	150,000	, 00	70000			750,000	(750,000)	
Property tax revenue - Lettinguest	10040	92,434		92,434	0.00%	1,078	92,678		95,678	0.00%
Investment racome	211 142	132 645	125,000	7645	106.12%	216.1	19,740	000 30	19,740	0.00%
Other non-operating revenues	166.887	0096		0096	0.00%	C85 FCC	15,780	000,62	15,043	106.10%
Total nonoperating revenues	1,596,223	16,404,253	25,271,064	(8,866,811)	%16:19	1,415,931	14,821,267	23,286,172	(8,464,905)	63.65%
Provided by the State										
Revenue for Insurance and Retirement		831,422		831,422	0.00%		803.797		803.797	0.00%
State Insurance Match		(403,442)		(403,442)	0.00%		(380,481)		(380,481)	0.00%
State Retirement Match		(237,462)		(237,462)	0.00%		(239,586)		(239,586)	0.00%
State Retirce Insurance		(190,518)		(190,518)	0.00%	•	(183,730)	,	(183,730)	0.00%
Increase/(decrease) in net assets	2,235,804	10,710,806		(31,189,000)		1,234,533	9,224,683	,	(177,771)	
State Approp portion generated by CE	60/'671					136,458				
<ul> <li>Institutional Reserve</li> </ul>	6,771,294					5,520,431				

Alvin Community College
Consolidated Statement of Revenue and Expense
January 31, 2019 and January 31, 2018

			Year-To-Date	4			Pric	Prior Year-To-Date	ate	
	All Other		Amended			All Other		Amended		
	Funds	M&O	M&O	Remaining	Jo %	Funds	M&O	M&O	Remaining	yo%
	Actual	Actual	Budget	Budget	Budget	Actual	Actual	Budget	Budget	Budget
Revenues			Section 19	D TO SELECTION OF THE PARTY OF						NOTE OF
Operating revenues							100000000000000000000000000000000000000			
Total operating revenues	8,677,111	6,278,856	7,651,142	(1,372,286)	82.06%	8,037,205	6,123,144	7,849,783	(1,726,639)	78.00%
Nonoperating revenues		HE WOOD WATER								
Total nonoperating revenues	1,596,223	16,404,253	25,271,064	(8,866,811)	64.91%	1,415,931	14,821,267	23,286,172	(8,464,905)	63.65%
Less Expenses										
Operating expenses										
Total operating expenses	(8,037,530)	(8,037,530) (11,972,303)	(32,922,206)	(20,949,903)	36.37%	(8,218,603)		(11,719,728) (31,135,955) (19,416,227)	(19,416,227)	37.64%
						19460				
Increase/(decrease) in net assets	2,235,804 10,71	10,710,806	-	(31,189,000)		1,234,533	9,224,683	班 三	(29,607,771)	
* State Approp portion generated by CE =	<u></u>	135,769					136,458			
* Institutional Reserve		6,771,294					5,520,431			

Alvin Community College Consolidated Detail Expense by Type January 31, 2019 and January 31, 2018

			Year-To-Date				E	Prior Year-To-Date	te	
	All Other		Amended	Remaining	% of Budget	All Other		M&O	Remaining	% of Budget
	Funds Actual	Funds Actual M&O Actual	M&O Budget	Budget	Expended	Funds Actual	M&O Actual	Budget	Budget	Expended
Administrative Sal	46,355	537,205	1,303,599	766,394	41.21%	44,355	535,836	1,271,774	735,938	42.13%
Professional Sal	435,131	1,742,026	4,608,193	2,866,167	37.80%	362,911	1,617,576	4,136,260	2,518,684	39.11%
Tech/Clerical Saf	342,387	1,745,125	4,384,603	2,639,478	39.80%	340,695	1,715,856	4,340,693	2,624,837	39.53%
Faculty Sal	227,152	4,316,000	11,119,932	6,803,932	38.81%	236,875	4,486,679	11,112,065	6,625,386	40.38%
Misc Sal	39,270	7,972	79,195	71,223	10.07%	25,614	31.470	84.761	53.291	37.13%
Reg Students Sal	14,143	36,730	200,028	163,298	18.36%	27,735	42.269	222.839	180.570	18 97%
Work Study Students Sal	23,550	•	4	6	0.00%	25,597		•	•	%000
Staff Benefits	166,992	1,341,152	3,844,695	2,503,543	34.88%	146,297	1.406.412	3.841.664	2,435,252	36.61%
Subtotal	1,294,980	9,726,210	25,540,245	15,814,035	38.08%	1,210,079	9,836,098	25.010.056	15.173.958	39.33%
Equipment	226,854	23,853	20,000	(3,853)	119.27%	188,893	8,829	15,000	6.171	58.86%
Computer Hardware	296,484	16,262	52,460	36,198	31.00%	300,314	1,251	73,460	72 209	1.70%
Capital Improvements		•	٠	•	0.00%	71,699			•	0.00%
Designated for Instit Reserve	0.000	•	1,917,000	1,917,000	0.00%	,	221	750,000	750.000	0.00%
Travel/Prof Development	47,609	147,190	479,411	332,221	30.70%	19,993	129,289	474,479	345,190	27.25%
Supplies & Exp	1,197,662	2,021,648	4,797,760	2,776,112	42.14%	1,193,356	1,690,777	4,714,060	3,023,283	35.87%
Institutional Scholarships	122,406	37,140	115,330	78,190	32.20%	97,342	53,484	98,900	45,416	54.08%
Financial Aid	4,371,208	•	•	٠	0.00%	4,137,614	•	•	•	0.00%
Donor Scholarships	128,970	,		•	0.00%	199,124				0.00%
Purchases (Store/Concession)	235,081	1		•	0.00%	519,519			-	%000
Contingency Expense	2,400	•	•		0.00%	11,132				0.00%
Depreciation	•	•	,		0.00%			•	•	%000
Debt Retirement (Int & Amort)	1	•	Þ	•	0.00%			•	•	0.00%
Construction in Progress	•	•	•		%00'0		•	•		0.00%
Unexpended Plant	113,876		•	•	0.00%	269,538			•	0.00%
	8,037,530	\$ 11,972,303	\$ 32,922,206	\$ 20,949,903	36.37%	8,218,603	\$ 11,719,728	\$ 31,135,955	\$ 19,416,227	37.64%
State Insurance Match		403,442	3	(403,442)	0.00%		380,481		(380.481)	%00'0
State Retirement Match	1	237,462	•	(237,462)	0.00%		239,586	•	(239,586)	0.00%
State Retiree Insurance	•	190 518	(	(100 518)	A 000%		197 730		(10) 73A)	74000

# Continuing Education Statement of Revenue and Expense (Fund 13) January 31, 2019

			Year	=To-Date		
	Actual			Net	Actual	
	Revenue	TPEG	Exemptions	Revenue	Expense	Net Margin
Administration	135,769			135,769	193,577	(57,808)
Motorcycle Safety	3,600			3,600	3,079	521
GED	7,245			7,245	3,466	3,779
Law Enforcement	699	(42)		657	-	657
Real Estate	1,970			1,970	-	1,970
Dental Assistant	66,335	(3,926)		62,410	30,694	31,716
Information Technology Training	440	(26)		414	-	414
Phlebotomy	32,800	(1,968)		30,832	4,630	26,202
Medication Aide	37,850	(2,271)		35,579	3,334	32,245
Welding	108,060	(5,986)	(7,386)	94,688	38,790	55,898
Certified Nursing	16,802	(997)		15,805	31,838	(16,033)
Truck Driving	23,515	(1,411)		22,104	43,980	(21,876)
Center for Professional Workforce Dev	2,445			2,445	•	2,445
Education to Go	3,247			3,247	1,600	1,647
Concealed Handguns	222			222	-	222
Occupational Health & Safety	3,176			3,176	855	2,321
Community Programs	2,772			2,772	683	2,089
Clinical Medical Assistant	52,200	(3,132)		49,068	5,458	43,610
Vet Assistant	24,102	(1,389)		22,713	8,456	14,257
Yoga	3,525			3,525	1,400	2,125
Human Resource Program		-				-
Activity Director Program	2,295	(138)		2,157		2,157
Machinist Program	13,524	(811)		12,713	33,693	(20,980)
TWC Pipefitter Program	23,182	(1,391)		21,791	29,812	(8,021)
STRIVE	73,860	(4,232)	(3,274)	66,354	30,543	35,811
TWC INEOS/TEAM		-		-		
TWC Ascend	-					
TWC Pipefitting/Welding						
TWC Fast Start IV	7,917	(475)		7,442	604	6,838
Industrial Maintenance					-	
TWC Building Construction Trades	37,847	(1,782)	= 8 1	36,065	11,601	24,464
Total	685,399	(29,978)	(10,660)	644,761	478,093	166,668

<sup>\*3.98%</sup> of the state appropriation for FY2018/19 is attributed to CE hours. This funding is used to offset administrative costs. It is recorded as revenue in M&O (Fund 11).

Departments highlighted generate the CE hours that contribute to the calculation of ACC's state appropriations.

Alvin Community College Auxiliary Profit/(Loss) Statement as of January 31, 2019 and January 31, 2018

			i	Unaudited				
	Parking	Student Activities	Bookstore	Vending	Childcare	Fitness Center	Total	Prior Year-To- Date
Revenue					1			
Sales & services	210,165		639,012	3,587	131,143	10,542	994,449	1,167,075
Student Fees		209,996					209,996	220,925
ı	210,165	209,996	639,012	3,587	131,143	10,542	1,204,445	1,388,000
Expenses Purchases & Returns			234,536	546			235,082	519,519
Salaries	36,605	30,122	100,504		87,150	12,497	266,878	245,466
Staff Benefits	9,483	8,860	30,037		33,453	313	82,146	72,260
Supplies & Other Operating Expenses	73,810	16,921	50,805	166	199'6		152,200	168,030
Equipment								
Building Repairs								25,170
Bank Charges			9,394		940	9/	10,410	14,461
Contingency		2,400					2,400	11,132
Scholarships		15,200					15,200	14,880
	119,898	73,503	425,276	1,543	131,210	12,886	764,316	1,070,918
Excess revenue over expenses	90,267	136,493	213,736	2,044	(67)	(2,344)	440,129	317,082
Assets:								
Cash & Petty Cash			12,013			55	12,068	15,623
Accounts Receivable			16,835				16,835	17,390
Interfund Receivables	343,918	333,395	711,815	2,044	6,972	48,832	1,446,976	1,253,899
Prepaid Expenses								
Inventory			687,977				687.977	796,428
Total Assets	343,918	333,395	1,428,640	2,044	6,972	48,887	2,163,856	2,083,340
Liabilities:								
Accounts Payable/Gift Certificates	2,744	733	64,242		4,557	194	72,470	66,723
Deferred Revenue								
Deposits			- 200					
Total Liabilities	2,744	733	64,242	1	4,557	194	72,470	66,723
Restricted Fund Balance (includes inventories)		,	716,789				116,189	796,428
Unrestricted Fund Balance	341,174	332,662	676,421	2,044	2,415	48,693	1,403,409	1,220,189
Total Liabilities & Fund Balance	343,918	333,395	1,428,640	2,044	6,972	48,887	2,163,856	2,083,340

Alvin Community College Auxiliary Profit/(Loss) Statement as of January 31, 2018

		Student.			;	i	
Revenue	Farking	ACTIVILIES	Bookstore	Vending	Childcare	Fitness Center	Total
Sales & services	223,247		808,488	3.950	113.406	17.984	1 167 075
Student Fees		220,925					220.925
	223,247	220,925	808,488	3,950	113,406	17,984	1,388,000
Expenses Discharge & Dations			0				
alchabes & Newills	4		616,916				519,519
Salaries	23,993	24,911	104,490	18-711 - 180-1	77,515	14,557	245,466
Staff Benefits	5,623	121'9	30,952		29,258	256	72,260
Supplies & Other Operating Expenses	50,594	46,125	60,046		11,080	185	168,030
Equipment							
Building Repairs	25,170						25,170
Bank Charges			10,307		4,076	78	14,461
Contingency		11,132					11.132
Scholarships		14,880	i				14,880
	105,380	103,219	725,314		121,929	15,076	1,070,918
Excess revenue over expenses	117,867	117,706	83,174	3,950	(8,523)	2,908	317,082
Assets:							
Cash & Petty Cash			15,568			55	15,623
Accounts Receivable			17,390				17,390
Interfund Receivables	383,887	243,798	540,777	6,401	29,860	49,176	1.253.899
Prepaid Expenses							
Inventory		0.000	796,428				796,428
Total Assets	383,887	243,798	1,370,163	6,401	29,860	49,231	2,083,340
Liabilities:							
Accounts Payable/Gift Certificates	693	1,138	61,195		3,177	519	66.723
Deferred Revenue							
Deposits							
Total Liabilities	693	1,138	61,195		3,177	519	66,723
Restricted Fund Balance (includes inventories)		٠	796,428				796,428
Unrestricted Fund Balance	383,194	242,660	512,540	6,400	26.683	48,712	1,220,189
Total Liabilities & Fund Balance	383,887	243,798	1,370,163	6,401	29,860	49,231	2,083,340