

**FY26 - STAFF  
Salary Ranges**

**TSCM Salary Range**

| Grade | Minimum      | 1st Quartile | Midpoint     | 3rd Quartile | Maximum      |
|-------|--------------|--------------|--------------|--------------|--------------|
| 101   | \$ 21,705.19 | \$ 25,340.81 | \$ 28,976.43 | \$ 32,612.05 | \$ 36,247.67 |
| 102   | \$ 22,790.45 | \$ 26,607.85 | \$ 30,425.25 | \$ 34,242.65 | \$ 38,060.05 |
| 103   | \$ 23,929.97 | \$ 27,938.24 | \$ 31,946.51 | \$ 35,954.78 | \$ 39,963.05 |
| 104   | \$ 25,126.47 | \$ 29,335.15 | \$ 33,543.84 | \$ 37,752.52 | \$ 41,961.21 |
| 105   | \$ 26,382.79 | \$ 30,801.91 | \$ 35,221.03 | \$ 39,640.15 | \$ 44,059.27 |
| 106   | \$ 27,701.93 | \$ 32,342.01 | \$ 36,982.08 | \$ 41,622.16 | \$ 46,262.23 |
| 107   | \$ 29,087.03 | \$ 33,959.11 | \$ 38,831.19 | \$ 43,703.26 | \$ 48,575.34 |
| 108   | \$ 30,541.38 | \$ 35,657.06 | \$ 40,772.75 | \$ 45,888.43 | \$ 51,004.11 |
| 109   | \$ 32,068.45 | \$ 37,439.92 | \$ 42,811.38 | \$ 48,182.85 | \$ 53,554.31 |
| 110   | \$ 33,671.87 | \$ 39,311.91 | \$ 44,951.95 | \$ 50,591.99 | \$ 56,232.03 |
| 111   | \$ 35,355.47 | \$ 41,277.51 | \$ 47,199.55 | \$ 53,121.59 | \$ 59,043.63 |
| 112   | \$ 37,123.24 | \$ 43,341.38 | \$ 49,559.53 | \$ 55,777.67 | \$ 61,995.81 |
| 113   | \$ 38,979.40 | \$ 45,508.45 | \$ 52,037.50 | \$ 58,566.55 | \$ 65,095.60 |
| 114   | \$ 40,928.37 | \$ 47,783.88 | \$ 54,639.38 | \$ 61,494.88 | \$ 68,350.38 |
| 115   | \$ 42,974.79 | \$ 50,173.07 | \$ 57,371.35 | \$ 64,569.62 | \$ 71,767.90 |

**Administrative/Professional Salary Range**

| Grade | Minimum       | 1st Quartile  | Midpoint      | 3rd Quartile  | Maximum       |
|-------|---------------|---------------|---------------|---------------|---------------|
| 201   | \$ 45,123.53  | \$ 52,681.72  | \$ 60,239.91  | \$ 67,798.11  | \$ 75,356.30  |
| 202   | \$ 47,379.71  | \$ 55,315.81  | \$ 63,251.91  | \$ 71,188.01  | \$ 79,124.11  |
| 203   | \$ 49,748.69  | \$ 58,081.60  | \$ 66,414.51  | \$ 74,747.41  | \$ 83,080.32  |
| 204   | \$ 52,236.13  | \$ 60,985.68  | \$ 69,735.23  | \$ 78,484.78  | \$ 87,234.33  |
| 205   | \$ 54,847.93  | \$ 64,034.96  | \$ 73,221.99  | \$ 82,409.02  | \$ 91,596.05  |
| 206   | \$ 57,590.33  | \$ 67,236.71  | \$ 76,883.09  | \$ 86,529.47  | \$ 96,175.85  |
| 207   | \$ 60,469.85  | \$ 70,598.55  | \$ 80,727.25  | \$ 90,855.95  | \$ 100,984.65 |
| 208   | \$ 63,493.34  | \$ 74,128.47  | \$ 84,763.61  | \$ 95,398.74  | \$ 106,033.88 |
| 209   | \$ 66,668.01  | \$ 77,834.90  | \$ 89,001.79  | \$ 100,168.68 | \$ 111,335.57 |
| 210   | \$ 70,001.41  | \$ 81,726.64  | \$ 93,451.88  | \$ 105,177.11 | \$ 116,902.35 |
| 211   | \$ 73,501.48  | \$ 85,812.97  | \$ 98,124.47  | \$ 110,435.97 | \$ 122,747.47 |
| 212   | \$ 77,176.55  | \$ 90,103.62  | \$ 103,030.70 | \$ 115,957.77 | \$ 128,884.84 |
| 213   | \$ 81,035.38  | \$ 94,608.80  | \$ 108,182.23 | \$ 121,755.66 | \$ 135,329.08 |
| 214   | \$ 85,087.15  | \$ 99,339.25  | \$ 113,591.34 | \$ 127,843.44 | \$ 142,095.54 |
| 215   | \$ 89,341.51  | \$ 104,306.21 | \$ 119,270.91 | \$ 134,235.61 | \$ 149,200.31 |
| 216   | \$ 93,808.58  | \$ 109,521.52 | \$ 125,234.45 | \$ 140,947.39 | \$ 156,660.33 |
| 217   | \$ 98,499.01  | \$ 114,997.59 | \$ 131,496.18 | \$ 147,994.76 | \$ 164,493.35 |
| 218   | \$ 103,423.96 | \$ 120,747.47 | \$ 138,070.99 | \$ 155,394.50 | \$ 172,718.01 |
| 219   | \$ 108,595.16 | \$ 126,784.85 | \$ 144,974.54 | \$ 163,164.22 | \$ 181,353.91 |
| 220   | \$ 114,024.92 | \$ 133,124.09 | \$ 152,223.26 | \$ 171,322.44 | \$ 190,421.61 |

**Police Salary Range**

| Grade | Minimum      | 1st Quartile | Midpoint      | 3rd Quartile  | Maximum       |
|-------|--------------|--------------|---------------|---------------|---------------|
| P1    | \$ 21.64     | \$ 25.27     | \$ 28.90      | \$ 32.52      | \$ 36.15      |
| P2    | \$ 26.31     | \$ 30.72     | \$ 35.12      | \$ 39.53      | \$ 43.94      |
| P3    | \$ 77,001.55 | \$ 89,899.30 | \$ 102,797.07 | \$ 115,694.82 | \$ 128,592.59 |