

Technical Standards – Pharmacy Technician Students (Formatted Table)

Functional Ability Category	Representative Activity/Attribute	Examples
Gross Motor Skills	Move within confined spaces; stand/sit with balance; reach above/below waist	Move safely around pharmacy; stand for filling meds; reach shelves at different heights
Fine Motor Skills	Pick up small objects; grasp containers; write/type; manipulate syringes/droppers	Count tablets; open vials; type prescriptions; draw medications in syringes
Physical Endurance	Stand for long periods; sustain repetitive movements; tolerate 8–12 hr shifts	Fill prescriptions for extended time; assist customers during high volume times
Physical Strength	Push/pull 25 lbs; lift 25 lbs; carry supplies; use upper body strength	Move totes; lift medication boxes; transport medication carts
Mobility	Twist; bend; stoop; walk; move quickly	Bend for lower shelves; move rapidly for STAT orders
Hearing	Hear normal speaking tones; hear faint speech; hear alarms	Hear patient requests; hear equipment alerts and safety alarms
Visual	See near/far; depth perception; color distinction	Read labels/NDC numbers; verify color-coded medications
Tactile	Feel textures, shapes, temperatures	Handle vials, syringes; detect temperature differences
Smell	Detect odors	Identify chemical spills or contamination
Reading	Read and understand written documents	Read prescriptions, medication orders, drug information
Math Competence	Perform calculations; convert units; measure accurately	Calculate doses; measure compounding ingredients
Emotional Stability	Maintain emotional control; adapt to stress; multitask	Work during busy hours; manage patient interactions calmly
Analytical Thinking	Process information; evaluate outcomes; prioritize tasks	Verify prescription accuracy; identify discrepancies
Critical Thinking	Identify cause-effect; follow sequences accurately	Recognize dosing inconsistencies; follow compounding procedures

Interpersonal Skills	Resolve conflict; respect differences; build rapport	Communicate professionally with patients and staff
Communication Skills	Explain procedures; document clearly; speak professionally	Communicate concerns; document in pharmacy records; answer phones appropriately